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the university of akron

a report to the faculty of the university of akron



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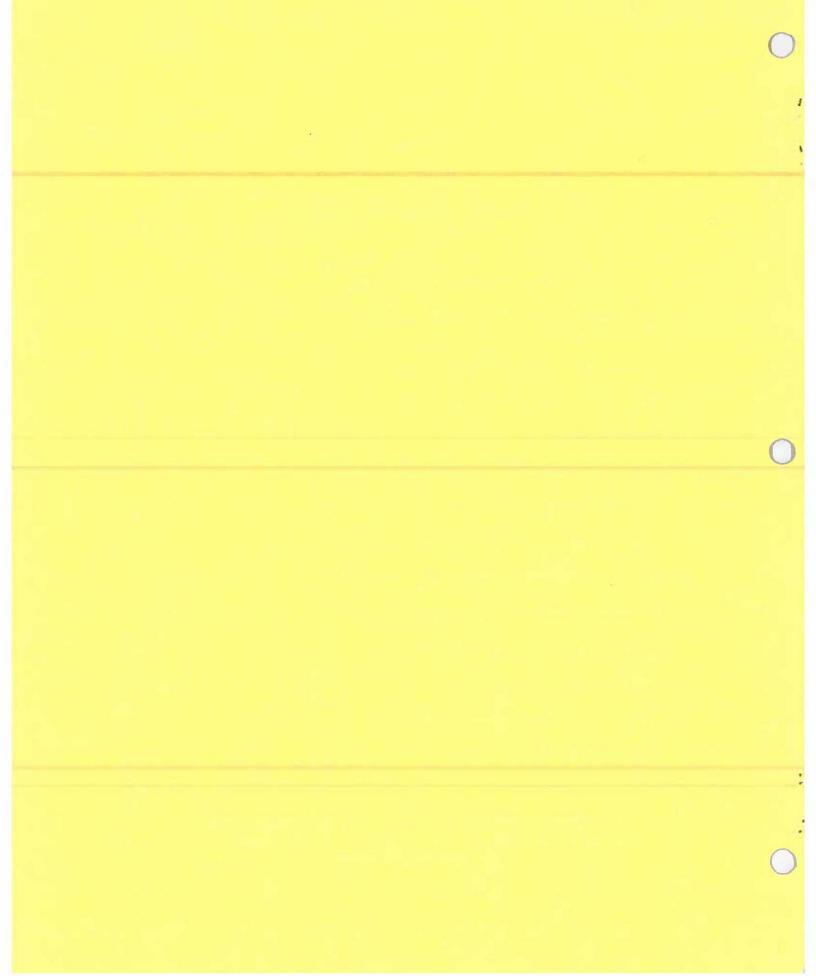
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THE UNIVERSITY OF AKRON FACULTY SENATE MINUTES OF THE MEETING OF DECEMBER 1, 1994

The regular meeting of the Faculty Senate was called to order by Chairman Cheung at 3:00 p.m. on Thursday, December 1, 1994, in Room 201 of the Buckingham Center for Continuing Education.

Forty-seven of the fifty-six members of the Faculty Senate were in attendance. Senators Brink, Bucey, Clinefelter, Davis, Focht, Kimmell, Moss and Sibberson were absent with notice.

SENATE ACTION

- * APPROVED THE 1995-96 CALENDAR AND THE 1996-97 PRELIMINARY CALENDAR
- *** APPROVED SUMMER COMMENCEMENT FOR 1995**
- * APPROVED RECOMMENDATIONS OF THE REFERENCE COMMITTEE ON THE SHARED GOVERNANCE COUNCIL
- * APPROVED RESOLUTION OF THE STUDENT AFFAIRS COMMITTEE ON THE IRS 12/20 RULE

ITEM NUMBER 1 - APPROVAL OF THE AGENDA - Senator Richards moved to approve the agenda. Seconded by Senator Fleming. Motion carried.

ITEM NUMBER 2 - CONSIDERATION OF THE MINUTES OF NOVEMBER 3, 1994 - Chairman Cheung announced that Secretary Brink was ill today, but that he had reported that no corrections to the minutes had been received. Senator Oller moved to approve the minutes. Seconded by Senator Richards. Motion carried.

ITEM NUMBER 3 - CHAIRMAN'S REMARKS - Chairman Cheung asked Senators to save the last two rows of seats for visitors; that would also have the effect of bringing Senators a little bit closer together.

He said an item was brought to his attention concerning Senate's dealing with committee reports that generate action on the floor. University Council at one time had a standing rule that moved action items from committee reports to new business automatically. That would be a possibility if the body felt it was getting bogged down in the committee reports section of the meeting. Alternatively, the Senate may at any time table a matter that was being discussed under committee reports and take it up under new business.

Finally, he wanted to comment on an item that made the newspapers, made the President's letter, and which he was certain everyone was aware of. That was the reassignment of Coach Faust.

While it was not a matter the Senate should have been consulted on directly, being a personnel matter within the administrative portion of the University, the President did inform the Chair of what was afoot so that he would not get a phone call in the middle of the night regarding something he had no knowledge of. He wanted to express his appreciation to her publicly for doing that. Fortunately, no one called in the middle of the night to ask his opinion. He also wanted to say that given the circumstances, he wholeheartedly supported her decision, although he hoped a new permanent administrative post had not been created in the process.

ITEM NUMBER 4 - SPECIAL ANNOUNCEMENTS - There were none.

ITEM NUMBER 5 - REPORTS

<u>A. Remarks of the President of the University</u> - (Appendix A) - Since the President was ill, Provost Jamison presented her remarks and offered to answer questions.

Senator Harris asked who had been offered the Minority Affairs position. Provost Jamison replied that the President wanted to announce that at the proper time.

B. Remarks of the Provost - (Appendix B)

Senator Patton asked Provost Jamison whether he was optimistic about the state review of graduate and professional programs, since the University's programs overlap with programs elsewhere. The Provost said he had noted language that perhaps there should be a couple of lead universities in the state in these fields and others would supplement as needed. That brought back memories of the initial discussions about only The Ohio State University and the University of Cincinnati being flagship schools and everybody else doing bits and pieces. As the President said in her remarks, she was optimistic that Akron's programs were of a high enough quality and the Provost did not think there was any doubt about that. But he certainly could see the legislature or the Board of Regents, in light of the fact that there were four state universities in four contiguous counties, saying it was time to combine things. He thought one of the issues that should be dealt with along with the reviews was whether or not Akron wanted to consider possible combinations and whether the programs have some different directions that truly identify them that other programs in the region do not. But he thought there would be a lot of attention from the Regents about regionalization of higher education and perhaps returning even to this thought of two flagship schools in the state with everybody else doing bits and pieces.

C. Report of Representative to FACCOBOR - No report.

D. Executive Committee - (Appendix C) - Chairman Cheung reported that the Executive Committee met on November 10, and took the following two actions of note: The Committee requested the Computing & Communications Technology Committee to consider a policy on the use of University of Akron information delivery systems for political purposes. That was prompted by several inquiries from Senators and faculty members-at-large regarding use of the voice mail system to deliver a political message. The Committee also asked the President to request that John Bee's ad hoc committee on

distance learning coordinate its efforts with the Computing & Communications Technology Committee so the Senate would be apprised of things he had learned and whatever recommendations he might be making.

Senator Norfolk said he had received two complaints from colleagues, specifically on the use of audix. In addition, one colleague pointed out that using campus mail was also a little disreputable for political purposes given the situation with the unionization issue. Chairman Cheung replied that the Executive Committee interpreted the University of Akron information delivery systems to include all forms of communication to get a comprehensive policy.

E. Faculty Rights and Responsibilities Committee - (Appendix D)

F. University Well-Being Committee - No report.

G. Graduate Council - No report.

H. Academic Policies, Curriculum and Calendar Committee - (Appendix E) - Provost Jamison reported that APCC took action on certain items but unfortunately they were not available in summary fashion. He apologized for their absence but noted that the Committee would bring those back at another meeting. APCC also recommended two curriculum changes, which was good news. The other two items came from Policy & Calendar subcommittee and he asked Senator Oller to report on them.

Senator Oller said that he did not have anything earth-shattering to say about the proposed calendar for 1995-96, and also the preliminary calendar for 1996-97. Chairman Cheung interpreted that as a motion to adopt the calendars. It was moved and seconded as a committee report.

Senator Stull asked why Presidents' Day was to be observed on Tuesday when the rest of the world celebrated it on Monday. Senator Oller explained that because Martin Luther King Day was celebrated on a Monday, one Monday was already lost in the spring semester. If Presidents' Day was also observed on a Monday, two Mondays were lost. That caused problems for science labs and classes that met once a week on Monday evenings.

