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The University of Akron Faculty Senate Chronicle

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## Faculty Senate Chronicle November 24, 1986

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the university of akron  
**Chronicle**

a report to the faculty of  
the university of akron



1986-87, No. 3

(13 pages)

November 24, 1986

Dean of College of Fine and Applied Arts Search Committee

Dr. George Davis, Communicative Disorders (CHAIRMAN)  
Mr. Frank Bradshaw, Music, Theatre and Dance  
Mr. Raymond Brown, Community Representative  
Dr. Constance C. Cooper, Dean, College of Education  
Mr. Robert D'Angelo, E.J. Thomas Performing Arts Hall  
Mrs. Virginia Gunn, Home Economics and Family Ecology  
Ms. Jennifer Kelley, Student Representative  
Mr. Louis Myers, Community Representative  
Mrs. Donna Webb, Art

University Council Membership

The College of Fine and Applied Arts has elected Mr. Donald Harvey as an additional representative to University Council, in accordance with its faculty composition and Article IV, Section d of the University Council Bylaws.

Deadline: For Faculty Research Grants to be awarded in the Spring of 1987:

February 20, 1987

TABLE OF CONTENTS

	<u>Page</u>
Minutes of Regular Meeting of University Council, November 6, 1986	2
Appendix to Minutes of University Council Meeting	
Curriculum Change	8
Research (Faculty Projects) Report	9
Timetable for Selective Excellence Program	11
Amendment to Provisions for Athletics Committee	13

Any comments concerning the contents of The University of Akron Chronicle may be directed to the Office of the Senior Vice President and Provost.



MINUTES OF MEETING OF UNIVERSITY COUNCIL, November 6, 1986

The regular meeting of the University Council was called to order by the Chairman, Senior Vice President and Provost Frank Marini, at 3 p.m. on Thursday, November 6, 1986, in Leigh Hall 307.

Sixty-four of the seventy-seven members of Council were present. Those absent with notice were Dr. Helen Cleminshaw, Ms. Leslie Crislip, Dr. Robert Dubick, Dr. James Emore, Dr. Donald Harvey, Mrs. Doreen Iafelice, Dr. Laurence Ma, Mr. John Mumper, Dr. Marion Ruebel and Dr. Larry Snider. Absent were Mr. John Ash, Mr. Donald Sampsel, and Dr. Tyrone Turning.

Provost Marini called for consideration of the minutes of the regular meeting of the University Council of October 2, as printed in The University of Akron Chronicle of October 17, 1986. Mr. Art Pollock announced that no corrections had been brought to his attention, and it was moved, seconded, and carried that the minutes be approved as circulated.

Following adoption of the minutes, the Chairman presented President Muse to address the body. The President made reference to an article in the November 2 issue of the New York Times. The article, "Colleges In the U.S. Need Overhaul, Study Contends," cited a report by Ernest L. Boyer, President of the Carnegie Foundation for the Advancement of Teaching. The Carnegie report, "The Undergraduate Experience in America" reflects on higher education in American society. It supports general education, language proficiency, teaching as scholarship, and research for its own sake. The article builds a strong case for teaching as a scholarly activity. The President explained that the point in mentioning the article was that some of the programs of study at the University are currently being reevaluated, and the committees responsible for the consideration may find it enlightening and helpful to read the article. He concluded by inviting questions from members of Council.

John Gwinn commented, referring to a recent article on "the Mystery Caller" in UA News, that many feel as if the purpose of the program is to "check up on people," which will in turn create resentment. The appropriateness of the program is being questioned by some people with whom he has been in contact. President Muse explained that the purpose of the program is customer oriented, to measure how offices are fulfilling their responsibilities and reacting to the needs of the University's "customers." The program is not intended to be punitive, but rather to serve as a means of assessing how well the University is meeting the needs of its constituents and to aid in determining where improvement is needed.

