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Faculty Senate Chronicle February 4, 1993

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TABLE OF CONTENTS



	<u>Page</u>
Minutes of the University Council meeting of February 4, 1993	1
Appendix to the Minutes of University Council of February 4, 1993	11
A. Faculty Research Grants	11
B. Report of the Representative to the Faculty Advisory Committee to the Chancellor, Ohio Board of Regents	14
Curriculum Changes - APCC	17
Minutes of the <i>Special Meeting</i> of University Council held on February 23, 1993	25

Any comments concerning the contents in The University of Akron Chronicle may be
directed to the Office of the Senior Vice President and Provost.

I thank Dr. Marion Ruebel for agreeing to serve as the Acting Vice President for the new division of Student Support Services while we conduct a national search for the position. Rube is becoming legendary in his willingness to assume tough roles and do them well!

Tomorrow morning, I will be meeting with student services personnel to review organizational proposals to integrate, coordinate, and unify the activities of this newly-created unit. One of our primary goals is to bring as many of the student services functions as possible under one roof in Spicer Hall. The state's new capital budget provides \$1.8 million for the necessary building renovations to make the building more easily accessible and user friendly. In keeping with my pledge to cut unnecessary bureaucracy, the reorganization has also resulted in a more streamlined and better integrated structure for administrative support services. Dr. Faith Helmick already is providing sound leadership in unifying our new and expanded division for administrative support services.

The reorganization of administrative support services also has allowed us to bring a faculty perspective to our budget management process with the addition of Dr. Bill Beyer as Associate Vice President for Administrative Support Services. Dr. Beyer was already working on several crucial academic resource issues (including subvention) which prepared him well for his new responsibilities.

The responsibilities of Dr. Kathy Stafford, Vice President for Institutional Advancement, remain essentially unchanged in the reorganized administration except for the rearrangement of resources to provide additional support for increased lobbying efforts.

The major change in the Provost's responsibilities is the addition of certain academic programs which were previously housed in nonacademic divisions.

This "responsible restructuring" will require team work and work teams. I believe it puts us in a better position to achieve our goal of making Akron a premier urban university that is the campus of choice for Northeast Ohio students, as well as for national and international students.

Governor's Budget Recommendations:

Earlier today, Governor Voinovich announced his budget recommendations for the next biennium, which begins July 1. In response to inflation and enrollment growth statewide, the Governor has proposed that the total higher education budget be increased by 5.5 percent. According to very preliminary estimates, our subsidy will be increased by 4 percent (from this year's funding). It is also expected that a 4 percent cap will be proposed on increases in tuition and fees.

I have too little information from the state at this point to provide you with a complete assessment of the full impact of the proposed state higher education budget on our university. But, let me assure you that salaries remain our priority. And, let me remind you of the good news. The Governor's proposed budget assures us that the free fall in state support for higher education has stopped.

It is my hope to have sufficient data to begin substantive discussions with our interim budget advisory committee (known as IBAC), when it meets on Monday. IBAC met for the first time on January 11. At that time, I distributed background information about the University's budget, and how we generate our revenues. I want you to know that I also conveyed the Council's wishes that \$150,000 in Library funding be restored as soon as possible. At Monday's meeting, we also will discuss any emergency revisions we may need for this year's budget. After conferring with IBAC, I plan to submit any proposed revisions to the Trustees at the Board's February 24 meeting.

Planning:

I was pleased that many faculty and administrators were able to attend the January 19 presentation by Dr. Harold Hodgkinson, one of the nation's foremost educational demographers. Dr. Hodgkinson shared information with us about the far-reaching demographic trends that are reshaping our nation, as well as identifying those trends that will particularly impact on Northeast Ohio.

Dr. Hodgkinson also raised crucial issues we must address in our planning. First, it is clear that in the 1990s, the issue for universities will not only be survival but significance. This means that we must ask ourselves if what we are doing is important and how does what we're doing make a difference in the lives of our students in the larger society. Second, as we look to the future, we must recognize that doing things right is not necessarily the same as doing the right things. We must ask ourselves what the "right things" will be when the country's population is so radically different and when technological change is constant and global. Through our framework for excellence, I believe we are not only asking the right questions, but we are organizing ourselves to find the best answers.

Summer Schedule:

I also would like to report that the summer schedule committee has submitted its final recommendations to the Council of Deans for their determination as to what we should do. I have a handout available for you. Academic scheduling properly belongs in the Provost's Office and is not, to my mind, a decision that belongs outside the academic decision-making process. On Tuesday, we will have the final decision of the Council of Deans. But, let me take a moment to share with you the reason behind our exploration of the four-day schedule. It began as and continues to be part of our attempt to free up as many resources as possible for the academic needs of the university. Would a four-day schedule allow us to spend more dollars on salaries, programs, support, and other academic activities by letting us spend less on chilled water? Having said that, I do think as discussions have continued, there has emerged a sense that some colleagues and students might be advantaged by a four-day schedule, apart from any financial considerations. My position remains that I will support the recommendation I receive from the Council of Deans.

In closing, I would like to express my appreciation to Council's Executive Committee for scheduling a special meeting of Council of February 23 to discuss the governance proposal. Representative governance is a key issue for our entire campus community, and I believe it is important for each of us to participate fully.

I would like to tell you that the campus has been complimented, I believe, in that the American Council of Education has invited us to host a very distinguished ACE fellow this year. She will be with us for about 1 month, it is Professor Carolyn Bratt who holds the W. L. Matthews Chair in the College of Law at the University of Kentucky, and of special interest, since we're talking about governance, and chair of the entire faculty at the University of Kentucky for a number of years and has been a faculty trustee at the University of Kentucky. I would like to introduce her to you now and urge you if there are interesting and exciting things in your department, that you think someone who is an administrative fellow would like to know about or participate in, that you call my office and we'll try very hard to get it into your schedule. Would you stand, Carolyn, and let me introduce you to our group.