Senator Stull replied that a world existed beyond the University confines. What did one do if one had children in public school and they were in school that day or vice versa? Senator Oller asked what did one do when spring vacation came at a time different from one's children's spring vacation? The University cannot make its calendar coincide with every holiday, and the public schools had many other days off at different times. One suggestion was that it be celebrated on Monday, but that on Tuesday the campus pretend it was Monday and have Monday classes on Tuesday. But he thought that would just lead to more confusion.

Senator Stull persevered. He suggested that perhaps it could be handled like a standard order in a divorce decree in a parenting plan where one year it was on Tuesday and the next year it was on Monday. Chairman Cheung said he would interpret that as a sentiment against approving the calendar.

Motion to approve the calendars carried with one negative vote.

Provost Jamison said the other item of business was a recommendation that the President originally brought to this body last spring, a summer commencement on an experimental basis. The full committee now recommended that there be a 1995 summer commencement held on Saturday, August 19, 1995. Chairman Cheung noted that this was moved and seconded.

Senator Buchthal asked whether this was a second year of experimentation, or was this a recommendation that summer commencement be permanent? Senator Oller said the Committee never actually recommended that it be done permanently. The people who handled the first summer commencement said it worked out very well. There were about 900 people who actually signed up for it, about half of whom went through the graduation ceremony. Based on the information the Committee received, it seemed worthwhile to continue summer commencement this coming year and add it to the calendar.

Motion to approve the Summer 1995 commencement carried.

Provost Jamison noted the referral of the matter discussed at the November Senate meeting to the Policy & Calendar subcommittee.

I. Athletics Committee - Senator Aupperle reported that regarding the issue of campus accessibility for students and faculty, Mr. Tom Goosby and Dr. Doris Marino had been extremely cooperative and had agreed to do what they could to make their facilities more amenable to everyone on this campus. They were going to be instituting changes immediately. He found that very encouraging. Also, that Mr. Mike Bobinski had been very supportive in moving ahead on some of the changes in terms of accessibility as well. The Committee had also been dealing with issues pertaining to student appeals, and was working with the University legal staff and outside legal staff. Next Tuesday the Committee would have another meeting at 4:00 p.m. in the McCollester Room, Buchtel Hall. The Committee would be breaking up into subcommittees in order to address some of the issues raised by Senator Ranson regarding athletics for women on this campus.

Senator R. Gigliotti asked whether any members of the Athletics Committee had been asked to be on the search committee for the football coach. Senator Aupperle replied that at this point that issue had not surfaced. He thought that was a reasonable request to probe into, and the Committee could address the issue on Tuesday.

Senator Ranson asked Senator Aupperle to explain the answer he just gave, as he did not quite understand what was being alluded to. Senator Aupperle said that the last time he spoke with the Athletics Director this issue did not come up, but he intended to pursue it at the meeting on Tuesday. Senator Ranson said he understood that an appointment was to be made some time around December 15 and he wondered how far along this process was. He presumed there had been applications, and thought that a search committee had already been formed. Senator Aupperle said he had no information as to where the process stood at this point. Senator Ranson said there was an appointed committee, and asked Senator Aupperle whether he was aware that nobody from the Athletics Committee was on the committee. Senator Aupperle agreed that this was his understanding.

Provost Jamison reported on the annual meeting of the Faculty Athletics Representative Association held November 10 and 11. (Appendix F)

J. Campus Facilities Planning Committee - (Appendix G) - Senator Guegold reported that the Campus Facilities Planning Committee had met twice since the last Senate meeting. The Committee would be changing the procedure in which it reviewed requests this spring. It had run into a problem a few times in that the Committee made recommendations without realizing it had not been in contact with all the parties that should have been involved. In the spring, the Committee would be publishing in appropriate campus publications the list of its meeting dates. Also, the Committee would publish the requests it received at least one week in advance and put them on the Banyan network for the deans. This would give people ample opportunity to respond in advance of the meetings and express their concerns about any of the space allocations under consideration.

K. University Libraries Committee - (Appendix H)

L. Reference Committee - (Appendix I) - Senator Green submitted the report on behalf of Senator Moss, the Committee Chair. He said it dealt with the proposal regarding the Shared Governance Council which was sent to the Committee at the President's request. What he wanted to do was read key portions of the Committee's recommendation and then entertain questions. The Committee met three times on this matter with people who helped design the faculty governance structure and also with members of the Shared Governance Council. He said the key recommendations were: 1) That the Shared Governance Council continue to exist in a manner consistent with its role as originally outlined in the Bylaws of the Faculty Senate. What followed in the proposal was verbatim the description of the Shared Governance Council in the Bylaws. He pointed out one typographical error - where it said (p. 1), it should be (p. 16). 2) That the Shared Governance Council forward recommendations concerning policies and procedures to the Faculty Senate for consideration, and not directly to the President as indicated in the newly proposed Constitution of the Shared Governance Council. 3) As such, the Committee did not recommend acceptance of the proposed Constitution of the Shared Governance Council. 4) That the Chair of the Senate appoint two Senate members to each of the five committees of the Shared Governance Council. The Committee wanted to make a technical amendment to that language - where it said the Chair of the Senate, it should have said the Executive Committee of the Senate. What followed was some verbatim material from the Bylaws regarding this matter and that was on page 17 of the Bylaws document. 5) That the Shared Governance Council function according to these proposed recommendations as outlined in the Faculty Senate Bylaws for a period of one year, at which time its function may be reassessed.

Senator Harris noted a minor correction - in 1), second paragraph, the language should be "appropriate planning committees," two committees.

Chairman Cheung said that these recommendations were presented to the body as a motion and were automatically seconded as a committee report. He said he had a request from the Parliamentarian for permission to speak. Senate gave its permission.

Parliamentarian Gerlach said that the comment, "Apparently no Faculty Senate members were ever appointed to those committees," was not true. He assured the Senate that the former Executive Committee made those appointments after it was instructed to do so. He was himself named to the Diversity Committee and was never called to a meeting. The other thing he wanted to say was that he heartily endorsed the recommendations of the Reference Committee, except that if he had his way, he would abolish the whole Shared Governance Council.

Senator Green said that on behalf of the committee, he accepted that correction and their misinterpretation.

Senator Huff asked for some clarification. She said it was her understanding that the Shared Governance Council was a separate body and according to what was recommended, it would bring matters back to the Senate and would not have access directly to the President. Senator Green said that that was the recommendation. When the Reference Committee met with the various groups, it seemed that the intent of the Bylaws as originally passed was to have that kind of relationship, that the Shared Governance Council would help coordinate matters and then bring their recommendations to the Senate for action. It seemed to the Committee that since the Shared Governance Council had not really had a chance to function, it was worth giving it that opportunity.

Senator Huff said she needed to repeat that Shared Governance had a letter from Ted Mallo who said that it was to be a separate body. In some ways these recommendations were changing that slightly. Senator Harris said if one looked at the Bylaws and at the way the organization for shared governance was established, there were about four bodies which literally created a shared governance apparatus. The Council was one of those bodies. There was a feeder with LRPC and the Senate and Council and so forth into one mold with joint participation from everyone. So Council would then have participation in both of the committees as well as the Senate, as well as your own individual council, however Shared Governance wanted to meet, whatever it wanted to deal with and whatever it wanted to present. That was the way the original document flowed. With the numbers the Senator was presenting in terms of committee membership and Council's internal makeup, Shared Governance representation was quite extensive.

Senator Marquette recalled that when the original document was prepared, the intent was to insure that the Faculty Senate serve as the clearing house for all these issues, because every one of the topics brought before the Senate or any of these other bodies had resource questions for the institution. Whether Senators liked it or not, the University was working in a zero sum gain environment; if somebody got more, somebody else had to get less. That was not likely to change in the foreseeable future. Under those circumstances it was absolutely essential that the Senate have control over those recommendations, because this was a question of the academic priorities of the institution. That was what the Senate's responsibilities were. Adding a recommendation to spend money or do things differently without having any check on the academic impact of those recommendations was foolhardy at least and as far as he was concerned, totally unacceptable. What the Senate was doing here was trying to give other groups on campus who had a legitimate right to have a voice in these issues, a place to be heard. But at the same time, the Senate had to make a decision whether or not those recommendations were going to have a negative impact on the academic function of the institution.

Senator Buchthal asked what was going to happen. Was the proposal to send these four recommendations to the Board of Trustees? Was the request not to recognize Shared Governance Council? Or were these recommendations to be passed as a report and simply included in the minutes? Senator Harris replied that the proposal was to use the Council as it was. It already existed in the Bylaws.

