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Faculty Senate Chronicle October 23, 1985

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the university of akron Chronicle

a report to the faculty of
the university of akron



1985-86, No. 1 (23 pages)

October 23, 1985

1985-86 ACADEMIC YEAR BEGINS

Greetings from President Muse

I am pleased for this opportunity to welcome new and continuing faculty members back to campus as we begin what I believe will be another fine year for The University of Akron. Our strategic planning process underway, we now face the invigorating challenge of plotting future priorities as we continue to make significant contributions to the teaching, research and public service missions.

I look forward to working with you in defining those activities which will enable us to reach our central goal of improving the quality of all operations, whether they be in teaching, research, public service, or our internal operations.

UNIVERSITY BOARD OF TRUSTEES

Officers

The officers of the Board of Trustees for 1985-86 are: Mr. John Steinhauer, Chairman; Mr. Eugene Graham and Mrs. Janet Purnell, Vice Chairmen; Mr. George Ball, Secretary; Mr. R. Wayne Duff, Assistant Secretary.

New Member

Dr. Melvin E. Farris has been appointed by Governor Celeste to a nine-year term on the Board of Trustees. He succeeds Mr. Charles J. Pilliod, whose term expired. A physician specializing in family practice, Dr. Farris has bachelor's and M.D. degrees from Ohio State University. A native of Lorain, Dr. Farris has been engaged in the practice of medicine in Akron since 1947. He has been involved in numerous professional and community service organizations including the Akron Board of Health, the Akron Urban League, and Western Reserve Health Services. Dr. Farris' wife, Leona, is a University of Akron employee, serving as Director of the Community Involvement Component in the Department of Home Economics. Dr. Farris will serve on the Buildings and Grounds and the Development Committees of the Board.

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ACCREDITATIONS

The University of Akron has recently received two accreditations, both of which are renewals.

The Speech and Hearing Center has been reaccredited by the Professional Services Board of the American Speech-Language-Hearing Association for the period May 17, 1985 to May 17, 1986.

The baccalaureate Social Work Program has been reaccredited by the Council on Social Work Education, Commission on Accreditation, to February, 1989.

1985 UNITED WAY CAMPAIGN

The annual Summit County United Way Campaign officially began September 9, 1985. This year's goal is \$81,000. Mr. George Ball, Assistant to the President, is again serving as chairman. The other members of the faculty/staff committee are: Dr. Glenn Atwood, Engineering; Mr. James Banks, Institutional Advancement; Mr. Richard Bell, Law; Mr. David Brink, Library and Learning Resources; Dr. Thomas Brown, Counseling and Testing; Mrs. Penny Carpenter, Staff Personnel; Dr. Caesar Carrino, Evening College; Mr. Richard Combs, Controller's Office; Mrs. Dorothy Everett, Payroll Office; Dr. William Francis, Arts and Sciences; Mrs. Phyllis Griffith, Alumni and Constituency Relations; Mrs. Debra Hayes, Physical Plant; Mrs. Barbara Heinzerling, Home Economics and Family Ecology; Miss Alberta Hensley, Special Projects; Mr. Jay Hershey, Residence Halls; Miss Marie Kane, Computer Center; Mr. Bernard Lann, Physical Plant; Mrs. Linda Marx, Office of Assistant to the President; Mr. Arthur Pollock, Community & Technical College; Mrs. Desnay Severit, Benefits Office; Mr. Eugene Stephens, Purchasing; Mrs. Trina Velez, Facilities Planning; Dr. Richard Viering, Education; Mrs. Patricia Waickman, Nursing; and Mr. E. Lee Wilson, Business Administration.

UNIVERSITY DATES

- | | |
|-------------|---|
| November 7 | Regular meeting of University Council
Leigh Hall 307, 3 p.m. |
| December 14 | Dedication of the James A. Rhodes Health and Physical
Education Building |

NEW MEMBERS OF THE UNIVERSITY FACULTY

Those joining our full-time faculty since summer 1985, teachers and administrative staff, are listed below for the 1985-86 academic year:

- Dr. Fayez F. Abdel Malek, Visiting Assistant Professor of Electrical Engineering
Mr. Denver E. Allen, Jr., Athletic Fundraiser and Member of the General Faculty
Mr. Richard E. Amos, Coordinator of Medical Technology Program and Member of the General Faculty
Mr. Alfred Anderson, Associate Professor of Music
Miss LuAnn Beavers, Instructor in Nursing
Mr. William C. Becker, Associate Professor of Law
Dr. Paul Benedek, Visiting Scholar in Chemical Engineering
Dr. Lance J. Besser, Assistant Professor of Accounting
Dr. Jacques Beguin, Distinguished Visiting Professor of Law and Holder of the Brennan Chair of Law

NEW MEMBERS OF THE UNIVERSITY FACULTY, continued

Mr. James B. Brand, Visiting Instructor in Mathematical Sciences
 Miss Mary A. Brickner, Assistant Professor of Psychology
 Ms. S. Lynne Brownell, Visiting Assistant Professor of Theatre Arts
 Mr. Rodney J. Caldwell, Special Lecturer in Mechanical Engineering
 Cpt. Jon A. Calvert, Assistant Professor of Military Science
 Ms. Margaret Carlson-Braham, Visiting Assistant Professor of Dance, Acting Coordinator of Dance
 Mr. George G. Chase, Special Lecturer in Chemical Engineering
 Dr. Chih-Hung Chen, Chief Engineer, Polymer Engineering Center and Member of the General Faculty
 Mrs. Tsuey Ing Chen, Visiting Assistant Professor of Chemistry
 Mr. Pat R. Ciccantelli, Strength and Conditioning Coach and Member of the General Faculty
 Dr. Josefina P. de los Reyes, Assistant Professor of Mathematical Sciences
 Mrs. Linda R. DiPasquale, Instructor in Nursing
 Dr. Robert A. Dubick, Associate Provost and Dean of Student Services and Member of the General Faculty
 Mr. James B. Egan, Instructor in Education
 Dr. Farouk W. Elkhrouf, Assistant Professor of Accounting
 Mr. Lee Faulhaber, Cataloger and Member of the General Faculty
 Dr. Robert A. Figler, Assistant Professor of Management
 Mrs. Gretchen Foran, Visiting Assistant Professor of Art
 Mrs. Harriet Glick, Visiting Instructor in Education
 Miss Carolyn J. Glover, Assistant Director, Student Financial Aids and Member of the General Faculty
 Mr. Stephen J. Gray, Program Coordinator and Member of the General Faculty
 Dr. V. Ruth Gray, Professor of Nursing
 Dr. Bernard D. Greenspan, Assistant Professor of Mathematical Sciences
 Dr. James B. Griffis, Visiting Assistant Professor of Philosophy
 Lt. Col. Mayo A. Hadden, III, Professor of Military Science and Detachment Commander
 Dr. Subramaniya I. Hariharan, Associate Professor of Mathematical Sciences
 Dr. Marianne T. Hill, Assistant Professor of Economics
 Mr. Michael B. Jones, Director of University Galleries and Member of the General Faculty
 Mr. William S. Jordan, III, Associate Professor of Law
 Dr. Il-Woon Kim, Assistant Professor of Accounting
 Dr. Mary K. Kirtz, Assistant Professor of English
 Mrs. Mona S. Klingler, Assistant Professor of Communicative Disorders
 Dr. Maryhelen C. Kreidler, Associate Professor of Nursing, Director, Center for Nursing
 Dr. Paul J. Kuzdrall, Associate Professor of Management
 Mrs. Debbie LaHurd, Special Lecturer in Chemical Engineering
 Dr. Elizabeth A. Lariviere, Assistant Professor of Office Administration
 Dr. Carol W. Lawrence, Associate Professor of Communicative Disorders
 Dr. Kai Fong Lee, Professor of Electrical Engineering
 Dr. Brian P. Leonard, Professor of Mechanical Engineering
 Mr. Robert Ying-Ko Liang, Assistant Professor of Civil Engineering
 Miss Susan J. Louthan, Assistant Director, Student Financial Aids and Member of the General Faculty
 Dr. Frank Marini, Senior Vice President and Provost and Professor of Political Science and Urban Studies
 Dr. H. Kent McMath, Visiting Assistant Professor of Accounting
 Mrs. Mary Francis Merda, Visiting Instructor of Hospitality Management
 Mrs. Ellen J. Moore, Assistant Professor of Nursing
 Mr. John Morrison, Visiting Instructor in Art
 Dr. Colleen I. Murray, Visiting Assistant Professor of Home Economics