Dr. Frank Griffin asked for clarification about sign up procedures for ERIP. President Elliott deferred to Dr. Helmick who said that the resolution before the Board of Trustees stated that the sign up deadline for the first year of participation is March 1, 1993. For planning purposes, an intent to participate form for the last 2 years was requested prior to January 1, 1994. The actual 5 percent number of available positions cannot be determined until January 1, 1995 and January 1, 1997. Those are the actual dates to determine seniority of spots in ERIP. If the 5 percent number of positions available for each of the ERIP windows is not filled, then anyone can sign up on a first-come, first-served basis during those open windows. Dr. Helmick said she would try to put that in writing and distribute it to the whole campus within the next week.

Dr. Griffin asked about a study of salary inequities and suggested that across-the-board raises to bring University of Akron salaries in line with comparable state institutions would be the best way to alleviate inequities. President Elliott responded that there is not going to be enough money to do big equity adjustments this year. Her main goal is to see if there is some money for salaries, but it is inappropriate to pretend there are not any existing inequities. She wants to look at the whole spectrum. This study is the first round of fact finding. There will be others.

Dean Nicholas Sylvester said he was distressed because the ability to plan is going to be adversely affected by the fact that the answer to Dr. Griffin's question on ERIP is both yes and no. President Elliott said she did not believe it would be a problem because she suspects that the ERIP windows will fill.

She continued by elaborating on budget information. The student share in this biennium will remain at 52 percent of the cost, which is extraordinarily troubling given that the rule of thumb is that in a public university the student share should be under 30 percent. Another thing was that academic challenge monies will be used to help institutions focus on mission and plans to achieve those missions. OhioLINK and three regional book depositories will be funded in this plan and funds 5 and 6 of round 3 of academic challenge look like they will be funded, too.

Dr. Allen Noble raised the issue of the summer schedule. He mentioned that he has a laboratory which cannot operate without air conditioning and in addition, there are personal computers that require temperature control; he feels there are potential morale problems which differing working hours on campus might create; and the possibility that the desired savings might be illusory. President Elliott said that air conditioning equipment could be rented to cool certain areas in buildings. Dr. Helmick assured Dr. Noble that his concerns had been expressed by committee members which is part of the reason that the committee recommended a 1-year trial. The recommendation was made to allow more flexibility to meet the needs of the students and faculty by trying to eliminate some of those rigid frameworks that had been set up. Mr. Roger Ryan added that last summer's goal was to save \$300,000. Air conditioning across the campus was cut back and that goal was met.

Dr. David Buchthal asked if the 4-day schedule is adopted, will there be a weekend college this summer? President Elliott assured him that there would be a weekend college since some units are absolutely going 5 days no matter what. Dr. Buchthal then suggested that weekend courses be scheduled into buildings like Dr. Noble's that need air conditioning for the labs. She said that was the plan.

Dr. Jesse Marquette wondered if the 4-day schedule might be overly restrictive on students who wanted to work in the afternoon and, as a consequence, cause enrollment to decrease. President Elliott said that with the addition of the weekend college there were more time options than before. Mr. Matt Weaver, President of Associated Student Government, thought that most students would make whatever arrangements were necessary in their schedules in order to take summer classes.

Dr. Eric Birdsall re-emphasized that pedagogy is the most important consideration. Dr. John Bee offered that all of the stated exceptions to the 4 day schedule argue for a standard 5 day schedule. President Elliott thanked the committee for its work.

ITEM NUMBER 2 - CONSIDERATION OF THE MINUTES OF THE MEETING OF DECEMBER 3, 1992, AS PRINTED IN THE CHRONICLE OF DECEMBER 31, 1992 - Mr. David Brink, Secretary, reported one correction on page 9 in the center paragraph that begins with "Dr. Holland . . ." At the end of the third line from the bottom, the minutes should read Dr. Karin Billions, rather than Mr. Clifford Billions. It was moved, seconded and passed to approve the minutes as changed.

ITEM NUMBER 3 - REMARKS OF THE PRESIDING OFFICER - Dr. Auburn said that he had no remarks with the single exception of underlining what the President said earlier in her remarks and that is to remind Council of its special meeting, scheduled for Tuesday, February 23, at 3:00 p.m. in Crouse Hall 207. He urged members to attend.

ITEM NUMBER 4 - SPECIAL ANNOUNCEMENTS - There were none.

ITEM NUMBER 5 - REPORTS OF COMMITTEES

A. Executive Committee - Mr. Brink said that the Executive Committee met on January 21. The Committee discussed a University Governance proposal and forwarded it to the Ad Hoc Committee; appointed members to the Computing and Communications Technologies Committee; decided to send copies of the Chronicle to all the Faculty Senate chairs at Ohio universities; set the date for a special meeting of University Council; and set the agenda for today's meeting. Since the meeting, the Executive Committee has talked and is recommending to Council that because of the recent administrative reorganization, the University Council chairs that the Bylaws specify go to the Dean of University College and the Associate Provost and Dean of Student Services remain vacant until someone is appointed to the positions or until changes are made in Council Bylaws. Mr. Brink recommended that Council adopt this report. It was moved, seconded and passed to adopt the report of the Executive Committee.

B. Academic Planning and Priorities Committee - Dr. Auburn reminded Council that this Committee will not meet until the work of the Task Force for the 21st Century gets underway. The Task Force is poised to begin. President Elliott added that the organizational meeting will be one week from Friday night.

C. Academic Policies, Curriculum and Calendar Committee - Dr. Joseph Walton said that the report from the APCC meeting of January 26 had been distributed. He presented 8 curriculum changes as a group for approval as a recommendation of APCC with no outstanding objections to those proposals: BA-93-05 through WC-93-03. Motion passed.

He presented separately curriculum change CT-93-03, with a majority vote of APCC for approval by University Council. There are outstanding objections from Clarence Drennon, James White, and Nicholas Sylvester. Arguments both for and against the proposal were heard by the Curriculum Subcommittee and by APCC. The APCC recommendation, however, is for the approval of this curriculum change. Dr. Walton informed Council members that a copy of the proposal, the objections, and relevant documents are attached to the Committee report that they just received.

Dean Sylvester said that on behalf of the 66 faculty members of the College of Engineering, he had to speak against curriculum proposal CT-93-03. This proposal requires that the titles of Associate and Bachelor of Technologies degrees be changed to include the word "Engineering" before Technology. At the faculty meeting this morning the College of Engineering voted unanimously to oppose this proposal. He presented arguments against the proposal in a memo to the Senior Vice President and Provost, dated October 5, 1992 (appended to the APCC report Council members received).