Senator Green said that narrowly speaking, this was a response to the President's request that the Reference Committee review these proposals regarding the Shared Governance Council. The Reference

Committee of the Faculty Senate could only report to the Senate. The Committee was asked and then Senate agreed to allow the Committee to review this. These recommendations were presented to this body for its response. If the body passed them, it was the Committee's intention that they be sent to the President. As Senator Harris had stated, the Committee was simply recommending that the original Bylaws be followed.

Senator Huff said that she could appreciate the recommendations saying to go forward with what was originally there. But it was also her understanding that the original document did not say that everything from Shared Governance was cleared through the Senate before it could be taken to the President. That was the only point she was trying to make. Senator Green said it was the Committee's understanding that that was what the document did say, although there were indeed ambiguities.

Senator Richards noted that one of the things on the agenda each month was on the agenda because of the way the Executive Committee and the Senate interpreted the Bylaws, and that was the Shared Governance Council and Subcommittees, item P, with reports given to the Senate from all five divisions. This item had been on the agenda every month this whole semester.

Senator Aupperle hoped that the body could "indulge a few observations." First, he was not surprised the Reference Committee had arrived at the decision it had. This Committee represented members in the Senate. It was interesting that the Senate would get this proposal trying to dictate the life of another body on campus. He thought that this body could end up being viewed as very parochial, unwilling to look at divergent points of view. BPCC, for instance, was able to make recommendations directly to the President; LRPC was able to do the same. But somehow, the Committee was taking a different look at the Shared Governance Council. The other bodies seemed to have direct access to the central administration and he thought it would be unfair to people who were staff members of this University and contract professionals at this University, as well as students, to have to channel everything through the Faculty Senate. Senators might be enlightened on many occasions, but it was hardly logical to believe that the Senate would necessarily share the interests of everyone on this campus. If the Senate was trying to create a channeling device that would serve the needs of the Senate, it might end up not serving some of the needs on this campus. One observation to make was that all these bodies did not necessarily function particularly well. Perhaps Dr. Marquette could inform the Senate as to why LRPC has met so infrequently? Here was an opportunity for information to flow up to the President, but as a member of the BPCC he had not been getting much information as to the future direction perceived by LRPC. He did not think he needed to criticize LRPC; if they wanted to choose that route, that was fine. But why criticize a body that was intending to provide alternative information to the President? It did not seem consistent.

Senator Harris said that with all due respect to Senator Aupperle, the Committee had examined a document whose authorship she did not know. She imagined a lot of people went to a great amount of effort trying to come up with a document that would provide a shared responsibility, shared decision-making type of situation. Had the Senator been at the meetings of the Reference Committee he would have observed that there were people there from the Council. There was a great amount of concern that there be a forum for everyone to express divergent opinions. The problem was that the document we had was what it was. About a year ago, Senator Aupperle made a remark about black people being offended perhaps by the intent of the Constitution. Likewise, in this situation that was all there was, and until something better came along, that was what had to be worked with.

Senator Marquette called for the question. Hearing no objections to the call, Chairman Cheung requested the vote.

Motion to approve, endorse and send to the President the recommendations of the Reference Committee on the Shared Governance Council, carried.

<u>M. Research (Faculty Projects) Committee</u> - Senator I. Newman said the Committee had received 21 proposals and had funded 16. The proposals were of extremely high quality and the Committee was very pleased with them. Sixteen proposals had been submitted for the summer which would be evaluated next week. The Research Committee had a request for the Budget Committee. It would like to be considered for a line item budget. The Committee would like to send a formal proposal to them, but he was not sure whether there was a particular format for this and wanted guidance. Chairman Cheung replied that the Budget Committee had such a format last year. He would determine whether the Budget Committee wished to use the same form and have one sent to the Senator as Chair of the Research Committee.

<u>N. Student Affairs Committee</u> - (Appendix J) - Senator Vukovich reported that the Student Affairs Committee had met twice this semester. Full minutes of the meetings were published in the "Chronicle." Senators will have noted in the minutes of the October 14 meeting that one of the things the Committee was trying to do was to make sure that at each meeting there were representatives from various student groups to discuss what was happening, to get their perspective, to get their information, and to think about what the Student Affairs Committee could do in support of the concerns of students. She said the resolution that had been distributed came about as a result of Leah Solomon, the "Buchtelite" editor, being at the November meeting. Ms. Solomon and Senator Keener both worked hard trying to organize student opposition against the 12/20 Rule. Theirs was the resolution that the Committee was presenting for endorsement today by Faculty Senate.

After talking with Controller Henry Nettling and several of the folks at the University who were dealing directly with the IRS, the Committee would make the following change, rather than running off new copies for the Senate: Strike out in the very last sentence, the small portion that said to send a written notice to members of Congress. Members of Congress should be omitted. The ruling would be sent to the Secretary of the Department of Education as well as the Administrative Director of the IRS, the reason being that considering the recent elections, the Committee was not certain who should be contacted in Congress. Eliminating this statement certainly would not preclude anyone individually from talking with his or her congressman or students from sending notes to congressmen who they knew would be receptive and supportive. The resolution was coming with the unanimous support of the Committee. If Senators had any connection at all with administrative offices on campus, they would know how many students were not able to take employment in departments anywhere on campus.

Chairman Cheung said that the resolution from the Student Affairs Committee was reported and hence, was automatically moved and seconded.

Senator Keener said that she, too, could endorse this resolution. As Senator Vukovich said, Associated Student Government had taken steps already to get the support of congressmen. ASG had not yet sent the letters accumulated from the "Buchtelite." Those would be sent at the beginning of the year, because ASG had heard that Congressman Sawyer might be moved to the Ways and Means

Committee. ASG would also be doing a post card drive, having members ask students to sign a post card which would also be sent. She said she would appreciate everyone's support.

Motion to approve the Student Affairs Committee resolution on the IRS 12/20 rule as amended carried unanimously.

Senator Vukovich thanked Senators for their support.

Senator Aupperle asked Senator Vukovich whether it would be possible at the next Senate meeting to get some feedback as to the relationship of the "Buchtelite" to the University administration. It had come to his attention that perhaps the "Buchtelite" might be losing some of its independence. He would find that to be a discouraging sign. Senator Vukovich replied that the Student Affairs Committee would discuss this at their next meeting, which was to be held tomorrow afternoon at 3:00. This item would be put on the agenda.

O. Computing and Communications Technologies Committee - No report.

P. Shared Governance Council and Subcommittees - No report.

O. Long Range Planning Committee - (Appendix K) - Senator Marquette reported that the Long Range Planning Committee had met a couple of times this semester. The Committee had been concerned with establishing some reasonable assumptions for the planning of the University for the coming year. That meant "review of likely enrollment projections, likely revenue sources and developing a reasonable data background for making those kinds of assumptions" so that when BPCC moved forward and the planning documents came from the colleges and the administrative units to BPCC, LRPC would have some reasonable guidelines. The purpose of LRPC from this aspect of the planning process was to ensure it did not engage in a kind of "blue-sky planning" that was done before. The intention was to come forward with a limited set of 5 or 6 assumptions that would deal with the enrollment projections, the revenue projections and the linkage of revenue and expenditure decentralization. The LRPC would be meeting jointly with the BPCC next week.

R. Budget and Planning Coordination Committee - (Appendix L) -Provost Jamison reported that the Budget Planning & Coordination Committee had been continuing its discussions about part-time faculty compensation. It had spent a great deal of time and attention on various enrollment-based budget incentive models for the colleges. Discussion of these options would continue. President Elliott would meet with the BPCC on December 5 to discuss both matters, particularly the one which the Senate had sent to her on part-time faculty benefits and to bring forward information from LRPC on the planning assumptions.

S. General Studies Advisory Committee - No report.

ITEM NUMBER 6 - UNFINISHED BUSINESS - There was none.

ITEM NUMBER 7 - NEW BUSINESS - There was none.

ITEM NUMBER 8 - GOOD OF THE ORDER - Chairman Cheung said that he had one "good of the order" announcement. It had been arranged to make a broadcast e-mail announcement when the "Chronicle" was available on Campuserve. This would generally occur on the Friday following the publication of the "Chronicle," which was when broadcast e-mail messages were sent. It may not have been transmitted this past Friday because of the University holiday.

ITEM NUMBER 9 - ADJOURNMENT - Senator Midha moved to adjourn. Seconded by a large number of Senators. Motion carried, and the meeting was adjourned at 4:13 P.M.

