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AU Chronicle

a report to the faculty of
the university of akron



1973-74, No. 8 (16 pages)

May 1, 1974

COMMENCEMENT AND COMMISSIONING

The 102nd annual June Commencement will be held at Blossom Center on Sunday afternoon, June 9, 1974, at 3 p.m. Captain Alan L. Bean (USN), NASA Astronaut, will address the graduates and receive an honorary degree.

The 21st annual Joint Army and Air Force Commissioning Exercises will take place on Saturday morning, June 8, 1974, at 11 a.m. in John S. Knight Auditorium. General Frederick C. Weyand, Vice Chief of Staff, U.S. Army, will address and commission the new Second Lieutenants, and be awarded an honorary doctorate.

The traditional Alumni Banquet will be held Saturday evening, June 8, 1974, at 6 p.m. in the Gardner Student Center. The first Alumni Awards for Outstanding Teaching on campus will be presented at this dinner.

FACULTY RECOGNITION LUNCHEON

The annual Faculty Recognition Luncheon, honoring those who retire this year, will be held in the Student Center on May Day, May 17, 1974, at 12:30 p.m. All faculty are invited to attend this friendly and informal occasion, which this year will honor Miss Evelyn Baer, Miss Frances Clark, Dr. Irving Christiansen and Mr. Louis Hampel. Reservations may be sent to Mr. Eugene Benedict.

UNIVERSITY COUNCIL

Meetings [both in Business Administration 307]

Adjourned meeting, from April 18, will be convened on Thursday, May 2, 1974, at 3 p.m..

Regular meeting will be held on Thursday, May 16, 1974, at 3 p.m. This will be the organization of the new Council for 1974-75. Membership will be listed in June 1974 AU Chronicle.

Current Changes in Membership

Dr. Caesar Carrino, new Dean of Evening College, has been appointed to the Student Affairs Committee in succession to Mr. John Hedrick, now at Wayne General and Technical College. Mr. William Sremack, new president of the Student Bar Association, joined Council in succession to Mr. John Thatcher, April 1, 1974.

Note: The Procedural Committee of University Council invites all faculty members to inform the Vice President for Academic Affairs by June 8 of any standing committee on which they would be interested in serving. The Procedural Committee will consider these assignments after Commencement. Announcement of memberships will be made in advance of the fall 1974 quarter.

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MINUTES OF SPECIAL MEETING OF UNIVERSITY COUNCIL, April 11, 1974

A special meeting of the University Council was called to order by the Chairman, Vice President Noel Leathers, at 3:07 p.m. on Thursday, April 11, 1974, in Business Administration 307.

Forty-nine of the 64 members of Council were present. Those absent with notice were Dr. B. Bayless, Dr. D. J. Guzzetta, Dr. I. MacGregor, Dr. H. Pinnick and Dr. J. Watt. Others absent were Mr. M. Briner, Dr. J. Coe, Dr. P. Hayes, Mr. D. Jenkins, Dr. C. Major, Dr. P. Merrix, Mr. C. Salem, Dr. S. Samad, Dr. T. Sumner and Miss S. Traub.

Dr. Leathers welcomed Mr. Robert Weyrick to the Council in his new capacity as Acting Dean of the Community and Technical College (effective April 1 vice Dean Petry who died suddenly on March 29).

The Chairman then recognized Mr. Huggins who offered the following Resolution:

WHEREAS William M. Petry served The University of Akron in the capacity of teacher, administrator and counselor for twenty-eight years; and

WHEREAS he guided with wisdom the growth and development of the Community and Technical College from its inception; and

WHEREAS he served as a member of the University Council for twenty-three years; and

WHEREAS the members of the University Council deeply feel his loss as a colleague, friend and consultant: therefore, be it hereby

RESOLVED, That the University Council express deep sorrow and sadness at his untimely passing and direct the Secretary of Council to send a copy of this Resolution to Mrs. William M. Petry, and to enter this on the permanent record of this Council.

Mr. Huggins moved the adoption of the Resolution. The motion was seconded and carried unanimously.

Dr. Leathers then asked for consideration of the items on the agenda for today's special meeting, which began with the unfinished items on the agenda of the March 28, 1974 meeting of the Council. The first item was Section b. under "Old Business", and as 1) it called for discussion of the proposed amendment to the University Council Bylaws, Article III. Composition of the Council. Section d. This was a proposal to delete the "Moldea" or "Davis" amendment as listed on the January 17, 1974 agenda of University Council.

Mr. Kerr stated that he wished to substitute the amendment proposed on the March 28 agenda which was listed under "New Business".

Dr. Poston pointed out that the Chair had ruled at the February 21, 1974 meeting that this was a substantive change and must appear on the March regular meeting agenda as "New Business", and would therefore have to be brought up and tabled until action at the next meeting.

Mr. Kerr did not consider the substitute motion as a substantive change and moved to have it considered today. Mr. Macak seconded the motion.