Following the President's comments, Marini announced to Council that the Board of Trustees had accepted University Council's recommendation with regard to reorganizing and renaming certain units in the College of Fine and Applied Arts. He announced that the Board had also approved a salary increase for full-time faculty, and he acknowledged that letters conveying the details had already been sent to the faculty members involved. He continued by saying that it was the custom for the President to announce at the November meeting of Council the overall statistics on faculty salaries for the current year. He distributed a copy of the statistics and announced that the President was sending a letter containing the statistics to all faculty. The average salaries by rank compared with 1985-86 are as follow:

Professors		Associate Professors		Assistant Professors		Instructors	
1985-86	1986-87	1985-86	1986-87	1985-86	1986-87	1985-86	1986-87
\$43,373	\$46,769	\$33,939	\$36,036	\$28,880	\$30,677	\$23,735	\$25,641



MINUTES OF MEETING OF UNIVERSITY COUNCIL, November 6, 1986

The Provost then gave status reports on dean searches; he announced that the deadline for application for Dean of the Community & Technical College was October 29 and that applications are now being evaluated. He announced that the search committee for the Dean of the College of Fine and Applied Arts met for the first time on October 21 and elected Dr. George Davis as chair. The committee is currently preparing a job description. Lastly, he announced that the graduate faculty will hold elections for faculty members to be included in the search committee for the Dean of Graduate Studies and Research.

Dr. George Prough was then called on to make a final report for the United Way Campaign. He announced that the Campaign officially ended on October 29. Donations totaled \$96,110.10, or 100.1% of its goal, including 1,265 donors. A special thanks was offered to President Muse for his enthusiastic support, to the campus committee and to student volunteers who assisted in preparation of campus mailings.

Beginning the reports of the standing committees, Mr. Art Pollock announced that the Procedural Committee met on October 24. In addition to establishing the agenda for the University Council meeting, the Procedural Committee appointed Dr. Bernard Deitzer (Department of Management) to the Research (Faculty Projects) Committee to represent the College of Business Administration. The committee also addressed the question of whether to retain Tony Brown as a student representative on the Athletics Committee. He was originally appointed to that committee when his name was given as an ASG representative to University Council. Subsequent to the appointment, ASG informed the Procedural Committee that he was not a University Council member. The Procedural Committee decided to continue his membership on the Athletics Committee.

Members of the Procedural Committee also approved *Council* representative from the College of Fine and Applied Arts, to which the *Committee Terms* their faculty composition. The College of Fine and Applied Arts they as their representative.

Regarding terms for committee appointments, the Procedural Committee's recommendations prepared by Dr. William McGucken. His recommendation was adopted to one committee of University Council to test its workability. In the Procedural Committee's concurrence, McGucken will proceed to assign terms to members of the other committees of Council. Lastly, the Procedural Committee instructed the secretary of Council to inform committee chairs requesting ex officio appointments to their committees that authority to make such appointments did not reside with the Procedural Committee. Rather, the committee chairs and members may invite persons to sit in on their committee meetings.

Speaking for the Academic Policies, Curriculum and Calendar Committee, Acting Associate Provost Robert Weyrick announced that the committee had approved one curricular proposal, NU-87-01, which increases the number of credit hours required for the baccalaureate degree from the College of Nursing. A copy of this curriculum change appears in the Appendix of this Chronicle.

Weyrick continued by announcing that members of the Curriculum Subcommittee met with the Registrar and, after considerable discussion, it was determined that it was not possible to process final grades in time for a spring commencement date of May 24. At the time the calendar was established, the University's 48-hour rule was in effect for submitting grades. Subsequent to establishing the calendar, the policy was changed to allow 72 hours for faculty to submit grades. Given that policy change, Weyrick concluded, the Curriculum Subcommittee voted almost unanimously to change the date for spring commencement from May 24 to May 31, 1987. Law commencement and ROTC commissioning would not be affected. Weyrick then moved adoption of the Curriculum Subcommittee's recommendation to change the date. The motion was seconded and carried.



MINUTES OF MEETING OF UNIVERSITY COUNCIL, November 6, 1986

Dr. Walter Arms reported that the Athletics Committee met on October 23. Discussion revolved around the proposed amendments to the provisions for the Athletics Committee in the University Council Bylaws. Committee members accepted the proposal and agreed to forward it to University Council. In addition, the Athletics Committee discussed priority seating at basketball games, with a variety of concerns being aired. Athletic Director Dave Adams pointed out that The University of Akron is not alone in its concerns to upgrade its athletic program. He assured the committee that the Akron community supports the athletic program and decisions made by the Department of Athletics.

The Athletics Committee also discussed access to the Rubber Bowl for the handicapped and are making efforts to remedy the problem. Lastly, Arms spoke for the University community in offering congratulations to and support for the soccer team.

Speaking for the Campus Facilities Planning Committee, Dr. David Timmerman announced that the committee, along with Randy Richardson and Phil Bartlett, Director of Facilities Planning and Construction and Director of Space Utilization respectively, met on October 27. Richardson reviewed the status of on-going campus projects and discussed projects included in the 1985-1990 Development Guide Plan. Bartlett summarized the work performed as a follow-up to the Classroom Condition Survey conducted last year. Based on the problems identified by the survey and on an independent inspection conducted by the Physical Facilities Department, Bartlett reported that 391 work orders were prepared to correct problems in 180 classrooms. Timmerman concluded by announcing that the types of problems which could not be immediately corrected were also discussed.

Dr. Michael d'Amico made reference to the lack of sufficient heat in Kolbe Hall and inquired as to the validity of a rumor that there would be no heat all winter. Mr. Donald Bowles, Vice President for Administrative Services, responded that the the high temperature water line had collapsed and that the building is currently being heated by steam. The proper equipment has been requisitioned and will be installed when delivered.

Dr. June Burton reported for the Faculty Well-Being Committee. She announced that the committee met on October 13 and 29 and that three subcommittees have been formed to work on the "Buy Out" Plan, a smoking policy, and part-time faculty matters. A cover letter explaining eligibility for the Early Retirement Incentive Plan is being prepared to accompany a confidential questionnaire. It is anticipated that these will be distributed to faculty and staff born in 1938 or earlier. Everyone's cooperation is needed in order to collect sufficient hard data to make the plan attractive enough for the Board of Trustees to consider.

The Smoking Policy Subcommittee will conduct a survey to determine exactly what the smoking problems are on campus. Burton announced that those individuals to contact regarding smoking problems are Carolyn Roberts, Sally Brandel, Hamilton DeSaussure, Dennis Kimmel, and Patsy Vehar (Wayne campus).

Burton continued by announcing that the FWB Committee is reviewing those recommendations from the Report of the Ad-Hoc Committee on Part-time Faculty which were referred to it. The recommendation on health benefits has been fully considered and, Burton announced, the Committee suggests changing the recommendation to allow part-time faculty to purchase group coverage at the beginning of their second semester of employment. The original recommendation was to allow this option after six semesters. Burton indicated that the rationale is that the first semester provides a probationary period comparable to that required by staff personnel. The Committee is not recommending that the two semesters be consecutive.



MINUTES OF MEETING OF UNIVERSITY COUNCIL, November 6, 1986

Burton then moved adoption of her report, including the specific recommendation to alter the health benefits recommendation of the Report of the Ad-Hoc Committee on Part-time Faculty. The motion was seconded and carried.

Reporting for the Library and Learning Resources Committee, Mr. Elton Glaser acknowledged receipt of a memo from the secretary of the Procedural Committee responding to a request to add the Director of the ULLR as a permanent ex officio member. The memo indicated that the Procedural Committee did not have the authority to appoint ex officio members, and therefore denied the request of the LLR Committee. Glaser then reported that the committee had unanimously elected Dr. George Hodowanec as an ex officio non-voting member. Among the items discussed at their October 14 meeting were the charges to the three subcommittees (Library Funding, Library Standards, and Library User Handbook) and deadlines for subcommittee reports. The implementation of recommendations made by the 1985-86 subcommittees on Departmental Libraries and on Computer Software was discussed. Hodowanec explained to the committee that it is not possible to integrate the catalogs from the libraries in Art and Music, Theatre and Dance with the main Library's catalog at this time. He also said that questions on the acquisition and housing of computer software remain unresolved because there is no university-wide policy to govern this.

Lastly, Glaser reported that the committee noted that as of September 1986 no new materials will be listed in the card catalog. Instead, all current acquisitions are filed exclusively in the on-line computer system. The card catalog will still be used as a back-up system for the next several years. The Library now has 22 computer terminals available to access bibliographical data.