Respectfully submitted by David R. Brink, Secretary

Transcript prepared by Marthyn Quillin

APPENDIX A

Remarks of the President of the University

Good afternoon. Once again, it is good to be with you. We are rapidly approaching the end of another productive semester, and I want to express my appreciation to each of you for all that has been accomplished this term. We all can be proud of what we have done and encouraged by the important work which continues in the colleges, in our Senate committees, and in other groups of colleagues.

Many programs are making curricular changes in anticipation of new times and new challenges. This introspection by our colleagues is good and should be encouraged in every way possible.

At a meeting this past Tuesday, the Faculty Advisory Committee to the President asked me to ask the Senate if it would be willing to consider changes in the curricular process to facilitate these efforts. They believe current procedures and paperwork requirements are overly cumbersome and time consuming.

In response to their request, I discussed the matter with the Provost. I am pleased to note that the Provost had already made the matter a top priority this year and that the Senate, through a subcommittee of APCC, is already at work on a process to simplify and speed up the curriculum change process. I will look forward to hearing the results of APCC's work.

I would also like to share with you what we know so far about the statewide graduate program reviews recently announced by the Ohio Board of Regents. At its November 18 meeting, the Ohio Board of Regents identified nine doctoral program areas statewide which will be reviewed over the next several months. These reviews come upon the recommendation of the Regents Committee on State Investment in Graduate and Professional Programs.

Four of our doctoral programs will be affected: history, psychology, education and chemistry.

Although we still are waiting for more information from the Regents, it is our understanding that the first step will be a campus self-study, to be followed by the independent assessment of an outside visiting team. From what we have been told thus far, the review will be designed to help the Regents gain some insight into program quality and demand for the program as indicated by the numbers of students enrolled and graduates produced.

Clearly, these reviews could have significant consequences for our institutions and for our citizens who would like to pursue advanced degrees. But I believe that we are in a good position to make the case for our programs.

We certainly are accustomed to the rigor of accreditation and we have launched our own comprehensive review of all academic programs. We, too, want to ensure that our scarce resources are spent wisely and to the greatest benefit to students and to society.

I remain hopeful that positive results from these reviews will help us demonstrate to our legislators and taxpayers that state investment in graduate programs is appropriate and even essential as we continue to move toward a knowledge-based economy. I firmly believe that more, not less, graduate education will be required for success in the 21st Century.

Provost Jamison will be leading our campus reviews and we will keep the Senate posted on these developments.

We have made an offer for the Minority Affairs post and I hope to report some resolution to this search by the end of the semester. We appreciate the interest and involvement of colleagues in this effort to find the right leadership for these times and for the challenges we face in making our campus community more diverse and more welcoming to all who come here.

I am also pleased to note that Distinguished Professor of Physics Ernst Von Meerwall, has been elected a Fellow of the American Physical Society. This high honor is accorded to fewer than .5% of the Society's members. We are proud of our colleague.

While I have the floor, I would also like to report on activities of the Long Range Planning Committee. The LRPC met twice during November. A summary of the November 9 meeting was attached to my monthly memo and I will give the Secretary a copy to include in the "Chronicle."

The committee also met yesterday to begin discussion of preliminary planning assumptions for the 1995-96 year. LRPC members emphasized the need for improved retention and for an incentive system which allows resources to follow increased enrollment.

Provost Jamison is working with each of the deans to approve enrollment projections for their colleges. Our discussion will continue at a joint meeting between LRPC and BPCC on December 12. I simply cannot overemphasize that student retention is the key to financial health for our campus. Student enrollment impacts 95% of our operating dollars.

I am also pleased to report that we are making good progress in our talks with the City of Akron to install a traffic light on Wolf Ledges in front of the Buckingham Building. This has been a major safety issue for students and colleagues at that end of the campus. The city administration understands our concerns and is working with us to resolve this matter.

Although I am afraid to believe it, I am told that after 14 years on the demolition list, East Hall will be razed by the first of the year. The building will finally become vacant when the preschool moves into its new quarters on Fir Hill in mid-December. The East Hall site will be converted into parking, adding some 73 prime new spaces.

Over the next few weeks, we will close the semester with the usual holiday cheer. Tonight the campus will throw its annual holiday party for the Akron community at E.J. Thomas Hall. The program, organized by our colleague Professor Lyle Dye, is free and open to the public, Curtain time is 7:30 p.m. Also this evening, we will honor Drew S. Days, III, the United States Solicitor General, who is the featured speaker at the School of Law's Deans Club Dinner. Mr. Days will receive the first-ever Presidential Medallion.

I also encourage all of you to attend the campus holiday reception at E.J. Thomas next Thursday from 4-6 p.m.

And our semester formally culminates with commencement exercises on Saturday, December 17. I must say that the faculty response so far is lower than we had hoped. I would encourage those of you who are able, to join our students and their families in this most important celebration of academic achievement.

Our speakers will be Professor Harry Chu, a 1994 Outstanding Teacher Award winner; and Professor Peter Rinaldi, a 1994 Outstanding Researcher. We will also give an honorary degree to U.S. Poet Laureate and Akron native, Rita Dove.

I hope the holidays provide each of you with a refreshing pause, and I extend to you the greetings of the season as well as much thanks for all your contributions and assistance.

I look forward to working with each of you in the new year.

REMARKS OF THE PRESIDENT Correction October 6, 1994, "Chronicle"

Page 20, last paragraph as corrected:

Upon receipt of the Reference Committee's recommendations, I will once again consult with the Shared Governance Council, the general counsel, framers of our documents, and the Executive Committee of the Senate before I advise you or the Shared Governance Council of any action I would take to the Board of Trustees.

APPENDIX B

Remarks of the Provost

I want to take a moment to update the Senate on the state review of graduate and professional programs. As you will recall, pursuant to legislative language in the last biennial budget bill, the Ohio Board of Regents empaneled two committees to begin the mandated process of review of doctoral and professional programs in the state.

The Committee on Standards of Viability, composed of Ohio provosts, deans, faculty and graduate students has worked to define those criteria by which to determine the absolute and relative strength of graduate programs in the state. Working with the Regents' Advisory Committee on Graduate Study (RACGS), the committee has identified a review procedure for use by campuses in self-study of graduate degree programs.

On November 18, the Regents received a report from the other committee, the Committee on State Investment in Graduate and Professional Education. This committee, composed of 8 Ohio and 7 national members, undertook two principal tasks: (1) to identify the first group of doctoral disciplines to be reviewed at the state level, and (2) to make recommendations to the Board of Regents about the overall level of commitment to, and funding for, graduate and professional education.

The November 18 report of the Committee on State Investment established a process for doctoral program review, identified the programs to be reviewed at this time, and set forth both general criteria and observations, as well as specific questions about the program areas subject to review.

The general issues include: (1) productivity and competitiveness of the program, (2) overall costs to the state of graduate education in the particular fields (including the number of universities offering doctoral degrees in the discipline), (3) the level of service to Ohio, including the relationship of the discipline and program to the Ohio economy, and (4) national considerations, including the market for graduates.

The initial programs for review include:

Round 1: History, Psychology, Computer Science (self-studies completed by June 15, 1995, state review completed by Sept. 15, 1995; Regents action in Oct.)

Round 2: English, Education, Chemistry (self-studies by Sept. 15, 1995, state review by Oct. 30; Regents action in Nov.)

Round 3: Biological Sciences, Physics, Business (Oct. 15, Nov. 30; Regents action in Dec.)

I will be meeting with the Graduate Dean, Deans Moore and Klingele, and Department Heads and Directors of Graduate Study to initiate our campus reviews for the four programs identified.

APPENDIX C

Report of the Executive Committee

The Executive Committee met on November 10. The Committee set a regular time for its meetings, the second Thursdays of each month at 3:00 p.m.; assigned the Computing & Communications Technologies Committee the task of developing a policy statement on the use of University communications systems for broadcast messages; recommended to President Elliott that the Special Committee on Long Distance Learning communicate regularly and possibly hold joint meetings with the Computing & Communications Technologies Committee; reported that it is working on a revision of Section VI, F, "Elections," of the Senate Bylaws; and set the agenda for today's meeting.

Respectfully submitted by David R. Brink, Secretary

APPENDIX D

Report of Faculty Rights & Responsibilities Committee

A grievance was received by the Committee and assigned file number Fall 94-1. The Committee has completed its consideration of the grievance and has rejected the complaint.

Respectfully submitted by Edward Zadrozny, Chairman

APPENDIX E

Report of Academic Policies, Curriculum and Calendar Committee

The APCC met on November 22, 1994.