NEW MEMBERS OF THE UNIVERSITY FACULTY, continued

Miss Sharon Neidert, Instructor in Marketing
 Mr. Kevin L. Olds, Visiting Instructor in Commercial Art
 Miss Carmen Or, Artist in Residence and Member of the General Faculty
 Mrs. June G. Patton, Instructor in Nursing
 Mr. John M. Peterson, Director of Purchasing and Communication Services and
 Member of the General Faculty
 Cpt. Troxel C. Plummer, Assistant Professor of Aerospace Studies
 Mr. Randolph Richardson, Facilities Project Coordinator and Member of the
 General Faculty
 Mr. Carl Ritenour, Events Manager, Music, Theatre & Dance and Member of the
 General Faculty
 Dr. Daniel A. Rivetti, Assistant Professor of Finance
 Ms. Jane F. Roberts, Instructor in Social Services Technology and Coordinator,
 Social Services Technology
 Ms. Paula C. Santirocco, Visiting Instructor in Music
 Mrs. Helen M. Savage, Instructor in Accounting
 Mr. Todd M. Seelye, Visiting Assistant Professor of Music
 Ms. Karen G. Shadrach, Visiting Instructor in Biology
 Mr. Gene L. Smith, Instructor in Accounting
 Mr. Ramesh Vakamudi, Facilities Planner and Member of the General Faculty
 Mrs. Adele A. Webb, Instructor in Nursing
 Mr. Brian Wilson, Instructor in Accounting
 Dr. Gerald W. Young, Assistant Professor of Mathematical Sciences
 Mrs. Susan M. Young, Visiting Instructor in Mathematical Sciences
 Dr. John J. Zarski, Professor of Education
 Cpt. Dale L. Zimmerman, Assistant Professor of Aerospace Studies

SCHEDULE OF UNIVERSITY FACULTY MEETINGS
1985-1986

	Univ. Counc. 1st	Grad. Fac.	A & S Fac.	Engr. Fac.	Educ. Fac.	Busi. Admin. Fac.	Fine Arts Fac.	Nurs. Fac. 4th	Law Fac.	Comm. Tech. Fac.
Month	Thur. 3:00	Tues. 3:00	Mon. 3:00	Thur. 11:00	3:00	3:00		Mon. 2:00	Thur. 3:00	Tues. 4:00
Sept.				5	4	24	21	23	12	
Oct.	3		28	3	14	28			10	8
Nov.	7			7	13		O N	25	14	12
Dec.	5	3	O N	5	9	3			12	10
Jan.				30	20		C A L	27		
Feb.	6		C A L		3	10	L		13	11
Mar.	6		L	6	3	18			13	11
Apr.	3	29		3	14	21		28	10	8
May	1			1					8	

THE UNIVERSITY OF AKRON CHRONICLE--Policy and Contents

In following its policy of publishing official reports of the University Faculty, University Council and the Administration each month during the academic year, the Chronicle will also provide formal notices of general faculty meetings, legislative action and other data of particular import for the faculty and staff. Any comment concerning the contents of the Chronicle may be directed to the office of the Senior Vice President and Provost.

UNIVERSITY COUNCIL

Membership 1985-86

The elections for faculty representatives to University Council, according to the Bylaws, are to be completed by April 21, and all elected Council members are seated at the regular May meeting. The roster of the 1985-86 membership of University Council, as determined in May 1985, is at 73 voting members. The chairman of the Committee of Department and Division Heads is an ex officio member of Council as are the chairmen of the two elected faculty Committees of Council--Faculty Rights and Responsibilities and Faculty Well-Being--elected by their respective committees. If the new chairmen are not already elected members of Council, they will be ex officio members, but nonvoting. The fourth ex officio nonvoting member is a retired faculty member appointed by the President. The list follows:

Elected from the Faculty

Buchtel College of Arts and Sciences--Dr. William Beyer, Dr. Roger Creel, Mr. Elton Glaser, Dr. C. Frank Griffin, Dr. John Gwinn, Dr. Katherine Hinckley, Dr. Dale Jackson, Dr. Walter Lehrman, Dr. Laurence Ma, Dr. Paul Merrix, Dr. Gary Oller.
College of Engineering--Dr. C. S. Chen, Dr. Karen Mudry, Dr. John Serafini, Dr. David Timmerman.
College of Education--Dr. Walter Arms, Mr. David Barr, Dr. Charles Dye, Dr. Robert Eley, Dr. Regis McKnight.
College of Business Administration--Dr. Michael d'Amico, Mr. James E. Inman, Dr. George Prough, Dr. Arjan Sadhwani, Dr. John Works.
College of Fine and Applied Arts--Mrs. Jean Blosser, Dr. Helen Cleminshaw, Mrs. Barbara Heinzerling, Mr. Richard Jackoboice.
College of Nursing--Mrs. Julia Hudson, Mrs. Doreen Iafelice, Mrs. Elaine Nichols.
School of Law--Mr. Lloyd C. Anderson, Mr. David H. Kessler.
Community and Technical College--Dr. John Cole, Dr. William Fleming, Mr. John Mumper, Mrs. Minnie Pritchard, Dr. Frederick Sturm, Mrs. Deborah Weber.
Wayne General and Technical College--Dr. Warner Mendenhall, Mr. Forrest Smith.

Elected from the Library

Miss Judith Fitzgerald, Mrs. Norma Pearson.

Elected from Student Organizations

Associated Student Government--Mr. Tim Elsass, Mr. Ed Garbash, Mr. Adam Meyerson, Mr. Walter Morton.
Evening Student Council--Ms. Jacqueline Johnson-Chambers, Ms. Nancy Milford.
Graduate Student Council--Ms. Valerie Hill.
Student Bar Association--Miss Ginger Lynch.

UNIVERSITY COUNCIL, continued

Holding Office by Virtue of Administrative Assignment

President William Muse; Dr. Frank Marini, Senior Vice President and Provost; Dr. Robert Dubick, Associate Provost and Dean of Student Services; Dr. Alan Gent, Dean of Graduate Studies and Research; Dr. Claibourne Griffin, Dean of Buchtel College of Arts and Sciences; Dr. Louis Hill, Dean of College of Engineering; Dr. John Watt, Acting Dean of College of Education; Dr. James Dunlap, Dean of College of Business Administration; Dr. Gerard Knieter, Dean of College of Fine and Applied Arts; Dr. Lillian DeYoung, Dean of College of Nursing; Mr. Donald Jenkins, Dean of School of Law; Mr. Robert Weyrick, Dean of Community and Technical College; Dr. Marion Ruebel, Dean of University College; Dr. Caesar Carrino, Dean of Evening College and Summer Sessions; Dr. William Rogers, Associate Provost and Dean of Continuing Education and Public Services/Outreach; Dr. Tyrone Turning, Dean of Wayne General and Technical College; Dr. George Hodowanec, Director, University Library and Learning Resources.