Addressing the point on ex officio membership, Marini indicated that some of the proposed amendments to the Bylaws of University Council would clear up some questions and suggested that the issue be set aside until those amendments are considered.

Speaking for the Reference Committee, Judith Fitzgerald announced that the committee met on October 6, 20, and 27 and November 3 to continue its review of the Faculty Manual. She concluded that the committee is coordinating its review with the Provost's Office.

Acting Dean Joseph Walton reported that the Research (Faculty Projects) Committee met on November 3 and 4 to consider faculty proposals submitted for the fall competition. The committee reviewed 35 proposals, totaling \$83,848.70. Walton reported that the committee chose to use approximately one-third of the total allocation (\$115,000) for the fall competition, while reserving the balance for faculty summer fellowships and the spring competition.

The committee voted to fund 21 projects totaling \$38,563.50 on the basis of merit, along with some budgetary consideration. Names of awardees are listed in the Appendix of this Chronicle. Walton concluded by announcing that the committee will meet on November 17 and 18 to consider proposals for the Faculty Summer Fellowships Program.

There were no reports for the Faculty Rights and Responsibilities and Student Affairs committees.

Dr. Loren Hoch reported that Mr. Forrest Smith represented him as the Akron Representative on the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents. He announced that the Chancellor has indicated that he will provide more detailed evaluations for Program Excellence awards to both winners and losers. This should assist in the preparation of future applications. The Chancellor also announced he is working on a networking system between the two-year colleges (which includes both Wayne and the Community and Technical College) for retraining people for the work force. Lastly,



MINUTES OF MEETING OF UNIVERSITY COUNCIL, November 6, 1986

the Chancellor released a timetable for implementation of the Selective Excellence Program, 1987-89 Biennium. A copy of this timetable appears in the Appendix of this Chronicle.

Turning to old business, Dr. Walter Arms moved to remove from the table proposed amendments to the provisions for the Athletics Committee. The motion was seconded and carried. Arms then summarized the actions that had taken place, from the May Council meeting when an amendment was adopted by Council, to the June Board of Trustees meeting, when the proposal was returned with an explanation and request for reconsideration. At the September meeting of Council, new language was introduced. Discussion resulted in additional consideration of the concerns of the Board of Trustees. Therefore, Arms continued, the Athletics Committee is proposing new language to amend the Bylaws. Concern revolved around areas of dissension and possible conflict that might exist regarding student athletes, the Athletic Director, and the Registrar. The new wording proposed by the Athletics Committee follows:

While it is clear the Registrar decides questions of academic eligibility of student athletes, should conflict arise between the Registrar, student athlete, and/or Athletic Department, the following procedures may be followed:

1. Appeal could be made by any of the grieved parties to the Athletics Committee;
2. Upon reviewing the facts, the Committee would make a recommendation to the Senior Vice President and Provost.

Dr. Dale Jackson suggested the word "may" in the fourth line be changed to "shall," and Dr. Paul Merrix suggested deleting "While it is clear" at the beginning of the item, begin the sentence with "The," insert a period after "athletes" in the second line, delete the comma and "should," and insert "If" before "conflict" in that line to begin a second sentence. Arms accepted these changes as friendly amendments. With no further discussion, it was moved and seconded to adopt the proposed amendment. The motion carried. The provisions for the Athletics Committee, with the proposed amendment, appears in the Appendix of this Chronicle.

Moving to the next item of old business, Dr. C. Frank Griffin, Chair of the Ad-hoc Committee to Review Bylaws of University Council, provided a brief summary of the major changes proposed and the logic behind them. Under the proposed changes, the size of Council would be decreased by three administrators, one student, and approximately five faculty. Clarification would be provided concerning eligibility of faculty members, and the changeover date for membership and officers would be moved from May to September. Duties of the President Pro Tempore would expand, along with changes in the name and duties of the Procedural Committee. Among its new duties, the committee would serve in an



MINUTES OF MEETING OF UNIVERSITY COUNCIL, November 6, 1986

advisory capacity to the Provost on matters of governance and would ensure that committees are fulfilling their obligations in a timely fashion. The proposed amendments also called for a parliamentarian to Council and a change in the format of the meeting minutes. The granting of permission to visitors to address Council would also be altered to require only the permission of the house. The election of committee chairs, where appropriate, would be provided for, and stipulations on ex officio membership would be spelled out. A part-time faculty member would also be added to the Faculty Well-Being Committee. Lastly, Griffin continued, the proposed changes allow for the President to disapprove actions of Council and provide reasons for disapproval.

It was pointed out that the newly adopted Athletics provisions would be included in the Bylaws.

Concern in various areas was expressed during the discussion. Action, however, was tabled until the December meeting of Council, according to Article VIII of the University Council Bylaws. Among the areas of concern were student representation, format of University Council minutes, the alternate proposal for the Executive Committee, permission to address Council by visitors, and the definition of "legislation."

An additional concern relating to the Bylaws was expressed by Mr. Weyrick. He noted that Council's Bylaws provide that they can be amended by a majority of the voting membership, while Robert's Rules of Order calls for at least a two-thirds vote to amend bylaws. Since it appears that Council wishes to use Robert's Rules of Order as its parliamentary authority, he felt Council should consider amending this particular bylaw. It was pointed out that the only amendments which could now be considered were those distributed with the agenda, and any other proposed amendment would need to be submitted to Council as specified in its Bylaws.

Discussion was then closed on that item of business and there was no call for new business. On motion, Council adjourned at 4:15 p.m.



APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, November 6, 1986

CURRICULUM CHANGE

NU-87-01

Change:        Raise number of credits required for graduation from the baccalaureate nursing program from 131 credits to 133 credits.



APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, November 6, 1986

RESEARCH (FACULTY PROJECTS) COMMITTEE

<u>RG#</u>	<u>NAME AND DEPARTMENT</u>	<u>TITLE OF PROJECT</u>	<u>AMOUNT</u>
946	Dr. J. Wayne Baker, History	"The Conflict between John Owen and Samuel Parker over Toleration and Church-State Relations in England in 1669."	\$ 2,400.00
947	Drs. Charles Barresi, Bette Hill, and Donald Stull, Sociology, Political Science Sociology	"Long-Term Family Care: Patterns, Knowledge, and Attitudes."	1,150.00
948	Dr. Kim Calvo, Chemistry	"A Mechanism Study of Quinolate Phosphoribosyl Transferase."	1,500.00
949	Mr. Nate Cardarelli and Dr. Ronald Salisbury, Engineering and Science Division and Biology	"Trace Metals in the Brain."	1,210.00
950	Mrs. Margaret Carlson-Braham and Professor Rita Amer, Music, Theatre and Dance	"Les Sylphides - Reconstruction of Labanotation Score."	2,400.00
951	Mrs. Faye Dambrot and Dr. Diana Reep, Psychology and English	"Audience Ratings of Television's Professional Women and Their Male Partners as a Function of Gender and Self Perception."	450.00
952	Dr. H. Roger Grant, History	"North Western Lines: A History of the Chicago and North Western Railway System, 1848-1986."	2,400.00
953	Dr. P.D. Gujrati, Physics and Polymer Science	"Scaling Relations in Polymers."	2,000.00
954	Dr. James K. Hardy, Chemistry	"Determination of Formaldehyde by Membrane Permeation and GC/MS."	2,000.00
955	Mrs. Mona Shank Klingler, Communicative Disorders	"Listening Abilities Under Adverse Conditions in Medicated Epileptics."	928.50
956	Dr. Martha M. Kory, Biology	"Preliminary Studies of the Role of Adhesion in the <u>Bacteroides fragilis</u> Group."	1,260.00
957	Dr. Kai-Fong Lee, Electrical Engineering	"Theory of Microstrip Antenna Array With Parasitic Elements."	2,100.00
958	Dr. Yogendra K. Malik, Political Science	"Laws and Practices of Political Finance in India."	1,600.00



APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, November 6, 1986

RESEARCH (FACULTY PROJECTS) COMMITTEE

<u>RG#</u>	<u>NAME AND DEPARTMENT</u>	<u>TITLE OF PROJECT</u>	<u>AMOUNT</u>
959	Dr. Wayne L. Mattice, Polymer Science	"The Kerr Effect in Polymers."	2,500.00
960	Dr. Dorothy C. Moses, Biology	"Histochemical Investigation of the Role of Mucosubstances in Gallstone Formation."	1,280.00
961	Dr. Daniel Smith, Biochemistry/Chemistry	"The Synthesis of Antiketogenic Compounds Useful in the Treatment of Diabetic Ketoacidosis."	2,400.00
962	Dr. Linda Mezydlo Subich, Psychology	"Expressed and Inventoried Interests on the SCII Occupational Scales."	385.00
963	Dr. Hui-Qian Tan, Mathematical Sciences	"Development of a Formula Derivation and FORTRAN Code Generation System "FINGER" for Finite Element Analysis."	3,000.00
964	Dr. Michael J. Taschner, Chemistry	"Enzymatic Baeyer-Villiger Oxidations in Organic Synthesis."	3,000.00
965	Dr. Ronald E. Viola, Chemistry	"Mode of Action of Platinum Anti- Cancer Drugs."	2,800.00
966	Dr. James R. Webb, Finance	"Real Estate Management, Evaluation and Disposition Rules for Life Insurance Companies, Pension Funds and REITs: A Survey."	1,800.00
			<hr/> \$38,563.50



APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, November 6, 1986

**Timetable**  
**Selective Excellence Program**  
**1987-89 Biennium**  
**Ohio Board of Regents**  
**September, 1986**

**Ohio Eminent Scholars Program**

April, 1987	Request for Proposals mailed. Briefing session.
June, 1987	Preliminary proposals due.
September, 1987	Screening Committee selects proposals that will move to the finalist stage and universities are notified.
November, 1987	Final proposals are due.
March through May, 1988	Site visits for finalists.
June, 1988	Ohio Board of Regents' selection of nine awards.

**Program Excellence**

April, 1987	Request for Proposals mailed.
May, 1987	Briefing session.
September, 1987	Statements of Intent to be filed.
November, 1987	Final proposals are due.
January, 1988	Announcement of which proposals will move on for further consideration (second tier)
March through May, 1988	Site visits for second tier proposals.
June, 1988	Ohio Board of Regents' selection of awards.



APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, November 6, 1986

Academic Challenge Program

March, 1987	Request for proposals mailed. Briefing session.
April, 1987	Second briefing session.
June, 1987	Two-year institutional plans are due.
September, 1987	Ohio Board of Regents' approval of two-year institutional plans.
October, 1987	Four-year institutional plans are due.
December, 1987	Ohio Board of Regents' approval of four-year institutional plans.

Productivity Improvement Challenge Program

June, 1987	Request for Proposals mailed.
August, 1987	Briefing session.
October, 1987	Proposals are due.
January, 1988	Advisory Committee review of proposals.
February, 1988	Advisory Committee review of proposals.
March, 1988	Ohio Board of Regents' approval of awards.

Research Challenge Program

March, 1987	Request for Proposals mailed.
May, 1987	Briefing session.
September, 1987	Preliminary plans are due.
October, 1987	Documentation of eligible funds for match.
November, 1987	Final plans are due.
December, 1987	Ohio Board of Regents' approval of awards.



APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, November 6, 1986

Proposed Amendment to Provisions for Athletics Committee in the Appendix of the University Council Bylaws.

ATHLETICS COMMITTEE

Advises University Council on all University activities relating to intercollegiate athletics including, but not limited to, conference affiliations and the National Collegiate Athletic Association.

Coordinates with other University Council Committees matters of joint concern relating to Intercollegiate Athletics.

Provides advice and counsel to the Director of Athletics concerning individual player eligibility, interpretation of policy and other matters relating to the athletic program.

The Registrar decides questions of academic eligibility of student athletes. If conflicts arise between the Registrar, student athlete, and/or Athletic Department, the following procedures shall be followed:

1. Appeal could be made by any of the grieved parties to the Athletics Committee;
2. Upon Reviewing the facts, the Committee would make a recommendation to the Senior Vice President and Provost..

Promotes academic achievement among student-athletes.

Reviews team game schedules, seasonal game limitations, and participation in post-season events.

Reviews the proposed budget with respect to athletic programs.