ACTIONS

APCC presents two items for action by the Senate:

(1) Academic Calendar - The committee recommends adoption of the 1994-95 permanent calendar and the 1995-96 preliminary calendar as presented.

(2) 1995 Summer Commencement - The committee proposes that a 1995 Summer commencement be held on Saturday, August 19, 1995.

REFERRALS

The following item was referred to the Policies and Calendar Subcommittee of APCC:

-- Two Department Name Changes in the College of Education

Respectfully submitted by David L. Jamison, Senior Vice President and Provost

ACADEMIC CALENDAR

FALL SEMESTER

Day and Evening Classes Begin

Labor Day* (Day and Evening)

Veterans Day (Classes Heid, Staff Holiday)

Thanksgiving Break** Classes Resume Final Instructional Day Final Examination Period Commencement Spring Intersession

SPRING SEMESTER Martin Luther King Day* Day and Evening Classes Begin President's Day* Spring Break May Day *** Final Instructional Day Final Examination Period Commencement Commencement/Law School Summer Intersession

SUMMER SESSION I

First 5 and 8 Week Sessions Begin Independence Day* First 5-Week Session Ends

SUMMER SESSION II

Second 5-Week Session Begins 8-Week Session Ends Second 5-Week Session Ends Commencement

FALL SEMESTER

Day & Evening Classes Begin Mon., August 28

1995-96

Mon., September 4

Fri., November 10

Thurs.-Sat., November 23-25 Mon., November 27 Sat., December 9 Mon.-Sat., December 11-16 Sat., December 16 Tues.-Sat., January 2-13

Mon., January 15

Tues., January 16 Tues., February 20 Mon.-Sat., March 18-23 Fri., May 3 Sat., May 4 Mon.-Sat., May 6-11 Sat., May 11 Sun., May 19 Mon.-Fri., May 13-June 7

Mon., June 10

Thurs., July 4 Fri., July 12

Mon., July 15

Fri., August 2 Fri., August 16

Sat., August 17

Mon., August 26

Sat

Mon., December 2 Sat., December 7 Mon.-Sat., December 9-14 Sat., December 14 Thurs.-Sat., January 2-11

Thurs.-Sat., November 28-30

Preliminary 1996-97

Mon., August 26

Mon., September 2

Mon., November 11

Mon., January 20

Mon., January 13 Tues., February 18 Mon.-Sat., March 17-22 Fri., May 2 Sat., May 3 Mon.-Sat., May 5-10 Sat., May 10 Sun., May 18 Mon.-Fri., May 12-June 8

Mon., June 9

Fri., July 4 Sat., July 12

Mon., July 14

Sat., August 2 Sat., August 16

Sat., August 16

Tues., September 2

Classes canceled

" Classes canceled from Wednesday at 5 p.m. through Monday at 7 a.m.

Classes canceled from noon to 5 p.m.

acadcal.doc

APPENDIX F

FACULTY ATHLETICS REPRESENTATIVES ASSOCIATION (FARA)

Report on the 1994 meeting of the National Faculty Athletics Representatives Association (FARA), held November 10-11, 1994.

FARA members considered legislation proposed for the 1995 NCAA Convention. FARA reviewed 51 of the 148 proposals under the following criteria. Our general review principles are based on opposition to any legislation which:

(1) increases institutional costs,

- (2) increases athletics participation time (and thereby decreases time available for academics),
- (3) decreases academic standards, or

(4) reduces institutional control of intercollegiate athletics.

FARA has also agreed that it will be highly sensitive to issues relating to gender equity in intercollegiate athletics.

FARA members agreed to convey their positions on these issues to their Presidents prior to the NCAA Convention (January 7-11, 1995).

Respectfully submitted by David L. Jamison, Faculty Athletics Representative to FARA

APPENDIX G

Report of Campus Facilities Planning Committee

MINUTES OF THE MEETING OF OCTOBER 6, 1994

Members in attendance: Guegold, Jones, Bartlett, Dunning, Fowler, Drummond, Coons, Trouard, Ryan, Kline, Buchthal, Kelly, Sterns; guests: Wainwright and Baker

Dr. Guegold was reelected Chair.

The meeting was called to order at 1:35 PM. Past meeting minutes were reviewed to refresh new members with the committee's recent actions.

Questions were raised concerning last summer's actions in regard to the Engineering Department moves. Associated with this discussion was explanation of the central role of the committee: to make comments and recommendations concerning the campus facilities. The slip-up concerning Engineering was due to the rooms in question being misidentified. The routing form has been changed so that this type of error does not occur in the future.

One point to come out of the ensuing discussion was the need for direct communication with all affected departments of changes well in advance of any moves. Phil Bartlett will continue to supply the committee with a list of which departments are affected by space allocation projects under consideration.

Roger Ryan will report at our next meeting how the \$200,000 in Plant Funds that the committee prioritized last spring has been used.

Phil Bartlett will bring to our next meeting a list of what will be going off line and "breaking" projects from the University Architect.

The committee then heard from Professors Baker and Wainwright concerning future permanent space for the General Education Programs of the History Department. Currently the department is housed in Leigh Hall 209 and will need space once the renovation begins there. They requested at least 3-4 offices, 1-2 rooms for workroom/storage, a reception area and one room for tutoring/study/makeup exams. This department educates close to 10,000 students each year.

Dave Buchthal mentioned that once the renovations are complete there should be space available for this department in Leigh Hall.

The committee recommended that the GE Programs in History should be granted space on the central campus during the remodeling so that costs of such moves be kept down and eliminate the aggravation of extra moves.

This brought up the important task of finding "swing" space during remodeling and grass roots planning for future projects. Departments should bring their requests before the committee well in advance so that proper, timely consideration can be given to all areas affected. The concern is to prevent SEVERAL temporary moves when granting such space.

A request was reviewed from C&T College concerning a possible move to Polsky's. Roger Ryan mentioned that \$4,000,000 had been allocated for completion of the Polsky's remodeling and that space requests for the unused portions of the building were already sitting before the Administrative Council. (Dr. G. Jones has since sent the committee a copy of a memo from Dennis Sullivan to Dean Sturm with the specific request to move the Manufacturing Engineering Technology program to Polsky's.) This request would be considered in greater depth at a future meeting when the proper routing has been completed.

Roger Ryan reported that a new consultant would soon be invited to campus to help formulate a 15-Year Plan.

It was reported that the moves approved this past spring and summer were carried out in a smooth, efficient manner in time for the start of classes.

The group decided to meet again on November 17 at 2:00 PM in GSC Chestnut A. The meeting was adjourned at 2:52 PM.

Respectfully submitted by William K. Guegold, Chair

Campus Facilities Planning Committee

MINUTES OF THE MEETING OF NOVEMBER 17, 1994

Members in attendance: Guegold, Peeples, Keller, Gunn, Fowler, Buchthal, Kline, Drummond, Kelly, Sterns, Bartlett, Dunning, Jones

The meeting was called to order at 2:04 PM. Minutes from the October 6 meeting were approved as amended.

The meeting continued with discussion about the channeling of proposals received by the committee. Concern was expressed about the committee being asked to commend on pieces of plans without being able to see what the true "big" picture really is. There is a strong need for a broad-based space planning document for the University.

Phil Bartlett went over the funded Space Allocation Plans. Questions were addressed. He mentioned that the Kolbe Hall renovation start date has been moved back to May 15, 1995, the JS Knight Auditorium will be the next facility to receive asbestos abatement and it looks like Carroll Hall will have some space available in the future (and will be wired so that it could handle computers).

The committee next considered several space requests.

The committee did NOT recommend that Schrank Hall South, Room 4 be given over to exclusive use of the Police Department. It was cited that this room is sorely needed as a general purpose classroom and it was suggested that once the Registrar schedules the room for classes, it could still be used by the Police as needed.

The committee recommended that Media Productions consider using Carroll Hall 51 (vacated by Electronic Systems) for its Media Shop instead of Leigh Hall 405 to avoid taking a classroom off-line (with 15 sections scheduled for spring). The use of the Leigh Hall 404 complex for Media Productions was recommended. It would be a good idea if 405 would not be scheduled for Summer 1995 classes until a clearer picture of space needs becomes available early in 1995. It was suggested that if the Lincoln renovations fall on schedule, it may be possible to move the Media Productions Electronics Shop to a location once used by Electronic Systems.

The committee also recommended that construction and construction-related moves be scheduled to fit the "academic" calendar more closely if at all possible.

