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Faculty Senate Chronicle September 18, 1984

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the university of akron Chronicle

a report to the faculty of
the university of akron



1984-85, No. 1 (20 pages)

September 18, 1984

1984-85 ACADEMIC YEAR BEGINS

Greetings from the President

As I begin my first year as President of The University of Akron, I am pleased to extend a hearty welcome to all new members of the faculty and cordial greetings to all continuing members of the faculty. I am excited about the opportunities that we have to develop a very significant University.

I am looking forward to working with you to achieve our mutual goals.

William V. Muse

University Board of Trustees

Officers

The officers of the Board of Trustees for 1984-85 are: Mr. John Steinhauer, Chairman; Mr. Eugene Graham and Mrs. Janet Purnell, Vice Chairmen; Mr. Foster S. Buchtel, Secretary; Mr. R. Wayne Duff, Assistant Secretary.

New Member

Mr. Benjamin G. Ammons has been appointed by Governor Celeste to a nine-year term on the Board of Trustees. He succeeds Mr. Roy Browne, whose term expired. Mr. Ammons earned the B.S. in Mechanical Engineering from The University of Akron in 1958 and received the M.B.A. from Purdue University in 1959. Formerly associated with the B. F. Goodrich Company for 14 years, and later Executive Vice President of the Carlisle Construction Materials Company, after four years as Vice President of the Carlisle Tire and Rubber Company, he joined the Firestone Tire and Rubber Company as Corporate Vice President in April 1982. In July 1984 he was appointed Executive Vice President of Product Planning and Marketing for Sales and Services. He was chosen Akron's Outstanding Young Man of the Year in 1968 and currently is Vice President of the Ohio Ballet. He has been and is active in many community organizations, belongs to Lambda Chi Alpha and Omicron Delta Kappa. Mr. Ammons will serve on the Buildings and Grounds and Educational Policy Committees of the Board.

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ACCREDITATIONS

The University of Akron has recently received three accreditations, two renewals and one new one.

Wayne General and Technical College has been notified that the Commission on Institutions of Higher Education of the North Central Association of Colleges and Schools has continued its full accreditation, with its next comprehensive evaluation scheduled for 1990-91.

The College of Engineering, which also was visited last fall for the regular evaluation of its baccalaureate programs, has received notification that the Accreditation Board for Engineering and Technology (formerly Engineers' Council for Professional Development) has granted continuing full approval of its undergraduate programs—Chemical, Civil, Electrical and Mechanical Engineering—to the maximum period of six years before the next official visitation by ABET.

The College of Education has been notified by the Ohio Department of Education of its approval of the College's request to offer certification in the area of bilingual multi-cultural education.

1984 UNITED WAY CAMPAIGN

The annual Summit County United Way Campaign officially began September 4, 1984. This year's goal is \$78,000. Mr. George Ball, Assistant to the President, is again serving as chairman. The other members of the faculty/staff committee are: Glenn Atwood, Engineering; James P. Banks, Institutional Advancement; Phillip Bartlett, Facilities Planning; Richard Bell, Law; Marilyn Carrell, Career Planning and Placement; Caesar Carrino, Evening College; Geraldine Chitty, Registrar's Office; Richard Combs, Controller's Office; Dorothy Everett, Payroll Office; Jacqueline Hegbar, Arts and Sciences; Alberta Hensley, Special Projects; Marie Kane, Computer Center; Dina Ketz, Physical Plant; Dennis Kleidon, Fine and Applied Arts; Donald Lehmier, Staff Personnel; Arthur Pollock, Community and Technical College; Janet Reuter, Education; Andrew Roth, Purchasing; Desnay Severit, Benefits Office; Karen Tarpey, Nursing; and E. Lee Wilson, Business Administration.

Our success last year as pacesetters in the United Way campaign has moved our community leaders to challenge the University to "Show the Way" again in 1984-85 for the education division. With our recognized record for per capita giving, we should be "over the top" by October 12. To help spark the campus effort, Wednesday, September 26, will be United Way Day on campus. All faculty and staff are urged to participate early to raise the funds to support service and welfare agencies in Summit County and demonstrate our concern with helping those who are served by United Way agencies. We hope that our final report will show that we gave "HELP—when needed".

UNIVERSITY DATES

- | | |
|--------------|---------------------------------------------------------------------------------------------------------------------------------|
| September 22 | Football, Akron vs. Eastern Kentucky, Rubber Bowl, 7:30 p.m.
<u>Thomas Hall</u> presents "Waves—Breakdancing", 7 and 10 p.m. |
| September 28 | <u>Thomas Hall</u> presents "Ballet Jazz de Montreal", 8:15 p.m. |
| October 4 | Regular <u>meeting of University Council</u> , Leigh Hall 307, 3 p.m. |

NEW MEMBERS OF THE UNIVERSITY FACULTY

Those joining our full-time faculty since summer 1984, teachers and administrative staff, are listed below for the 1984-85 academic year:

Mr. Vincent A. Altier, Assistant to the Director, Institute for Polymer Science and Member of the General Faculty
Dr. Allen S. Anderson, Assistant Professor of Finance
Mr. Bernard A. Arogyaswamy, Instructor in Management
Miss Nancy L. Barkley, Instructor in Nursing
Miss Sara C. Barnes, Instructor in Nursing
Mr. David S. Baxter, Assistant Director of Alumni and Constituency Relations and Member of the General Faculty
Mrs. Loretta F. Beal, Liaison/Instructional Programmer in Computer Based Education and Member of the General Faculty
Mrs. Elizabeth L. Beldon, Visiting Special Lecturer, Handicapped Services Technology
Mrs. Deborah K. Berkey, Instructor in Nursing
Mrs. Patricia Billow, Instructor in Business Law
Miss Ann D. Bolek, Physical Sciences Bibliographer and Instructor in Bibliography
Mr. Andrew Borowiec, Assistant Professor of Art
Dr. David R. Bowman, Assistant Professor of Physics
Miss Stephanie Brown, Artist in Residence and Member of the General Faculty
Ms. Claudia A. Burdge, Head, Reference Department and Member of the General Faculty
Dr. Mukerrem Cakmak, Chief Engineer in the Department of Polymer Engineering and Member of the General Faculty
Dr. Kim C. Calvo, Assistant Professor of Chemistry
Mrs. Eugenia Carroll, Assistant Professor of Dance and Director of the Dance Institute
Dr. Huey-tysh Chen, Assistant Professor of Sociology
Mr. Harry Michael Cheung, Assistant Professor of Chemical Engineering
Mr. Coleman A. Crawford, Assistant Basketball Coach and Member of the General Faculty
Ms. Laura Anne DeYoung, Assistant Head, Instructional Support Services and Member of the General Faculty
Mr. David L. Dickinson, Assistant Professor of Communicative Disorders and Clinical Supervisor in Communicative Disorders
Dr. Dennis Doverspike, Assistant Professor of Psychology
Mrs. Mary K. Dudich, Instructor in Nursing
Mr. Thomas Dukes, Assistant Professor of English
Mr. James R. Erwine, Coordinator of Cooperative Education and Member of the General Faculty
Mr. Carl J. Falivene, Assistant Football Coach and Lecturer in Physical Education
Dr. J. Clayton Fant, Assistant Professor of Classics and of History
Mrs. Maryellen Feeman, Visiting Instructor in Office Administration in the Community and Technical College
Mrs. Dianne Lee Ferguson, Assistant Professor of Education, Counseling and Special Education
Dr. Robert J. Fields, Assistant Professor of Modern Languages
Mr. Steven Allen Fisher, Assistant Professor of Accounting
Miss Annabelle Foos, Assistant Professor of Geology
Mr. Richard E. Friedman, Fine Arts Language and Literature Bibliographer and Instructor in Bibliography
Mrs. Lorelei O. Gibbs, Instructor in Nursing
Mrs. Mary Beth Gibson, Director of Student Development and Member of the General Faculty
Mr. Dean R. Gladden, Assistant Professor of Arts Management
Miss Sharon M. Gleason, Research Program Manager in the Institute for Futures Studies and Member of the General Faculty
Mr. Michael R. Golemo, Assistant Professor of Music and Assistant Director of Bands
Mrs. Judith Ann Groeneweg, Instructor in Nursing
Mr. Michael P. Hagle, Special Lecturer in Mechanical Engineering

NEW MEMBERS OF THE UNIVERSITY FACULTY, continued

Mr. Ali Hajjafar, Assistant Professor of Mathematical Sciences
 Dr. Patricia Harkin, Assistant Professor of English
 Dr. Tom Hartley, Assistant Professor of Electrical Engineering
 Mr. Neil M. A. Hauenstein, Instructor in Management
 Ms. Mara Hegedeos, Visiting Instructor in English
 Miss Marjorie Heinzer, Instructor in Nursing
 Dr. David Heminger, Visiting Assistant Professor of Mathematical Sciences
 Mr. Raymond M. Hernan, Assistant Basketball Coach and Member of the General Faculty
 Mr. Robert L. Hoskinson, Safety Officer and Member of the General Faculty
 Mrs. Marlene S. Huff, Instructor in Nursing
 Mr. Robert E. Huggins, Head Basketball Coach and Member of the General Faculty
 Mr. Wilson R. Huhn, Assistant Professor of Law
 Ms. Valerie M. Johnson, Head, Interlibrary Loans Department and Member of the General Faculty
 Miss Marie M. Kane, Administrative Project Leader and Member of the General Faculty
 Mrs. Marjorie Karlson, Manager/Systems Analyst, Mathematical Sciences Computer Laboratory and Member of the General Faculty
 Mr. Mark S. Kennedy, Assistant Professor of Civil Engineering
 Dr. Martha M. Kory, Assistant Professor of Biology
 Mr. Donald Laconi, Instructor in Hospitality Management
 Ms. Joyce M. Ladd, Visiting Instructor in Accounting
 Mr. Edward J. Laughner, Visiting Assistant Professor of Art
 Miss Andu (Trisa) Long, Assistant Director, Alumni Relations and Member of the General Faculty
 Miss Deborah Manning, Coordinator, Electronic Systems and Member of the General Faculty
 Mr. Donald N. Marshall, II, Athletic Trainer and Member of the General Faculty
 Ms. N. Jane McCandless, Visiting Instructor in Sociology
 Mr. Arthur A. McCreary, Assistant Athletic Trainer and Member of the General Faculty
 Mr. Richard B. McDowell, Academic Programmer/Analyst and Member of the General Faculty
 Dr. Rosie C. Mickey, Adviser of Students and Instructor in the Community and Technical College
 Dr. Kyonsuku Min, Principal Engineer in the Department of Polymer Engineering and Member of the General Faculty
 Miss Elaine E. Mott, Instructor in Nursing
 Dr. Nobuyuki Nakajima, Professor of Polymer Engineering
 Dr. C. R. Narayanaswamy, Assistant Professor of Finance
 Ms. Perry L. Nesbitt, Director of University Galleries and Member of the General Faculty
 Dr. William T. Nichols, Assistant Dean, Continuing Education and Public Services and Member of the General Faculty
 Mrs. Phyllis G. O'Conner, Head, Circulation Department and Member of the General Faculty
 Dr. Tawia M. Ocran, Visiting Associate Professor of Law
 Mr. Brian R. Patt, Director, Fraternity and Sorority Life and Member of the General Faculty
 Mrs. Sheryl A. Pflueger, Instructor in Nursing
 Dr. George W. Pruet, Jr., Assistant Professor of Political Science
 Dr. Antonio R. Quesada, Associate Professor of Mathematical Sciences
 Dr. Apostolos C. Raptis, Professor of Electrical Engineering
 Mr. James S. Ray, Staff Accountant and Member of the General Faculty
 Miss Elizabeth Reilly, Assistant Professor of Law

NEW MEMBERS OF THE UNIVERSITY FACULTY, continued

Mr. Richard S. Rice, Assistant Director of Cooperative Education and Assistant Professor of Coordination (Engineering)
Dr. Helen W. Richter, Assistant Professor of Chemistry
Mrs. Joann K. Riley, Instructor in Nursing
Mrs. Emily A. Rock, Instructor in Biology, Wayne General and Technical College
Dr. Mary Anne Rothermel, Assistant Professor of Management
Mr. David Rountree, Assistant Professor of Theatre
Dr. Garnett Ryland, Assistant Professor of Mechanical Engineering
Mr. James Ryon, Assistant Professor of Music
Dr. Janet E. Samuelson, Assistant Professor of English and Director of Composition
Mrs. Patricia Sarikelle, Instructor in Communication
Miss Mary Schmeida, Instructor in Nursing
Mr. George T. Shoemaker, Instructor in Electronic Technology
Mr. Brian R. Stanley, Visiting Assistant Professor of Music
Mrs. Charmaine Streharsky, Assistant to the Director, Research Services and Sponsored Programs; Deputy Industrial Security Supervisor and Member of the General Faculty
Mrs. Oletha Thompson, Academic Adviser and Member of the General Faculty, Evening College and Summer Sessions
Miss Patsy A. Vehar, Instructor in Business and Office Technology, Wayne General and Technical College
Mrs. Trina L. Velez, Assistant to Director of Calendar and Conference Services and Member of the General Faculty
Miss Robin Ver Hage, Assistant Professor of Theatre
Dr. Ronald E. Viola, Associate Professor of Chemistry
Ms. Pamela A. Walker, Coordinator of Trial Litigation Clinic, Staff Attorney, and Member of the General Faculty
Dr. Alf H. Walle, Assistant Professor of Marketing
Dr. Judy B. Wilkinson, Associate Professor of Marketing
Dr. G. Edwin Wilson, Jr., Professor of Chemistry and Head of the Department of Chemistry
Ms. Cynthia D. Winter, Assistant Editor and Member of the General Faculty
Mr. Paul B. Winters, Assistant Football Coach and Lecturer in Physical Education
Mrs. Sara Lynn Wrigley, Assistant Director, Gardner Student Center and Member of the General Faculty
Ms. Susan I. Yablonski, Special Lecturer (Faculty), Civil Engineering

ROTC

Army: Capt. Hilton E. Heineki, III, Assistant Professor
 of Military Science

Air Force: Lt. Col. William F. Leydorf, Jr., Professor of
 Aerospace Studies

 Lt. Dennis Williams, Assistant Professor of
 Aerospace Studies

SCHEDULE OF UNIVERSITY FACULTY MEETINGS 1984-1985

Month	Univ. Fac.	Univ. Counc. 1st Thurs. 3 p.m.	Grad. Fac. Tues. 3:30	Arts & Sci. Fac. Tues. 3:30	Engr. Fac. Thurs. 11 a.m.	Educ. Fac. Mon. 3 p.m.	Bus. Admin. Fac. 3 p.m.	Fine Arts Fac. Tues. 4 p.m.	Nurs. Fac. 4th Mon. 2 p.m.	Law Fac. 2nd Thurs. 3 p.m.	Comm. Tech. Fac. 2nd Wed. 4 p.m.
Sept.	7				13	17		24	24	8*	12
Oct.		4		16	4	8	2			11	10
Nov.		1		O	1	12	5	O N	26	8	14
Dec.			4	N	6	10**	11			13	12
Jan.		3		C A	31	21		C A	28		
Feb.		7		L L		11	18	L L		14	13
Mar.		7			7	11				14	13
Apr.		4	30	16	4	8	2*** 29		22	11	10
May		2			2					9	

*September meeting held in conjunction with the Annual Fall Law Faculty Retreat.

**Tentative.

***Two meetings in April.

THE UNIVERSITY OF AKRON CHRONICLE—Policy and Contents

In following its policy of publishing official reports of the University Faculty, University Council and the Administration each month during the academic year, the Chronicle will also provide formal notices of general faculty meetings, legislative action and other data of particular import for the faculty and staff. Any comment concerning the contents of the Chronicle may be directed to the office of the Acting Senior Vice President and Provost.

UNIVERSITY COUNCIL

Membership 1984-85

The elections for faculty representatives to University Council, according to the Bylaws, are to be completed by April 21, and all elected Council members are seated at the regular May meeting. The roster of the 1984-85 membership of University Council, as determined in May 1984, is at 71 voting members. The chairman of the Committee of Department and Division Heads is an ex officio member of Council as are the chairmen of the two elected Faculty Committees of Council—Faculty Rights and Responsibilities and Faculty Well-Being—elected by their respective committees. If the new chairmen are not already elected members of Council, they will be ex officio members, but nonvoting. The fourth ex officio nonvoting member is a retired faculty member appointed by the President. The list follows:

Elected from the Faculty

Buchtel College of Arts and Sciences--Dr. James Anderson, Dr. William Beyer, Dr. Michael Farona, Dr. Don Gerlach, Dr. C. Frank Griffin, Dr. Katherine Hinckley, Dr. Dale Jackson, Dr. Robert Jones, Dr. Walter Lehrman, Dr. William McGucken, Dr. Gary Oller.
College of Engineering--Dr. William Arbuckle, Dr. C. S. Chen, Dr. Phillip Gerhart, Dr. Robert Savinell.
College of Education--Mr. David Barr, Dr. Charles Dye, Dr. Robert Eley, Dr. Regis McKnight, Dr. Judith Noble.
College of Business Administration--Dr. Michael d'Amico, Dr. Alan Krigline, Dr. Arjan Sadhwani, Dr. John Works.
College of Fine and Applied Arts--Dr. Barbara Armstrong, Mrs. Barbara Heinzerling, Mr. Richard Jackboice, Dr. Linda Moore, Mr. Richard Shirey.
College of Nursing--Miss Elaine Drugan, Mrs. Julia Hudson, Mrs. Elaine Nichols.
School of Law--Mr. Lloyd C. Anderson, Mr. William Roth.
Community and Technical College--Dr. John Cole, Dr. William Fleming, Mr. Kenneth McCormick, Mrs. Minnie Pritchard, Dr. Frederick Sturm, Mrs. Deborah Weber.
Wayne General and Technical College--Dr. Warner Mendenhall, Mr. Forrest Smith.

Elected from the Library

Mr. David Brink, Mrs. Norma Pearson.

Elected from Student Organizations

Associated Student Government--Mr. Rob Kochis, Mr. Walter Morton, Mr. Frank Pignatelli, Mr. Rodney Yates.
Evening Student Council--Miss Cindy Hostetler, Miss Barbara L. Sculley.
Graduate Student Council--Miss Cynthia Mostoller.
Student Bar Association--Mr. John F. Myers.

Holding Office by Virtue of Administrative Assignment

President William V. Muse; Dr. J. S. Watt, Acting Senior Vice President and Provost; Dean R. L. Hansford, Vice President and Dean of Student Services; Dr. Alan N. Gent, Dean of Graduate Studies and Research; Dr. C. E. Griffin, Dean of Buchtel College of Arts and Sciences; Dr. Louis Hill, Dean of College of Engineering; Dr. H. Kenneth Barker, Dean of College of Education; Dr. J. W. Dunlap, Dean of College of Business Administration; Dr. Gerard Knieter, Dean of College of Fine and Applied Arts; Dr. Lillian DeYoung, Dean of College of Nursing; Mr. Donald M. Jenkins, Dean of School of Law; Mr. Robert Weyrick, Dean of Community and Technical College; Dr. Marion Ruebel, Dean of University College; Dr. C. A. Carrino, Dean of Evening College and Summer Sessions; Dr. W. A. Rogers, Executive Dean of Continuing Education and Public Services; Dr. Tyrone Turning, Dean of Wayne General and Technical College; Dr. George Hodowanec, Director of the University Library.

Appointed by the President

Mr. Howard Baldwin, Registrar; Dr. C. F. Poston, retired faculty member (nonvoting).

UNIVERSITY COUNCIL, continued

Ex Officio

Chairman, Committee of Department and Division Heads—Dr. Mary C. Rainey
Chairman, Committee on Faculty Rights and Responsibilities—
Chairman, Committee on Faculty Well-Being—
Retired Faculty Member—Dr. Charles F. Poston (appointed by the President)

Officers of University Council for 1984-85

Dr. John S. Watt, Acting Senior Vice President and Provost, Presiding Officer
Dr. C. Frank Griffin, Secretary
Dr. Linda Moore, President Pro Tempore, who would preside vice Dr. Watt and/or
President Muse

UNIVERSITY COUNCIL STANDING COMMITTEES, 1984-85

The Standing Committees of University Council, with the chairman of each listed first, are announced for 1984-85:

Elected

Procedural

Dr. J. S. Watt, Dr. C. Frank Griffin (Council secretary), Dr. William Beyer (1984-85),
Dr. William McGucken (1984-86), one to be elected (1984-86), President William V. Muse,
ex officio.

Faculty Rights and Responsibilities

(Tenured)	(College and Library)
Dr. Dale Jackson(1982-85)	Arts and Sciences
Dr. Robert W. Roberts(1982-85)	Engineering
Dr. Robert Myers(1983-86)	Education
Dr. Orville Keister(1982-85)	Business Administration
Mrs. Jean Williams(1984-87)	Fine and Applied Arts
Miss Dorothy Dobrindt(1984-87)	Nursing
Dr. Marvin Moore(1983-86)	Law
Mr. James Switzer(1984-87)	Community and Technical
Mr. Jack Hibbs(1983-86)	Library
Not Applicable	Wayne General and Technical
Not Applicable	General Faculty

Faculty Well-Being

Dr. June Burton(1983-86)
Dr. John T. Welch(1984-87)
Dr. John Blough(1983-86)
Mr. Alvin Lieberman(1982-85)
Dr. Donna Gaboury(1982-85)
Mrs. Carolyn Roberts(1984-87)
Mr. Hamilton DeSaussure(1984-87)
Dr. Russell Davis(1983-86)
Mrs. Ruth Clinefelter(1982-85)
Mr. John Crum(1983-86)
Mr. Rodney Marshall(1983-86)

Selected by Procedural Committee

Academic Policies, Curriculum and Calendar Committee

Watt, Carrino, Dunlap, Griffin, Hill, Turning, Baldwin, Anderson, J.C., Barr, Cole, Dye, Eley, R., Gerhart, Gerlach, Hinckley, Moore, L., Nichols, Oller, Preusch, Ramey, Reddy, Roth, Sadhwani, Sturm, Waickman, Weber, Works, Sculley, (additional student appointments to be made later).

*Athletics Committee

Barker, Rogers, Brink, Buchthal, DePompei, Hoffer, Lam, Larson, Leyerle, Meek; ex officio—
Considine, Parry, (student appointments to be made later).

*Chairman to be elected.

UNIVERSITY COUNCIL, continued

*Campus Facilities Planning Committee

Bowles, Jenkins, Weyrick, Krigline, Mravetz, Olive, Pearson, Pritchard, Savinell, Shirey, Beck, (student appointment to be made later).

*Library and Learning Resources Committee

Adolph, Daum, Gwinn, Heinzerling, Hodowanec, Hudson, Jones, Lehrman, Noble, J., Scatterday, Schruben, Thanopoulos, (student appointments to be made later).

Reference Committee

McCormick, Alderman, M.K., Miller, J., Ruebel, Switzer.

Research (Faculty Projects) Committee

Gent, DeYoung, Bell, Berty, Chen, C.S., Chyi, Gandee, Harwood, J., Hawes, Ledinko, Marquette, McMillin, Nelson, Reed, Reep, Silverman, VanderArk; ex officio—Mulhauser.

Student Affairs Committee

Hansford, Anderson, L.C., Arbuckle, Armstrong, d'Amico, Drugan, Farona, Jackoboice, Knieter, McKnight, Smith, Hostetler, Kochis, Yates; ex officio—Hahn, R.

*Chairman to be elected.

UNIVERSITY REPRESENTATIVES—1984-85

FACULTY ADVISORY COMMITTEE TO THE CHANCELLOR, 1984-85

The Akron representative on the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents is Dr. William Fleming, Professor in the Community and Technical College; Dr. Warner Mendenhall, Professor of Political Science at Wayne General and Technical College, will be the alternate.

UNIVERSITY RESEARCH COUNCIL, 1984-85

The membership of the University Research Council has been announced for 1984-85, the only change being the return from professional leave of Dr. Alan N. Gent, Dean of Graduate Studies and Research, who will again assume the chairmanship. The Council composition follows:

Dr. Alan N. Gent, Dean of Graduate Studies and Research, Chairman
Dr. H. Kenneth Barker, Dean of the College of Education
Dr. Frank J. Costa, Director of the Center for Urban Studies
Dr. Claibourne E. Griffin, Dean of the Buchtel College of Arts and Sciences
Dr. Louis A. Hill, Jr., Dean of the College of Engineering
Dr. Frank N. Kelley, Director of the Institute of Polymer Science
Dr. Karen M. Mudry, Director of the Institute for Biomedical Engineering Research
Mr. John E. Mulhauser, Acting Director of Research Services and Sponsored Programs, Secretary
Dr. James L. White, Director of the Center for Polymer Engineering

UNIVERSITY COUNCIL, continued

HEARING BOARD POOL, 1984-85

Buchtel College of Arts and Sciences—Dr. June Burton, Mrs. Faye Dambrot, Dr. Peter Gingo, Dr. Don Gerlach, Dr. Lathardus Goggins, Dr. C. Frank Griffin, Dr. John Gwinn, Mrs. Julia Hull, Dr. Dale Jackson, Mrs. Kriemhilde Livingston, Dr. Charles Wilson III.
College of Engineering—Dr. Lawrence Focht, Dr. Richard Gross, Dr. Kenneth Martin-Shultz, Dr. Simsek Sarikelle.
College of Education—Dr. M. K. Alderman, Dr. Hugh G. Christman, Dr. Edward B. Lasher, Dr. Martha Leyden, Dr. Rita Saslaw.
College of Business Administration—Dr. James Cress, Mr. Kenneth Gartrell, Dr. Dennis Kimmell, Dr. George Prough.
College of Fine and Applied Arts—Mrs. Jaclyn Facinelli, Dr. James V. Fee, Dr. Sharon A. Lesner, Mr. George Pope, Dr. Virginia Tappenden.
College of Nursing—Miss Barbara Anandam, Mrs. Jo Ann Collier, Ms. Susan Stearns.
School of Law—Mr. Merlin Briner, Ms. Dana Castle.
Community and Technical College—Mr. Kenneth McCormick, Dr. Beverly Mugrage, Miss Joyce Mirman, Mr. Richard Henry, Mrs. Rose Kleidon, Mr. James Switzer.
Library—Miss Judith Fitzgerald, Mrs. Julia Gammon.

GENERAL FACULTY GRIEVANCE COMMITTEE, 1984-85

The General Faculty Grievance Procedures, as approved by the Board of Trustees in June 1975, provide for the composition and eligibility for membership of the General Faculty Grievance Committee. These are overlapping two-year terms and certain representatives are elected and others appointed by the University President. The membership has been completed for 1984-85, except for the selection of the Member-at-Large by the Committee at its first fall meeting in September. The roster follows:

<u>Elected</u>	<u>Term</u>
Miss Geraldine Chitty, Associate University Registrar	1984-1986
Dr. Kelvie Comer, Assistant Dean, College of Fine and Applied Arts	1983-1985
Mrs. Louise Kuhns, Assistant to the Vice President for Institutional Advancement	1984-1986
<u>Appointed</u>	
Mr. Patrick Darrah, Associate Director, Career Planning and Placement	1983-1985
Miss Marie M. Kane, Administrative Project Leader in the Computer Center	1984-1986
Mr. Robert C. Sullivan, Assistant Dean, School of Law	1983-1985
Selected at large by the Committee (one-year term)— To be named	1984-1985

The chairman and vice chairman will be elected by the Committee at its first meeting.

UNIVERSITY COUNCIL, continued

AFFIRMATIVE ACTION COMMISSION, 1984-85

The University established its Affirmative Action Commission in February 1974. It is constituted with representatives of faculty, administration, staff and students, and is convened as necessary. The membership of the Commission for 1984-85 follows, with Mr. Richard Neal continuing as chairman and replacements indicated as "new appointments":

Miss Martha Booth, Associate Director of Admissions (new appointment)
Mr. Isiah Daniels, Assistant Director, Legal Affairs (new appointment)
Dr. Bernard Deitzer, Professor of Management
Dr. Lathardus Goggins, Associate Professor of Geography (new appointment)
Miss Kathryn Homeier, Professor of Nursing
Mr. Elmer J. Houston, Assistant to the Dean of Evening College and Summer Sessions
Mr. William D. Jones, Executive Director of Personnel (new appointment)
Dr. Ruth Lewis, Professor of Communication
Mrs. Martha Lierhaus, Assistant Professor of Mathematical Sciences
Mr. Richard Neal, Equal Employment Opportunity Officer (Chairman)
Miss Beth Olmstead, Coordinator, Handicapped Student Services
Mrs. Joyce Pippert, Secretary to the Vice President for Business and Finance
Mr. William Rich, Assistant Professor of Law (new appointment)
Dr. Robert W. Roberts, Robert Iredell Professor of Chemical Engineering
Mrs. Norma Spencer, Associate Professor of Education
Mr. James W. Taggart, Professor of Business Management Technology
Mrs. Kathryn Vegso, Associate Dean of Continuing Education and Public Services
Dr. John Wilson, Director of Black Cultural Center
One University student employee (to be appointed)

The Commission formulates subcommittees and assignments for consideration and implementation during this academic year.

DEPARTMENT HEADS, 1984-85

Buchtel College of Arts and Sciences

Division of Humanities

Department of Classics, Mrs. Jacqueline Hegbar
Department of English, Dr. Paul Merrix
Department of Modern Languages, Dr. Hugo Lijeron (Acting)
Department of Philosophy, Dr. James Anderson

Division of Natural Sciences

Department of Biology, Dr. Dale Jackson
Department of Chemistry, Dr. G. Edwin Wilson
Department of Geology, Dr. Robert Corbett
Department of Mathematical Sciences, Dr. William Beyer
Department of Physics, Dr. Roger Creel
Department of Polymer Science, Dr. Irja Piirma

Division of Social Sciences

Department of Economics, Dr. Randall King
Department of Geography, Dr. Allen Noble
Department of History, Dr. Robert Jones
Department of Political Science, Dr. Jesse Marquette
Department of Psychology, Dr. Gerald Barrett
Department of Sociology, Dr. Richard Gigliotti
Department of Urban Studies, Dr. Yong Cho

UNIVERSITY COUNCIL, continued

DEPARTMENT HEADS, 1984-85 (continued)

College of Engineering

Department of Biomedical Engineering, Dr. Karen Mudry
Department of Chemical Engineering, Dr. Robert Savinell (Acting)
Department of Civil Engineering, Dr. Andrew Simon
Department of Electrical Engineering, Dr. Chiou S. Chen
Department of Mechanical Engineering, Dr. Benjamin Chung (Acting)
Department of Polymer Engineering, Dr. James White

College of Education

Department of Counseling and Special Education, Dr. Theodore Gloeckler
Department of Educational Administration, Dr. John Blough
Department of Educational Foundations, Dr. Rita Saslaw
Department of Elementary Education, Dr. Bernard Esporite
Department of Physical Education, Dr. Robert Gandee
Department of Secondary Education, Dr. Larry Bradley

College of Business Administration

Department of Accounting, Dr. Richard Roberts
Department of Finance, Dr. Arthur Wentz
Department of Management, Dr. Howard Taylor
Department of Marketing, Dr. Dale Lewison

College of Fine and Applied Arts

Department of Art, Mr. Earl Ertman
Department of Communication, Mr. David Jamison
Department of Communicative Disorders, Dr. George Davis
Department of Home Economics, Dr. Mary Rainey
Department of Music, Theatre and Dance, Mr. Frank Bradshaw
Department of Social Work, Dr. Gauri Rai

University College

Department of General Studies, Dr. David Riede

Community and Technical College

Division of Allied Health Technology, Mr. Laverne Yousey
Division of Associate Studies, Mr. Blin Scatterday
Division of Business Technology, Mr. James Taggart
Division of Engineering and Science Technology, Mr. Thomas Herbert
Division of Public Service Technology, Mr. Joseph Lentini

Noncredit Departments

Department of Developmental Programs, Dr. Martin McKoski
Department of University Noncredit Courses, Dr. William T. Nichols

Reserve Officers' Training Corps

Army

Lt. Colonel Brian Yeager

Air Force

Lt. Col. William F. Leydorf, Jr.

MINUTES OF ALL-UNIVERSITY FACULTY MEETING OF SEPTEMBER 7, 1984

The annual fall all-University faculty meeting was called to order by Dr. J. S. Watt, Acting Senior Vice President and Provost, at 3:30 p.m. on Friday, September 7, 1984 in E. J. Thomas Performing Arts Hall.

Welcoming the group to the 1984-85 academic year (the University's 112th year), Dr. Watt noted that the opening of school went smoothly, thanks to the effort and willingness of the faculty to bear with some rather difficult administrative problems. Following the traditional order of business, he called upon the Deans and administrative officers (who were seated on the stage) to present those new faculty who are full-time and, if teaching faculty, who hold the rank of instructor, assistant, associate or full professor. He said that since July 1, over one hundred new faculty have joined the University family. Dr. Watt suggested that, in the interest of conserving time, names only will be mentioned and he asked that applause be withheld until all names have been called.

For the Buchtel College of Arts and Sciences, Dean C. E. Griffin presented:
Dr. David R. Bowman, Assistant Professor of Physics; Dr. Kim C. Calvo, Assistant Professor of Chemistry; Dr. Huey-tsyh Chen, Assistant Professor of Sociology;
Dr. Dennis Doverspike, Assistant Professor of Psychology; Mr. Thomas Dukes, Assistant Professor of English; Dr. J. Clayton Fant, Assistant Professor of History;
Dr. Robert J. Fields, Assistant Professor of Modern Languages; Miss Annabelle Foos, Assistant Professor of Geology; Mr. Ali Hajjafar, Assistant Professor of Mathematical Sciences; Dr. Patricia Harkin, Assistant Professor of English;
Miss Mara Hegedeos, Visiting Instructor in English; Dr. David Heminger, Visiting Assistant Professor of Mathematical Sciences; Mrs. Marjorie Karlson, Manager, Systems Analyst in the Computer Lab, Mathematical Sciences; Dr. Martha M. Kory, Assistant Professor of Biology; Miss N. Jane McCandless, Visiting Instructor in Sociology; Dr. George W. Pruet, Jr., Assistant Professor of Political Science;
Dr. Antonio R. Quesada, Associate Professor of Mathematical Sciences (unable to attend); Dr. Helen W. Richter, Assistant Professor of Chemistry; Dr. Janet E. Samuelson, Assistant Professor of Chemistry; Dr. Ronald E. Viola, Associate Professor of Chemistry; Dr. G. Edwin Wilson, Jr., Professor of Chemistry and Head of the Department. Dean Griffin also introduced Mr. Timothy S. Norfolk, Assistant Professor of Mathematics, a new faculty member in 1983-84 who had not been present at the September 9, 1983 meeting.

For the College of Engineering, Dean Louis A. Hill presented:
Dr. Mukerrem Cakmak, Chief Engineer, Center for Polymer Engineering; Dr. Harry M. Cheung, Assistant Professor of Chemical Engineering; Mr. Michael P. Hagle, Special Lecturer, Mechanical Engineering; Dr. Tom Hartley, Assistant Professor of Electrical Engineering; Mr. Mark S. Kennedy, Assistant Professor of Civil Engineering (unable to attend); Dr. Kyonsuku Min, Principal Engineer, Center for Polymer Engineering;
Dr. Nobuyuki Nakajima, Professor of Polymer Engineering; Dr. Apostolos C. Raptis, Professor of Electrical Engineering (unable to attend); Mr. Richard Rice, Assistant Director, Cooperative Education and Assistant Professor of Coordination (unable to attend); Dr. Garnett Ryland, Assistant Professor of Mechanical Engineering;
Dr. Atef F. Saleeb, Assistant Professor of Civil Engineering (a new faculty member in 1983-84 who had not been present at the September 9, 1983 meeting); Miss Susan I. Yablonski, Special Lecturer, Civil Engineering (unable to attend).

For the College of Education, Dean H. K. Barker presented:
Mr. Coleman A. Crawford, Assistant Basketball Coach and Member of the General Faculty; Mr. Carl J. Falivene, Assistant Football Coach and Member of the General Faculty (unable to attend); Dr. Dianne L. Ferguson, Assistant Professor of Education;
Mr. Raymond M. Hernan, Assistant Basketball Coach and Member of the General Faculty;
Mr. Robert E. Huggins, Head Basketball Coach and Member of the General Faculty;
Mr. Donald N. Marshall, Athletic Trainer and Member of the General Faculty;

MINUTES OF ALL-UNIVERSITY FACULTY MEETING OF SEPTEMBER 7, 1984, continued

For the College of Education (continued):

Mr. Arthur A. McCreary, Assistant Athletic Trainer and Member of the General Faculty (unable to attend); Mr. Paul B. Winters, Lecturer in Physical Education (unable to attend).

For the College of Business Administration, Dean James W. Dunlap presented:

Dr. Allen S. Anderson, Assistant Professor of Finance; Mr. Bernard A. Arogyaswamy, Visiting Instructor in Management; Mrs. Patricia M. Billow, Instructor in Business Law; Mr. Steven A. Fisher, Assistant Professor of Accounting; Mr. Neil M. A. Hauenstein, Instructor in Management; Ms. Avis L. Johnson, Assistant Professor of Management; Miss Joyce M. Ladd, Visiting Instructor in Accounting; Dr. C. R. Narayanaswamy, Assistant Professor of Finance; Dr. Mary A. Rothermel, Assistant Professor of Management; Dr. Alf H. Walle, III, Assistant Professor of Marketing; Dr. Judy D. Wilkinson, Assistant Professor of Marketing.

For the College of Fine and Applied Arts, Dean Gerard Knieter presented:

Mr. Andrew Borowiec, Assistant Professor of Art; Miss Stephanie Brown, Artist in Residence and Member of the General Faculty; Mrs. Eugenia Carroll, Executive Director of the Dance Institute and Assistant Professor of Dance; Mr. David L. Dickinson, Assistant Professor of Communicative Disorders; Mr. Dean R. Gladden, Assistant Professor of Arts Management; Mr. Michael R. Golemo, Assistant Professor of Music and Assistant Director, Bands; Mr. Edward J. Laughner, Visiting Assistant Professor of Art; Ms. Perry L. Nesbitt, Director of University Galleries and Member of the General Faculty; Mr. David Rountree, Assistant Professor of Theatre Arts; Mr. James Ryon, Assistant Professor of Music; Mrs. Patricia A. Sarikelle, Instructor in Communication; Mr. Brian R. Stanley, Visiting Assistant Professor of Music (unable to attend); Miss Robin Ver Hage, Assistant Professor of Theatre Arts.

For the College of Nursing, Dean Lillian DeYoung presented:

Miss Nancy L. Barkley, Instructor in Nursing; Miss Sara C. Barnes, Instructor in Nursing; Mrs. Deborah Berkey, Instructor in Nursing (joint with Akron General Medical Center); Mrs. Judith Ann Groeneweg, Instructor in Nursing; Mrs. Marjorie M. Heinzer, Instructor in Nursing; Mrs. Marlene S. Huff, Instructor in Nursing; Miss Elaine E. Mott, Instructor in Nursing; Mrs. Joann K. Riley, Instructor in Nursing (joint with Akron General Medical Center); Mrs. Mary Schmeida, Instructor in Nursing.

For the School of Law, Dean Donald Jenkins presented:

Mr. Wilson R. Huhn, Assistant Professor of Law; Dr. Tawia M. Ocran, Visiting Associate Professor of Law; Miss Elizabeth A. Reilly, Assistant Professor of Law; Miss Pamela A. Walker, Coordinator of Trial Litigation Clinic, Staff Attorney, Appellate Review/Legal Clinic and Member of the General Faculty.

For the Community and Technical College, Dean Robert Weyrick presented:

Mrs. Elizabeth L. Beldon, Visiting Special Lecturer, Handicapped Services Technology; Mrs. Mary E. Feeman, Visiting Instructor in Office Administration; Mr. Donald Laconi, Instructor in Hospitality Management; Dr. Rosie C. Mickey, Adviser of Students and Instructor in the Community and Technical College; Mr. George Shoemaker, Instructor in Electronic Technology.

For Evening College and Summer Sessions, Dean Caesar A. Carrino presented:

Mrs. Oletha Thompson, Academic Adviser and Member of the General Faculty.

For Continuing Education and Public Services, in Dean W. A. Rogers' absence, Mrs. Kathryn Vegso presented:

Dr. William T. Nichols, Assistant Dean, Continuing Education and Public Services and Member of the General Faculty.

MINUTES OF ALL-UNIVERSITY FACULTY MEETING OF SEPTEMBER 7, 1984, continued

Dr. George Hodowanec, Director of University Library and Learning Resources, presented: Mrs. Loretta F. Beal, Instructional Programmer/Liaison, Computer Based Education and Member of the General Faculty; Mrs. Ann D. Bolek, Physical Science Bibliographer and Instructor in Bibliography; Ms. Laura DeYoung, Assistant Head, Instructional Supports Services and Member of the General Faculty; Mr. Richard E. Friedman, Fine Arts Language and Literature Bibliographer and Instructor in Bibliography; Mrs. Phyllis G. O'Connor, Head, Circulation Department and Member of the General Faculty (unable to attend); Ms. Claudia Salem, Head, Reference Department and Member of the General Faculty.

Dr. Frank N. Kelley, Director of the Institute of Polymer Science, presented: Mr. Vincent A. Altier, Assistant to the Director, Institute for Polymer Science and Member of the General Faculty.

Dr. Lynn G. Johnson, Assistant Provost, presented: Mr. James R. Erwine, Coordinator, Cooperative Education and Member of the General Faculty.

Mr. R. Wayne Duff, Vice President for Business and Finance, presented: Mr. James S. Ray, Staff Accountant and Member of the General Faculty.

Dean Richard L. Hansford, Vice President and Dean of Student Services, presented: Miss Mary Beth Gibson, Director of Student Development and Member of the General Faculty; Captain Hilton E. Heineki, III, Assistant Professor of Military Science; Lt. Colonel William F. Leydorf, Jr., Professor of Aerospace Studies; Mr. Brian R. Patt, Director, Fraternity and Sorority Life and Member of the General Faculty; Mrs. Trina L. Velez, Assistant to Director, Calendar and Conference Services and Member of the General Faculty; Lt. Dennis Williams, Assistant Professor of Aerospace Studies; Miss Sara Wrigley, Assistant Director, Gardner Student Center and Member of the General Faculty.

Mr. Kenneth Hoyt, Vice President for Institutional Advancement, presented: Mr. David S. Baxter, Assistant Director of Alumni and Constituency Relations and Member of the General Faculty; Miss Andu (Trisa) Long, Assistant Director of Alumni Relations and Member of the General Faculty; Miss Cynthia D. Winter, Assistant Editor, University Information Services and Member of the General Faculty.

Mr. William D. Jones, Executive Director of Personnel, presented: Mr. Robert L. Hoskinson, Safety Officer and Member of the General Faculty.

Mr. Donald Bowles, Director of Facilities Planning, presented: Miss Deborah L. Manning, Coordinator, Electronic Systems and Member of the General Faculty.

Mr. Foster S. Buchtel, Executive Assistant to the President, presented: Miss Sharon M. Gleason, Research Program Manager in the Institute for Futures Studies and Member of the General Faculty.

Continuing with the agenda, Dr. Watt called upon Professor Arthur Pollock, a member of the 1984 United Way Committee, for a brief report. Mr. Pollock told the faculty that the University's assigned goal this year is \$78,000, which is a reasonable amount since last year's goal of \$62,000 was easily surpassed when faculty and staff contributed over \$71,000. The campaign strategy used last year proved to be so successful that the same pattern is being followed this year. Pledge cards, flyers and return envelopes have already been sent to all faculty and staff with second and third mailings to follow. He submitted that, with the kind of funding reductions that social services have endured in the last four or five

MINUTES OF ALL-UNIVERSITY FACULTY MEETING OF SEPTEMBER 7, 1984, continued

years, United Way has had to fill the gap. He asked for an increase from everyone this year and urged total University participation in this annual plea. Hopefully once again, we will "go over the top" with our contributions.

After thanking Mr. Pollock for his report, Dr. Watt announced three events which would be of interest: first, the Faculty Club's Welcome Back reception at 4:30 p.m. in the main ballroom of the University Club immediately following this meeting, to which everyone is invited; second, the all-University Picnic on Sunday, September 9, