

The University of Akron

IdeaExchange@UAkron

The University of Akron Faculty Senate Chronicle

11-5-1992

Chronicle November 5, 1992

Heather M. Loughney

Follow this and additional works at: <https://ideaexchange.uakron.edu/universityofakronfacultysenate>

Please take a moment to share how this work helps you [through this survey](#). Your feedback will be important as we plan further development of our repository.

This Article is brought to you for free and open access by IdeaExchange@UAkron, the institutional repository of The University of Akron in Akron, Ohio, USA. It has been accepted for inclusion in The University of Akron Faculty Senate Chronicle by an authorized administrator of IdeaExchange@UAkron. For more information, please contact mjon@uakron.edu, uapress@uakron.edu.



1992-93, No. 3

23 Pages

November 19, 1992



TABLE OF CONTENTS

	<u>Page</u>
Minutes of the Meeting of University Council meeting of November 5, 1992	2
Appendix to the Minutes of University Council Meeting of November 5, 1992	11
A. Report of the APCC Committee - October 30, 1992	11
B. Presentation by Allen Noble at the Managing for the Future Hearings at Kent State University	12
C. Report of the APCC Committee - October 1, 1992	14
D. Computing and Communication Technologies Committee	15
Curriculum Changes - APCC	16

Any comments concerning the contents in The University of Akron Chronicle may be
directed to the Office of the Senior Vice President and Provost.



ATTENTION...ATTENTION...ATTENTION...ATTENTION...ATTENTION

Once again we are updating our Chronicle mailing list and would like you to indicate whether you would like to continue (or begin) receiving a copy of this monthly publication.

<input checked="checked" type="checkbox"/>	
Name: _____	
Dept./+4: _____	
E-Mail Address: _____	
_____	Yes, I would like to receive a copy of the <u>Chronicle</u> .
_____	No, I would like to be dropped from the distribution list.
_____	Yes, please include me on your E-Mail distribution list. My name and E-Mail address are listed above.

In addition to your response, we would gladly accept suggestions or comments you may have relating to the Chronicle in the way of editing, distribution, etc.

Please return this form to Dana Zaratsian (+4703), Office of the Senior Vice President and Provost.

ATTENTION...ATTENTION...ATTENTION...ATTENTION...ATTENTION!

MINUTES OF THE UNIVERSITY COUNCIL MEETING OF NOVEMBER 5, 1992

The regular meeting of University Council was called to order by the Presiding Officer, Senior Vice President and Provost, Mark S. Auburn, at 3:00 p.m. on Thursday, November 5, in Room 307 Leigh Hall.

Sixty of the 81 members of Council were in attendance. Those absent with notice were Dr. Stephen Aby, Mr. Thomas Baker, Dr. Mary Lou Byers, Dr. Michael Cheung, Dr. Claibourne E. Griffin, Dean Frank Kelley, Dr. George Knepper, Dr. Jesse Marquette, Ms. Elizabeth Reilly, Dean Nicholas Sylvester, Dean Del Williams. Those absent without notice were Ms. Shannon Barbic, Ms. Holly Bogner, Dr. June Burton, Mr. Thomas Connell, Dr. Jeffrey Dilts, Dr. Edward Lim, Mr. Richard Maringer, Dr. Margaret Poloma, Mrs. Janet Purnell, and Dr. Ernst vonMeerwall.

ITEM NUMBER 1 - REMARKS OF THE PRESIDENT - Dr. Auburn introduced President Peggy Gordon Elliott.

It is so good to be with you once again. In my remarks today, I would like to report on several important topics of interest to all of us.

First, I would like to thank Dr. Noble and all of you who attended the Managing for the Future hearing at Kent State last week. Dr. Noble and I gave testimony on behalf of The University of Akron. As always, Dr. Noble did a superb job in addressing several issues of utmost concern to the faculty.

I wish all of you could have been there! The meeting attracted well over 1,000 very vocal supporters of higher education from across northeast Ohio. We saw a good mix of students, faculty, staff, trustees, business leaders, citizens--all very concerned about the negative consequences several of the recommendations would hold for Northeast Ohio. Our testimony was received, sometimes begrudgingly, by several members of the Board of Regents, Chancellor Hairston and her staff, and members of the Task Force. Since I already have shared my testimony with you, I won't take the time here to repeat the concerns we expressed.

Our sources in Columbus tell us that the Regents and the Governor are listening to our concerns, which are being expressed so forcefully across the state and region. At this time, at least, I am cautiously optimistic that we will see a rethinking of several recommendations, including the research designation for Ohio State and Cincinnati and restructuring to create a new community college system. And, it is important to remember that there are goals and recommendations in the report upon which we all generally agree. Right now, it seems that the negative aspects of this debate stand out more prominently in our minds. But I think there is a very encouraging sign emerging from this statewide debate about the future of higher education.

We have seen everyone from ordinary citizens to leaders of major corporations step up and fight for our universities, recognizing the substantial and wide-ranging contributions we make to the well-being of individuals and of our society as a whole. In keeping with my commitment to enhance campus communication, I would like to report briefly on several issues.

In my letter to the campus last week, I tried to summarize my plan of work at this point. While we all may be "sloganed" to death in this election season, I think a simple statement best portrays my credo as your president: to strive for excellence in academics and strive for simplicity in administration. You will see this theme running throughout my thoughts, words, and actions. In so many ways, we can

see the benefits of shared decision making and working together as a community of colleagues. Today I am pleased to report to you that--due in large part to the hard work of a very broadly based committee of faculty and staff--we will be able to continue to offer our basic health benefits package for faculty, staff, and families, with no monthly premium, for 1993. On November 18, we will begin open enrollment for our flexible benefits program for the calendar year 1993. Once again, the University will provide enough "flex dollars" to fully fund the comprehensive medical package for faculty, staff, and dependents. In your mail in the next week, you will receive more complete information about the 1993 "UA Choice" options.