The committee spent a great deal of time considering a proposal from the Provost's Office concerning use of Polsky's 3rd Floor. Human Resources and the Finance Offices would be the main users of this space. This would facilitate space consideration in any future Student Services building and leave available space on the second floor of the Broadway Building.

In the course of the discussion, the committee learned that there may be other requests for use of this space and in an effort to investigate them more fully, decided to table a vote on this request until the next meeting.

The committee then considered a request from the Provost's Office to have a Distance Learning Project Classroom for the Masters of Social Work Program installed in Schrank Hall 162. This decision is critical as the work must be completed in time for the beginning of Spring Semester 1995. The committee recommended that it instead be installed in Polsky's. It was mentioned that additional classrooms of this nature will be needed in the future and Kolbe Hall (once renovations are complete) may be a good choice of such space.

There was a suggestion that the committee revise its format for discussing space requests and operate more on the order of a "zoning board." This will be considered at the next meeting.

The committee decided its next meeting would take place on December 1 at 1:00 PM. The meeting was adjourned at 3:22 PM.

Respectfully submitted by William K. Guegold, Chair

APPENDIX H

Report of the University Libraries Committee

MINUTES OF THE MEETING OF NOVEMBER 4, 1994

The University Libraries Committee met on Friday, November 4, 1994, in the Reading Room of the Archives Department located in the basement of the Polsky's Building. Present were R. schneider, W. Sterling, J. Patton, F. Canda, N. Ranson, P. Reichert, S. Rogers (Network Services for D. Keller), and D. Williams. Absent with notice were M. Cheung, P. O'Connor and E. Erickson.

Correction to the Minutes:

of 9/23/94 of 10/14/94 W. Sterling present W. Sterling absent with notice

Announcements:

1. Executive Committee of Faculty Senate has added D. Keller an Ex-officio member of the committee.

2. All members should have received a University Libraries Annual Report from Dean Williams.

3. The tour of the Cooperative Regional Library Depository in Rootstown is scheduled for Wednesday, November 9. Meet at the Bierce Library Offices at 1 PM for car pooling.

The committee thanked Wallace Sterling for representing the University on the OHIOLINK User Advisory Committee last year.

Frank Canda, new representative to the OHIOLINK User Advisory Committee, gave a brief report of the meeting in Columbus on October 27. Graduate students use the system more frequently than other populations followed by undergraduates and then faculty. OSU will be on-line by late spring. Question of how undergraduate students are trained to use the system was discussed. Faculty are usually the ones who train students. Several Databases that will be on-line soon are Art, English and Law Indexes. The committee discussed the implications of sequential sorting to equalize flow of lending and borrowing among participating institutions. At the present time The U of A lends fifty percent more than we borrow. Generally speaking, the larger the institution the slower the response. ERIC will be available on OHIOLINK soon.

Dean Williams distributed some comparative data on libraries at selected OHIOLINK and MAC institutions with regard to total budget, materials expenditures, professional and nonprofessional salaries and volumes. The committee discussed implications for the future based on this data and how best to disseminate this information to the Faculty Senate and faculty at large.

The committee discussed several recent editorials in the "Buchtelite" regarding the library and its services.

The committee then toured the Archival Department with Dean Williams. It was extremely informational. The meeting was adjourned at 1:40 PM.

The committee agreed to meet next on Friday, December 2 at noon in the conference room at Bierce Library. The University Libraries Annual Report will be discussed.

Respectfully submitted by June G. Patton, Chair

APPENDIX I

Report of the Reference Committee

The Reference Committee has met three times in the past three months to respond to President Elliott's charge that we provide direction for the Senate regarding the Shared Governance Committee's continuing role and their newly proposed bylaws. Two of the meetings included individuals involved in the original design of the Faculty Senate; the last meeting included three representatives from the Shared Governance Council.

After much deliberation and careful consideration of the Bylaws of the Faculty Senate, the Reference Committee has decided upon the following recommendations:

1) We recommend that the Shared Governance Committee continue to exist in a manner consistent with its role as originally outlined in the Bylaws of the Faculty Senate:

The Shared Governance Council is responsible for the formulation of recommendations for University policies on issues that affect one or more of the major campus constituencies and coordination of those recommendations with the Faculty Senate and the appropriate Planning Committees. (p. 16)

2) We recommend that the Shared Governance Council forward recommendations concerning policies and procedures to the Faculty Senate for consideration, not directly to the President as indicated in the proposed Constitution of the Shared Governance Council.

3) As such, we do not recommend acceptance of the proposed Constitution of the Shared Governance Council.

4) We recommend that the Chair of the Executive Committee of the Senate appoint two Senate members to each of the five committees of the Shared Governance Council.

The present Bylaws of the Shared Governance Council state that ...each liaison committee will consist of five members, two appointed by Faculty Senate, and three elected from the appropriate constituent organizations.

Apparently no Faculty Senate members were ever appointed to the Shared Governance Committees on Student Affairs, Staff Affairs, Contract Professional Affairs, Diversity, or Part-Time Faculty Affairs. (p. 17)

5) We recommend that the Shared Governance Council function according to our proposed recommendations and as outlined in the Faculty Senate Bylaws for a period of one year at which time its function may be reassessed.

Respectfully submitted by Barbara Moss, ChairpersonLaVerne YouseyCheryl BuchananJo Ann HarrisJohn GreenDan MackBarb Bucey

APPENDIX J

Report of the Student Affairs Committee

MINUTES OF THE MEETING OF NOVEMBER 11, 1994

Present: D. Ely, C. Gigliotti, C. Keener, T. Jolly, D. Laconi, G. Prough, C. Smith, D. Vukovich, T. Vukovich, D. Weber Excused: L. Pachnowski, M. Weidknecht Guest: Leah Solomon, Editor, The Buchtelite

Guest Leah Solomon reported on the major concerns of students based on student comments to the newspaper staff. These concerns included: 1) the IRS 12/10 ruling, 2) the emphasis on athletics and the disproportionate use of general fees to support intercollegiate athletics, 3) the number of part-time faculty or graduate teaching assistants in the classroom versus full-time faculty, 4) the continued problems with parking despite higher fees for permits, 5) the cost of student health insurance. Ms. Solomon reported on a joint effort between The Buchtelite and the ASG to conduct a letter-writing campaign by students in protest of the IRS ruling.

Tom Vukovich reported on the progress that has occurred in changing the IRS ruling. He also noted that the search for a Director of Parking Services is being completed. The Student Affairs Division will be looking at the issue of health services and insurance for students in the coming months.

Carmen Keener distributed a draft of a letter students can send to Congressional representatives about the IRS ruling. This letter will be printed in The Buchtelite and students may return the completed letter to the ASG suggestions boxes. ASG will then mail the student letters to Congressional delegates.

The committee discussed the significant impact the IRS decision has had on students and on the campus. Members then agreed that the Student Affairs Committee should recommend that Faculty Senate approve a resolution protesting the IRS rulings. The committee drafted such a resolution for consideration at the December 1, 1994, Senate meeting.

In other business:

Diane Vukovich, Faculty Senator, was unanimously elected Chair of the Student Affairs Committee.

Tom Vukovich announced that the search for the Director of Student Financial Aid has been completed. The new Director will begin January 2, 1995. He also reported that an Enrollment Services Planning and Implementation Network is being established through the Division of

Student Affairs. This committee will focus on enrollment and retention issues.

Caryl Kelley Smith announced that a Student Assistance Center is being established. An

internal search will be conducted for a Director. The Center will assist commuter students, students with disabilities, students with concerns about gender or substance use. The Center will provide a "first line" of service to students who do not know where to turn with problems.

Carmen Keener reported on upcoming ASG events including the Multicultural Forum on November 16 and the distribution of student discount cards.

Dr. Smith has invited committee members to meet with student leaders on November 16. The next regular committee meeting has been scheduled for Friday, December 2, 1994, at 3:00 in Polsky 134.

Respectfully submitted by Diane Vukovich, Chair

RESOLUTION RECOMMENDED BY THE STUDENT AFFAIRS COMMITTEE

Requesting a review and revision of the strict interpretation of the 12/20 Rule, Treasury Regulation Sec. 31.3121(b)(10) as being enforced by the IRS based on Technical Advice Memorandum #9332005 and Revenue Rule 78-17

WHEREAS, the Internal Revenue Service audited The University of Akron and assessed The University nearly \$1 million in fines for not paying into Social Security for student employees; and,

WHEREAS, not only has The University been fined, but the IRS has mandated that The University of Akron comply with a strict interpretation of the 12/20 Rule; and,

WHEREAS, this rule states that student employees must be enrolled for a minimum of 12 credit hours per semester and are restricted to work a maximum of 20 hours per week in order to be exempt from FICA taxes; and,

WHEREAS, these IRS actions have had serious repercussions for student employees, the entire student body, administrative services, and other higher education institutions; and,

WHEREAS, many students at The University of Akron must go to school part-time and work to pay for their education; and,

WHEREAS, this ruling has forced students to find jobs off-campus or to face academic demands beyond the recommended levels; and,

WHEREAS, there has been a significant and immediate impact on students and on all aspects of the day-to-day operations of The University of Akron; therefore, be it

RESOLVED, that the members of the Faculty Senate support the efforts of students and administrators at The University of Akron in opposing this IRS ruling and call for review and remedy by the appropriate government agencies. Be it further resolved that written notice of Faculty Senate's opposition to the IRS 12/20 ruling be sent to the Secretary of the Department of Education and administrative directors of the IRS.

APPENDIX K

Report of Long Range Planning Committee

MINUTES OF THE MEETING OF NOVEMBER 9, 1994

Attendance: Dr. Peggy Elliott, Chairperson; Ruth Clinefelter, Jo Ann Harris, Dr. Jesse Marquette, Peggy Richards, and Dr. Daniel Sheffer, Faculty Senate; Michael Donnelly and Jeanne Hinderegger, Shared Governance Council; Joe Kanfer, Board of Trustees; David Jamison and Dr. Faith Helmick, ex officio; Dr. Caryl Smith, Dr. Nicholas Sylvester, and Charlene Reed, Resource Persons; Dr. Gwendolyn Minter, ACE Fellow, observer.

INFORMATIONAL REPORTS

OHIO BOARD OF REGENTS ISSUES

 Functional Mission Statement: Dr. Elliott reported that she and the vice presidents had an excellent meeting with Regents Chancellor Elaine Hairston on October 28. Dr. Hairston indicated that the OBR staff understands the strategic directions articulated in UA's functional mission. Among the University's key opportunities: continuing efforts to make Akron and Northeast Ohio the world's polymer valley; expanded use of technology to enhance the teaching mission; cooperative and collaborative efforts in Northeast Ohio and elsewhere; and enhancement of programs and services to New Majority students, Dr. Elliott said.

Dr. Elliott explained that the OBR's emphasis on serving the "community" is really an issue of institutional responsiveness--whether institutions are willing and able to try new and different approaches for new times. She offered that The University of Akron should be like a "power strip," offering a comprehensive array of programs while giving students the flexibility to "plug in" according to their particular needs. It was noted that institutional flexibility and responsiveness often are limited by statewide structural barriers such as tuition pricing and controls and the subsidy formula which supports for-credit, degree-track course work. The OBR seems to have recognized the need for some structural changes and is now trying to figure out how it can better support innovation on the campuses, Dr. Elliott said.

- 2) <u>Demographic Data</u>: Dr. Elliott distributed a new OBR report, "Planning for Higher Education: An Analysis of Demographic Patterns in Ohio." Data for NE Ohio show good prospects for future enrollment, as the region's population is dense as well as contains a high proportion of adults who have not yet gone to college, she said.
- 3) Obio School of International Business: At its November 18 meeting, the Board of Regents is expected to vote against funding for the joint Ohio School of International Business. Dr. Elliott pledged that efforts to broaden the international thrust of UA's business programs would continue whatever the outcome of the Regents vote.

4) Graduate Program Review: Also at the November 18 meeting, the OBR will receive the report of the Committee on State Investment in Graduate Education, Mr. Jamison noted. The report is expected to identify doctoral programs statewide for initial review.

PLANNING PROCESS ISSUES

 <u>1995-96 Planning Assumptions</u>: Dr. Elliott reported that the next two meetings of LRPC will be dedicated to reviewing planning assumptions for 1995-96, including enrollment and resource projections. The next two sessions are planned for:

Wednesday, November 30	2 p.m.
Monday, December 12	1 p.m. (Joint Meeting with BPCC)

2) <u>College Planning</u>: Mr. Jamison distributed a status report on college planning, which indicated most of the plans will be submitted to LRPC between December 1994 and March 1995. It was noted that college plans as well as planning for enrollment, instructional delivery systems, and the physical campus all are interrelated and need to be coordinated. Mr. Jamison observed that the administration would like to devote more resources in support of innovation and that efforts are underway to raise private funds expressly for innovation. Some technological innovations in teaching for the Spring 1995 semester include the electronic delivery of four courses as part of the new joint M.S.W program with Cleveland State; experimentation with virtual classroom techniques in an undergraduate engineering course; and a recently developed multimedia curriculum in geology. A major technology initiative for higher education is in the discussion stage in Columbus, Dr. Elliott reported. It was agreed that technology planning is a very significant issue for UA and all higher education institutions.

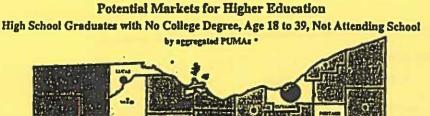
EXTERNAL FUNDING FOR RESEARCH & OTHER SPONSORED PROGRAMS

Dr. Elliott distributed the 1993-94 report on external funding for research and other sponsored programs. Dr. Sylvester noted a few highlights and then asked members to review the document and bring any questions for discussion at the next session. About two-thirds of this funding is from individual organizations or governmental agencies in support of faculty research, he said.

Handouts: "Planning for Higher Education: An Analysis of Demographic Patterns in Ohio," October 1994 Report of the Ohio Board of Regents

Externally Funding Research & Other Sponsored Program Support, 1993-94

College Planning Status Report





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<u>Source</u>: "Planning for Higher Education: An Analysis of Demographic Patterns in Ohio," October 1994 report of the Ohio Board of Regents

Map 11

Shaded areas indicate the percentages of potential students defined as the proportion of all persons age 18 to 39 with a high school diploma or equivalent but no college degree and not currently enrolled in college, either two-year or four-year.

Circles indicate the actual numbers of persons which comprise the potential markets, giving an indication of the relative size of these markets.

- Statewide, 54.4% of all 18-39 year olds have a high school diploma or equivalent but no college degree and are not attending college; this is the total potential market.
- Most areas have potential additional college participation rates between 55% and 68%.
- Rural areas of the State have the highest proportions, but the lowest actual numbers of college-age persons not enrolled in higher education.
- The exception to this is the few mostly rural areas with large institutions of higher learning such as Kent State University in Portage County, Bowling Green State University in Wood County, Central State University in Green County, and Ohio University in Athens County (and its four-county PUMA).
- The far northwest region of the State has the highest proportions.

In terms of the number of potential additional students, to an overwhelming degree, the largest markets are in the metropolitan areas of the State, particularly the counties that include (in order from the highest to lowest):

- Cleveland
- Columbus
- Cincinnati
- Dayton
- Akron
- Toledo

· • •	Ta Higher Educa Population 25			*		
Selected Areas	Population 25 & over	Some College, No Degree	Associate Degree	Bachelor's Degree	Graduate or Professional Degree	
United States	158,868,436	18.7%	6.2%	13.1%	7.2%	
State of Ohio	6,924,764	17.0%	5.3%	11.1%	5.9%	
於在其他的目的。因此的人民族的意思。		Martin Martin		Contraction and straff	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	
Central Region	1,099,765	17.6%	5.3%	13.4%	6.8%	
Northeast Region	2,752,613	17.3%	4.9%	10.9%	5.7%	
Northwest Region	811,988	16.6%	6.0%	9.5%	4.9%	
Southeast Region	570,141	12.7%	4.6%	6.1%	3.6%	
Southwest Region	1,690,257	17.8%	5.9%	12.3%	6.9%	

(1) Percentages represent higher educational attainment as a proportion of population 25 and over. Source: 1990 Summary Tape File 3A, U.S. Department of Commerce, Bureau of the Census.