Dean Fred Sturm and Professor Ron Adams, chair of the Science and Technology Division, responded to these objections with the arguments submitted to APCC, dated November 30, 1992, which is appended to the APCC report.

Mr. Thomas Connell said that for the last 5 years, he has been an accreditor for the Technology Accreditation Commission. In the training sessions prior to the visit it is stressed that if a program is accredited and it is not using engineering in its title, it should do so. The reason is to make the accredited programs distinctive from all of the technology programs that exist.

Dr. Michael Cheung pointed out that there is a problem distinguishing the technology programs that really do train good technologists from the fly-by-night, glorified high school programs that have sprung up. That is a difficulty that needs to be addressed by somebody, but he did not think it should be Council. He thought that approving this program would be perpetuating that problem and moving it up a step, changing the level of confusion from what is a good technology program to what is a good engineering program. He urged care and not to go along simply because 95 percent of the programs have chosen to do this. The spectrum of curricular content is almost continuous between the nearly pure technology and nearly pure

engineering in engineering technology programs. The focus must be upon what the students have learned and what are their capabilities. The language of science and engineering is mathematics. The technology students at The University of Akron do not have the deep mathematical and science background necessary to function as engineers. They do not pretend to. They should not be advertised that way.

Mrs. Willeane Schrock asked if a technology student, a person who graduates with that degree, is never called an engineer. And an engineer is never called a technologist. Dean Sturm said he did not know about *never*. Dean Sylvester said the answer was no. A non-technology person and a non-engineer person could with the appropriate education become a registered Professional Engineer if they could pass the examination. Mrs. Schrock said that when the course says technology a knowledgeable person realizes it is a technology course. Dean Sylvester agreed, but he said the public did not understand and that is part of the problem.

Dr. Buchthal commented that the students in the C&T college take a great bulk of their math and statistics courses and social studies in the C&T college and not in the College of Arts & Sciences.

Dr. Noble said he was convinced by both sides and wondered if someone could indicate what the substance of the discussion was in the APCC committee meeting. Dr. Walton said that it was heard here.

Mr. Weaver said that the crux of the argument from the College of Engineering is that there is confusion in industry. He asked how widespread it was. Dean Sylvester said the confusion is pervasive. Engineers know the difference, technologists know the difference, but the public, which is 99.99 percent of the people does not really understand the difference.

Dean Roger Creel thought it was a mistake to make this name change although both programs are very good. It really has to do with the level of mathematical and scientific rigor in the programs. He thought the name change would add a great deal of confusion among the students, parents, and the general public, having two programs that are both using the name engineering. Mr. Connell argued that the problem exists right now because engineering is not in the title. Programs that have engineering in their title are accredited programs. The programs that do not are non-accredited programs.

Dr. Birdsall, referring to his previous experience as an academic dean at a Penn State campus where a similar problem had arisen, said he was most persuaded by the argument that the College of Engineering is the appropriate one to determine what are appropriate requirements for engineering technology.

The question was called. The motion carried, 28-23 with 3 abstentions.

Dr. Walton reported that another proposal, AS-93-11, which seeks the alteration of the language requirement in the Buchtel College of Arts and Sciences to include American Sign Language, was returned to the sponsoring college, in view of the college's own resolution opposing Ohio House Bill (H.B. 216) which formed the basis for this proposed curriculum change. There is also an outstanding objection from William McMahon, a faculty member from the sponsoring College. APCC recommends the adoption of the attached resolution from the Buchtel College of Arts and Sciences by University Council, with the recommendation that University Council notify President Elliott of its endorsement of the resolution. Dean Creel said that in 1990, substitute House Bill 216 was passed and the relevant section of the law is:

For purposes of this section, American Sign Language is hereby recognized as a foreign language and any state institution of higher education may offer a course in American Sign Language. An undergraduate student who successfully completes a course in American Sign Language is entitled to receive credit for that course toward satisfaction of an undergraduate foreign language requirement of the State Institution of Higher Education where the course is offered.

The curriculum proposal that was not passed by APCC was a proposal to bring the college and the university into compliance with state law. A proposal was worked out between Arts & Sciences and Fine & Applied Arts, dated October, 1992, the purpose of which was to bring us into compliance with state law.

The following resolution passed by the college addresses two separate issues.

We, the members of the Buchtel College request that the University submit a protest to the Ohio State Legislature concerning H.B. 216, which stipulates that American Sign Language may be substituted for a foreign language in fulfillment of degree requirements. Our College has a special concern for this issue because the vast majority of students having such a requirement are in our College. The reasons for this protest are: (a) In principle it is inappropriate for the legislature to determine requirements for college degrees, and (b) no matter how desirable the study of American Sign Language may be, it does not fulfill the aims of the College in requiring a foreign language of our students. We are certainly sympathetic to the problems incurred by the hearing impaired in attempting to deal with the college experience, and we would welcome advice from interested parties on how to make college more accessible to the hearing impaired. But legislation is not the appropriate way to deal with this matter.

The resolution was not ever meant to go to APCC. In his memo to President Elliott, Dean Creel said:

At the College Faculty Meeting held on October 21, 1992, the faculty present at the meeting made the recommendation (which was subsequently approved by a majority of the college faculty by mail ballot) that the following resolution be forwarded to you and members of the Ohio State Legislature (from the Akron area).

The resolution was forwarded to President Elliott. The college considered its role in the matter to be finished. In subsequent discussions with Vice President Stafford, Provost Auburn and the Council of Deans, it was decided that if some of the language at the end of the resolution were removed, then Provost Auburn would place this on the agenda at the IUC Provost's meeting. Perhaps the other universities would join us in addressing these issues to the legislature in some appropriate way that may not cause significant decreases in the next capital fund.

Dr. Auburn asked if there were compelling reasons why, in light of what the Dean has said that APCC needs to bring this forward before University Council. Dr. Walton said that the only point of APCC's endorsement was to get University Council's endorsement of the resolution. It is clearly before the President already.

Dr. Auburn asked the Dean what changes were needed. Dean Creel said to remove the last two sentences of the resolution. Dean Creel moved that this issue be tabled. Seconded and passed.