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Dr. Gerlach read from Robert's Rules of Order to inform Council that two votes might be necessary: one to decide whether to entertain the substitute motion or not, and if entertained, a second vote to accept or reject it. The Chair preferred to let Council decide whether to substitute the new proposal for the former one. The two proposals are as follows:

The original one known as the "Moldea" or "Davis" Plan:

Article III. Composition of Council. Section d.

"Delete the present Section and substitute the following: "Twenty-eight student representatives comprising twenty-one from the undergraduate enrollment without regard to college or day-evening status. Of the undergraduate representatives, ten will be elected during special mid-winter quarter elections, eleven will be elected during the General Elections held during the spring quarter. Undergraduate seats are to be filled over a period of not less than two and one-half years, nor more than three years from the date of adoption of this amendment and in a manner agreeable to both University Council and Associated Student Government. There shall be four students selected from the Graduate Student Council in a manner agreeable to that Council. Full representation of graduate students shall be achieved on University Council not less than one year nor more than two years from date of adoption of this amendment, and in a manner agreeable to both University Council and Graduate Student Council. There shall be three students selected from the Student Bar Association in a manner agreeable to that Association. Full representation of the Student Bar Association shall be achieved on University Council not less than one year nor more than two years from the date of adoption of this amendment, and in a manner agreeable to both University Council and the Student Bar Association. At the end of three years after the adoption of this amendment, student membership on University Council shall not fall below 30 percent of the total number of seats on University Council, nor exceed 35 percent of the total number of seats on University Council. "

The substitute proposed for the above plan:

Article III. Composition of the Council. Section d.

[Substitute for "Davis plan]. "Twenty-five representatives comprising fifteen from the undergraduate day enrollment, six undergraduates from the evening enrollment, three students from the graduate enrollment, and one student from the law school enrollment, to be elected in such manner as determined by the Associated Student Government, the Evening Student Council, the Graduate Student Council, and the Student Bar Association, respectively."

Despite Dr. Lively's request to hear the reasons why the students offered the substitute plan, Mr. Kerr declined to comment until after the vote.

The motion to substitute the later proposal for the "Moldea" plan was put to a vote and carried. Dr. Gerlach noted that under Robert's Rules of Order, the amendment could be amended once.

Mr. Kerr then read a prepared statement indicating the feeling of the students that they should have at least one-third membership of Council, and that students and faculty were reasonable people and could work together. He felt that because the ASG members represented 20,000, eight representatives were not adequate; there should be greater potential for cooperation and the students should share legislative prerogatives. He wanted to help students to be an active part of the legislative process. He felt that their intent was not to tear down, but to be a constructive part.

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Dr. Fatemi thought that students on Council were a happy experience, but he opposed enlarging the Council to the extent proposed. He therefore moved to amend the substitute motion to read "Fifteen representatives comprising nine from the undergraduate day enrollment, three undergraduate students from the evening enrollment, two students from the graduate enrollment and one student from the law school enrollment, etc." The motion was seconded.

Mr. Rostan took issue with a statement that 25 additional members of Council would make it unmanageable. Dr. Rogers opined that three from Evening should not be designated as undergraduate. They should be both graduate and undergraduate. However, he suggested that a more realistic government would be based on part-time versus full-time.

Mr. Macak observed that graduate students could be day or evening. Mr. Kerr wanted to get the proposal through Council now with the thought that amendments could be made later regarding evening representation.

Mr. Rogacs stated that evening students want to be a part of the Evening Student Council. Dr. Anderson supported Mr. Rostan in the request for 25 students, and Dr. Zangrando advocated voting down Dr. Fatemi's proposed amendment. Mr. Ridley remarked that the evening students couldn't often come at the Council hour, and opposed adding 25 to Council. Mr. Kerr said he would rather win 15 than lose on the issue of 25.

The motion to amend the substitute proposal by changing the number of new members from 25 to 15 was put to a vote and carried 25 to 13.

Dr. Gerlach, after questioning whether the substitute amendment to the Bylaws could rightly be considered at today's meeting, spoke at length against adopting the proposed increase in student membership, arguing that the role of students was not to govern or they wouldn't be students and citing President Kingman Brewster of Yale who believed that most students were not interested in governing, but in living and learning; the history of "sandbox" student government suggests that student politics would not always draw out the best talent. Dr. Gerlach also referred to the President's conferral of degrees at Commencement, and how the ceremonial language reflects the facts that the faculty are both under authority of the Trustees and in authority and that the students are not in authority in the University but under it. He concluded by decrying deceit and power plays.

Mr. Rogacs, president of the Evening Student Council, objected to students being classified as adolescents, particularly since he was 34. He argued that more students could make more varied contributions to legislative deliberations and that the other members of Council would have wider opportunity to know their desires. He emphasized that students want to have the University run smoothly and have to have an interest in the curriculum, etc. Mr. Macak quoted 98 percent as the percentage of students who are adults and he saw no greater power play by students than by administrators and faculty.

