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The University of Akron Faculty Senate Chronicle

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Faculty Senate Chronicle September 5, 2024

Heather Loughney

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September 5, 2024

29 pages

SENATE ACTIONS

1. Ratified the earlier action of the Faculty Senate Executive Committee to approve the list of proposals brought by the Curriculum Review Committee (Appendix A).
2. Ratified the earlier action of the Faculty Senate Executive Committee to approve the Summer Graduation lists (Appendix B).
3. Elected the following persons to the offices listed below: Faculty Senate Executive Committee Members: Joel Duff and Mahesh Srinivasan (2-year terms). Graduate Council Representatives: Sujay Datta and Maria Hamdani (1-year terms), Ohio Faculty Council Representative: Stacia Biddle (1-year term), University Council: Ed Evans and Kris Kraft (3-year term).
4. Approved a resolution from the Accessibility Committee to encourage faculty to include the Office of Accessibility's syllabus statement on all syllabi (Appendix C).
5. Approved the list of courses and programs brought by the Curriculum Review Committee (Appendix D).

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MINUTES OF THE FACULTY SENATE MEETING OF

September 5, 2024

The meeting of the Faculty Senate took place Thursday, September 5, 2024, in Law 180 and in Teams. Senate Chair Kathryn Budd called the meeting to order at 3:32 pm.

Of the current roster of 43 senators, 39 attended the meeting. Senators DeWitt, Hamdani and Thomas were absent with notice. Senator Lee was absent without notice.

I. Adoption of Agenda

The agenda was adopted by unanimous consent.

II. Adoption of minutes of May 2, 2024, meeting

The minutes were adopted by unanimous consent.

III. Remarks of the Chair

Welcome to the first meeting of the Faculty Senate for academic year 2024/25. The Senate is the legislative body of the faculty at the University level. Its meetings are relatively formal and are conducted according to Robert's Rules of Order. Senators who wish to be recognized should hold up their name card, be sure to hold it above the head of the person sitting in front of you. Use the mics on the tables when you speak, you will need to press the button to turn on the mic and then press the button again to shut the mic off when you are finished speaking. Those attending virtually should type "request" into the chat window and wait to be recognized. When we vote, I'll ask those present to say "aye" and those online to raise their "hands" to be counted. Don't forget to sign in on one of the attendance sheets circulating the room before you leave.

Please be aware that both senate meetings and minutes are part of the public record, and members of the media are in attendance. Keep discourse civil, and address comments to the chair to de-

personalize any contentious issues. And if I mispronounce your name, let me know the correct pronunciation so I can do better next time.

I welcome Mark Lerner from the Board of Trustees, joining us remotely a little later.

Behind me are Heather Loughney, the administrative assistant for Faculty Senate, Angela Hartsock, secretary, and Bill Rich, our parliamentarian.

I'd also like to introduce the members of the senate executive committee, as well as Angela Hartsock, we have Stacia Biddle, Dana Cole, Stephanie Davis-Dieringer, Joel Duff and Mahesh Srinivasan. I am more grateful to their wise counsel than I have words for.

Welcome to returning, newly elected and re-elected senators. Thank you all for your willingness to serve on the faculty senate. With apologies for faulty pronunciation, our new and re-elected senators are:

College of Engineering and Polymer Sciences

Ala Abbas

Wesley Carpenter

Ed Evans

Craig Wise

Yang Yun

Ge (Christine) Zhang

College of Health and Human Sciences

Kim Bass

LAW

Dana Cole

College of Business

John Goodell

Mahesh Srinivasan

Part Time Faculty

Stephanie Davis-Dieringer

Kiirsi Maunula Johnson

USG

Grace DeWitt

Elena Kozma

GSG

Megan Frey

Retirees

Doug Hausknecht

It is good to see you all here in person; I hope you had an excellent summer and have plenty of energy for the new school year. New senators may be wondering how senate functions, and how shared governance works within this structure.

All senators are required to serve on at least one senate committee or serve as senate representatives to other bodies such as the Graduate and University Councils. Many of you are serving on more than one, thank you. Senate committees are where most of the work to craft policy, make recommendations on matters relating to academics, and provide curricular oversight is done.

Committee chairs forward recommendations and proposals to senate for deliberation and action. Individuals who wish to have items placed on the agenda should contact the secretary in writing at least two weeks prior to the senate meeting.

The week before each senate meeting, senators are sent the agenda, minutes, reports, and any motions requiring a vote. Please review these carefully so that you are prepared to participate in the meeting. Your input is vital to a good process, senate was never meant to function as a “rubber stamp”. If you see a potential problem with the matter under consideration, please speak up. Proposals can always be returned to committee for further consideration. As representative as senate committees are, your engagement at this level ensures we pass legislation that works for all of our disciplines.