Dr. Walton submitted a memorandum from Matt Weaver, President of the Associated Student Government to himself and Dr. Buchthal. Mr. Weaver's memo requests the listing of criteria to be used in evaluating the upcoming Presidents' Day activities. Following discussion of this topic and in the absence of an outline of planned activities, from the Associated Student Government, no conclusions on the criteria were reached by APCC. The Chair presented Mr. Weaver's memorandum for formal consideration by University Council. Dr. Auburn said that this was not a curricular item. Since only curricular items were on the agenda at this point, he would invite it for consideration under New Business.

Dr. Walton said that the February 23 APCC meeting was canceled to allow the special University Council meeting.

Dr. Helmick commented that AS-93-11, the American Sign Language proposal, was not forwarded. There is a state law that requires it. Does that mean the University will comply with the state law or not comply with the state law? Dr. Walton said the curriculum change was returned to Dean Creel. If the

college wants APCC to consider it, the committee will do so. Mr. Elton Glaser remarked that at the last APCC meeting, Dr. Walton explained that he had recently been to a meeting of area university administrators all with the same rank, provosts, who apparently were not aware of this legislative act, and none of whom were prepared to do anything formally to effect it in their universities.

D. Athletics Committee - No report.

E. Campus Facilities Planning Committee - Dr. Harvey Sterns said that Dean Janne Dunham-Taylor had reported to the committee a gift of a number of polymer molding items which require space. The committee is now working with Dean Frank Kelley and Mr. Phil Bartlett to see if it is possible to make room for these contributions in the Ace Mitchell building. The committee received a formal request from the course directors of World Civilizations and Western Cultural Traditions for office space for part-time faculty teachers in this program. Mr. Bartlett is seeking further information on part-time faculty space needs in all departments and will report at the next meeting. The committee recommended to Vice President Helmick that \$35,000 be released from plant funds to correct the fume problem in the color photography lab in Folk Hall. Finally, a motion was made and passed to approve the request that the campus police department be assigned additional space on a temporary basis on the first floor of North Hall.

F. Faculty Rights and Responsibilities Committee - No report.

G. Faculty Well-Being Committee - Mr. Paul Richert reported that public hearings will be held on the Sexual Harassment Policy. They will be on Tuesday, March 2 from 2-3:30 in the Elm room of the Student Center; on Wednesday, March 3 from 9 a.m. - 10:30 in the Elm room; on Thursday, March 4 from 9-10:30 in the Elm Room; on the 5th of March, Friday, 9-10:30, at Wayne College. The committee hopes to bring the policy to Council on April 1. The next meeting will be on February 22, in Schrank Hall South, room 219, from 8:00 - 10:00 a.m.

H. University Libraries Committee - Dr. Charles Monroe said that the University Libraries Committee met on January 15. The committee continues to study the problem of funding for serials. The next meeting is February 10 when a contingency plan for reducing the serial collection again for the 93-94 academic year will be discussed.

I. Reference Committee - Mr. Laverne Yousey said that copies of the committee report had been distributed. The committee is charged to report to Council at the February meeting any necessary changes to the Faculty Manual. He said he wanted to highlight a couple of significant items and then to consider the changes at the March meeting. Pages 14-25 in the current Manual are now obsolete due to the major restructuring of the University. On page 50, which is item number 2, "or the Dean of University Libraries" should be stricken. The other major change is on page 121 under the College of Education. The committee understands that the Department of Educational Administration and the Department of Educational Foundations have been combined into the Department of Educational Foundations and Leadership. The committee was also charged to look for references to Evening College. There were 2 references in the Faculty Manual, one on page 14 and one on page 120. At the appropriate time, the committee will recommend that both references be deleted from the Manual. Dr. Auburn said that these changes can be put on the agenda under Old Business for our next meeting, if there are no objections.

J. Research (Faculty Projects) Committee - Dr. Daniel Sheffer said that the Research (Faculty Projects) Committee met on December 7, 1992 to evaluate and recommend 20 proposals for the 1993 Summer Faculty Fellowship program. The committee approved 11 proposed projects for funding. The total awarded was \$57,000, of which \$37,000 came from the Faculty Research Grant funds; 4 of 11 projects were eligible for Ohio Board of Regent funding. The deadline for the Spring, 1993 funding opportunity is February 26, 1993. (See Appendix A)

K. Student Affairs Committee - No report.

L. General Studies Advisory Council - No report.

M. Ad Hoc Committee for University Governance - Dr. Rita Saslaw said that the committee had a very productive meeting this morning with President Elliott. A revised copy of the document will be distributed to this group before the meeting on the 23rd. She thanked everyone who has responded to the initial document. And she thanked the committee that has worked so hard to develop this document.

Dr. Auburn said that the Parliamentarian had a question and requested that he ask it on the chair's behalf. Dr. Don Gerlach said that according to the Standing Rule of this Council, the draft proposal is to be introduced as of this regular meeting in February. It is not here introduced. The question he has is how, then, can it be considered at the special meeting late in February because between the times it is introduced, supposedly today, the constituencies shall be charged with reviewing the revised document, making recommendations to the University Council membership. The rule says that the recommendation from each constituency shall be determined by a vote of the membership of that constituency and communicated to that constituency's University Council representative.

Dr. Noble moved that the standing rule be amended to read that the proposal will be introduced no later than the special meeting in February. Dr. Auburn requested that Dr. Noble bring up this motion under New Business.

ITEM NUMBER 6 - REPORT OF THE AKRON REPRESENTATIVE ON THE FACULTY ADVISORY COMMITTEE TO THE CHANCELLOR OF THE OHIO BOARD OF REGENTS - Dr. Auburn said that Dr. June Burton asked him to note that her report will be appended to the Minutes of this meeting. (See Appendix B)

ITEM NUMBER 7 - UNFINISHED BUSINESS - There was none.

ITEM NUMBER 8 - NEW BUSINESS

Dr. Noble moved that the Standing Rule be changed to read that the report be introduced no later than the special meeting of University Council on February 23. Seconded. Dr. Buchthal asked if a vote would be taken at the special meeting. Dr. Auburn said it was never the plan to vote at that time. Dr. Elizabeth Erickson said it would be impossible to poll her colleagues prior to the special meeting. Dr. Auburn agreed. The motion was passed and the standing rule was amended.