Dr. Hart noted that the students could still be outvoted by others, and that there were still elements of the faculty not adequately represented on Council, such as untenured faculty, etc.

It was Dr. Anderson's observation that neither students nor faculty are permanent, but students should be considered as representing the student body as a whole, even though individually the student generations were short. He recognized obvious blocs operating in Council.

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Mr. Rostan quoted from Article II of the Council Bylaws, "Power and Duties," and advocated that students have more participation, adding that as members of Council the student members already were empowered to vote on Faculty Rights, etc. Mr. Kerr also urged adoption of the proposal for greater student representation, and said it could not be interpreted as a power play inasmuch as he was graduating this June.

Dr. Zangrando favored adoption of the amendment, considering it a modest proposal and in line with the 200-year history of the United States for adequate representation. He said students have a permanent concern and are often taxpayers themselves.

Dr. Gerlach moved that a roll call vote be taken on the substitute amendment. The motion was seconded and carried.

The roll call vote resulted in 26 "For" and 21 "Against" the substitute amendment. Inasmuch as amendments require a majority of Council membership, passage required 32 of 63 voting members. Consequently the measure failed. The vote follows:

For the Amendment

R. Adams	I. Pfeiffer
L. Anderson	A. Pollock
T. Chandler	R. Rich
M. d'Amico	L. Ridley
A. Farres	F. Rogacs
R. Hansford	W. Rogers
A. Hart	B. Rostan
D. Jackson	M. Ruebel
D. Jamison	W. Sremack
R. Keller	P. Stuyvesant
E. Kerr	L. Sugarman
J. Macak	H. Taylor
A. Noble	R. Zangrando

Against the Amendment

G. Atwood	E. Lively
H. Barker	E. Naes
T. Brittain	R. Oetjen
C. Carrino	C. Poston
D. Dobrindt	R. Sandefur
J. W. Dunlap	P. Schrank
J. Edminister	F. Schultz
A. Fatemi	E. Tovey
D. Gerlach	A. Voorhees
M. Harrington	R. Weyrick
J. Huggins	

Dr. Fatemi had passed originally and then cast a "No" vote.

Dr. Leathers apologized for not having recognized Mr. W. Sremack, the newly elected president of the Student Bar, who was attending his first meeting, succeeding Mr. J. Thatcher, and who was introduced at the time of the roll call.

The next consideration was Item 2) under "Old Business" which was another proposed amendment to the Council Bylaws—Article IV. Elections. Section c. which would add the word "Instructor" to those faculty with rank eligible for election to Council.

Dr. Fatemi wondered why Instructors had not been included originally, as there were many with that rank on campus, and they were not necessarily transitory, and had good teaching records.

Dean Barker spoke in favor of the amendment and stated that Instructors served capably on many committees in the College of Education.

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Dr. Gerlach explained that originally only tenured faculty had been considered for Council membership, and therefore Instructors had been excluded since they were not eligible for tenure. He didn't feel that Instructors should be kept out when students could be members of Council, but he would not vote for the amendment (or against it) until there was a suitable tenure provision for Instructors by the University.

It was pointed out by Dr. Jackson and Mr. d'Amico that many long-time Instructors were qualified and many had better service and experience than those with higher rank.

Miss Harrington suggested that long service on campus might be used as a criterion.

There was a question as to whether the Trustees had to consider any Council amendments before they became final, but Article IX of the Council Bylaws was cited, with its statement that "Such amendments are in all cases to be reported by the President to the Board of Trustees." It was also questioned whether passage now would affect the complicated elections now going on in Buchtel College for Council seats for next academic year.

Since there was no request for a roll call vote, the Chair asked for a show of hands on the motion to adopt the amendment to include Instructors among those eligible for election to Council. The motion carried with 42 voting "yes", and with no contrary signs, but some abstentions.

Dr. Fatemi moved that the amendment be effective for the 1975-76 elections. It was seconded. Dr. Zangrando offered a friendly amendment to make it effective September 1974. The amendment was accepted, and the vote to make it effective September 1974 was carried.

The amended Article IV, Section c. of the Council Bylaws now reads:

"Those eligible for election are full-time teaching members of the faculties of the colleges and librarians with the rank of Instructor, Assistant Professor, Associate Professor or Professor, with or without tenure."

Under "New Business" Mr. Rogacs moved the adoption of the proposed amendment to Council Bylaws, Article III. Composition of the Council. Section d. to change from "...two undergraduate evening students..." to "two evening students..." so that this part of the sentence reads "...two evening students selected in such manner as determined by the Evening Student Council..." The motion was seconded.

Dean Carrino supported the amendment, informing the Council that many Evening students had expressed their preference for this new wording and the greater flexibility for their choice of representatives.

The motion was then, according to rule, tabled for the next meeting.

There was a short discussion about the possibility of this eliminating any undergraduate representation from Evening, but Dr. Leathers reminded Council that it could not dictate to Evening Council or other groups how they would determine their own elections to Council. Following attempts to define an evening student, Dr. Leathers stated that Evening Student Council could make its own provisions.

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Mr. Kerr withdrew the Item 2) under "New Business" which was a proposal to amend the Council Bylaws, Article III. Composition of the Council, by adding a new Section f. "The President of the Associated Student Government, as an ex-officio and non-voting member."

Inasmuch as Dr. Fatemi had voted against the Kerr amendment to enlarge student representation by 15 members on Council, and since that side had prevailed by the failure of the movement to have a majority of Council membership, he moved for reconsideration. The motion was seconded. On a hand vote, the move to reconsider failed 23 to 16 (requiring only a simple majority).

Having voted to reconsider the amendment, Dr. Fatemi requested that his vote against the substitute be changed to "Aye".

The meeting was adjourned on motion at 4:34 p. m.

Any comments concerning the contents of AU Chronicle may be directed to the Office of the President or to the Executive Director of University Relations and Development.

MINUTES OF REGULAR MEETING OF UNIVERSITY COUNCIL, April 18, 1974

The regular meeting of the University Council was called to order by the Chairman, Vice President Noel Leathers, at 3:05 p.m. on Thursday, April 18, 1974, in Business Administration 307.

Forty-five of the 64 members of Council were present. Those absent with notice were Dr. L. Anderson, Dr. B. Bayless, Dr. T. Brittain, Dr. J. Coe, Dean J. W. Dunlap, Dr. R. Ferguson, Dr. P. Hayes, Dean R. Oetjen, Dr. I. Pfeiffer, Mr. F. Rogacs, Dr. F. Schultz, and Dr. R. Zangrando. Others absent were Dr. G. Atwood, Mr. A. Farres, Mr. D. Jenkins, Mr. E. Kerr, Dean R. Sandefur, Mr. W. Sremack and Dean T. Sumner.

Dr. Merrix requested that the proposal of the Faculty Well-Being, Rights and Responsibilities Committee to amend the Council Bylaws as originally included in the report of that standing committee at the regular Council meeting of March 28, 1974 (on page 8 of the minutes in the April 2, 1974 AU Chronicle), be included on the agenda for today's meeting. It was so ordered. That proposal reads:

Article VI. Procedural Committee of Council. Section d.

- 1) Add between "exception of" and "the University Council Committee of Department and Division Heads": "the Faculty Well-Being and the Faculty Rights and Responsibilities Committees and"
- 2) Change the listing of permanent committees of Council after "Student Affairs;" to read "Faculty Well-Being; Faculty Rights and Responsibilities."
- 3) Add after "tenured librarians." as a last sentence in the Section: "The Faculty Well-Being Committee and the Faculty Rights and Responsibilities Committee shall be elected from University Council representatives by the elected faculty members of Council. One member shall be elected from each degree-granting college and the library. Whenever it is impossible for any reason to find a tenured University Council member to serve on one or both Committees, the degree-granting college or the library not represented on the committee(s) shall elect its representative from its own tenured faculty."

Vice President Leathers departed from the usual order of business to permit several announcements at the start of the meeting. Dr. Gerlach invited faculty to attend the two free Elizabethan Art Lectures on April 19 to be given by Dr. Erna Auerbach of the faculty of the City of London Polytechnic. One lecture will be presented on campus in the Beech Room at noon, and the other at Stan Hywet at 8 p.m. under the co-sponsorship of the University, Stan Hywet Hall Foundation and the Akron Art Institute. Dr. Gerlach also, on behalf of the Council, expressed appreciation to two long-time members of Council—Dean E. L. Lively and Dr. Ali Fatemi—who because of a change in assignments will not be serving on Council in 1974-75. The Council applauded this statement in recognition of their service. Dean Major informed the meeting that Dr. Thomas Brittain had suffered a heart attack last Friday, but was making a satisfactory recovery and is in Akron General Medical Center. He will be out for two or three weeks. The Council expressed its concern.

The Chairman called for consideration of the minutes of the regular meeting of University Council on March 28, 1974, as printed in the AU Chronicle of April 2, 1974.

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Mr. Macak noted that on page 7, fourth paragraph, it had been Mr. Kerr and not Mr. Macak who had "requested that the terminology should be consistent in the statement, using 'his/her'."

On the same page, Dr. Fatemi asked that in the sixth paragraph the parenthetical clause in the second line — "(speaking for Mr. Briner who was absent)" — be deleted since he (Dr. Fatemi) was not officially speaking for Mr. Briner.

Dr. Taylor referred to page 24, "Curriculum Changes", and the fact that 650:349 is a change from three to four credits, and not four to three as listed. On the same page it was also pointed out that the Department of Management did not intend, nor did it have authority to drop and add math courses. These courses should be designated as change in prerequisites only, so that 345:101-102-103 are no longer required, but are replaced by 345:140-145-150-160-165-170-180-185-195, as prerequisites. On page 25, courses 222:102 and 222:104 should be changed from three to four credits.

Dr. Gerlach directed attention to page 9, the next to last paragraph, and said that in the second line, the words "to Dr. Gerlach's amendment" should be added so that the line reads, "As a possible compromise, he offered this amendment to Dr. Gerlach's amendment,". This was relative to the last paragraph on the top of page 3 of the proposed Grievance Procedures, dated February 1974.

The minutes, with the above corrections and additions, were approved as printed.

Dr. Leathers called upon Dr. D. J. Guzzetta for the next agenda item, "Remarks of the President". He said that he had three subjects to discuss—the Inter-University Council, the Ohio Board of Regents, and our Board of Trustees. The IUC had met in the morning on April 8, but no decision had been reached regarding a change in the calendar. The Chancellor joined IUC at lunch. The specifications for the proposed position of Executive Secretary of IUC have changed now that Dr. Oyster serves as a lobbyist for the Regents in behalf of higher education in Columbus. Consequently, the IUC is now looking more for a staff person full-time to replace the present part-time person from Wright State. The committee for this assignment consists of President Shriver, Mr. Stranahan and Mrs. Earley. That Monday afternoon, the Inter-University Council had met with the Governor who had warned against financial optimism and emphasized that the state university presidents should work together, and reminded them that Ohio does not enjoy the same level of support as the national reports indicate for other states. The Regents will hold their regular monthly meeting tomorrow, but there is nothing of particular import for The University of Akron on the agenda. The University Trustees will hold their annual budget meeting on April 24 and expect to adopt the 1974-75 General Fund Budget. It is based on the assumption of no major changes in enrollment, but as a precaution some lower estimates were utilized. Salary increases are included, and the balanced budget approximates \$34 million. There is no increase in fees except for a slight rise in residence hall room and board. The remuneration for credit hour instruction by part-time faculty and as overload is raised somewhat, effective next September. Following the April 24 Board meeting, the President will meet with the individual college faculties, as he did last year, in changing from the traditional all-University faculty meeting. If meeting dates have not yet been set up, the colleges may call his office for scheduling. He would like to have these budget meetings completed within ten days after April 24, 1974.

In response to questions, Dr. Guzzetta replied to Dr. Gerlach that Dr. Newsom of Central State had told them the details of the disaster in Zenia following the tornado. Although the Governor had estimated the cost to rebuild at \$75 million, \$25 million is the later valuation, and both President Nixon and Governor Gilligan had pledged assistance, although the Governor reminded all that it is up to the Legislature to provide Ohio's share. Central State has always had extra allocations each

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biennium and there is not too much concrete discussion regarding merger with Wilberforce. Dr. Newsom had said that the most critical need is for professional and staff help. There was no student loss as the dorms were not affected, but the classrooms and office buildings were.

Again in answer to Dr. Gerlach's query, the President said that the salary increases for 1974-75 exceeded the combined total received in 1973-74, in the amount of \$927,000 in the budget. However, no "Santa Claus" provision is anticipated for 1974 such as occurred last November at which time special funds were released for additional salary increments.

At Dr. Leathers' suggestion Dr. Guzzetta said that the Social Sciences-Humanities Building is progressing ahead of schedule. The next ground breaking will be for the Music Building (part of the Performing Arts Center complex), probably in July or August. Currently, he continued, we are working on the priorities to be submitted to Columbus for capital improvements for the next biennium. The areas for attention include buildings for chemistry and health sciences, realignments and renovations of existing facilities. There appears to be a \$12 million limitation, which may grow increasingly less significant with rising costs. The University is converting utilities from steam to high temperature water heating. He added that despite recent newspaper stories, there is no reason to consider that any acquisition of the Goodyear air dock by the University is imminent, and there have been no conversations relative to this for some time. The Campus Facilities Committee is working on a possible physical educational facility in the future, but at this time, it is not included in the plans for the 1975-77 biennium.

Dr. MacGregor informed the Council that work will start on the Carroll Hall remodeling as soon as the Controlling Board and Regents have met and approved the contracts and then released the funds. Bids for Spicer Hall changes should come through in May, and the bids on the addition to the Institute of Polymer Science (old Haven of Rest Building) have been acted upon. These alterations have necessitated detailed plans for the temporary and/or permanent relocations to maintain the ongoing University business during this period.

Proceeding to the reports of the standing committees, Dr. Leathers called upon Mrs. Sugarman to speak for the Procedural Committee. There has been no action except to prepare agendas for Council meetings.

For the Campus Facilities Planning Committee Mr. Briner reported that Dr. Guzzetta had summarized most of the pending activities. However, the Committee listened to comments concerning the elimination of the lake in front of the Science and Engineering Center, and improving the parking lot behind the Center. There is the possibility of recommending the commission of sculpture or reliefs through contests for enhancing some of the buildings in the future, rather than depending exclusively on architects' proposals.

Dr. Merrix, a member of the Committee on Faculty Well-Being, Rights and Responsibilities, spoke on behalf of Dr. Brittain, the chairman, who is hospitalized. He stated that the committee had studied two grievance cases recently, one of which had been resolved by conciliation and one which was still active. Dr. Merrix also relayed the request of the committee that the following resolution be presented to the University Council and voted upon and forwarded to the University Trustees:

"The Faculty Well-Being, Rights and Responsibilities Committee recommends that a ban on discrimination on the basis of sexual preference be included in The University of Akron's Affirmative Action Plan and in all other pertinent

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documents. (That it be passed by University Council and transmitted to the Board of Trustees through the Office of the President.)"

In response to a query, Dean Rogers, the Affirmative Action Officer, replied, that although he was not the Officer when the first statement was drafted, the "sexual preference" statement had been deleted from the original document, and the committee was now asking for its reinsertion.

Dean Barker, who cited the need for character references from the College of Education in placing prospective teachers, emphasized that he could not approve such a statement in these circumstances. Dr. Gerlach also opposed the inclusion of the wording because it was morally offensive.

Although Dr. Merrix disclaimed any defense of the wording, he said that the Revised Code of Ohio no longer recognizes this as criminal, and therefore he thought it could be included to protect the individual from discrimination.

Dean Samad pointed out the difference between public actions as offenses and private actions of consenting adults. In Law and in Nursing, for instance, the importance of ethics was stressed and he wouldn't want the wording recognized even in the private aspects.

Observing that since the University Council had not considered the Affirmative Action document originally, it should probably not be concerned now, Dr. Fatemi moved to postpone action until the next meeting. The motion was seconded. He then agreed to Dr. Gerlach's friendly amendment to lay the matter on the table to take up whenever appropriate. The motion was seconded and carried. Dr. Fatemi noted that the action was more like placing the proposition under a rock than laying it on the table !

For the Reference Committee, Mr. d'Amico was optimistic that some day the Faculty Manual might be completed and that small things like "he or she" might be checked for consistency by the Reference Committee. As for any requests by the committee to be of assistance, to date the response had been zero.

Dean Hansford, chairman of the Student Affairs Committee, circulated the following recommendation from the committee for action by University Council:

Eligibility Requirements for Participation in Extracurricular Activities

- (1.) Participants in extracurricular activities must be enrolled at The University of Akron in at least six hours of credit classes during the term of participation.
- (2.) All student participants must have and maintain at least a 2.0 accumulative average on a 4.0 scale.
- (3.) Exceptions will be made only if authorized by the organization's constitution which has been recognized by the University. Where no constitution exists, the request for exceptions must be submitted in writing to the Extracurricular Activities Subcommittee by the faculty member in charge of the activity. All exceptions to (1.) and (2.) above must be approved by the adviser to the organization and submitted

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in writing to the Extracurricular Activities Subcommittee at the time the exception is requested.

- (4.) Organizations found to be in violation of these rules may be subject to loss of recognition and/or funding by action of the Extracurricular Activities Subcommittee:

He added that if any parts were not clear to the Council, action could be postponed.

There was uncertainty as to the definition of "participant", "extracurricular", and the ramifications of these interpretations. Also, Mr. Macak and Mr. Edminister objected to the 2.0 accumulative average as a requirement, citing the unfair aspects of this criterion in some cases. Other considerations included sports which were not intramural, and that some nonstudents had been active in certain areas; evening students often have less than six hours, etc.

Dean Hansford moved to refer the statement back to the Student Affairs Committee since he sensed the uncertainty of Council on a number of points in the eligibility proposal. The motion was seconded and carried.

Dean Hansford then reported that freshman applications for next fall are comparing favorably with those of a year ago, these referring to state and local applications, rather than the fewer out-of-state. There is a slight decrease in the number applying from Akron, but an increase for those in Summit County and elsewhere. He anticipated a freshman class of some 2,950 which is about the same as the fall of 1973.

Dr. Fatemi, reporting on the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents, first thanked the Council for its support of Dr. Gerlach's commendation of his service on Council, and suggested that other Councillors might follow his example and retire after three terms of service. He then referred to the written report of the meeting of the Advisory Committee on March 12, 1974 which he had circulated to Council. [This summary appears elsewhere in this issue of the AU Chronicle.] The report was accepted by Council.

Dr. Leathers said that the State Teachers Retirement was working on an improvement in sick leave and disability benefits. He commented on the weighted index formulas in the Task Force book being prepared through the Regents, pointing out that these criteria would not necessarily pertain to individual universities and models. The book is to be finished and formally presented to the Regents by May 28 and then to the Legislature next fall. He was hopeful that the Regents will help to get more funding for certain projects that they are encouraging the universities to undertake. With this support from the Task Force, he hopes that there will be a breakthrough in their commitments and principle. Even the dollars will not be so important as a change in emphasis in new principles and direction.

The work of our Director of Institutional Research and Systems Development was commended by Dr. Fatemi with his suggestion that it be brought to the attention of the Chancellor for utilization in addition to input now being accepted from the University of Cincinnati. Dr. Leathers said our Institutional Research Office was not being kept secret and he was reporting its findings into the state model.

In the absence of Dr. Coe, there was no report from the Akron Representative on the Ohio Faculty Senate. Dr. Merrix said that he personally was no longer on the Board of the Senate and did

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not receive the reports, but he would be glad to get information via long distance from the officers if the Council wished to subsidize his phone communications. Several Councillors expressed dissatisfaction with the lack of reports from the Ohio Senate through any Akron representative and suggested efforts be made to improve the communication.

The first item on the agenda under "Old Business" was further consideration of the Grievance Procedures which had been cut short by the adjournment of the meeting on March 28 with a motion on the floor. The pending motion, to amend the last paragraph on page 3 of the Grievance Procedures, which had been seconded, and which had been proposed by Dr. Brittain, read:

"In particular instances a detailed report will be filed with the Secretary of Council, subject to approval of all parties involved and further approval of Council, and may be read at a closed meeting of Council".

Dr. Gerlach objected to Dr. Brittain's proposed amendment because he thought it restricted openness, interfered with Council's powers, and gave the committee freedom from review.

It was Miss Harrington's opinion that the old provision allowing such review had not proved successful. If the administration cooperates, she observed, the procedure should work well and it could come to Council only if necessary. Dr. Leathers advocated the determination of policy at a time when there is no pending case. Dr. Merrix thought that as originally written in the Grievance Procedures on page 3 of the February proposal, University Council would be bypassed.

Discussion ensued as to what might constitute the report which would be filed with Council, how detailed (probably without "raw" data) it might be, or whether there might be just a reference to a case, etc. Some Councillors advocated the right of Council to receive a report of its standing committees without including material which would be damaging to the faculty. There was some question of Dr. Brittain's purpose in offering the amendment. In his absence it was suggested that he was attempting an ombudsman approach. Dr. Jackson suggested that rumors because of absolute confidentiality could be worse than a more open disclosure of facts. Dr. Gerlach, who was trying to keep Council informed, observed further that if all parties had to consent to the revelation of a grievance report (under Dr. Brittain's amendment proposal), and some refused, Council could not assess the accountability of its own committee. He only wants to keep open the possibility of review, not necessarily require it for every report. He urged defeat of the Brittain amendment, as it would make openness more difficult and committee responsibility impossible.

Following a vote to close debate, the vote was taken on the Brittain amendment and it lost by a large majority.

Dr. Poston feared that the Gerlach amendment, to add the Secretary of University Council as one of the parties to receive the report, decision and recommendations of the Faculty Well-Being, Rights and Responsibilities Committee on any grievance cases would mean invariable review and re-hearing of any case. He asked what the desired result was to ask it be brought to Council.

To clarify what would be included in the report, Mr. Salem pointed out the provision at the top of page 3 of the proposal: "...the review shall be confidential in nature, and intended primarily to inform fully the entire Committee of all the issues...the decision of the Committee and the recommendations of the Committee—if any—shall be transmitted to the President..."

Dr. Gerlach asserted that he was not advocating a review by Council of all cases, but rather that he wanted to get reports made to Council so that it could be assured that its committee had done

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its job. It would make this a gesture of accountability to Council and Council should follow this course with all its committees.

In response to Dr. MacGregor's query as to meaning of Item 4 under III. Implementation Policies on page 5, "Committee Report", Dr. Merrix said that it only meant to assign a number to the file, with no details outlined. Dr. MacGregor said he therefore could not support the Gerlach amendment.

Dr. Hart inquired why, if Council accepts or rejects all of its other committees' reports, this committee would require special exemptions from reporting.

Dr. Leathers observed that Council had today heard a brief summary report of two cases before the Committee on Faculty Well-Being, Rights and Responsibilities. Why couldn't such a summary be presented at the end of each academic year, or at each quarter, and possibly only the highlights. If Council is interested, there could be a steady flow of reports.

Upon the call for the question, the vote on Dr. Gerlach's amendment was taken, and it carried. The last paragraph on page 3, of the February 1974 proposal for Grievance Procedures now reads (addition underscored):

"In any event, the decision of the Committee and the recommendations of the Committee—if any—shall be transmitted to the President with copies to the parties and to the Vice President for Academic Affairs and the Secretary of University Council. The President shall be asked to inform the Committee of his action in the matter—if any."