Appointed by the President

Mr. Howard Baldwin, University Registrar; Mr. Donald Bowles, Vice President for Administrative Services; Dr. Faith Helmick, Assistant Provost.

Ex Officio

Chairman, Committee of Department and Division Heads--Dr. Rita Saslaw
Chairman, Committee on Faculty Rights and Responsibilities--Dr. Dale Jackson
Chairman, Committee on Faculty Well-Being--Dr. June Burton
Retired Faculty Member--Mrs. Helen Thackaberry

Officers of University Council for 1985-86

Dr. Frank Marini, Presiding Officer;
Dr. C. Frank Griffin, Secretary;
Dr. James Inman, President Pro Tempore, who would preside vice the Senior Vice President and Provost and/or the President.

UNIVERSITY COUNCIL STANDING COMMITTEES, 1985-86

The Standing Committees of University Council, with the chairman of each listed first, are announced for 1985-86:

Elected by University Council Members

Procedural

Dr. Frank Marini; Dr. C. Frank Griffin, Council Secretary (1985-86); Mrs. Barbara Heinzerling (1985-87); Dr. Paul Merrix, (1985-86); Mrs. Minnie Pritchard (1984-86); Dr. William Muse, President of the University, ex officio.

Elected by Full-time Collegiate Faculty

Faculty Rights and Responsibilities

Dr. Dale Jackson, Arts and Sciences (1985-88); Dr. Joseph Padovan, Engineering (1985-88); Dr. Robert Myers, Education (1983-86); Dr. James Cress, Business Administration (1985-88); Mrs. Jean Williams, Fine and Applied Arts (1984-87); Ms. Dorothy Dobrindt, Nursing (1984-87); Dr. Marvin Moore, Law (1983-86); Mr. James Switzer, Community and Technical (1984-87); Mr. Jack Hibbs, Library (1983-86).

UNIVERSITY COUNCIL, continued

Faculty Well-Being Committee

Dr. June Burton, Arts and Sciences (1983-86); Dr. John Welch, Engineering (1984-87); Dr. John Blough, Education (1983-86); Dr. Dennis Kimmell, Business Administration (1985-88); Dr. Karyn Bobkoff, Fine and Applied Arts, (1985-88); Mrs. Carolyn Roberts, Nursing (1984-87); Mr. Hamilton DeSaussure, Law (1984-87); Dr. Russell Davis, Community and Technical (1983-86); Mrs. Ruth Clinefelter, Library (1985-88); Mr. John Crum, Wayne General and Technical (1983-86); Mr. Rodney Marshall, General Faculty (1983-86).

Selected by Procedural Committee

Academic Policies, Curriculum and Calendar Committee

Dr. Frank Marini, Mr. Lloyd Anderson, Mr. Howard Baldwin, Mr. David Barr, Mr. Ed Beohmerle, Dr. William Beyer, Ms. Christine Carrino, Dr. Helen Cleminshaw, Dr. John Cole, Dr. Lillian DeYoung, Dr. James Dunlap, Dr. Charles Dye, Dr. Robert Eley, Dr. Phyllis Fitzgerald, Dr. Lawrence Focht, Dr. Claibourne Griffin, Dr. Faith Helmick, Ms. Valerie Hill, Dr. Katherine Hinckley, Dr. George Hodowanec, Mr. James Inman, Ms. Jacqueline Johnson-Chambers, Dr. Walter Lehrman, Mr. Robert McElwee, Ms. Nancy Milford, Mrs. Elaine Nichols, Dr. Gary Oller, Dr. William Parmenter, Dr. John Serafini, Dr. Fred Sturm, Dr. John Watt, Mrs. Donna Webb, Mrs. Deborah Weber, Mr. Robert Weyrick, Dr. John Works, Ms. Nancy Wurm, Mr. Dudley Johnson, (Resource Person).

Athletics Committee

Dr. Walter Arms, Dr. H. Kenneth Barker, Mr. Don Bowles, Dr. David Buchthal, Mrs. Roberta De Pompei, Dr. Alma Hoffer, Mr. Rich Jacobson, Dr. Alan Krigline, Dr. Paul Lam, Mr. Albert Leyerle, Mr. Walter Morton, Mr. David Robinson, Dr. William Rogers, Dr. Marion Ruebel, Dr. Ken Siloac, Mr. Dave Adams, Mr. Steve Albrecht, Mr. W. Stuver Parry, Ms. Kelley Pesche.

Campus Facilities Planning Committee

Dr. David Timmerman, Mr. Stanley Akers, Miss Nancy Barkley, Mrs. Jean Blosser, Dr. Caesar Carrino, Dr. David Durst, Mrs. Julia Gammon, Mr. Edward Garbash, Mr. Don Jenkins, Mr. Jack Marsillo, Dr. Robert Mravetz, Dr. Ken Pakenham, Ms. Norma Pearson, Mr. Roger Ryan.

Library and Learning Resources Committee

Dr. John Gwinn, Ms. Michelle Berquist, Mrs. Jo Ann Collier, Dr. Paul Daum, Dr. James Fee, Mr. Elton Glaser, Mrs. Julia Hudson, Ms. Kathy Martin, Dr. George Prough, Dr. Arjan Sadhwani, Mr. Blin Scatterday, Dr. Sally Slocum, Dr. Lynn Smolen, Dr. Tyrone Turning, Dr. John Welch, Dr. George Hodowanec (ex officio).

Reference Committee

Mr. John Miller, Mr. David Kessler, Dr. Gerard Knieter, Dr. Larry Ma, Dr. Carl McMillin, Mr. James Switzer.

Research (Faculty Projects) Committee

Dr. Alan Gent, Dr. Abdul Al-Rubaiy, Mr. Richard Bell, Dr. C. S. Chen, Dr. Lindgren Chyi, Dr. Roger Creel, Dr. Bernard Deitzer, Dr. Robert Gandee, Dr. Jon Hawes, Mr. Virgil Hicks, Mrs. Doreen Iafelice, Dr. Sebastian Kanakkanatt, Dr. Karen Mudry, Dr. Daniel Nelson, Dr. Allen Noble, Dr. David Ranson, Dr. Diana Reep, Mr. John Mulhauser (ex officio).

Student Affairs Committee

Dr. Robert Dubick, Mr. John Ash, Mrs. Jutta Bendremer, Mrs. Patricia Billow, Mr. Richard Cohen, Dr. Michael d'Amico, Mr. Richard Danals, Mr. Tim Elsass, Ms. Mary Beth Gibson, Dr. Louis Hill, Mr. Richard Jackoboice, Dr. Martha Kory, Ms. Gretchen Laatsch, Ms. Ginger Lynch, Mr. Dave McInally, Dr. Regis McKnight, Mr. John Mumper, Mr. Adam Myerson, Ms. Marcia Perdue, Mr. John Robinson, Mr. Stanley Silverman, Mr. Forrest Smith, Ms. Susan Stearns, Mr. Tom Vukovich, Dr. John Wilson, Mr. Robert Hahn (ex officio).