Mr. Weaver reminded Council that at the December 3 meeting, when the 93-94, 94-95 calendars had been approved, Presidents' Day was removed. At that time, he had asked about the criteria that would be used to judge this event. When an answer to the question was not forthcoming, he wrote a memo to Dr. Walton and Dr. Buchthal requesting that some sort of criteria be given to the students so that they could put on an event that is satisfactory to this body, to maintain President's Day on the calendar. APCC did not provide criteria and they recommended to bring the issue to Council for guidance. Therefore, he asked Council: What kind of criteria are going to be used to judge how the students celebrate this holiday.

Dr. Auburn suggested parliamentary alternatives to get some dialogue from Council. This is new business and unless there is business that comes before this body, a motion of some sort, nothing can be done. The body could proceed to Good of the Order and talk about this issue, but at that point, no resolution could come this body. Another possibility is to move this body to a committee of the whole.

Mr. Weaver made a motion to move to a committee of the whole. Seconded. Passed.

Dr. Auburn reported for the committee of the whole that it had considered the request for further clarification about criteria and reached no conclusions. The committee wanted to be able to discuss this issue again after having seen how President's Day was used.

ITEM NUMBER 9 - GOOD OF THE ORDER

Dr. Auburn asked if anyone had seen Clay Griffin recently. Dr. Marquette reported that he is making progress. Dr. Auburn said that he had some movement in his left arm and that he was able to stand. At the Board of Trustees Meeting on the 24th, with Clay's approval, there will be a recommendation that Dr. Frank Falk take some duties for Clay and to be communicating with him about what is going on in the Research office.

Dean Sylvester offered a final comment for the Good of the Order, to Dean Sturm and the Engineering and Science Faculty, "It's not personal, it's business." Dr. Auburn commented that there was a similar line in the movie "The Godfather".

ITEM NUMBER 10 - ADJOURNMENT

A motion to adjourn was made and seconded. Council voted its approval and the meeting ended at 5:14 p.m.

APPENDIX AFALL 1992 FACULTY RESEARCH GRANTS

Awarded 11/9/92

Effective 11/9/92 through 1/31/94

<u>FRG#</u>	<u>NAME AND DEPARTMENT</u>	<u>TITLE OF PROJECT</u>	<u>AMOUNT</u>
1224	Dr. Rebecca Erickson Sociology	"Pursuing Methodological Precision in the Measurement of Emotional Labor and Inauthenticity"	\$ 2,630.00
1225	Dr. Ray S. Fatemi Biomedical Engineering	"Investigation of the Role of Graft/Artery Compliance on Develop- ment of Intimal Hyperplasia: Material Testing Study"	500.00 (FRG) 3,000.00 (OBR)
1226	Dr. Marvin Feit and Ms. Eleanor Klosterman Social Work	"Social Worker Reliance on the NASW Code of Ethics "	2,135.00
1227	Dr. Walter L. Hixson History	"Launching The Cultural Offensive: The 1959 American National Exhibition in Moscow"	2,660.00
1228	Dr. Lu-Kwang Ju Chemical Engineering	"Assessment of Population Fractions of Denitrifiers in Wastewater Treatment Processes by On-Line Culture Fluorescence Technology"	500.00 (FRG) 3,000.00 (OBR)
1229	Dr. Robert Kent Geography and Planning	"Revolution and Political Violence in Peru, 1980-1992: A Socio-Economic and Spatial Analysis"	3,000.00
1230	Dr. Yueh-Jaw Lin Mechanical Engineering	"Model Free Control of Flexible Robot Manipulators"	500.00 (FRG) 2,900.00 (OBR)
1231	Dr. Robert R. Mallik Physics	"Scanning Tunneling Microscopy of Sputtered Thin Films Under Ultra- High Vacuum"	500.00 (FRG) 3,000.00 (OBR)
1232	Dr. Paul A. Schutz Educational Foundations	"A Longitudinal Study of the Relation- ship Between the Short and Long-Term Goals of Preservices Teachers"	1,957.50
1233	Mr. James Slowiak School of Theatre Arts	"Mother's Work: Creation of a Performance Text from Primary Source Material of the Shaker Community"	2,784.00
1234	Dr. Daniel J. Smith Chemistry	"Enhancement of Wound Healing Using Biodegradable, Positively Charged Dextran Beads that Release L-Arginine"	500.00 (FRG) 3,000.00 (OBR)

FALL 1992 FACULTY RESEARCH GRANTS (cont.)

1235	Dr. T. S. Srivatsan Mechanical Engineering	"Mechanisms and Micromechanisms Governing Cyclic Deformation and Damage in Beryllium-Copper Alloys"	500.00 (FRG) 2,300.00 (OBR)
1236	Dr. Chrys Wesdemiotis Chemistry	"Mass Spectral Analysis of Polymers"	500.00 (FRG) 3,000.00 (OBR)
TOTAL		(13 FRG AWARDS) (7 QUALIFYING OBR AWARDS)	\$18,666.50 (FRG) <u>20,200.00 (OBR)</u>
		Total Amount Awarded	\$38,866.50