Dr. Merrix then read a proposed amendment to the Grievance Procedures as listed on page 1 of the February 1974 document, under II. Procedures, to be added to the end of the second paragraph: "If the complainant so desires, the chairman of the Faculty Well-Being, Rights and Responsibilities Committee and a representative may be invited to participate when the complainant consults with the Vice President for Academic Affairs."

Dr. Fatemi asked for a definition of "representative", and decried deliberate vagueness.

Following a discussion of semantics and recognition of the positive intent of the proposed wording, Dr. Merrix moved that the phrase, "of the complainant's choice" be added. The sentence would then read: "If complainant so desires, the chairman of the Faculty Well-Being, Rights and Responsibilities Committee and a representative of the complainant's choice may be invited to participate when the complainant consults with the Vice President for Academic Affairs." This was seconded and put to a vote and carried.

Miss Tovey questioned the order of steps being taken, and the inclusion of this provision about the Academic Vice President at this early stage. She also wondered whether the chairman of the committee should be party to this interview at this point. Dr. Fatemi considered it too early for the chairman to be involved. Miss Tovey objected to the chairman being listed so soon in the steps to be followed. Dr. Merrix thought it would ensure better communication with more information available.

Because of the lateness of the hour, Dr. Jackson moved that the meeting be adjourned to a specific time before the regular May 16 meeting of Council, as determined by the Procedural Committee, and to continue with the unfinished agenda at this point. The motion was seconded and carried. The meeting adjourned at 5 p. m.

APPENDIX TO UNIVERSITY COUNCIL MINUTES, April 18, 1974

Report of Akron Representative on Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents— Dr. Ali Fatemi

The Faculty Advisory Committee met with Chancellor Norton on Thursday, March 12, 1974, at the Board of Regents office in Columbus. The following is a summary report of the topics discussed at the meeting.

As several Faculty Advisory Committee members had asked about bills pending in the Legislature, Chancellor Norton asked Dr. Harold Oyster, former Director of Governmental Operations at University of Toledo, and now an assistant to Chancellor Norton, to join our group. Dr. Oyster briefed us on several bills of interest to faculty.

Sick Leave Policy

House Bill #221 is "resting" in the Rules Committee, and, if passed, would put faculty on the same sick leave policy as civil service personnel. One could accrue 1-1/4 days per month up to a maximum of 120 days. Most universities have "unofficial" policies more generous than this to cover faculty unable to perform their duties, but there are several state schools which would actually benefit from such a law. Dr. Oyster predicted that this bill would continue to "rest" in Committee.

Graduate Education

There are two bills, #484 and #1177, which would either modify state support money for medical schools, or abolish non-residence subsidies for medical students by January 1975. These bills are very dangerous because they involve the entire issue of graduate education. They should be watched very closely and opposed.

Reorganization of Board of Regents

There are two other bills which would limit the Board of Regents' power by adding four legislators to the Board of Regents, and take capital improvements money out of their hands. These bills are being proposed by legislators who are angry with the Board of Regents over the Board of Regents' apparent opposition to the addition of two new medical schools. Hopefully, these bills will not pass, as they would hamper considerably the operations of the Board of Regents, and make capital improvements a political football.

Collective Bargaining

Dr. Oyster predicted that there would be no Collective Bargaining Bill passed this year. Democrats in the Legislature feel the off-year election will give them a majority in both houses, and they would be able to pass their own bill next year. Dr. Oyster did predict, however, that there would be a bill next year.

FTE Formula Revision

A discussion took place over possible revision of the FTE funding formula. The University presidents and financial officers have submitted exhibits and recommendations to the Chancellor's office on this topic. The Citizens Task Force on Education Committee, which has been hard at work, also has submitted an interim report to Chancellor Norton. There will eventually be a document

APPENDIX TO UNIVERSITY COUNCIL MINUTES, 4/18/74, continued

Report of Akron Representative on Faculty Advisory Committee to the
Chancellor of the Ohio Board of Regents—Dr. Ali Fatemi, continued

coming from the Board of Regents Office for discussion purposes, but Chancellor Norton emphasized that it will not be the Board of Regents' position on the topic.

Related to any new funding formulas may also be a recommendation to fund adult and continuing education courses. The subsidy would probably not be the same as the current FTE formula, but would certainly benefit several universities.

Quarter vs. Semester

The continuing saga of the quarter versus semester system goes on. Chancellor Norton feels rather strongly that transfer of students from one school to another has been a problem and would continue to be a problem if too many of the schools go to a semester system. Therefore, he is trying to get commitments from various universities to remain on the quarter system, before submitting Miami University's request for a semester system to the Board of Regents. The University presidents are to make a recommendation to Chancellor Norton at their April meeting with him. We should have additional information on this matter after that meeting.

The next meeting of the Faculty Advisory Committee is scheduled for April 23, 1974. If you have a question on some matter or want an issue raised with the Chancellor, please contact me.

Fisher
Norton