UNIVERSITY COUNCIL, continued

UNIVERSITY REPRESENTATIVES--1985-86

Faculty Advisory Committee to the Chancellor, 1985-86

The Akron representative on the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents is Dr. William Fleming, Professor in the Community and Technical College; Dr. Warner Mendenhall, Professor of Political Science at Wayne General and Technical College, will be the alternate.

University Research Council, 1985-86

The membership of the University Research Council has been announced for 1985-86, with the chairman listed first:

Dr. Alan Gent, Dean of Graduate Studies and Research; Dr. Claibourne Griffin, Dean of the Buchtel College of Arts and Sciences; Dr. Louis Hill, Dean of the College of Engineering; Dr. Frank Kelley, Director of the Institute of Polymer Science; Dr. Karen Mudry, Director of the Institute for Biomedical Engineering Research; Mr. John Mulhauser, Director of Research Services and Sponsored Programs; Dr. James Shanahan, Director of the Center for Urban Studies; Dr. James White, Director of the Center for Polymer Engineering.

Hearing Board Pool, 1985-86

The membership of the Hearing Board Pool has been announced for 1985-86:

Buchtel College of Arts and Sciences--Ms. Faye Dambrot, Dr. Lathardus Goggins, Dr. C. Frank Griffin, Mrs. Janice Houser, Mrs. Julia Hull, Dr. George Knepper, Dr. Noel Leathers, Dr. Carl Lieberman, Dr. William McGucken, Dr. Gary Oller, Dr. Sally Slocum.

College of Engineering--Dr. Robert Grumbach, Dr. Simsek Sarikelle, Dr. Rudolph Scavuzzo, Dr. Max Willis.

College of Education--Dr. Walter Arms, Dr. Ed Lasher, Dr. Martha Leyden, Dr. LaVerne Meconi, Dr. Wyatt Webb.

College of Business Administration--Dr. David Durst, Dr. Orville Keister, Mr. Alvin Lieberman, Dr. Charles Moore, Dr. George Prough.

College of Fine and Applied Arts--Dr. James Fee, Mr. Scott Johnston, Dr. James Lynn, Dr. Nancy Somerick, Mrs. Jean Williams.

College of Nursing--Mrs. Jo Ann Collier, Mrs. Carolyn Roberts, Ms. Susan Stearns.

School of Law--Mr. Richard Grant, Dr. Marvin Moore.

Community and Technical College--Ms. Anna Barnum, Mr. Richard Henry, Mr. Kenneth McCormick, Ms. Joyce Mirman, Mr. Raymond Sibberson, Mr. James Switzer.

Library--Mr. David Brink, Miss Miriam Joliat.

General Faculty Grievance Committee, 1985-86

The General Faculty Grievance Procedures, as approved by the Board of Trustees in June 1975, provide for the composition and eligibility for membership of the General Faculty Grievance Committee. These are overlapping two-year terms and certain representatives are elected and others appointed by the University President.

*In addition to those members listed below, the committee appoints a faculty member.

Elected by the General Faculty

Miss Geraldine Chitty, Associate University Registrar (1984-86); Mr. Tom Getzinger, University Auditor (1986-88); Mrs. Louise Kuhns, Assistant to the Vice President for Institutional Advancement (1984-86).

Appointed by the President

Miss Charlene Bickel, Administrative Assistant (1985-87); Mr. Ronald Heineking, Chief of University Security and Police (1985-87); Miss Marie Kane, Administrative Project Leader in the Computer Center (1984-86).

*Chair to be elected.

UNIVERSITY COUNCIL, continuedGeneral Faculty Advisory Committee

In its August 22, 1984 meeting, the Board of Trustees established a General Faculty Advisory Committee. This committee "shall serve as an advisory body to the President on matters relating to fringe benefits for the General Faculty and on matters relating to any other issues directed to the committee by the President." The membership for 1985-86 is as follows, with the chairman listed first:

Appointed by the President

Mr. Rodney Marshall, Manager of Academic Systems and Programming (1984-86); Mrs. Charmaine Streharsky, Assistant Director of Research Services and Sponsored Programs (1985-87); Dr. Faith Helmick, Assistant Provost (ex officio).

Elected by the General Faculty

Mr. Howard Baldwin, University Registrar (1984-86); Mr. Dan Buie, Liaison Coordinator (1984-86); Dr. Thomas Vukovich, Assistant Dean, University College.

Affirmative Action Commission, 1985-86

The University established its Affirmative Action Commission in February 1974. It is constituted with representatives of faculty, administration, staff and students, and is convened as necessary. The membership of the Commission for 1985-86 follows, with the chairman listed first:

Mr. Richard Neal, Equal Employment Opportunity Officer; Miss Martha Booth, Associate Director of Admissions; Mr. Isiah Daniels, Assistant Director of Legal Affairs; Dr. Bernard Deitzer, Professor of Management; Dr. Lathardus Goggins, Associate Professor of Geography; Miss Kathryn Homeier, Professor of Nursing; Mr. Elmore Houston, Assistant to the Dean of Evening College and Summer Sessions; Dr. Ruth Lewis, Department Head of Communication; Mrs. Martha Lierhaus, Assistant Professor of Mathematical Sciences; Miss Beth Olmstead, Coordinator of Handicapped Student Services; Mrs. Joyce Pippert, Secretary to the Vice President for Business and Finance; Mr. William Rich, Assistant Professor of Law; Dr. Robert Roberts, Robert Iredell Professor of Chemical Engineering; Ms. Pauline Russell, Director of Adult Resource Center; Mrs. Norma Spencer, Associate Professor of Education; Mr. James Taggart, Professor of Business Management Technology; Dr. John Wilson, Director of Black Cultural Center; Mr. Rodney Yates, University Student Employee; Dr. Robert Zangrando, Professor of History.

Dean of Education Search Committee

The Search Committee for the reopened position of Dean of Education met on October 4. The members of this committee are listed below, with the chairman listed first:

Dr. Ted Gloeckler, Department Head of Counseling and Special Education; Dr. Tom Adolph, Professor of Physical Education, Dr. Claibourne Griffin, Dean of Buchtel College of Arts and Sciences; Dr. James Hardy, Assistant Professor of Chemistry, ^{Superintendent} Dr. Loren Hoch, Professor of Education; ^{Akron} Mrs. Barbara Jordan, Student Representative; ^{School} Dr. Willa Player, Consultant in Higher Education and Retired President of Bennett College; Dr. Rita Saslaw, Department Head of Educational Foundations.

Ad-hoc Committee on Part-time Faculty

An ad hoc committee has been established to look at the rules, regulations, contract provisions, etc. for part-time faculty. This committee is composed of a combination of University administrators, full-time and part-time faculty as follows, with the chairperson listed first:

Dr. Faith Helmick, Assistant Provost; Mrs. Sandra Edwards, Director of Noncredit Courses; Ms. Lynn Heberling, Lecturer in University College; Mr. James Nolte, Associate Professor of Real Estate; Dr. David Riede, Professor of History; Dr. Marion Ruebel, Dean of University College; Ms. Ellen Summy, Lecturer in University College.

UNIVERSITY COUNCIL, continued

DEPARTMENT HEADS, 1985-86

Buchtel College of Arts and Sciences

Division of Humanities

Department of Classics, Mrs. Jacqueline Hegbar
Department of English, Dr. Paul Merrix
Department of Modern Languages, Dr. Hugo Lijeron (Acting)
Department of Philosophy, Dr. William McMahon (Acting)

Division of Natural Sciences

Department of Biology, Dr. Dale Jackson
Department of Chemistry, Dr. G. Edwin Wilson
Department of Geology, Dr. Robert Corbett
Department of Mathematical Sciences, Dr. William Beyer
Department of Physics, Dr. Roger Creel
Department of Polymer Science, Dr. James Harwood

Division of Social Sciences

Department of Economics, Dr. Randall King
Department of Geography, Dr. Allen Noble
Department of History, Dr. Robert Jones
Department of Political Science, Dr. Jesse Marquette
Department of Psychology, Dr. Gerald Barrett
Department of Sociology, Dr. David O'Brien
Department of Urban Studies, Dr. Yong Cho

College of Engineering

Department of Biomedical Engineering, Dr. Karen Mudry
Department of Chemical Engineering, Dr. Robert Savinell (Acting)
Department of Civil Engineering, Dr. Andrew Simon
Department of Electrical Engineering, Dr. Chiou S. Chen
Department of Mechanical Engineering, Dr. Benjamin Chung (Acting)
Department of Polymer Engineering, Dr. James White

College of Education

Department of Counseling and Special Education, Dr. Theodore Gloeckler
Department of Educational Administration, Dr. John Blough
Department of Educational Foundations, Dr. Rita Saslaw
Department of Elementary Education, Dr. Bernard Esporite
Department of Physical Education, Dr. Robert Gandee
Department of Secondary Education, Dr. Larry Bradley

College of Business Administration

Department of Accounting, Dr. Richard Roberts
Department of Finance, Dr. Arthur Wentz
Department of Management, Dr. Alan Krigline
Department of Marketing, Dr. Dale Lewison

College of Fine and Applied Arts

Department of Art, Mr. Earl Ertman
Department of Communication, Dr. Ruth Lewis (Acting)
Department of Communicative Disorders, Dr. George Davis
Department of Home Economics, Dr. Mary Rainey
Department of Music, Theatre and Dance, Mr. Richard Shirey (Acting)
Department of Social Work, Dr. Gauri Rai

UNIVERSITY COUNCIL, continued

Department Heads, 1985-86

University College

Department of General Studies, Dr. David Riede

Community and Technical College

Division of Allied Health Technology, Mr. Laverne Yousey

Division of Associate Studies, Mr. Blin Scatterday

Division of Business Technology, Mr. James Taggart

Division of Engineering and Science Technology, Mr. Ron Adams (Acting)

Division of Public Service Technology, Mr. Joseph Lentini

Noncredit Departments

Department of Developmental Programs, Dr. Martin McKoski

Department of University Noncredit Courses, Mrs. Sandy Edwards

Reserve Officers' Training Corps

Army

Lt. Col. Jimmie Holt

Air Force

Lt. Col. William Leydorf, Jr.

UNIVERSITY COUNCIL, continued

THE UNIVERSITY OF AKRON
CALENDAR 1985-86

Fall Semester 1985 (72 Instructional Days)

*September 2, Monday	Labor Day
September 3, Tuesday	Day and Evening Classes Begin
November 11, Monday	Veterans Day (classes held; staff holiday)
**November 28, Thursday-	
November 30, Saturday	Thanksgiving Recess
December 2, Monday	Classes Resume
December 14, Saturday	Final Instructional Day
December 16, Monday-	
December 21, Saturday	Final Examination Period

Spring Semester 1986 (75 Instructional Days)

January 20, Monday	Day and Evening Classes Begin
***February 6, Thursday	Martin Luther King Day
February 11, Tuesday	Founders Day
March 24, Monday-	
March 29, Saturday	Spring Recess
****May 2, Friday	May Day
May 10, Saturday	Final Instructional Day
May 12, Monday-	
May 17, Saturday	Final Examination Period
May 25, Sunday	Commencement

Summer Session 1986 (49 Instructional Days)

Summer I

June 16, Monday	First 5-week and 8-week Sessions Begin
*July 4, Friday	Independence Day
July 18, Friday	First 5-week Session Ends

Summer II

July 21, Monday	Second 5-week Session Begins
August 8, Friday	Eight-week Session Ends
August 22, Friday	Second 5-week Session Ends

*University closed

**University closed from Wednesday, November 27, at 5 p.m. until Monday, December 2, at 7 a.m.

***Classes cancelled at the discretion of the instructor from noon to 2 p.m.

****Classes cancelled at the discretion of the instructor from noon to 5 p.m.

MINUTES OF MEETING OF UNIVERSITY COUNCIL, 10/3/85

The regular meeting of the University Council was called to order by the Chairman, Senior Vice President and Provost, Dr. Frank Marini, at 3 p.m. on Thursday, October 1, 1985, in Leigh Hall 307.

Sixty of the seventy-six members of Council (including three ex officio for 1985-86) were present. Those absent with notice were: Mr. Lloyd C. Anderson, Dean Lillian DeYoung, Dr. William Fleming, Dean Alan Gent, Dean Don Jenkins, Mr. David Kessler and President William Muse. Others absent were: Mr. Tim Elsass, Mr. Ed Garbash, Ms. Valerie Hill, Ms. Jacqueline Johnson-Chambers, Mr. Adam Meyerson, Dr. Linda Moore, Mr. Ed Morton, Dr. Karen Mudry, and Dr. Arjan Sadhwani.

The Chairman, in calling for consideration of the minutes of the regular meeting of the University Council of May 2, 1985 as printed in The University of Akron Chronicle of May 15, 1985, noted the following corrections:

Page 8: fourth paragraph from the top, second line, should be amended to read second Council meeting where it presently reads first Council meeting.

Page 10: fourth paragraph from the bottom, second line should be amended to read without instead of with additional personnel.

It was moved, seconded and carried that the minutes be approved as corrected.

Dr. Marini then said that President Muse was unable to attend today's meeting and that he would like to make a few remarks in his place. He indicated that he met with the Procedural Committee, and as a newcomer to the campus, he would probably meet with them more frequently than has been the case in the past; and that he would use this committee for advice as well as for establishing the agenda for Council.

Dr. Marini stated that it had been suggested that the Provost have an elected advisory committee. He felt that it was a good suggestion and would take the necessary steps to have such a committee elected. Since he is new to the campus, this committee would work with him as he sought different opportunities and advice. He said that he has not developed a bedrock of trust that would normally carry people over difficulties and would like to have a working group small enough to get in touch with him quickly and with which he could develop a close working relationship. ✓

He was not clear how this advisory committee would relate to planning, but he would have to consult with a faculty committee when the Five Year Plans got to his desk in mid-January. This faculty committee may or may not be the advisory committee, but he intended to start with the first committee as soon as possible.

He stated that he was happy to be at The University of Akron. He has not met all of the faculty yet, but meetings have been scheduled with each college. He wished the University were recognized more widely for the quality place that it is and would do whatever he could to help. He wants to work with the faculty to enhance the excellence of the University while respecting the excellence that is already here.

Reporting for the United Way Committee, Dean Carrino said that the University had an \$81,000 goal. Through October 2, 1985, \$56,458.20 had been donated. This represented 69.7% of the goal; with 618 donors and 4 refusals.

Beginning the reports from the standing committees, Dr. C. Frank Griffin stated that the Procedural Committee met twice--June 4, 1985 with then Acting Provost John Watt as chairman. The committee went through the list of faculty committee preferences and made appointments to

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all Council committees. The Procedural Committee met a second time on September 19, 1985 to set the agenda for today's Council meeting. Dr. Marini chaired this meeting. The agenda you have received was set with the exception of some ambiguity on Dr. Jackson's motion to table the 48-hour rule - the question was whether it was tabled until the first or second fall meeting of Council. After checking his notes and calling Dr. Jackson, it was determined that the motion was to table until the second fall meeting.

The other item of business was the appointment of Dr. Barker to the Athletic Committee. This appointment was at the request of President Muse who appointed Dr. Barker the Akron University representative to the NCAA. In between meetings, via telephone conversation, Dr. Watt was appointed to the APCC.

Mr. Baldwin reported for the Academic Policies, Curriculum and Calendar Committee. He stated that APCC met on September 19, divided into subcommittees and elected subcommittee chairpersons. There was no official curricular action; however, he wanted to report on a discussion which took place at that meeting and the background for the discussion. At the end of spring semester, at the last Council meeting, the President was asked by a number of student leaders to see what could be done about having a mid-year commencement. There has been some concern for a period of time about the lack of a mid-year commencement; we have had a conferral but no opportunity for people to go across the stage. The President authorized a survey of candidates for the mid-year process. The results from that survey indicated that the students did want a mid-year commencement; and in fact, they did want one in December.

The President felt that since Commencement is for the good of the students and since it is their activity so to speak that it would be appropriate to consider this. During the summer, the activity was pursued. Because of the timing and the necessity to make certain decisions (the ordering of diplomas and some other things), it became essential that a decision be made about this mid-year commencement prior to the time that University Council could meet in October. Again, that decision was made. At the September 19 meeting of APCC, Dr. Marini presented a resolution that we would have a December 22 commencement this year, that it was to be held in the James A. Rhodes arena on the campus and that the grades for the fall semester would be submitted for the degree candidates on December 17. There was a vote of 19 to 7 strongly indicating support for the resolution. It is simply reported to this body for its information.

Dale Jackson said that we all concur with the idea of having an extra commencement; but he was also sure that a number of people realize that holding final examinations or asking for the grades before final exams are held would be in conflict with a piece of old business which is to come before this Council. In fact, not only is it in conflict with it, it is absolutely contrary to the suggestion that has been made. He thought there was a considerable amount of apprehension on the part of the faculty that we get back to that old habit we used to be in which caused a great deal of problems for faculty members in arriving at assessment of the students' work before the exams were held.

Mr. Baldwin said there was discussion on that particular aspect. The support of the resolution was for December 1985 only. Any discussion of any future commencements would in fact be handled through the normal calendar procedure.

Dr. Lehrman said he was present at the APCC meeting when this issue came up and regretted that the committee approved the resolution. He asked if any effort was made to survey the faculty on this question? Mr. Baldwin said he had no knowledge of a faculty survey but was sure the timing had a lot to do with it because the spring semester was over.

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Dr. Lehrman said it was unfortunate the situation arose and the faculty was being presented with an accomplished fact. He felt it was contrary to the whole purpose and function of this body.

Dr. Walter Arms reported that the Athletics Committee met on Thursday, September 26. A subcommittee was formed to examine the charge of the committee as outlined in the Council Bylaws. A comparison to actual organization and operation would be made because there appeared to be discrepancies. The committee would develop a document to eradicate these discrepancies. The document will, upon completion be submitted to the Procedural Committee with the recommendation it be approved by Council.

At this point, Dr. C. F. Griffin asked that every speaker identify themselves by name. Dr. Marini said he was happy to hear that because he and his secretary, Linda McPherson, were both new to this; and if Dr. Griffin had trouble recognizing some members, he could assure Council that he had trouble recognizing almost everybody.

Dr. David Timmerman reported that the Campus Facility Planning Committee met on October 1. It was primarily an organizational meeting. He was elected Chairman and Norma Pearson was elected secretary for this year. Robert Savinell, who was chairman of last year's committee, returned to present the status of what the committee had been doing or was carried over into this coming year. In particular, the committee would be looking at the special availability conditions, the general environment, the classroom situation and perhaps minimum standards for classroom conditions. Roger Ryan of the Facilities Planning department also sent over a few of the campus needs, plans for future construction and proposals for future construction.

Dr. Dale Jackson reported that the Faculty Rights and Responsibilities Committee held an organizational meeting on September 17. At that time he was elected chairperson for the academic year. The committee voted to accept a grievance numbered FRRC 85/6-1 for investigation.

Dr. June Burton reported that the Faculty Well-Being Committee met on September 27 to organize and she was elected to succeed Mrs. Ruth Clinefelter as committee chairperson. Other matters discussed pertained to the old business of the FWB committee. A question raised was whether the committee had the figures that Dr. Faith Helmick prepared for President Muse's use in making his decision regarding the early retirement by-out plan last year. Several other questions pertained to health benefits. First, the gap that exists whereby people employed less than one year who do not have accumulated vacation time receive no salary. She cited an example of this gap. Second, the committee has not had a response to its request last year for information regarding a two-tiered dental plan. The FWB is supposed to report to University Council next spring on how the Employee Assistance Program worked this year and whether we should continue with the trial setup or change to an in-house program. To the committee's knowledge, as late as August, the EAP has not been contracted out. Fourth, Mr. Duff's partial response to the FWB request regarding raising the limits of the faculty's health insurance to one million dollars. On another subject, someone wondered about the distribution of additional 1985-86 salary that is supposed to be forthcoming on the basis of merit. Since some of the colleges calculated increase largely on the basis of rank rather than merit last year, would additional salary really be distributed according to merit or using the previous method of distribution in which merit was only a small consideration for some. The committee decided to have all of the above discussed with the provost. Dr. Burton would see him this afternoon for this discussion. Under new business, there were inquiries about the existence of asbestos in some campus buildings. Mr. Bowles agreed to meet with the committee at its next meeting to discuss this. Finally, the committee

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discussed the need for University Council to establish provisions for the election of alternates to University Council committees so that attendance may be improved where there are class schedule conflicts. The committee did not know whether all the colleges had written policies about how committee members of Council are elected. The next meeting is scheduled for Friday, October 18.

John Gwinn reported for the Library and Learning Resources committee. The organizational meeting for this committee was held on September 18. Dr. Gwinn reported that he was unable to attend that meeting; he was speaking now as chairman. At that meeting Dr. Hodowanec suggested a reorganization of some of the subcommittees to enable the subcommittees to provide information more useful to library services. This will be taken under consideration at the next meeting on October 21. One matter of grave concern to all members of the committee is the amount of support the University gives ULLR. Many departments, after inflation factors and services were removed, had budgets for new materials which were less than half of that requested. He said we have some very serious problems in terms of funding in our library and would have a report on that later.

Dr. Marini reported to Council that the Reference Committee would meet on October 14; and therefore, would not report today.

Dr. Marini reported that the Research Committee would have their first meeting soon. In Dean Gent's absence, the Provost reported that the deadline for submission of applications for faculty research grants is October 16; and committee meetings to review these requests are scheduled for October 28 and 29.

The Provost announced that the Student Affairs committee would meet October 10.

The next item on the agenda was the report of the Akron representative on the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents. Dr. Fleming was not in attendance, but his report appears in these minutes.

✓ The Provost then moved on to the first item under Old Business which was a proposed amendment to University Council Bylaws to add to Article III. Composition of Council, the following section:

- g. A representative of the part-time faculty shall be elected as a voting member.

The Chairman indicated the motion was before Council and called for discussion. There were no questions and the subsequent vote revealed 44 in favor of the amendment with none opposed.

The motion passed.

The second item under Old Business was a proposed amendment to University Council Bylaws to add to Section IV. Election, the following section:

- f. The elected part-time faculty representative shall be elected by members of the part-time faculty by normal democratic procedures utilizing the secret ballot.

Dr. Marini said the motion was before Council and called for discussion.

Dean Weyrick wanted to know at what point in time would the election be held and the constituency of the part-time faculty. He said that part-time faculty vary greatly from

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term-to-term and from year-to-year. He felt there should be clarification on who would be eligible to vote.

Dr. Marini said he believed this came to Council from the Faculty Well-being Committee and asked if someone could clarify the intent?

June Burton responded by saying Dean Weyrick was right. There are 650 part-time lecturers (to use the President's letter and figures) in credit courses. There are no contracts before a certain time for these people either. The Committee did not take up how they would be elected because of the special part-time committee which Dr. Faith Helmick is chairing. Dr. Burton felt that perhaps that committee ought to determine how this election would occur. That committee has not reported yet.

Dr. Marini wanted to know if the body was comfortable with voting on the amendment with the understanding that should it pass, the part-time committee would determine how the part-time representative was elected? There was no further discussion on the motion. The motion passed with no opposing votes.

Dr. Marini called for new business.

Gary Oller was asked by a colleague to mention advertising that is in the Buchtelite for a catalog of term papers. He thought that in the past Dr. Watt had talked to the editor about this and it had been removed from the paper because of the propriety of the situation.

Dr. Marini said he was aware of this. He called it to the attention of the editor of the Buchtelite and the advisor. They believe that the ad is not advertising research for sale but rather advertising the availability of a catalogue. As such, they intend to continue running the ad.

On motion, the meeting adjourned at 3:30 p.m.

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REPORT OF THE UNIVERSITY OF AKRON REPRESENTATIVE TO THE FACULTY ADVISORY COMMITTEE TO THE CHANCELLOR OF THE OHIO BOARD OF REGENTS--presented by Dr. William Fleming

The meeting opened with election of officers for the current year: Stuart Givens (History--BGSU) Chair; Hugh Munro (Speech and Communication--KSU); Ed Frankel-Hauser (Lakeland CC) Vice-Chair. Discussion of salary advances across the State showed a wide range, from 0-12% merit-only at OSU to approximately 9.5% at YSU.

In response to questions, Chancellor Coulter reported that before the next higher education operating budget is presented, his office must meet a General Assembly mandate to study "fixed cost protection" formulas, which came under attack from OBM last fall, in light of actual and projected enrollment declines. A list is now out to college and university presidents suggesting what might be supported in the next biennium. Hearings with the presidents should conclude by October 31. By November 11, a list of proposals will go to OBOR, and those approved there will go to the Governor in January, 1986. (The new capital budget, which is now staggered with the operating budget, will take effect July 1, 1986.) OBM seems still to be committed to the principle of 20% institutional matching for new construction, but the exact amount may be up for discussion because of the difficulties of attracting funds from the private sector.

Guidelines for all Selective Excellence programs except one have been distributed to the schools. Research Challenge guidelines have run into two complications: (1) the language of the enabling law states that "not more than 20%" of such funds shall go to private schools, but the 110 such schools vary widely in qualifications; and (2) while the program seems to favor proven research institutions (e.g. OSU, CWRU, Cincinnati), it also seems intended to encourage development of promising programs at less well-established centers.

Finally, Chancellor Coulter observed that OBOR was trying to stay on the sidelines in the matter of complaints about the English-speaking competence of some TA's, but if schools do not adequately address the problem the legislature might take a hand--with less-than-ideal consequences.

The next meeting is scheduled for Wednesday, October 30, 1985.

Respectfully submitted,

William S. Fleming

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CURRICULUM CHANGES

SCHOOL OF LAW

Pursuant to prior University Council authorization (Minutes, February 19, 1970, page 12 of the Faculty Bulletin, March 1970 issue), I certify that the following course changes have been duly adopted by the Faculty of the School of Law at its meeting of May 9, 1985 to be effective beginning the academic term as stated herein.

LS-85-03

EFFECTIVE FALL SEMESTER 1985

Delete 9200:826 Commercial Transactions: Sales. 2 credits.

EFFECTIVE SUMMER SESSION I 1986

Delete 9200:669 Remedies II. 3 credits.

Title, Description	9200:668	<u>Remedies I. TO Remedies.</u> 3 credits. Equitable remedies, unjust enrichment and restitution; remedies for injuries to tangible property, and economic, dignitary, and personal interests including wrongful death. Disaffirmance and remedies for deception, duress, undue influence, hardship, unconscionability, mistake, breach of contract and nominally unenforceable transactions.
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EFFECTIVE FALL SEMESTER 1986

Prerequisite	9200:640	<u>Seminar in Advanced Corporate Taxation.</u>	<u>TO</u>	<u>Prerequisite:</u>
		<u>642 or concurrent enrollment with permission</u>	<u>of instructor.</u>	

9200:680 Deferred Compensation and Employee Benefit Plans. TO
 Prerequisite: None.

Title	9200:699	<u>Normalized Statutory Drafting.</u>	1 credit.	TO	<u>Computer</u>
		<u>Based Drafting.</u>			

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**INVESTITURE REMARKS
DR. WILLIAM V. MUSE
September 6, 1985**

Chairman Steinhauer; members, Board of Trustees; other distinguished platform guests; University faculty, staff, students, and Alumni; friends. This is an exciting occasion. I'm glad you could come.

A number of people have asked me why the University waited a year before conducting my official installation as President. I would like to dispel a couple of rumors about the reasons for the delay. First, it was not because today was the first available date on my calendar. I will admit, however, that my first year has been busy, and I've had numerous opportunities to meet with members of the University and the Akron communities. Secondly, it was not because the Board of Trustees wanted to see whether an old southern boy like me could survive an Ohio winter. I'll admit there were times back in January and February when I questioned my judgment in deciding to move North, but the warmth of the people of Akron quickly over-shadowed the few days of cold weather that we experienced.

The real reason for the delay was to permit you--our University family, friends and supporters--to participate in this significant event for me personally and for The University of Akron collectively. I am delighted you could attend. I appreciate the words of encouragement and support provided to me by the participants in this program.

Becoming the president of a major university is the culmination of a long journey. For me it represents nearly 30 years of intensive study and hard work at eight different academic institutions as a student, faculty member, department head, Dean, Vice-Chancellor, and now, President. There were times when being a university president wasn't very attractive or even in the picture. Thirty years ago, playing second base for the Detroit Tigers appeared infinitely more exciting and challenging. But one of the things I learned from my youth while picking cotton in Mississippi was that perspiration produces inspiration. Working in the hot sun motivates one to want to be outstanding in some other field! And I'm pleased to report to you today that, most of the time, being president of a university is more fun than picking cotton.

I want to acknowledge also that my joy on this occasion is shared with several people who've contributed to my success. My wife, Marlene, has been a valuable partner and supporter throughout our lives together. And our children, (Amy, Ellen, and Van) have always made us proud and have added immensely to our lives. I'm particularly pleased that my brother, Clyde, whom you met earlier, and his wife, Vashti, are here, as Clyde has always been a very positive role model for me. I'm delighted that my mother-in-law, Mrs. Virginia Baker of Scottsburg, Indiana is here, along with a number of Marlene's relatives.

There is also another group I want to recognize that has been a part of my "extended family" for many years--my fraternity, Tau Kappa Epsilon. TKE honored me last month with the "Top Teke Alumnus" Award. I'm pleased that the current international president, two past presidents, the executive vice-president, and other officials and members of the fraternity are in attendance today.

Actually conducting the Investiture after one year is a real asset to me. It permitted me a year to "practice" as president. I guess if lawyers spend all their careers practicing, a college President ought to at least get a year.

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During my year of "practice," however, we accomplished a number of things. First, I have been able to assemble a significant portion of the management team which is leading our drive to improve the quality of all of our operations. I was pleased to be able to attract a person of the caliber of Dr. Frank Marini as our senior vice president and provost. Dr. Marini has extensive experience in educational administration, including seven years as a dean, four years as a provost and vice president for academic affairs, and one year as an administrator in the California State University system. He is providing effective and insightful leadership for academic affairs and student services.

Dr. Kathy Stafford, who first joined us as assistant to the president and director of government relations, is currently the vice president for institutional advancement. Her years with the Ohio Board of Regents and the Inter-University Council have given Kathy a keen understanding of the state political system and the various publics that higher education serves. She oversees our programs in development, public relations, alumni relations, and government and community affairs.

I should also note the significant roles of two members of my management team who are long-time University of Akron employees. One, Don Bowles, has assumed a broadened role as vice president for administrative services. He is responsible for facilities planning and construction, the physical plant, parking and security, electronic systems, and personnel. The other, Wayne Duff, continues in his very important role as vice president for business and finance, enhancing our reputation as an institution that is fiscally sound and well managed.

David Adams has already made his presence known as director of athletics. We attracted Dave away from his position as director of athletics at San Jose State University to return to an area of the country which is very familiar to him. Dave grew up in Pennsylvania, attended Penn State, and was assistant athletic director at the University of Pittsburgh for a number of years. I am confident that, under Dave's leadership, The University of Akron athletic program will be successful and gain community support.

Last week, we welcomed Dr. Robert Dubick as our new associate provost and dean of student services. Bob brings an impressive record in student affairs with the Indiana University System. He follows Dean Richard Hansford, who has provided very long and distinguished service to this institution. Bob has some big shoes to fill in enhancing student life at The University of Akron.

I'm also pleased Dr. John Shorrock came to UA from Wittenburg University to head our development operation as it seeks to increase the level of private support for The University of Akron. John has extensive experience in fund raising and works well with people.

There are others who have assumed new roles and are providing important leadership for the institution, such as Ken Barker and Dick Hansford as special assistants to the president and Phyllis Griffith as our new director of alumni relations. I particularly want to cite Charlene Bickel who left her post as Editor of "From the Hilltop" to join my staff as administrative assistant in January. Not only does Charlene have the demanding task of assisting me with a number of administrative assignments, but she also has the challenge of assisting me in putting together words to effectively express what we want to communicate to various audiences through speeches and written publications. You can see a copy of her handiwork in the 1984-85 Annual Report that will be released next week.

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In addition to the new and renewed administrative leadership for the institution, there were other major developments of the year will have significant impact on the future of our institution.

The first was the work of the Strategic Planning and Review Committee, better known as SPARC. This group, composed of administrators, faculty, staff, students and a university trustee, debated long and hard over this past year in providing major institutional directions and a framework for long-range planning by the academic and administrative units. I'll talk more about future directions that emerged from the SPARC debates later in my address.

We are examining the quality and effectiveness of our General Studies curriculum as a means for equipping students with the appropriate basic skills and a broad foundation upon which they can plan and pursue their majors and professional careers.

Increased communication and involvement between the City of Akron and the University in joint planning efforts has been fostered. I want to applaud Mayor Tom Sawyer for his leadership and support in the creation of a Joint City/University Task Force, which is looking at all of the ways in which our organizations interface, particularly in relation to the planning of physical facilities. We want to improve the attractiveness and safety of our campus environment, which is a critical factor in our ability to attract students and faculty. In doing so, our ability to be a positive force in local and regional economic and cultural development is enhanced.

Lastly, but certainly not least, I want to note the renewed spirit and enthusiasm that I feel building on campus. The University of Akron has a dedicated and highly competent faculty and a staff that is efficient and effective. We have some academic programs that rank with the nation's best. We have a diversity of students who share an eagerness to learn and a desire to better themselves. In short, The University of Akron is an excellent university. In many respects, it is far better than its national visibility suggests and it is better than many local observers, even its own faculty and staff, believe. All of us should be proud of what The University of Akron is and should make its assets better known in this community and around the world.

Having said this, however, I am equally aware that The University of Akron can be and should be better. I am challenging every area of the University to strive to improve its operations. I have not encountered any aspect of the organization that cannot be better by diligent effort and careful planning.

What does the future hold for The University of Akron? SPARC's document, which serves as the basis for our planning for the next five years, provides some excellent guidelines.

Let me comment briefly on some of the major directions that we see for the institution. First, the principal focus of The University of Akron over the next five years will be on the improvement of quality. We do not anticipate that the University will become any larger in enrollment. As the University shrinks somewhat in size over the period, we will concentrate upon the qualitative improvement of operations whether they be in instruction, research, public services, or our internal operations.

Secondly, our strategy could best be described as that of selective excellence. We cannot expect to be the national leader in all of our academic disciplines. While we will achieve an acceptable level of academic excellence in all programs, our plan will be to

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select a few areas in which we can reasonably expect to achieve national visibility and significance due to faculty strength or market opportunities. Each academic discipline will have the opportunity to "make its case" for that sort of attention. For example, our strength in polymer science suggests that it ought to be one of the areas of concentrated attention, although polymer science must make its case for such treatment in the same way as the other academic disciplines do.

Thirdly, we expect The University of Akron to make major strides as a research institution with a major, although not exclusive, emphasis upon funded research. Coupled with that will be an emphasis upon selectively strengthening our graduate programs in areas where a major contribution can be made to the research mission.

Fourth, we want to improve the quality of student life on our campus. This includes not only the programming for our resident students in the dorms, fraternities and sororities, but programs for commuting students as well. National studies have strongly supported the notion that students who are actively involved in campus activities benefit not only in the development of social skills but academically as well. We want to offer our students a well-rounded education both in the classroom and in other collegiate educational experiences.

Fifth, we want to improve the quality of our campus environment, addressing concerns about pedestrian and vehicular traffic, parking and its overall attractiveness. We are short of classroom, office, and research facilities according to Board of Regents standards and will be moving over the next few years toward solving those problems with the expansion of facilities for law, polymer science and engineering, and business administration.

In conclusion, I would say that I am very enthusiastic about the University's future. It won't be growing in size, and our resources are not likely to expand as they have in recent years. But with strategic planning and effective execution, we can improve the quality of all of our operations. We can be more responsive to the needs of the communities we serve. We can be a significant catalyst in the revitalization of Northeastern Ohio economically and culturally. It is a challenge that demands the best of us all.

With your help and support, we can make it happen.

Looking at the future, I can say to you this afternoon that I feel like John Naisbitt when, at the end of his book Megatrends, he wrote: "My God, what an exciting honor to be alive."

Thank you.

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