Approved curriculum proposals are forwarded to the provost, all other legislation requiring further action is forwarded to the president for review and appropriate action. Note that all items forwarded from senate take the form of recommendations.

If there are matters of concern to you or your colleagues, please bring them to myself or any other Executive Committee member so we may bring them to the appropriate individual for resolution or at least clarification as quickly as possible. You may also use the senate-EC contact form on the senate home page. We depend on you to help us represent your needs and concerns with the many changes happening across campus.

Speaking of changes - and May seems like a very long time ago - I want to say a few words about the search for our new president. While the search was internal only, there were good reasons for that. A full nationwide search would take about a year, and an external candidate would need an additional period of time after arrival to familiarize themselves with the university. However, we have significant budgetary concerns and we need strong permanent leadership to begin addressing them now - we don't have the luxury of time, and an interim president is inherently weak. And while the search process was fast, it included a much larger group of campus constituents than is called for in the CBA or university rule. Our interactions with the Board of Trustees throughout the process were good. I and the other shared governance leaders were able to speak candidly and our input was welcomed. Given the circumstances, I thought the search process worked well.

A strong advantage to an internal candidate is that there are fewer surprises - we've had a chance to see R.J. Nemer's effectiveness as a leader. In his two years as Dean of the College of Business, he

has made meaningful connections with prospective and current students, supported his faculty and increased enrollment. As a two-time alum, he has a deep connection with the university and the communication skills to inspire others with his passion for UA. In my interactions with President Nemer, I've been impressed by his willingness to listen and be open to other viewpoints - he is a quick study. He also cares deeply about this institution. I look forward to working with President Nemer and I wish him every success in the position.

The university is once again facing challenges to our budget. To avoid damaging key areas by making across-the-board cuts, we must create a new vision for the university to guide budgetary decisions and ensure a sustainable future. Tonia Ferrell, Toni Bisconti and myself have been involved in discussions about the process with the administration. I know that waiting for the outcome will be difficult, but we, our students and this university deserve a careful and thoughtful process which includes representation from across the university.

As I mentioned in the email about this meeting, we will be holding an informal meet and greet with President Nemer and Provost Wiencek on October 1, from 3:30-5pm, in Leigh Hall 215; I hope to see you all there.

I know that you all have many demands on your time, and that senate is just one of them. I hope you see the importance to your students and the university of this work, and I thank you in advance for your service.

If you are interested in being more involved, we are holding elections today for two at large members on the senate executive committee. Full disclosure; I don't intend to seek re-election as Chair in May. It is a privilege to serve in this position, and I've enjoyed the work more than I ever expected to, but I think it's healthy to have fresh leadership and differing perspectives. This is a complex position and if you are interested, you might want to consider running for election to the EC today. We are also electing representatives to the Graduate and University councils and the Ohio Faculty Council. Please consider self-nominating or nominating somebody else for these important positions.

This concludes the remarks of the chair.

IV. Special Announcements

Dr. Don. R. Gerlach passed on January 15, 2024. Dr. Gerlach was appointed assistant professor in the History department at the University of Akron in 1961. He was subsequently promoted to associate professor, professor and, on his retirement in 1994, professor emeritus. The author of a

number of booklets, articles, and three books on American Revolutionary General Philip Schuyler, he also contributed articles to Oxford University Press's American National Biography. The Syracuse Press awarded him the John Ben Snow prize for his book *Proud Patriot: Philip Schuyler and The War of Independence* (1987). The University of Akron Alumni Association awarded him the Outstanding Researcher Award in 1988. Active in the University of Akron's governing bodies, he served in the University Council and became first chairman of the University Senate in 1993-94, which he also served as parliamentarian from 1994-2002

Dr. Suzette Speight passed away on August 29, 2024. Dr. Speight was a Lecturer at The Ohio State University before beginning her 17 year tenure as an Assistant Professor at Loyola University, Chicago. She then became a faculty member at the University of Akron where she has worked for the last 15 years. Dr. Speight served as Training Director at both UA and Loyola for many years. As a licensed psychologist, Dr. Speight used her skills and talents to work alongside community members to promote thriving and wellbeing. Among her many accolades, Dr. Speight was a Fellow of the APA and a Distinguished Psychologist of the Association of Black Psychologists. In 2023, she received a Lifetime Achievement Award in Training and Education from CCPTP.

V. Report of the Executive Committee

The following is a summary of the executive committee meetings held from May 8 through August 29, 2024.

In May, the executive committee participated in the search process for a new university president.