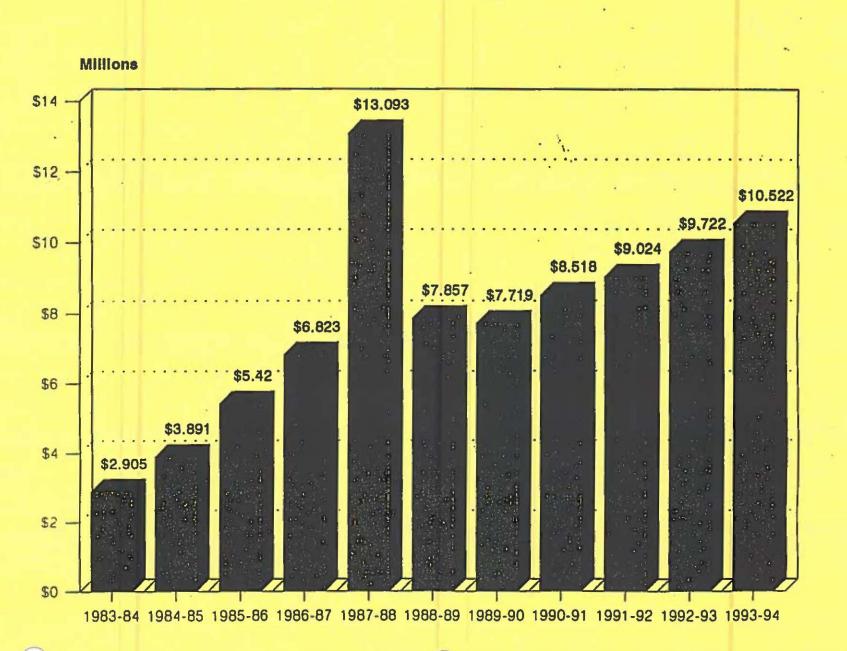
<u>Source</u>: "Planning for Higher Education: An Analysis of Demographic Patterns in Ohio," October 1994 report of the Ohio Board of Regents

Table 1 Higher Education Summary								
Selected Characteristics	Central	Northeast	Northwest	Southeast	Southwest	Ohio	U.S.	
1D200Parameteran	UT/ERGIE	有效在自然错	5 113051450	11 0 102,021		in a set of the	AB170191555	
Percent of Population That Is Black	10.2%	12.6%	7.2%	2.3%	12.2%	11.0%	12.0%	
Regional Population as a Percentage of								
Ohio Population	16.1%	38.9%	12.0%	8.3%	24.7%	N.A.	N.A.	
The state of the second st		Land Lands (15)	1000		and the stand	1 11 TOXI (150)	Contraction of the	
Percent Who are Black	10.7%	12.7%	(<u>159090</u> 7.4%	3.0%	0.[新泉田] 12.3%	10.9%	12.7%	
Persons of Prime College Ages as	10.7%	12.770	1.470	3.070	12.570	10.5 %	12.170	
Percent of all Total 1990 Population	38.2%	33.5%	34.6%	33.2%	35.4%	34.8%	36.1%	
Rargansticatilitatilita (Califage in 1991)	and the second second	(約)(第)(1. S. 1977/16	\$2,525	i itunitini	में सांसर्वती	*******************	
Percent Who are Black	9.9%	12.3%	6.8%	4.2%	12.9%	10.8%	11.5%	
Persons Enrolled in College as a								
Percentage of Ohio Persons Enrolled in	10.00	26.10	10.07		05.57		N7.4	
College	18.3%	36.4%	12.2%	7.3%	25.7%	N.A.	N.A.	
Persons Enrolled in College as Percent	10.70	10 50	10 50	17.5%	19.5%	10.00	19.9%	
of Prime College-Age Persons	19.7%	18.5%	19.5%	17.370	19.370	19.0%	19.970	
Raisona: 1849 ASAS (Osvar	i i i i i i i i i i i i i i i i i i i	2752(16)	830,088	FULL	1.400.457	(6. 1241 TOH	11333003436	
Persons Age 25 & Over With Some								
College, No Degree	17.6%	17.3%	16.6%	12.7%	17.8%	17.0%	18.7%	
Persons Age 25 & Over With at Most an								
Associate Degree	5.3%	4.9%	6.0%	4.6%	5.9%	5.3%	6.2%	
Persons Age 25 & Over With at Most a	10.10	10.00	0.50	. 10	10.00		10.17	
Bachelor's Degree	13.4%	10.9%	9.5%	6.1%	12.3%	11.1%	13.1%	
Persons Age 25 & Over With a Graduate Degree	6.8%	5.7%	4.9%	3.6%	6.9%	5.9%	7.2%	
Oraduate Degree ·	0.070	5.170	4.370	5.070	0.570	3.370	1.270	

Source: 1990 Summary Tape File 3A, U.S. Department of Commerce, Bureau of the Census.

Source: "Planning for Higher Education: An Analysis of Demographic Patterns in Ohio," October 1994 report of the Ohio Board of Regents .

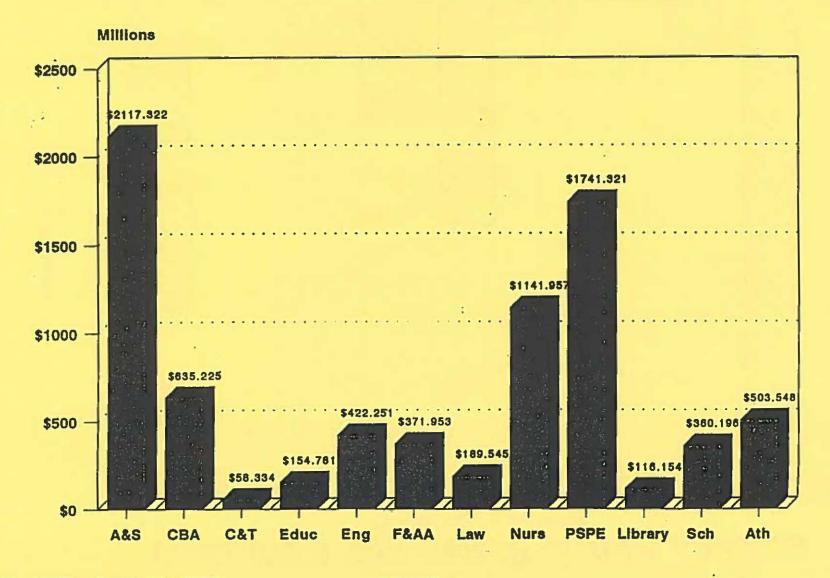
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THE UNIVERSITY OF AKRON Private Giving Support

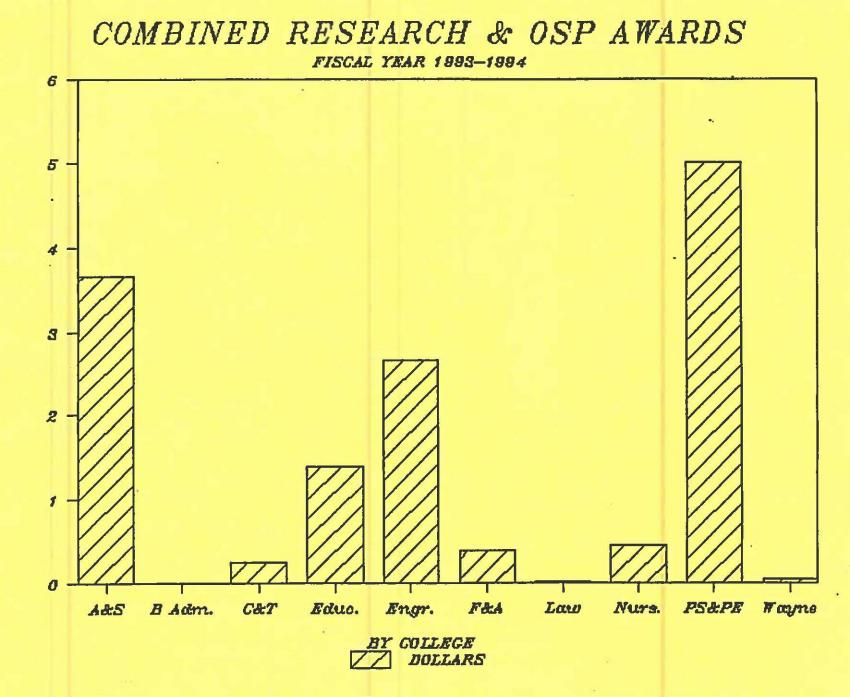
FIGURE

THE UNIVERSITY OF AKRON Program Centered Private Support Fiscal Year 1993-94



July 1, 1993 - June 30, 1994

FIGURE 2



These figures do not include private gifts for <u>purposes other than</u> Research and Other Sponsored Programs, administered through the Office of Research Services and Sponsored Programs.

(Emonshirk)

APPENDIX L

Report of Budget and Planning Coordination Committee

The Budget and Planning Coordination Committee has been continuing its discussions on part-time faculty compensation and has spent a great deal of time and attention on various enrollment-based budget incentive models for the colleges. Discussions of these options continue. President Elliott will meet with BPCC on December 7 to discuss both matters.

There is a joint meeting of Long Range Planning Committee and Budget and Planning Coordination Committee scheduled for Monday, December 12.

Respectfully submitted by David L. Jamison, Senior VP and Provost