SUMMER 1993 FELLOWSHIP AWARDS

Awarded 12/7/92

Effective 12/7/92 through 1/31/94

<u>FRG#</u>	<u>NAME AND DEPARTMENT</u>	<u>TITLE OF PROJECT</u>	<u>AMOUNT</u>
1237	Dr. Barbara Clements History	"Bolshevik Women"	\$ 5,000 (FRG)
1238	Dr. Mark A. Goddard Mathematical Sciences	"Applications of Homology to the Identification and Classification of Singularities"	5,000 (OER) 500 (FRG)
1239	Mr. Donald Harvey Art	"Landscape Art"	5,000 (FRG)
1240	Dr. Kevin L. Kreider Mathematical Sciences	"A Numerical Study of the Time Dependent Transport Equation"	5,000 (OER) 500 (FRG)
1241	Dr. Lala B. Krishna Mathematical Sciences	"Hierarchical Preconditioned Conjugate Gradient Solvers"	5,000 (OER) 500 (FRG)
1242	Dr. Devinder Malhotra Economics	"Effect of Education on Manufac- turing Productivity and Output Growth: A Regional Analysis"	5,000 (FRG)
1243	Dr. Daryl W. Palmer English	"Fables of Familiarity in the Elizabethan History Play "	5,000 (FRG)
1244	Dr. Steven P. Rooke Mechanical Engineering	"Transient Modeling of HVAC Heat Exchangers"	5,000 (OER) 500 (FRG)
1245	Dr. Victoria Schirm Nursing	"Investigation of the Sundown Syndrome: Behavior Evaluation and Urine Melatonin Radioimmunoassay"	5,000 (FRG)
1246	Dr. James Sperling Political Science	"The Emerging European Security Order"	5,000 (FRG)
1247	Dr. Wallace Sterling Theatre Arts	"Cleveland's Karamu Theatre--1960-1992"	5,000 (FRG)
TOTAL		(11 SUMMER FELLOWSHIP AWARDS) (4 QUALIFYING OER AWARDS)	\$37,000 (FRG) <u>20,000 (OER)</u>
Total Amount Awarded			\$57,000

APPENDIX B

FACULTY ADVISORY COMMITTEE TO THE CHANCELLOR OHIO BOARD OF REGENTS (FACCOBOR)

Report to University Council 4 February 1993

The Chancellor's Faculty Advisory Committee met in Columbus on January 7 at 10:30 a.m. For January break, the meeting was well-attended. The morning was spent with OBR Consultant Howard Gauthier, the afternoon with Chancellor Elaine Hairston. In between, the lunch of skewered poultry symbolically provided was a far cry from the sparse fare of late 1992. This obviously was part of the political process of first terrorizing then wooing faculty, yet so as not to spoil our lean-and hungry good looks, or reputations; the dessert was fresh fruit with that sinfullest of fruit--hand-picked apples--included in the array. FAC members caustically observed that the caterer must have confused us with a meeting of Trustees and/or College Presidents.

Gauthier, of course, said many things that we have heard before but what has been dropped is as interesting as what is still part of this month's official line. The following is a partial listing.

1. OBR has been meeting with newspaper editors to improve P.R. Only the *Cincinnati Post* responded negatively. He said OBR promised editors expansion of the system rather than contraction, especially expansion of technical college services, since the Governor is more interested in type of institution and administrative structure than was former Governor James A. Rhodes (who thought only in terms of location).
2. The Governor and General Assembly are still receptive to the idea of a more effective network of colleges without legally increasing the powers of the OBR. Change will come in budget bills, which he expects to see move away from the "Enrollment Subsidy Model" in order to build in Performance. He cited New Jersey as a state that has already made this change to a model called Base Budgeting Plus.
3. Gauthier also cited a new book called *Systems That Work*, which has a chapter on Ohio. The book's thesis is that we need to cooperate more. But he said that cooperation has been at the faculty level and not the administrative. Your Presidents have not cooperated. We're trying to get them to cooperate as they plan for the future.
4. Don't think hard times are over, he said. At best, we've bottomed out. He predicted that the sales tax on the ballot in November would not pass; and, even if it did, the history of such taxes is that education's share gets diverted out the bottom to other things. So he advised another strategy--to work with business leaders to get higher investment dollars in higher education without placing the sales tax on the ballot.
5. To achieve the changes demanded by the politicians in power, the OBR plans to work with as many existing committees as possible, however, in order to make them overcome the inertia of the past, more faculty and students need to be added to them. For example, RAGS (Regents

Advisory Committee on Graduate Education) will review duplication in doctoral programs. Later, he clarified that this does not mean that a freeze exists on new doctoral programs. Viability can be forward- or backward-looking.

6. Responding to a question about tenure, Gauthier said the politicians now realize that denigrating tenure would lower quality, so OBR has put aside the notion of Post tenure Review and replaced it with Workload Review, (the implication I detected here still being that we are lazing before the plow.)
7. He repeated what he'd said in a previous meeting about how OBR is now focussing on changing Trustees in order to change the system. He pointed out that the agenda for the Trustees Committee included, much to our incredulity and amusement, How to Evaluate Administrators. He remarked with profane jocularity (that must fall through the cracks of the historical record, at his request) some words to the effect that Presidents will be evaluated by faculty if Trustees say they will be! There are no valid arguments for not evaluating top administrators.

He also said that Trustees must begin to look at administrative costs. In a University of Pennsylvania study, Ohio is near the top in recent increases in administrative costs. Three to one years ago, the FAC Committee couldn't wring such an admission out of anybody talking to us at OBR. [Nor could I get anything but an argument about the need to cut administrative costs when reporting back here!]

After lunch, the Chancellor arrived in a positive mood and called Howard wonderful, adding something she's never said about the Governor: I don't know what we'd have done without him. She assured us that whatever issues there were about the MFTFTF Report, they've been settled. Continuing to bubble over, she asked us to share the context of our world with her so we can be of mutual benefit. She said that the meeting of college presidents in December had gone so well that one of them [as if mistaking the meeting for a Spanish bullfight, I thought] had yelled Bravo! at her.

She, of course, talked about the budget process that is beginning for 1993, and complained that debt service is robbing instructional funding. (When you first sent me to these meetings under Chancellor William Coulter, he complained as did Hairston when she came into office, that by now so much debt would have been paid off that we should try hard to increase it, and we did!)

A long discussion like the one the previous month ensued over the issue of faculty being voting members of local Boards of Trustees. After various anecdotal testimony was offered about the rude way Trustees and Presidents treat faculty, she stated, "quality management is horizontal not vertical. We're at a juncture, we need to join hands."

A discussion of uniform fees for the community system brought forth differing opinions. The Chancellor thought that the body politic demands lowest prices uniformly for all. The Miami Rep advocated that the highest price should become the norm with more quality injected. After I challenged these views as simplistic, she backed away and said there is no answer yet since "the way to eat an elephant is bite by bite."

In a *carte blanche* statement, she said Branch Campuses will be put under the Community College System and expected to offer a cadre of technical course work, she affirmed, because people with bachelors degrees are locked into minimum-wage jobs and will seek technical, industrial education, building atop their core education.

She also affirmed that no extensive remediation should occur at four-year institutions. Shawnee needs to remediate due to its isolated location, but OSU or Miami should not remediate. However, Columbus State could contract faculty to remediate for OSU at OSU, but OSU can't remediate for itself!

In response to questions about math and English as barriers for many bright students, she said that [this is her term] new pyramids of prestige need to replace the comprehensive research model by providing incentives to reward teaching undergraduates. Moreover, she has told Graduate Deans that they have a responsibility to prepare graduate students to teach effectively in the two-year institutions.

She hopes to find fresh new ways to allow faculty development where no local Ph.D. programs are available to them. She saw no reason why regional Ph.Ds directed by committees of faculty from several institutions could not be formed to serve them.

Finally, before her 2:45 departure, the Chancellor left us with the message that we need to keep the momentum up, i.e. the heat on, the politicians by continuing to show great interest in how OBR progresses. She predicted that it may take five to ten years to achieve all the reform desired by the Governor because administrative savings can be achieved in a minute, whereas the 10% increase in workload is a long-term goal. In any case, pressure for spending cuts will be a given.

For the last fifteen minutes we set the agenda for the March 17 meeting. We hope to discuss my Survey of the Use of Part Time Faculty in Ohio, based on Fall 1990 data, with her, at last.

CURRICULUM CHANGES

The following curriculum changes, in accordance with the Curricula process adopted by University Council on December 12, 1974, have had final approval by either the Senior Vice President and Provost or by University Council. All changes are effective Fall, 1993 (unless otherwise noted).

COLLEGE OF BUSINESS ADMINISTRATION

BA-93-1

Department of Finance

COURSE Title Change:

FROM: 6400:681 International Business Finance

TO: 6400:681 Multinational Corporate Finance

BA-93-5 (Effective Summer, 1993)

Department of Management

PROGRAM Change: Suspension of the Master of Science in Management-Health Service Administration Option

This option IS suspended. The program description will be deleted from the University catalogs. No additional students will be admitted to the program.

Therefore,

- (1) Students in the MSM-HSA will be notified by the Assistant Dean for Graduate Programs and given utmost consideration and course substitutions in converting to the MBA-Management program.
- (2) Students who are in the MSM-HSA who seek to complete the program will be accommodated through course substitution and independent studies.

BA-93-6

Department of Marketing

NEW PROGRAM: Consumer Marketing Minor

PROGRAM Summary:

(New Courses):

6160:301 Essentials of Promotion, 3 cr.

6160:303 Essentials of Selling, 3 cr.

6160:307 Essentials of Buyer Behavior, 3 cr.

BA-93-6 (cont.)

(Existing Courses):

- 6600:300 Marketing Principles, 3 cr.
- 6800:305 International Business, 3 cr.
- 6160:305 Essentials of Retailing, 3 cr. (This course is a repositioned course that was 6600:340 Principles of Retailing)
- 6160:309 Essentials of Retail Merchandising, 3 cr. (This course is a repositioned course that was 6600:395 Applications in Retail Merchandising)

Total Program Credit Hours Required: 18.

Total Required Credit Hours: 15.

Total Elective Credit Hours: 3.

CORRECTION

BA-93-9 (December 31, Chronicle, pp. 24-25)

COURSE Title: 6600:293 Career Orientation for Marketing Majors
(to replace Career Planning)

COMMUNITY AND TECHNICAL COLLEGE

CT-93-3

Division of Engineering and Science Technology

PROGRAM Title Change:

FROM: Bachelor of Science in Electronic Technology
TO: Bachelor of Science in Electronic Engineering Technology

FROM: Associate of Applied Science in Electronic Technology
TO: Associate of Applied Science in Electronic Engineering Technology

FROM: Associate of Applied Science in Mechanical Technology
TO: Associate of Applied Science in Mechanical Engineering Technology

FROM: Bachelor of Science in Mechanical Technology
TO: Bachelor of Science in Mechanical Engineering Technology

FROM: Associate of Applied Science in Manufacturing Technology
TO: Associate of Applied Science in Manufacturing Engineering Technology

CT-93-3 (cont.)

FROM: Bachelor of Science in Automated Manufacturing Technology
TO: Bachelor of Science in Automated Manufacturing Engineering Technology

FROM: Associate of Applied Science in Surveying & Construction Technology
TO: Associate of Applied Science in Surveying & Construction Engineering Technology

COLLEGE OF EDUCATION

ED-93-3

Department of Physical and Health Education

PROGRAM Revision: Athletic Training for Sports Medicine

ADD: 3750:230 Developmental Psychology, 4 cr.

DELETE: (from Program and University offering):

5050:210 Characteristics of Learners, 3 cr.

COURSE Credit Hour Change:

5500:497 Independent Study

FROM: 2 TO: 1

ED-93-4

Department of Physical and Health Education

PROGRAM Deletion:

Sport Behavior: Master's Option;
Curriculum Design & Implementation: Master's Option;
Sport Management: Master's Option

Any students presently involved in this program will be accommodated via a waive/substitute mechanism in the physical education option.

COLLEGE OF ENGINEERING

EN-93-4

Department of Chemical Engineering

COURSE Addition:

4200:462 Industrial Enzyme Technology, 3 cr.

Prerequisites: 4200:330 and 4200:351

COLLEGE OF FINE AND APPLIED ARTS

FA-93-7

School of Home Economics and Family Ecology

PROGRAM Revision: B.A. in Clothing, Textiles and Interiors: Business Option

COURSE Addition (New Courses):

7400:352 Strategic Merchandise Planning, 3 cr.

7400:425/525 Advanced Textiles, 3 cr.

7400:427/527 Textile & Apparel Industries, 3 cr.

(Existing Courses):

7400:303 Children as Consumers, 3 cr.

7400:438 History of Fashion Since 1780, 3 cr.

COURSE Deletion (from Program):

7400:159 Family Housing, 3 cr.

(from Program & University offering):

7400:459 Machine Stitchery, 3 cr.

PROGRAM Credit Hour Change:

Total Program Credit Hours: FROM: 65-67 TO: 68-70

Total Required Credit Hours: From: 118-120 TO: 121-123

Total Elective Credit Hours: FROM: 8-10 TO: 5-7

FA-93-10

School of Home Economics and Family Ecology

PROGRAM Revision: Master's Degree: Home Economics and Family Ecology: Clothing, Textiles & Interiors Option

COURSE Addition (New Courses, to be in elective option):

7400:525 Advanced Textiles, 3 cr.
7400:527 Textile and Apparel Industries, 3 cr.
7400:634 Material Culture Studies, 3 cr.

(Existing Courses, to be in elective option):

7400:518 History of Furnishings and Interiors I, 3 cr.
7400:519 History of Furnishings and Interiors II, 3 cr.
7400:538 History of Fashion, 1780 to Present, 3 cr.

COURSE Deletion (from Program):

7400:532 Interior Textiles and Product Analysis, 3 cr.
7400:534 Commercial Design, 3 cr.

(from Program and University offering):

7400:632 American Costume & Textile Heritage, 3 cr.

COURSE Number and Title Change:

FROM: 7400:317 Historic Costume
TO: 7400:437/537 History of Western Costume to 1800, 3 cr.

FROM: 7400:539 Fashion Analysis, 3 cr.
TO: 7400:639 Theories of Fashion, 3 cr.

PROGRAM Credit Hour Change:

Total Program Credit Hours: FROM: 40 TO: 40

Total Required Credit Hours: FROM: 9 TO: 16

Total Elective Credit Hours: FROM: 31 TO: 24

FA-93-14

School of Home Economics and Family Ecology

COURSE Prerequisite Change:

7400:424/524 Nutrition in the Life Cycle, 3 cr.

FROM: 7400:316 or permission of instructor

TO: 7400:316 or 426 or instructor permission

FA-93-15

School of Home Economics and Family Ecology

PROGRAM Revision: B.S. in Dietetics

COURSE Addition (Existing Courses):

7400:426 Therapeutic Nutrition, 4 cr.

COURSE Deletion (from Program):

7400:316 Science of Nutrition, 4 cr.

COURSE Prerequisite Change:

7400:328 Nutrition in Medical Science I

FROM: 316 TO: 316 or 426 or instructor permission

7400:329 Nutrition in Medical Science I-Clinical

FROM: 316 CUP student only

TO: 316 or 426, CP student only; CO-REQUISITE: 328

7400:414 Food Systems Management II-Clinical

FROM: 315, co-requisite: 413; CUP students only

TO: 315; co-requisite: 413; CP students only

7400:426 Therapeutic Nutrition

FROM: 316, 3100:130, 3150:203 or permission of instructor

TO: 133, 3100:206, 3150:203 or permission of instructor. Open to dietetic majors only.

FA-93-15 (cont.)

7400:480/580 Community Nutrition I-Lecture

FROM: Co-requisite: 481 for CUP student only

TO: Co-requisite: 481 for CP student only

7400:481/581 Community Nutrition I-Clinical

FROM: CUP students only; 380, 428. Co-requisite: 480/580

TO: CP students only, 428. Co-requisite: 480/580

7400:482/582 Community Nutrition II-Lecture

FROM: 480, Co-requisite: 483 for CUP students only

TO: 480/580, course in economics and accounting; Co-requisite: 483/583 for CP students only

7400:483/583 Community Nutrition II-Clinical

FROM: CUP students only; 481/581. Co-requisite 482/582

TO: CP students only; 481/581. Co-requisite: 482/582

7400:486 Staff Relief: Dietetics

FROM: 414, CUP senior only

TO: 414, CP senior only.

WAYNE COLLEGE

WC-93-3

PROGRAM: Environmental Health and Safety Technology (New)

COURSE Distribution:

General Core:

1100:106 Effective Oral Communication, 3 cr.

1100:111 English Composition I, 4 cr.

2020:222 Technical Report Writing, 3 cr.

2030:152 Elements of Mathematics II, 2 cr.

2040:251 Human Behavior at Work, 3 cr.

3600:120 Intro to Ethics, 3 cr.

WC-93-3 (cont.)

Basic:

- 2800:200 Physics for Environmental Technicians, 3 cr. (New Course)
- 2420:104 Intro to Business, 3 cr.
- 2440:120 Computer & Software Fundamentals, 2 cr.
- 2540:241 Information Management, 3 cr.
- 3370:200 Environmental Geology, 3 cr.
- 3470:260 Basic Statistics, 3 cr.
- 5550:211 First Aid and CPR, 2 cr.

Technical:

- 2230:250 Hazardous Materials, 4 cr.
- 2230:257 Fire Protection for Business & Industry, 3 cr.
- 2800:210 Occupational Safety & Risk, 3 cr. (New Course)
- 2800:220 Environmental Law & Regulations, 3 cr. (New Course)
- 2800:230 Water & Atmospheric Pollution, 3 cr. (New Course)
- 2800:232 Environmental Sampling Laboratory, 2 cr. (New Course)
- 3100:104 Intro to Ecology Laboratory, 1 cr.
- 3100:105 Intro to Ecology, 2 cr.
- 3100:130 Principles of Microbiology, 3 cr.
- 3150:129 Intro to General, Organic, and Biochemistry I, 4 cr.
- 3150:130 Intro to General, Organic, and Biochemistry II, 4 cr.

Total Credit Hours: 69

MINUTES OF THE SPECIAL MEETING OF UNIVERSITY COUNCIL FEBRUARY 23, 1993

The special meeting of University Council was called to order by the Presiding Office, Senior Vice President and Provost, Mark S. Auburn, at 3 p.m. on Tuesday, February 23, in room 207 of Crouse Hall.

Dr. Auburn said that the order of business today was to introduce and discuss the report of the Ad Hoc Committee on University Governance. He asked for those guests who wished permission to speak to identify themselves. It was moved, seconded, and passed that those people be granted permission to address Council.

A motion was made, seconded, and passed to convene as a committee of the whole.

Dr. Bee, reporting for the committee, said that there is substantial support for part-time faculty to have voting representation on the Faculty Senate and there is room for further discussion on whether the basic framework and approach represented in the current document is the body's choice.

Dr. Auburn said that discussion of the report of the Ad Hoc Committee would be placed under Unfinished Business on the agenda for the regular March meeting of Council.

A motion to adjourn was made and seconded. Council voted its approval and the meeting ended at 4:45 p.m.