In meetings with the provost and senior vice provost, the following topics were discussed:

- the presidential transition
- the budget, including anticipated cuts and revenue opportunities, and the timeline and potential scale of cuts
- the role of shared governance in strategic planning, and the ongoing involvement of shared governance leaders in key discussions

- a strategic work group focused on re-envisioning the university that would include internal and external stakeholders
- anticipated work groups focused on culture, athletics, and academics, among other topics
- fall enrollment

In committee, the following topics were discussed:

- informal senate meetings this academic year to allow for more open discussion around upcoming budget challenges
- in consultation with the senior vice provost and chair of the program review committee, the opportunity for a clarified and streamlined program review process
- a General Studies degree and Health Services degree that would act as completer degrees, along with a required capstone course, these items will be presented today as part of the CRC report
- consideration of course fee proposals
- a revised process for Section C of the MOU on shared governance with the Akron-AAUP for consideration by the LMPC
- Senate committee assignments; please see the updated lists on the senate webpage
- UC committee assignments have been completed
- additional open senate positions will be up for election today

Finally, the Senate-EC brings the following items for ratification following committee approval over summer:

Chair Budd called for ratification of the action taken by the Senate-EC in May 2024 to approve course approvals submitted by CRC (Appendix A). The Senate voted to ratify.

Chair Budd called for ratification of the Senate-EC approval of the summer 2024 graduate list (Appendix B). Senate voted to ratify.

VII. Remarks of the President

President Nemer shared that the Akron chamber awarded thirty-one million dollars for the polymer innovation hub. The president addressed recent changes in leadership and extended appreciation for everyone's patience. He noted the valuable perspectives shared so far and the need for growth and a focus on community. The president acknowledged enrollment as the most apparent path to growth. While the university will not demonstrate growth for this particular year, we can look toward next year and beyond.

President Nemer emphasized the student experience as a distinguishing factor for our students. We can best prepare students for their futures through authentic experiences during college; experiential opportunities are a priority.

Regarding the deal with the Cleveland Browns, President Nemer shared the year long timeline for discussions and the intent to expand the deal beyond the initial focus in the College of Business. He sees it as an opportunity pipeline that will benefit all students. The president noted substantial marketing and social media opportunities along with substantial opportunities for our students.

Chief Strategy Officer Matt Juravich has identified some areas for SWOT analyses and will be working with leaders on campus. The six areas of focus include: athletics, branding/marketing, culture, development, enrollment/academics, and facilities. In addition, there will be a long-term vision group that will include the president, BOT members, and various leaders from faculty/staff (Vision 2030 Initiative).

Chair Budd invited questions for the president.

Senator Evans asked for information on the survey sent earlier in the summer.

President Nemer cited 600 responses with a consistent focus on community, a desire to be heard, and evidence that people feel undervalued, unheard, and underpaid. There were some very positive responses, many were negative. There are planned communications from the president and provost about how things will move forward.

VII. Remarks of the Provost

Provost Wiencek welcomed the senate and acknowledged the significant changes since last spring.

Strategy Update: Over the summer, President Nemer reshaped his team which delayed the ability to communicate. The provost recognized a sense of anxiety due to uncertainty and assured forthcoming communication. He stated there would be no surprise decisions without involvement and awareness from campus. The provost referenced the spring hiring freeze on new positions and noted that we still do not have a budget. The administration is working to lift the freeze and empower units to make personnel decisions. The process will include withholding some vacant lines while approving others and engaging in more detail with shared governance groups. The administration is planning smaller meetings across campus to foster open communication and share solutions. The provost assured senators that they will have the information needed to make decisions and an opportunity to consider desired changes. He encouraged a focus on the student experience and what can make it better and what is distinctive about UA. Moving forward there will be a focus on helping any interested student get to UA, a focus on well-being in our community and employees and developing a culture that supports people. The provost stated if people feel supported and are keenly invested in the mission that only helps with our student experience, research, and community engagement. He encouraged everyone to embrace the opportunity for desired change while recognizing the sober reality that current enrollment dictates that we make things work right now for students and employees. The goal is to get everybody involved in how we move forward. He encouraged patience and grace but also continued communication. The provost invited senators to communicate when they feel the administration is not doing something right.

Enrollment: Enrollment is down by single digits, driven by the FAFSA situation. Graduate student and international student numbers are up significantly. The provost encouraged considering enrollment in the context of revenue. By being strategic with financial aid, UA gave out more awards but spread over more students. There are anticipated positive revenue implications for the next 3-4 years. This approach will not solve all UA's financial challenges but will make an impact. Provost Wiencek offered to share more specific numbers in smaller, less public meetings.

Shared Governance: Provost Wiencek extended a thank you to shared governance groups and leadership of faculty senate. He recognized Chair Budd as a stabilizing voice in contentious conversations with a focus on what is important. Likewise, the provost recognized the helpful counsel of UC and student government groups. The provost stated his belief in shared governance and that we

might disagree on how we define it, but there is something intangible that comes down to relationships and drives progress.

Chair Budd invited questions for the provost.

Senator Schulze asked about the hiring freeze and if it focused on faculty or was across the board. Specifically, she sought clarification on whether the freeze included athletics.

Provost Wiencek stated there was no hiring freeze, there was a pause. He clarified that the administration took back one-third of lines that were vacant, allowed one-third to go forward, and the final one-third are undecided. The provost was uncertain regarding athletics hiring but did state that athletics has been given a large budget reduction.

Senator Carpenter referenced the provost's commitment to transparency and full disclosure and asked how faculty can find out about initiatives. Specifically, he requested information on cuts.

Provost Wiencek encouraged senators to gain information through standard communication through The Digest, Faculty Senate, and UC. For specific information, questions can be directed to specific offices. He encouraged faculty to ask questions, and they will figure out how to get an answer. Regarding "right sizing", reducing the physical footprint is not quick but efforts are in progress, personnel have been trimmed but more work is left to do and may require further cuts. He recognized the administration can improve in communication and transparency.

VII. Senate elections:

- Executive Committee 2 members: two at-large: (2-year terms)
 - Mahesh Srinivasan elected.
 - Joel Duff elected.
- Representatives to Graduate Council: 2 representatives, (1-year terms)
 - Maria Hamdani elected.
 - Sujay Datta elected.
- Ohio Faculty Council: one alternate member (2-year term)
 - Stacia Biddle elected.
- University Council: two members (3-year terms)
 - Ed Evans elected.
 - Kris Kraft elected.

VIII. Committee Reports

Accessibility – Sara Bennett

The motion to recommend the office of accessibility statement on all syllabi (Appendix C) was brought forward for discussion.

Senator Klein noted that APC usually considers these requests but encourages the use of the OAA webpage link for all common syllabi statements.

Chair Budd noted passing the motion would allow for updated language on accessibility on the OAA page.

Senator Triage encouraged changing the binary language to “they”.

Senator Schaeffer spoke to the excessive length of some syllabi and the need for the webpage link.

Other senators spoke to the importance of including this language in multiple places (including syllabi).

The motion passed.

The motion to encourage faculty to complete Brightspace Accessibility Ally training (Appendix C) passed with no debate.

Curriculum Review Committee – Linda Saliga

Senator Saliga brought forward three program proposals and three course proposals (Appendix D). With no discussion and no apparent opposition, the motion passed.

IX. Akron AAUP report – Senator Bisconti

No report.

X. GSG report – Senator Frey

Senator Frey greeted the senate and shared that all GSG positions have been filled.

XI. USG report – Senator Kozma

USG Vice President Kozma shared that USG positions are almost filled with many events planned including the dedication of the new international lounge.

XII. Report of University Council Representatives – Kris Kraft

Kris Kraft shared the UC was busy over the summer with the presidential transition, strategic planning and budget and finance. Encouraged the campus community to use the topic submissions to improve campus culture.

XIII. New Business

None

XIV. Good of the Order

None.

XV. Adjournment

The meeting was adjourned at 4:52pm.

—Angela Hartsock, Secretary.

Questions and comments about the minutes can be emailed to ahartsock1@uakron.edu.

APPENDIX A

**CRC Report
May 2024**

CRC brings forth fourteen program proposals and seven course proposals for the Senate’s approval.

New Programs

- At-Risk Youth Certificate
- Medical Production Certificate
- Pre-Child Life Specialist Certificate
- University of Akron Fire Academy Certificate
- University of Akron Police Academy Certificate

Edited Programs

- 555235M Athletic Coaching
- 640004BS Financial Management
- 640006BS Financial Planning
- 650004BS Information Systems
- 650005BS Leadership and Human Resources
- 650110BS Sport Business
- C60105M Media Production
- H49198BAT Child and Family Development

Inactivated Programs

- H40500BST Dietetics Coordinated

New Courses

- COMM323 Podcasting
- COMM326 Studio Production

Edited Courses

- ART281 Web and Devices I
- CHEM266 Organic Chemistry Lab II
- COMM326 Studio Production
- MGMT490 Strategic Management
- RESP413 Evolving Roles of Respiratory Therapists

Faculty Senate Chair (14)				
Code	Title	Status	Initiator	Received
	: University of Akron Police Academy Certificate	Added	knk	5/20/2024
	: University of Akron Fire Academy Certificate	Added	knk	5/20/2024
	: Pre-Child Life Specialist Certificate	Added	knk	5/20/2024
	: Media Production Certificate	Added	kclark	5/20/2024
	: At-Risk Youth Certificate	Added	knk	5/20/2024

Faculty Senate Chair (14)				
Code	Title	Status	Initiator	Received
555235M	555235M: Athletic Coaching	Edited	mdk24	5/20/2024
640004BS	640004BS: Financial Management	Edited	thomson1	5/20/2024
640006BS	640006BS: Financial Planning	Edited	thomson1	5/20/2024
650004BS	650004BS: Information Systems	Edited	makarius	5/20/2024
650005BS	650005BS: Leadership and Human Resources	Edited	makarius	5/20/2024
650110BS	650110BS: Sport Business	Edited	makarius	5/20/2024
C60105M	C60105M: Media Production	Deleted	kclark	5/20/2024
H40108BAT	H40108BAT: Child and Family Development	Edited	knk	5/20/2024
H40500BST	H40500BST: Dietetics, Coordinated	Deleted	ls60	5/20/2024

Faculty Senate Chair (6)				
Code	Title	Status	Initiator	Received
ART:281	ART:281: Web and Devices I	Edited	mvv	5/20/2024
CHEM:266	CHEM:266: Organic Chemistry Laboratory II	Edited	zli	5/20/2024
COMM:323	COMM:323: Podcasting	Added	kclark	5/20/2024
COMM:326	COMM:326: Studio Production	Added	kclark	5/20/2024
MGMT:490	MGMT:490: Strategic Management	Edited	makarius	5/20/2024
RESP:413	RESP:413: Evolving Roles of Respiratory Therapists	Edited	ecs23	5/20/2024

APPENDIX B

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer**

Following are the names of prospective degree candidates who have applied by Friday, August 2, 2024. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron. In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

**Doctoral Degree Candidates
Buchtel College of Arts and Sciences**

Doctor of Philosophy

Nathan T. Bitecofer
Wei-Yuan Chen
Yasmine M. Elshoweikh
Alyssa K. Eversmeyer
Nicole T. Fogwell
Matthew J. Nowak
Erica E. Temes
Jessica L. Terrizzi
Anthony Villalba
Baosen Zhang

College of Engineering and Polymer Science

Doctor of Philosophy

Khaled A. Al Talhi
Abdul Wahab A. Bandarkar
Abhishek Banerjee
Babu R. Gaire
Pratik Santosh Gotad
Chaitanya Ramanand Gupta
Yueh-Ting Lai
Gavan W. Lienhart
Shan Liu
Raymond J. Lopez-Hallman
Jiayang Ma
Mustafa Mansour
Andrew-David T. McClain

Aderinsola O. Oduntan
Avanti Pandit
Alankar Rastogi

Masters Degree Candidates**Buchtel College of Arts and Sciences****Master of Applied Politics**

Bryan Pepper

Wan Yu

Master of Arts

Sianne A. Alexis

Kiersten M. Heckert

Oliver N. Huffman

Daniel C. Hynes

Alexis V. Lopez

Linh K. Nguyen

Blessing C. Opara

Mariel C. Reynolds

Benjamin T. Schroeck

Rachael L. Stahl

Master of Arts in Education

Islam B. Ayad

Anthony S. Elkins

Master of Music

Quanjie Shi

Master of Science

Jaret K. Brown

Gabriela L. Campos Davila

Katrina Dunn

Rebekah Harden

Terry Heard

Nathan C. Lewandowski

Nebeyu M. Tedla

College of Engineering and Polymer Science**Master of Science in Electrical and Computer Engineering**

Paola A. Haro Davila

Vincent L. Janzen

Joseph D. Pesantez

Master of Science

Jacob Goodin

Prathamesh P. Mane

Andrew L. Murphy

Baosen Zhang

Master of Science in Chemical Engineering

Mitchell R. Valaitis

Master of Science in Civil Engineering

Khalil Alrahman M. Alafeef

Momen A. Alassi

Abed-Alrauf N. Al-Kalabani

Shawn H. Smith

Master of Science in Mechanical Engineering

Joseph O. Akinde

Hamid Khatibi

Asif I. Khawaja

Ahadur Rahim

Master of Science in Polymer Engineering

Hrishikesh M. Pable

College of Business

Master of Business Administration

Marcelo R. Aller

Bryan A. Bixler

Madison N. Chapman

Jonathan D. Dendinger

Kenneth C. Easterling

Nardana Esmaeili

Lisa Fiedler

Brandon M. Flack

Erin D. Golding

Tracy Gonzalez

Andrew Harju

Clay A. Harvey

Hala A. Jaber

Nicole V. Kowalski

Victoria R. McLaughlin

Nicholas L. Miller

Patrick W. Moldovan

Diana Morus

Jamesha Oliver

Jordan M. Shaffer

Kimberly L. Sweitzer

Jordan Walker

Renee L. Wassil

Patrick Wyszynski

Master of Science in Management

Srija Adepu

Master of Taxation

Jason Liu

College of Health and Human Sciences

Master of Arts in Speech - Language Pathology

Mark Bline

Alexandria R. Brown

Rachel Christopher

Kaylee S. Davis

Erin A. Douglas

Jessica Furrow

Connie D. Jacob

Courtney S. Johansen

Kelly L. Kreutzen

Kelsey A. Read

Alyssa R. Schaff

Megan L. Snow
Jaclyn P. Snyder
Janae L. Tulk
Olivia Williams

Master of Arts

Stacey Brabenec
Kori L. Conrad
Sharon Cuchacovich
Treymaine Danzy
Jennifer R. Fiala
Sylvia J. Humphrey
Lauren K. Knight
Heather L. Kopkas
Janeen L. Kuffler
Kaitlin Mendenhall
Gabrielle A. Schmidt
Stacy L. Studer

McKenzie L. Treiber
Cailynn B. Wynn

Master of Arts in Family and Consumer Sciences

Mary Swayer

Master of Social Work

Charlee P. Davenport
Jackie L. Wiley

Baccalaureate Degree Candidates**Buchtel College of Arts and Sciences****Bachelor of Arts in Multidisciplinary Studies**

Nathaniel J. Burney
Sean L. O'Sullivan
Joseph A. Rash
Antonio Smith

Bachelor of Science in Organizational Supervision

Winifred W. Alexander
Lisa Beckman
Darold Butler
Sara M. Collins
Alyssa N. Fodor
Terray Jones
Dae'vontay M. Latimer
Mahonrimoriancumer A. Lavea
Rebecca M. Leden
Madeline McDonell
Glenn D. Petras
Stephanie Pink
Clyde Price

Tyler Stoltz

Bachelor of Science in Political Science/Criminal Justice

Eric J. Ickes

Bachelor of Arts

Ayan U. Abbasi

Teresa Bario

Emilee Bartram

Isaiah B. Cameron

Rianna D. Carr

Michael Cole

Xavier R. Dirker

Hope Emilio

Emerson C. Fant

Amber D. Fletcher

David A. Ingold

Flavia C. Johnson

Corey Jones

Juliana C. Kless

Jack Kopczak

Macy B. Lucas

Paiton A. Mcknight

Tyson Miller

Kennedy E. Murdock

Korn Kanihk Norn

Jesse A. Russell

Tyler L. Sanders

Joslyn Walker

Josephine A. Wright

Bachelor of Music

Alexandra Horwitz

Bachelor of Science

Rochelle Arnold

Madalyn J. Bauman

Madison R. Beadling

Jonathan M. Brahler

James Ernst

Tyler A. Huntsman

Mariya Z. Kiani

Nicholas X. Maleski

Dana N. Morra

Alexis Muntin

Matthew D. Napoli

Emily A. Nicholson

Kaylin O. Raffle

Timothy F. Reed

Joseph D. Sarpong

Hannah L. Schramm

Alyssa D. St John

Jennah Terry

Christina M. Tucker

Alyssa A. Vurdelja

David B. Williams

Wenli Wu

Bachelor of Science in Education

Tracie R. Anderson

College of Engineering and Polymer Science

Bachelor of Science in Automated Manufacturing

Engineering Technology

Andrew E. Peterson

Bachelor of Science in Computer Information Systems

Fadi A. Alnasser

Bryan C. Bernard

Aine C. Bolton

Alec T. Costantini

Robert W. Eppich

Kennedy Franz

Aalia Haque

Logan Hoalcraft

Mason R. Lehman

Dillon W. McFarland

John E. Naim

Samuel O. Ndubuisi

Andy T. Nguyen

Joseph Nolan

Christopher A. Parsons

Jatin K. Patel

Bachelor of Science in Construction Engineering

Technology

Zachary J. Moyer

Tyler J. Sampsel

Bachelor of Science in Electrical and Electronic

Engineering Technology

Anthony J. Houdeshell

Bachelor of Science in Mechanical Engineering Technology

Davis C. Hedrick

Dale R. Sirl

Tanner J. Spratt

Bachelor of Science in Aerospace Systems Engineering

Ashley M. Holland

Jonathon E. Moody

Shannon R. Sprinkle

Bachelor of Science in Chemical Engineering

Braden T. Herrick

Bachelor of Science in Civil Engineering

Dennis A. Suarez

Bachelor of Science in Computer Science

Shubh D. Patel

Bachelor of Science in Mechanical Engineering

Andrew C. Altintas

Alexander W. Cox

Alexis P. Daily

Nicolas D. Grashel

Richard Gualtiere

Nickolas E. Joanow

Scott A. Jorgensen

Tara N. Mathie

Brittany N. Matthews

Braden Petno

Casey A. Rush

Xavier S. Welch

Calan T. Wensing

Bachelor of Science in Surveying and Mapping

Joseph J. Dolensky

Andrew J. Garvick

Colin J. Scahill

Evan E. Spencer

Caleb A. Vousden

College of Business

Bachelor of Arts

Michael T. Jones

Bachelor of Business Administration

Alexis J. Acevedo

Christopher S. Baker

Sarah J. Flaker

Benjamin D. Gregory

Emmett P. Hanna

Celina Koncz

Alexander S. Mader

Chole B. Maragos

Christian Moyer

Alec D. Murray

Gabriel M. Nish

Charles-Payton S. Rhee

Jacob R. Ross

Nicholas A. Schenk

Alyssa Stoll

Mitchell C. Suder

Mia A. Thompson

Bachelor of Science in Accounting

Andrew Badalich

Daniel Heckman

Nicholas J. Keaveny

Alisha D. McElrath

Julian Mitchell

Charles A. Rheume

College of Health and Human Sciences

Bachelor of Science in Allied Healthcare Administration

Hallie J. Kester

Bachelor of Science in Emergency Management and Homeland Security

Melanie L. Bailey

Noah A. Eddy

Kyle A. Fogle

Kyle J. Hamrick-Bartlome

Austin D. Kameron

Abigail Shaffer

Katrina F. Stewart

Molly M. Sweeney

Sir Charles Travis

Charmaine A. Zawacki

Bachelor of Science in Food and Environmental Nutrition

Rosa A. Penkalsky

Bachelor of Arts

Marissa L. Bratcher

Katie E. Hoffer

Bachelor of Science

Aalia Haque

Jalil H. White

Bachelor of Science in Education

Michael J. Asper

Freedom O. Harper

Matthew R. Krstich

Jason Penn

Jordan Penn

Noah M. Shanafelt

Shadrae Stinson

Bachelor of Science in Exercise Science

Sydney N. Ault

Jaiden B. Bryant

Blake D. Croskey

Solomon O. Efetevia

David Hargrave

Angelique Kosier

Hannah G. Kovalik

Cindy Lewis

Keenan S. Traphagen

Sceph A. Williams

Ian R. Yoder

Bachelor of Science in Nursing

Lorraine K. Al-Rousan

Nuh A. Andu

Amelia R. Angelo

Samantha K. Bagatti
Colin T. Benson
Katy B. Breland
Kelly J. Brown
Michael Carpenter
Jessica Caspio
Bishnu Chhetri
Kristina Clem
Bridgett L. Crawford
Michael C. Carihfield
Kiley M. DeCarlo
Anna A. Deuring
Lindsey F. Evrard
Shamir Ghatani
Breanna Gregory
Sophie G. Hartzog
Catherine Ivaskovic
Sarah E. Kieke
Pearl Kissi
Justin J. Lee
David Luong
Brandon McMurphy
Brandon Moore
Olivia P. Orr

Maansi Raheja
Veronica Robinson
Marisa A. Rubino
Ciara M. Space
Juliana Stierl
Surakchhya Subba
Julie N. Tsirelis
Charlotte R. Turk
Christopher Utrup
Suzanna P. Vang
Brooke M. Waggoner
Leanne M. Waterbury
Emily P. White
Makenna Willyard
Hailey Wilmot
Taylor J. Wittmer
Corey M. Wyatt
Sydney M. Zeman

Associate Degree Candidates
Buchtel College of Arts and Sciences

Associate of Arts

Darold Butler
Blake D. Croskey
Greg M. Frye
Olivia V. Haynes
Terray Jones

Kristine Kenniston

Talia Keyes

Serena M. Mucci

Clyde Price

Brandon H. Ross

Tyler Stoltz

Elaina A. Waseman

Associate of Science

Dustin M. Kandle

Associate of Technical Studies

Christian J. Bochkor

Thomas Rutherford

College of Engineering and Polymer Science

Associate of Applied Business in Computer Information Systems

Fadi A. Alnasser

Jonathan M. Cyphert

Cara Y. Dang

Logan Hoalcraft

Samuel O. Ndubuisi

Associate of Applied Science in Construction Engineering Technology

Tyler J. Sampsel

Associate of Applied Science in Construction Field Operations

Liam Wilson

Associate of Applied Science in Land Surveying

Evan E. Spencer

Associate of Applied Science in Mechanical Engineering Technology

Michael V. Andreotti

Lindsay C. Kurt

Anne M. Wagner

College of Health and Human Sciences

Associate of Applied Science in Emergency Medical Services Technology

Joseph M. Gresser

Abigail Shaffer

Gwendolyn K. Sterrett

Other Degree Candidates

College of Business

Digital Marketing

Elise K. Morgan

370 Total Degrees

APPENDIX C

Accessibility Committee Report to the Faculty Senate, April 2024

The Accessibility Committee continues to focus on approaches to increasing awareness and acceptance of, and compliance with, accessibility and accommodation practices by all faculty, contract professionals, and staff. The Office of Accessibility (OA) has been vital in these discussions and continue to serve in ex officio roles on the committee. They applaud and appreciate the support that the majority of faculty members show for students with disabilities, particularly through our inclusion of their recommended syllabus statement and acceptance of student's accommodations and needs. The Accessibility Committee continues to use results of campus-wide surveys of faculty/staff and student perceptions of disabilities and accessibility to guide our work.

In 2018, the committee recommended development of an *Accessibility Liaisons* program. Liaisons were recruited from each department, school, or college and we continue to have at least 35 members representing academic and student service departments across campuses. The mission of the liaison program is "To change the culture of the University of Akron from accessibility compliance to accessibility commitment through education and training." During the 2023-24 academic year, several members of the Faculty Senate Accessibility Committee implemented a communication campaign to disseminate information from the committee, Office of Accessibility, and campus partners. Liaisons typically received weekly informational emails to share content with their faculty and staff. Faculty and staff are encouraged to reach out to the committee to verify liaison or join the list.

The committee is nearing completion of creating an "Access for All" course in Brightspace. This will allow faculty and staff to earn an "Accessibility Ally" badge for completion. The course will cover a variety of topics to introduce accessibility information on campus and connect people to additional educational resources. Topics include knowledge of federal ADA and other relevant requirements; UA policies, practices, and procedures for accessibility and accommodation; and concepts of Universal Design, including creating accessible teaching materials and practices in traditional and online courses

In response to the committee's work this year, and to continue supporting our students and their rights to education, we have two recommendations:

I. Recommendation to Strongly Encourage Faculty to Include the Office of Accessibility's Syllabus Statement on All Syllabi

The recommended Syllabus Statement, published on the OA website (<https://uakron.edu/access/faculty-and-staff/syllabus.dot>) is as follows:

Pursuant to University policy #3359-38-01, The University of Akron recognizes its responsibility for creating an institutional atmosphere in which students with disabilities have the opportunity to be successful. Any student who feels he/she may need an accommodation based on the impact of a disability should contact the Office of Accessibility at 330-972-7928 or access@uakron.edu. The office is located in Simmons Hall Room 105.

After the student's eligibility for services is determined, his/her instructors will be provided a letter which will outline the student's accommodations.

Inclusion of this statement on our syllabi demonstrates to students our commitment to meet their needs, and provides directions for students to help determine those needs.

II. Complete Accessibility Ally training program

Encourage faculty and staff to complete the Brightspace "Access for All" training once launched, and to post Accessibility Ally badge publicly.

The Accessibility Committee asks for your affirmative vote on both recommendations to support our teaching and our students.

Respectfully submitted,
Scott Bible and Sara Rieder Bennett
Co-Chairs

APPENDIX D

**CRC Report
September 2024**

CRC brings forth three program proposals and three course proposals for the Senate’s approval.

New Programs

Health Services, BS
General Studies, BS

Edited Programs

C10200BA Art Education

New Courses

GNST400 Senior Capstone

Edited Courses

CHHS420 Evidence Based Practice and Research Applications
IHSC425 Practical Experience in Museums and Archives

Faculty Senate Chair (3)				
Code	Title	Status	Initiator	Received
	: General Studies, BS	Added	knk	8/28/2024
	: Health Services, BS	Added	knk	8/28/2024
C10200BA	C10200BA: Art Education	Edited	mvv	8/28/2024

Faculty Senate Chair (3)				
Code	Title	Status	Initiator	Received
CHHS:420	CHHS:420: Evidence-Based Practice Research Applications for Health Professions	Edited	knk	8/28/2024
GNST:400	GNST:400: Senior Capstone	Added	knk	8/28/2024
IHSC:425	IHSC:425: Practical Experience in Museums and Archives	Edited	jkearns	8/28/2024