As I explained to the Board of Trustees, I feel it is important to continue our support of the program, recognizing all of the sacrifices you already have made. But you also should know that this commitment to health benefits does represent a significant financial commitment for the remainder of this year. It is a risk I have taken and for which I will remain responsible. Nonetheless, please stay as well as you can!

As we all know, escalating health care costs is a critical national issue. But due to our excellent plan and the relatively good health and responsible conduct of each of us, we have fared far better than most employers and the national average in terms of our claims experience and annual cost increases. One of the reasons, I think, for this plan's success and its positive reception on campus is the high level of faculty and staff involvement in its development and continuing evaluation. About two years ago, Dr. Helmick formed a broadly based benefits review committee, which includes membership from this Council. The committee worked hard to develop a flexible benefits program that both meets the needs of employees and is financially within the means of the university.

The benefits review committee has been hard at work since last spring, studying our claims, looking for ways to contain costs without reducing benefits, working very responsibly to provide advice that recognizes the university's financial constraints. The Board of Trustees, and I, are very grateful for the committee's valuable advice. Our rate increases have been much lower than the national average and for the coming year, we are projecting about an 11% increase, about half the national average. While we are pleased to be doing so well comparatively, in this tight budget any increase is significant.

In addition, our claims during July, August, and September were much higher than budgeted, leading us to project an additional demand on the budget. Of course, we are hoping that three months was just an aberration.

I would also like to comment briefly on three other committees that have important work ahead of them:

Interim Budget Advisory Committee: While we continue to discuss and develop our new governance structure, I have formed a broadly based interim budget advisory committee to advise me on budgetary issues and priorities. As I have said before, I need a representative group to work with me in setting budgetary priorities. As soon as all of the colleges elect their representatives, I will call this group together to apprise them of our current financial situation and for any recommendations they may wish to make.

Task Force for the 21st Century: Yesterday, I met with APPC and by next week, I will call for the election of a comprehensive planning committee to lead us in developing a global vision for the University as we approach the 21st century. Like IBAC, this committee will be inclusive, involving faculty, contract professionals, staff, and students. APPC also will serve as the "core membership" on the committee, ensuring council's participation in planning.

Diversity Council: Last week I asked the colleges to elect a representative to serve on a newly-formed diversity council, which will provide an important forum for finding and implementing ways we can make every member of our university community feel welcome and appreciated. The Council will have three subcommittees: 1) students, 2) faculty and staff, and 3) climate. Each will be charged with identifying problems and perceived problems for each area and making and developing initiatives for addressing them.

Yesterday, we heard President-Elect Clinton call teamwork the key to a stronger America. Two weeks ago, Carol Cartwright and I, together, addressed a Kent audience about the current and emerging partnerships between our institutions. Members of the audience seemed very pleased and somewhat surprised that competition between us now is reserved for the playing field, with collaboration which benefits or advantages our faculty and students as the key on the academic and research fields.

On campus, we also are seeing extraordinary efforts to pool resources and effort. For example, I would like to commend Matt Weaver and ASG for their support of expanded Library hours. Another example of extraordinary teamwork is our successful drive to raise \$3 million to purchase two NMR spectrometers which will advance research efforts across campus, and particularly in Chemistry, Polymers, and Biological Sciences. Congratulations to Professors Wilson, Rinaldi, Institutional Advancement staff, and everyone else involved in this spectacular project. Teamwork cannot replace all the dollars we have lost. But it is a way that our individual efforts can be pooled to reach higher levels of action, results, and campus empowerment which will get us through these tough times.

I am glad to be part of such teamwork.

Dr. Auburn asked for questions for the President. There were none.

ITEM NUMBER 2 - CONSIDERATION OF THE MINUTES OF THE MEETING OF SEPTEMBER 3, 1992 AND THE MINUTES OF THE MEETING OF OCTOBER 1, 1992 AS PRINTED IN THE CHRONICLES FOR SEPTEMBER 28 AND OCTOBER 22, RESPECTIVELY - Mr. Brink, Secretary, said that there were a number of corrections to the September minutes. On page 9, under "University Council membership", the titles should be changed to Dr. for Adele Webb, Willeane Schrock, and Steve Aby. On page 10, Holding Office by Administrative Assignment is Interim Dean of the College of Nursing, Dr. V. Ruth Gray. On page 15, Dr. Tomasita Chandler is the representative from Fine & and Applied Arts on the Faculty Rights & Responsibilities Committee. On page 16, Research (Faculty Projects) Committee, there are two title changes: Dr. Daniel Sheffer and Dr. Roger Durbin. On page 19, in the second paragraph, the second sentence should read "Those absent without notice were..." And on page 24, under Item No. 8 in the first paragraph, the name Dr. Auburn mentioned is Allen Winkler. Mr. Brink had no corrections for the October minutes. There were no further corrections to the minutes and both sets were approved.

ITEM NUMBER 3 - REMARKS OF THE PRESIDING OFFICER - Dr. Auburn reported that he had visited Dean Clay Griffin several times since the last meeting of Council. He is making solid progress, and he told Dr. Auburn that he has never worked harder in his life than he is right now in attempting to regain his health. In Dean Griffin's absence, the President has asked Dr. Roger Creel to serve as interim dean.

Dr. Auburn announced that beginning at the next meeting, there will be a designated seating area for visitors, as there was in the Goodyear Auditorium. This makes it easier to identify those who have voting privileges. He reminded Council that anyone may come to these meetings but only those who have been certified by the Executive Committee as having stood for election or who have been appointed to this body have voting privileges.

ITEM NUMBER 4 - SPECIAL ANNOUNCEMENTS - There were none.

ITEM NUMBER 5 - REPORTS OF COMMITTEES

A. Executive Committee

Mr. Brink reported that the Executive Committee met on October 20. The committee certified elections for part-time faculty, the College of Education, and the College of Fine and Applied Arts. It referred the request of the Faculty Rights and Responsibilities Committee regarding private space in a public university back to that committee with the Provost requesting a member of the Office of General Counsel to advise them. It made appointments to several committees and set the agenda for today's meeting of Council.

B. Academic Planning and Priorities Committee

At the meeting of November 4, 1992, the committee decided that it will not meet for the balance of the semester and will meet on call during the Spring Semester as the work of the Task Force for the 21st Century gets underway. In addition, the committee adopted the following resolution:

Although APPC will continue to exist to fulfill the functions specified in the Bylaws of University Council, the elected faculty members of APPC will serve on the Task Force for the 21st Century, as defined by President Elliott. APPC reserves the right to review any academic plans and priorities arising from the work of the Task Force.

C. Academic Policies, Curriculum and Calendar Committee

Dr. Walton presented the list of prospective graduates for Fall of 1992, for approval by University Council. It was moved, seconded, and passed to adopt this list.

Dr. Auburn pointed out that according to the Carnegie Commission classification system, one criterion to qualify to be a Research I Doctoral Institution is to graduate over 50 doctoral students per year. The University of Akron has exceeded that number for a long time. Dean Carrell commented that by the other criterion which is external federal funding, the University does not meet the definition of a Research I Doctoral Institution.

Dr. Walton presented nine curriculum changes which were listed in his report to Council, dated October 30, and which were approved by APCC (Appendix A). He proposed these as a group for approval by University Council. It was moved, seconded, and passed to accept these changes.

Dr. Walton continued by saying that a subcommittee of APCC recommended **against** the acceptance of credits from NEASC-CVTCI Schools. APCC approved that recommendation. For background, he read a memo from Registrar Gerri Chitty to Assistant Provost David Jamison:

In February, 1982, University Council passed the transfer credit policy for undergraduate courses identifying from which accrediting agencies the University would accept work.

Among these approved in 1982 was the New England Association of Schools and Colleges (NEASC). In 1984, the NEASC ceased to exist and was replaced with two separate agencies--New England Association of Schools and Colleges--Commission on Institutions of Higher Learning (NEASC-CIHE) and the New England Association of Schools and Colleges--Commission on Vocations, Technical, Career Institutions (NEASC-CVTCI).

Since the time the two separate agencies were created, the university has accepted the work from NEASC-CIHE. Just recently, the Admissions Office has received transcripts from schools with the NEASC-CVTCI accreditation. Now there is some question as to whether we can accept work with that

particular accreditation since that commission accredits proprietary and vocational schools as well as schools that would have been accredited by NEASC. We found several schools that were accredited prior to 1984 by NEASC and were now accredited by NEASC-CITV.

In researching the matter, we found that there are several schools in Ohio that do not accept work for institutions with NEASC-CVTCI accreditation: namely, Kent State University, Cleveland State University, Miami University and The Ohio State University. Also, we checked in the New England area and found that two schools, Boston College and the University of Connecticut, do not accept work with that accreditation.

The Registrar's Office then indicated it would not post such work until University Council approved it. The recommendation from APCC is that the University does not approve work with that accreditation.

Dr. Buchthal asked if the rules needed to be suspended in order to approve this at this point. Dr. Auburn said that they did. Dr. Buchthal moved to suspend the rules. It was seconded and passed. Dr. Buchthal moved that Council adopt this recommendation of APCC. It was seconded and passed.

Dr. Walton said that the APCC recommends the approval of the Permanent 1993-94 and Preliminary 1994-95 academic calendars. However, since Council has just received them, he asked that they be placed on the agenda for consideration at the December meeting. Dr. Auburn said that without objection, they would be placed in the section of Unfinished Business at the December meeting.

Dr. Walton stated that as a final item, APCC recommends the approval of the attached amendment to the University Council Bylaws, section 3359-10-09 which adds the Computing and Communication Technologies Committee as a permanent committee of University Council. APCC had received this as a referral from Council at the October meeting. He asked that this be placed under Old Business. Dr. Auburn said that without objection, this would be item number 4 of Unfinished Business.

D. Athletics Committee

Dr. Isabelle Stombaugh reported that the committee had met three times this year. The Athletic Director has asked the Committee to designate an individual who will serve as a representative to the Junior College Review Committee, which will be making decisions about eligibility for Junior College transfers. The Committee has also been asked to organize what is being called the Committee on Intercollegiate Athletics. One person within each college will be named who will help answer questions regarding whether student athletes are taking the required number of hours toward their major each semester to maintain eligibility. During the coming year, the Committee will be looking at gender equity here at the University (this is also being looked at by the MAC) and at the athletic budget with regards to gender equity.

E. Campus Facilities Planning Committee

Dr. Sterns said that the Committee met on October 27. There was an amendment to the Committee's minutes recorded at the last Council meeting; to wit, the committee recommends that room 201 in Buckingham Center for Continuing Education continue as a conference/meeting facility to be scheduled by CEPSCO personnel. However, the Black Cultural Center would be able to schedule that room through CEPSCO. Chairman Sterns reported to the Committee on a meeting held with President Elliott and Provost Auburn concerning space issues. The Committee returned to the discussion of the use of the Buckingham Center once CEPSCO and Law have moved out. Both the College of Business Administration and the Black Cultural Center have requested use of the concourse, and the Committee is continuing to discuss the issue. The Committee discussed developing a policy whereby all anticipated vacated space would be announced

by memorandum to all academic and administrative units, accompanied by an invitation for units to submit bids to the Campus Facilities Planning Committee for use of the space. Vice President Ryan distributed a deferred maintenance report ("Life-Cycle Analysis of University of Akron Buildings") for Committee discussion. The Director of Space Utilization, Phil Bartlett, distributed the current Space Reallocation Plan under which his office is operating.

F. Faculty Rights and Responsibilities Committee - No report.

G. Faculty Well-Being Committee

Ms. Barb Bucey said that the Committee met on October 5 and discussed the ERIP proposal. As a result of that discussion, the following letter was drafted and distributed to all members of University Council:

On behalf of the Faculty Well-Being Committee, I wish to express our support of the proposal as it stands. After reviewing the proposal and receiving clarification from both Art Pollock, chair of the ERIP Feasibility Committee, and Paul Richert, our committee representative on the ERIP Committee, we are very satisfied with this document and recommend that it be acted upon in a timely fashion. We also would like to formally acknowledge all the hard work that the members of the ERIP Feasibility Committee have put into this extremely important document. Their time and effort is greatly appreciated.

The Committee also discussed the issue of crosswalk safety, particularly in regards to the area of campus near the Law School and Buckingham Center for Continuing Education. This will be discussed further at the next meeting which is scheduled for Monday, November 9, 8-10 a.m. in Schrank Hall South 209.

President Elliott commented that she had asked the Mayor to close the whole street. The warrants do not justify a stop light under Ohio law but she is concerned about this area and a joint meeting of the academic and operational cabinets of the University and the Mayor's cabinet will be held on December 9 to discuss traffic flow and pedestrian safety around the campus.

Dr. Noble asked if it was the intention of the Committee to add the ERIP report as an item of New Business on the agenda. Ms. Bucey said that it was actually Unfinished Business. Dr. Auburn stated that if there were no objections, it would be added as item number 5 of Unfinished Business.

H. University Libraries Committee

Dr. Charles Monroe reported that the Committee had met twice since the last council meeting. Discussion focused on issues facing the libraries this year and during the upcoming academic year. The Committee passed a motion recommending a name change for the new University Council Committee related to Information Services. The name should be more in line with its mission to serve computer users and coordinate computer utilization. The Committee will focus its attention on several important issues: 1. The development of OhioLink and the procedures to make the transition to this system proceed smoothly; 2. The process used to evaluate serials by departments, which may be necessary in response to the rapidly escalating costs of printed materials (It was reported that estimates at this point are running from 17-20% on the likely cost of serial increase for the next year); 3. Advocacy of expanded financial support and an increased priority of the libraries in the University budget.

I. Reference Committee - No report.

J. Research (Faculty Projects) Committee

Dr. Sheffer stated that the Committee had received 14 proposals for the Fall 1992 funding opportunity. The committee will meet Monday, November 9 at 9:00 a.m. in the Carnation Room to review these proposals.

K. Student Affairs Committee

Dr. Robert Dubick announced that the Student Directory and Tel Buch are available and being distributed in the Gardner Student Center lobby. The Extracurricular activities fund-seeking process packet is being redone to help make it less confusing and the annual Faculty Appreciation Week that is sponsored by the Inter-Fraternity Council and the Panhellenic Council is scheduled for November 16-20 with a reception for the faculty selected in the Kappa Kappa Gamma sorority house on November 18.

L. General Studies Advisory Council

Dr. Eric Birdsall reported that the Council met on October 8, 22, and November 5, and elected Dr. Jo Ann Collier from the College of Nursing as its chair for this year. The Council is currently in the process of drafting guidelines for departments that might wish to propose courses to meet the new set of general studies requirements. He reminded Council that the General Studies Advisory Council had two charges: the first was to design a new General Studies Program which Council enacted this spring; the second was to oversee course approvals and evaluation of courses. The GSAC is now working on the second part of that charge.

M. Ad Hoc Committee on University Governance

No report. Dr. Auburn reminded Council that the Ad Hoc Committee has communicated with the colleges and with many different constituencies to encourage discussions of the proposed changes to the University Governance structure. Reports should go to that Committee by the 14th of December so that it can meet the timetable that Council established last month.

ITEM NUMBER 6 - REPORT OF THE AKRON REPRESENTATIVE ON THE FACULTY ADVISORY COMMITTEE TO THE CHANCELLOR OF THE OHIO BOARD OF REGENTS - No report. Dr. Auburn asked Dr. Noble to share his reactions of the hearing on the Managing for the Future Task Force at Kent State University on October 29. Dr. Noble said that the tone of the meeting was generally one of unhappiness with many of the provisions of the report. He thought the meetings showed a solidarity on the part of the four year institutions and he thanked faculty and administration in the Community and Technical College and in the College of Fine and Applied Arts for the material that they had gathered which he had included in his presentation. (See Appendix B for Dr. Noble's statement).

ITEM NUMBER 7 - UNFINISHED BUSINESS

1. Distinguished Professor Review Committee - Dr. Alan Gent, representing the Committee, said that it is made up of members elected by the colleges and is charged with acting as a promotion committee. Last year, the Committee made three recommendations to clarify and change the wording in the Faculty Manual. These proposals were brought to Council and the first two recommendations were approved. The first one was that nominations coming from the departments and colleges for a person to be named Distinguished Professor should be fully documented. The second one was that in the interest of continuity, the committee membership be staggered to two-year terms. The third one seems to have lingered on.

The present wording of the Faculty Manual only permits the title of Distinguished Professor to be awarded to one of our colleagues who excels both in teaching and in research. The Committee has a concern about this double criteria. Committee members know professional colleagues who are distinguished internationally but who are not distinguished simultaneously in these two areas. The Committee proposes that there be three distinguished professorships: one with distinction in teaching, one with distinction in research, and one for those rare individuals who excel in both.

Dr. Auburn determined that it was a properly seconded motion and that the other two recommendations of the Committee had been approved by Council. Drs. Glaser, Buchthal and Noble spoke against the recommendation. The question was called and the recommendation was defeated.

Add
Elton Glaser's
remarks on
this issue
to next
Chronicle.

2. **Sexual Harassment Policy** - Ms. Bucey said that she had received several comments on the policy and proposed taking the issue back to the Committee for an open hearing. It was moved, seconded, and passed to refer the policy back to the Faculty Well-Being Committee. Ms. Bucey said she would set up a hearing which would be widely publicized.
3. **October Report of the APCC Committee** - Items 1, 2, & 3 (Appendix C) - Dr. Walton said the first item was a recommendation from APCC that University Council adopt the following definition of a degree-granting college:

A degree-granting college is an academic unit through which students earn associate, bachelor, master's or doctoral degrees from the University (such colleges are specified on diplomas conferred upon the graduates).

*Identify Dr. Gerlach's
explanation
on this
issue in
Dec. Chronicle.*

Dr. Gerlach, who authored the definition, explained its intent. The motion passed.

Dr. Walton said the second item was a recommendation "that the Reference Committee be charged with the task of identifying all areas of the Faculty Manual which refer to degree-granting colleges (in connection with representation) and return that information to APCC." The motion passed.

Dr. Walton said the third item was a recommendation that University Council ratify the following:

It appears that the Evening College was eliminated by administrative fiat during the administration of President Muse and Provost Marini and that this was accomplished without consultation with University Council. Therefore, we propose that the Reference Committee be requested to eliminate references to the Evening College from the Faculty Manual and propose amendments to the University Council Bylaws necessary to accomplish the same.

The motion passed.

4. **Computing and Communication Technologies Committee** (Appendix D) - Dr. Walton reported that Council had received at the last meeting a proposed amendment to section 3359-10-09 of the University Council Bylaws to create an Information Services Committee. This was referred back to APCC. APCC recommends that this committee be named the Computing and Communication Technologies Committee and that the appropriate changes in the Bylaws, as detailed in the APCC report, be made.

Ms. Joyce Mirman pointed out that in item (L) 1, in the last clause the word "data" should appear before the word "and"; that it should read "...data and voice communication." Dr. Noble, the author of the original motion, moved to add under paragraph (3), CEPSCO and University College as items "l" and "m". These two units were omitted from the original draft of the motion and they are represented on the current oversight committee. Seconded.

Dr. Dubick recommended the inclusion of Student Affairs, Registrar, Financial Aid, etc. Dr. Noble did not accept this as a friendly amendment and it was ruled out of order at the time and needed to be considered separately.

The amendment was passed. The amended motion to change the Bylaws passed (52 in favor, no opposed, no abstentions).

5. **Early Retirement Incentive Program** - Dr. Oller moved that University Council adopt the Early Retirement Incentive Program as presented by the Faculty Well-Being Committee. Seconded and passed.

ITEM NUMBER 8 - NEW BUSINESS - President Elliott said that while reading some reports she had discovered that someone had recommended that Christmas lights not be put up in order to conserve energy and money. She did not know who had made that recommendation and was requesting a recommendation from Council to put them up. It was moved, seconded, and passed to request the President to have holiday lights placed and illuminated during the coming season.

ITEM NUMBER 9 - GOOD OF THE ORDER - Dean Moore requested that since new members of Council were recognized by the Executive Committee they be introduced.

Ms. Peggy Richards stated that a colleague, Carol Flaumenhaft, passed away recently. Ruth Clinefelter, Faye Dambrot, Frank Griffin, and Jack Hibbs submitted a letter to the Buchtelite which Ms. Richards read.

We would like to pay tribute to Mrs. Carol Flaumenhaft, who taught the history of Eastern civilization at The University of Akron for nearly thirty years. Her academic preparation included a B.A. and M.A. from the University of Indiana and an M.A. from the University of Chicago. Our university sustained a considerable loss upon her sudden death, Friday, October 23, 1992.

For many who knew her, the loss of her encouraging and interested presence will be sorely missed for a long time, but we will always remember her.

Those who knew her marveled at her energy, cheerfulness, helpfulness, and her obvious interest and concern for her students and all others with whom she came into contact. Her activities were characterized by close collaboration with her husband, Dr. Eugene Flaumenhaft, Associate Professor of Biology, that went beyond the affectionate character of their marriage. She enhanced his contribution with her support and encouragement of his research.

Her dedicated work for the local chapter of the American Association of University Professors, often laborious, demonstrated her concern for academic freedom and scholarship. She sustained the chapter regularly.

Contributions like Carol's are the basic structure of a university; they are the cement that hold it together. She bridged the chasm between research and learning. She deserves our appreciation and thanks for that part of her life that she shared with us.

Dr. Auburn asked Council to stand for a moment of silence to honor a departed colleague.

He announced that a Memorial Fund has been established honoring Carol Flaumenhaft. Gifts may be directed to the Carol Flaumenhaft Memorial Fund, c/o Jack Hibbs at the Library. Books will be purchased in her field, Chinese Civilization, and will bear a bookplate in her name.

ITEM NUMBER 10 - ADJOURNMENT - A motion to adjourn was made and seconded. Council voted its approval and the meeting ended at 4:30 p.m.

APPENDIX A

Academic Policies, Curriculum and Calendar Committee

Report of October 30, 1992

The Academic Policies, Curriculum and Calendar Committee met on Tuesday, October 27, 1992, and recommended approval of the following items by University Council:

1. Curriculum changes:

AS-93-01	CT-93-01	CT-93-08	CT-93-10	UC-93-01
AS-93-03	CT-93-04	CT-93-09	CT-93-11	

2. Policy and Calendar Items:

- a. The subcommittee recommended against the acceptance of credits from NEASC-CVTCI Schools. APCC approved the recommendation of the Policy and Calendar Subcommittee that such credits not be accepted at The University of Akron.
- b. APCC recommends the approval of the attached permanent 1993-94 and preliminary 1994-95 academic calendars.
- c. APCC recommends approval of the attached amendment to the University Council Bylaws, Section 3359-10-09 which adds a Computing and Communication Technologies Committee as a permanent committee of University Council. This proposal was returned to APCC by University Council for reconsideration of the proposed committee name during the October 1, 1992 meeting.

It is requested that items 2b and 2c be taken up under new business.

APPENDIX B

Presented at the Managing for the Future Task Force
Hearing Held at Kent State University
on October 29, 1992

Dr. Allen G. Noble

Thank you for this opportunity to share with you one faculty members' observations of, and concerns with, the Managing for the Future Report.

I am especially disturbed at the implication contained in the report that a three class college and university system should be established. I fully understand that this was not the Task Force's intention, but nevertheless this has become the widely held perception and is likely to become reality as this interpretation of the report diffuses across the state.

We should keep in mind that a university is founded on the premise of offering a broad liberal arts education. While various subjects may not be popular or viewed as viable majors that result in immediate job skills, they are the basis of a well-educated, sophisticated citizenry, capable of complex reasoning when faced with complex issues.

"Campus autonomy," as used in the report, is an oxymoron: while calling for it, the Task Force, in fact, recommends creating another level of controlling bureaucracy, and at the least effective place, the top. The report calls for a reduction in paperwork, but then lists an imposing number of additional reports to be sent up another level. The proliferation of reports clearly lessens the quality of education, by requiring time away from teaching, research, and public service. Legislating groups rarely provide supporting funds for such reporting, so equipment, staff, faculty, and administrative effort must be diverted from the institution's most important functions to comply.

The delineation of two institutions as "comprehensive research institutions" is particularly unfortunate. Such a designation and its implications will surely discourage existing research programs at other universities. Funding will gradually dry up, even though research projects may be promising in terms of anticipated results. More importantly, such a restriction will surely stifle research innovation at these institutions.

Two years ago I was President of the Ohio Academy of Science and additionally I served for several years on the Academy's Executive Committee. In those positions I could observe scientific research activities across the entire state. I can assure you that institutions such as Ohio University, Miami, Toledo, Bowling Green, Kent State, Akron, and others have been, and are, in the forefront of scientific research in the state of Ohio. To discourage research activities in these institutions, even unintentionally, is to do a disservice to most of the citizens of Ohio.

Consider for a moment also, the problem of the place-bound graduate student--those students who for compelling reasons cannot remove to distant universities for study. These students often are members of minority groups, those of low income, but also women with family responsibilities, those unable to give up employment but anxious to advance themselves, and others. Reducing programs and graduate research environments and opportunities places these persons at disadvantage.

APPENDIX B (cont.)

We all acknowledge that universities can form useful partnerships with local business activities and we all encourage this cooperative activity. In my own field, similar partnerships are commonplace with local governmental agencies such as health departments, city planning agencies, regional planning offices, and a host of other similar organizations. Jointly structured research projects with these agencies address serious local problems and lead to a strengthening of bonds between local government and higher education. A weakening of graduate research emphasis jeopardizes this relationship which is beneficial to, and very economical for, Ohio citizens.

Finally, let me touch upon the question of faculty competence. Performance of faculty members in institutions of higher education in Ohio is good—I would say comparable or above average in comparison with other states. But a serious morale problem will develop in what the report has implied are the second-tier institutions. Some of the best faculty will depart—indeed as funding for these institutions declines some are already searching for alternative opportunities. The number will grow if the report's recommendations are adopted. Further, the problem of attracting the best possible new faculty members will increase. The best and brightest will seek to go to those institutions where their initiative, energy, and talents have the potential to be maximized. That will not be in second-tier institutions with limited research roles and the citizens of northeastern Ohio and many other sections of the state will be the poorer for it.

APPENDIX C

Academic Policies, Curriculum and Calendar Committee

Report of October 1, 1992

The Academic Policies, Curriculum and Calendar Committee met on Tuesday, September 8, 1992 and Tuesday September 29, 1992. Both meetings were conducted in the Board of Trustees Room of the Gardner Student Center, commencing at approximately 3:00 p.m. on those respective dates.

During the September 8 meeting APCC voted to approve a proposal from the College of Education which seeks the merger of two departments, The Department of Educational Foundations and the Department of Educational Administration, into a Department of Educational Foundations and Leadership. That proposal is on today's agenda as an item of new business.

As a result of the meeting on September 29, 1992, APCC brings forward three additional items for consideration by University Council.

1. APCC recommends that University Council adopt the following definition of a degree granting college:

A degree-granting college is an academic unit through which students earn associate, bachelor, master's or doctoral degrees from the University (such colleges are specified on diplomas conferred upon the graduates).

2. APCC also recommends that "The Reference Committee be charged with the task of identifying all areas of the Faculty Manual which refer to degree-granting colleges (in connection with representation), and return that information to APCC."
3. Following an investigation of the status of the Evening College at The University of Akron, APCC recommends that University Council ratify the following:

It appears that the Evening College was eliminated by administrative fiat during the administration of President Muse and Provost Marini and that this was accomplished without consultation with University Council. Therefore, we propose that the Reference Committee be requested to eliminate references to the Evening College from the Faculty Manual and propose amendments to the University Council Bylaws necessary to accomplish the same.

It was requested that these three items be taken up as new business.

(As Approved by University Council)

APPENDIX D

(L) COMPUTING AND COMMUNICATION TECHNOLOGIES COMMITTEE

- (1) Provides recommendations to council on policy matters concerning utilization of information technology and resources related to academic systems, computing data, and voice communication;
- (2) Provides advice and counsel to the Associate Vice President of Information Services concerning guidelines on electronic information acquisition, budget, processing, policies, and other matters affecting academic areas;
- (3) Consists of at least one representative from each of the following:
 - (a) Buchtel College of Arts and Sciences
 - (b) College of Business Administration
 - (c) Community and Technical College
 - (d) College of Education
 - (e) College of Engineering
 - (f) College of Fine and Applied Arts
 - (g) School of Law
 - (h) College of Nursing
 - (i) College of Polymer Science and Polymer Engineering
 - (j) Wayne College
 - (k) University Libraries
 - (l) Continuing Education, Public Services, and Outreach
 - (m) University College

Additional Changes:

Renumber present Section (L) 3359-10-09 to new Section (M).

Add to Section 3359-10-06 (A) -

"COMPUTING AND COMMUNICATION TECHNOLOGIES"

Add to Section 3359-10-06 (C) -

"COMPUTING AND COMMUNICATION TECHNOLOGIES, the Associate Vice President for Information Services or said person's designee."

CURRICULUM CHANGES

The following curriculum changes, in accordance with the Curricula process adopted by University Council on December 12, 1974, have had final approval by either the Senior Vice President and Provost or by University Council. All changes are effective Fall, 1993 (unless otherwise noted).

BUCHTEL COLLEGE OF ARTS AND SCIENCES

AS-93-1

Department of Geography and Planning

NEW PROGRAM: B.A. in Geography/Tourism.

General Bulletin Description: Completion of all requirements for the Associate Degree in the Airline/Travel Industry Option established by the Community and Technical College.

Completion of General Studies requirements and the second year of a foreign language.

Completion of 47 credits of 300/400 level courses.

Completion of at least 30 credits in geography, including the following required:

3350:100 Intro to Geography (3)
3350:300 Geography of Travel & Tourism (3)*
3350:314 Climatology (3)
3350:335 Recreation Resource Planning (3)
3350:341 Maps & Map Reading (3)
3350:350 U.S. and Canada (3)

and at least two of the following:

3350:353 Latin America (3)
3350:356 Europe (3)
3350:358 U.S.S.R. (3)
3350:360 Asia (3)
3350:363 Africa South of the Sahara (3)

Two additional electives.

ADD: 3350:300 Geography of Travel and Tourism, 3 credits.
Prerequisite(s): 3350:100

Bulletin Description: Examination of the spatial, cultural, and regional economic impact of tourism and travel: consideration of modes and purposes, origins/distinctions, and tourism development and planning.

CURRICULUM CHANGES (cont.)

AS-93-3

Department of Mathematical Science

PROGRAM Revision: B.S. in Computer Science (Options I & II)

COURSE credit hour changes:

3460:209 Intro to Computer Science,

FROM 3 TO 4

3460:210 Data Structures and Algorithms I

FROM 3 TO 4

PROGRAM credit hour changes:

Total Program Credit Hours Required:

Option I FROM 61 TO 63

Option II FROM 72 TO 74

Other Changes: None.

PROGRAM Revision: Minor, Computer Science

COURSE credit hour change:

3460:209 Intro to Computer Science.

FROM 3 TO 4

3460:210 Data Structures and Algorithms I.

FROM 3 TO 4

PROGRAM credit hour change:

Total Program Credit Hours Required: FROM 30 TO 32

Other Changes: None.

PROGRAM Revision: Certificate, Computer Science

COURSE credit hour change:

3460:209 Intro to Computer Science.

FROM 3 TO 4

3460:210 Data Structures and Algorithms I.

FROM 3 TO 4

PROGRAM credit hour change:

Total Program Credit Hours Required: FROM 30 TO 32

CURRICULUM CHANGES (cont.)

AS-93-6

Geography

Course Title and Description Change for the following courses:

3350:630 Introduction to Planning Practice & Theory

TQ: Intro to Planning Theory

New Bulletin Description: Introduction to the political, institutional, and ethical foundations and procedural theories of urban and regional planning.

3350:637 Field Methods in Urban and Regional Planning

TQ: Methods of Planning Analysis I

New Bulletin Description: Introduction to the primary analytic techniques for small-area demographic and economic analysis and projection.

3350:638 Field Methods in Urban and Regional Planning. Laboratory

TQ: Methods of Planning Analysis II

New Bulletin Description: Review of the primary techniques for comprehensive plan preparation, evaluation, and implementation.

AS-93-10

Department of Urban Studies

ADD: 3980:623 Public Works Administration. 3 credits.

Prerequisite(s): Permission.

Bulletin Description: Examines the building, maintenance and administration of public works.

COMMUNITY AND TECHNICAL COLLEGE

CT-93-1

Division of Business Technology

PROGRAM Revision: Office Administration Minor--Office Information Management

ADD (existing courses):

2540:129 Information/Records Management

2540:130 Intro. to Office Automation

2540:131 Computerized Document Control

2540:247 Automated Office Systems

DELETE (from Minor ONLY):

2540:121 Intro. to Office Procedures

2540:125 Electronic Business Calculations

2540:150 Beginning Keyboarding

2420:211 Accounting I

2540:241 Information Management

2540:281 Machine Transcription

CURRICULUM CHANGES (cont.)

CT-93-1 (cont.)

Total Program Credit Hour Change:
FROM 19 TO 21

Total Required Credit Hour Change:
FROM 19 TO 21

PROGRAM Revision: Office Administration Minor--General Secretarial

ADD (existing courses):

2540:129 Information/Records Management
2540:130 Intro. to Office Automation
2540:281 Machine Transcription

DELETE (from the Minor ONLY):

2540:125 Electronic Business Calculation
2540:150 Beginning Keyboarding
2540:171, 173, 274, 276 Shorthand/Transcription
2540:241 [sic] Information Management

CT-93-4

Division of Associate Studies

PROGRAM Revision: Commercial Photo--Option in the Commercial Art Program

Title Change: TO: Commercial Photography Degree

ADD (new courses):

2300:240 Commercial Photo. Practicum, 3 credits.
Prerequisite(s): 2300:160, 2300:170, Portfolio Review

Bulletin Description: Supervised work experience in commercial photography studio or lab to increase student understanding of commercial photography industry.

2300:241 Comm. Photo. Practicum Evaluation, 1 credit.
Prerequisite(s): 2300:160, 2300:170, Portfolio Review

Bulletin Description: Student and instructor analysis of supervised work experience in commercial photography studio or lab.

2300:270 Commercial Photo Portfolio, 1 credit.
Prerequisite(s): 2300:230; 2300:250

Bulletin Description: Professional portfolio presentation techniques are explored and developed in preparation for seeking employment. Final portfolio presentations must pass a portfolio review.

2300:290 Special Topics: Comm. Photo, 1-3 credits.
Prerequisite(s): Permission of Instructor

Bulletin Description: Selected topics or subject areas related to commercial photography.

CURRICULUM CHANGES (cont.)

CT-93-4 (cont.)

ADD (existing courses):

7100:185 Computer Graphics for Art I
2040:240 Human Relation OR
2040:251 Human Behavior at Work

DELETE (from the program ONLY):

2240:140 Typography & Lettering
2240:245 Designing for Production
2440:120 Computer & Software Fund.
7100:132 Instrument Drawing

PROGRAM credit hour change:

Total Elective Credit Hours Change:

FROM 7 TO 9 (Technical Electives)

FROM 7 TO 5 (General Electives)

CT-93-8

Division of Business Technology

PROGRAM Revision: Business Management Technology--Accounting Option

ADD (existing courses as skill-elective alternatives):

2540:140 Keyboarding for Non-majors
2540:141 PC Word Processing for Non-majors

PROGRAM Credit Hour Change:

Total Elective Credit Hours:

FROM 0 TO 2

CT-93-9

Division of Business Technology

NEW PROGRAM: Medical Secretarial Option.

General Bulletin Description: This is an option under Office Administration; the current description is accurate.

COURSE Listing (all are existing):

Physical Education (1)
Business English (3)
Business Math (3)
English (4)
Human Relations (3)
Death and Dying (2)
Intro to Office Procedures (3)
Business Communication (3)
Intro to Medical Assisting (2)

CURRICULUM CHANGES (cont.)**CT-93-9 (cont.)**

Basic Accounting I (3)
First Aid (2)
Electronic Business Calculations (2)
Elective (1)
Intro to Office Automation (4)
Information/Records Management (3)
Intermediate Keyboarding (3)
Medical Terminology (3)
Office Software Applications (4)
Internship (3)
Medical Machine Transcription (3)
Advanced Keyboarding/Word Processing (3)
Study of Disease Processes (3)
Medical Records (3)

Total Program Credit Hours Required: 64

Total Required Credit Hours: 63

Total elective credit hours: 1

CT-93-10

Division of Business Technology

PROGRAM Revision:

Title Change: FROM: Administrative Secretarial Certificate
TO: Administrative Assistant Certificate

General Bulletin Description: This certificate program is designed for the individual who has had previous college training and/or extensive office experience and who wished to add administrative secretarial skills to enhance career opportunities. the student will develop effective letter-writing ability, learn the latest office technology, and correlate secretarial skills and administrative ability.

ADD (existing courses):

2540:243 Internship (3)
2540:253 Advanced Keyboarding/Word Processing (3)
2540:265 Women in Management (3)
2540:270 Office Software Applications (4)
2540:129 Information/Records Management (3)
2040:251 Human Behavior at Work (3)

DELETE (from the program only):

2540:125 Electronic Business Calculations (2)
2540:121 Intro to Office Procedures (3)
2540:150 Beginning keyboarding (3)
2540:171 Shorthand Principles (4)
2540:173 Shorthand and Transcription (4)
2540:286 Keyboarding & Word Processing Equipment (3)

CURRICULUM CHANGES (cont.)

CT-93-10 (cont.)

Total program credit hours required:

FROM 34 TO 32

Total required credit hours:

FROM 34 TO 32

Total elective credit hours: 0

CT-93-11 (Effective Spring, 1993)

Division of Business Technology

NEW COURSE ADDITION:

2280:299 Workshop (1-5 cr.)

Bulletin Description: Workshops offered to meet community training needs.

2440:299 Workshop (1-5 cr.)

Bulletin Description: Workshops offered to meet community training needs.

2540:299 Workshop (1-5 cr.)

Bulletin Description: Workshops offered to meet community training needs.

COLLEGE OF NURSING

NU-93-1 (Effective Spring, 1993)

Change course title for the following course:

8200:661 Liaison Mental Health Nursing I

TO: Liaison-Community Mental Health Nursing I

NU-93-2 (Effective Spring, 1993)

Change course title and prerequisite for the following course:

8200:665 Liaison Mental Health Nursing II

TO: Liaison-Community Mental Health Nursing II

Prerequisite:

FROM: 8100:661 Liaison Mental Health Nursing I and 3100:670-080
Physiology

TO: 8100:661 Liaison-Community Mental Health Nursing I and
3100:670-080 Physiology

CURRICULUM CHANGES (cont.)

NU-93-3 (Effective Spring, 1993)

Change course title and prerequisite for the following course:

8200:667 Liaison Mental Health Nursing III
TO: Liaison-Community Mental Health Nursing III

Prerequisite:

FROM: 8100:665 Liaison Mental Health Nursing II
TO: 8100:665 Liaison-Community Mental Health Nursing II

NU-93-4 (Effective Spring, 1994)

Change course title and prerequisite for the following course:

8200:669 Practicum: Liaison Mental Health Nursing
TO: Practicum: Liaison-Community Mental Health Nursing

Prerequisite:

FROM: 8100:667 Liaison Mental Health Nursing III
TO: 8100:667 Liaison-Community Mental Health Nursing III

UNIVERSITY COLLEGE

UC-93-1 (Effective Summer I, 1993)
General Studies

DELETE (from the General Bulletin):

1100:115, 116 Institutions in the United States.
3 credits each.

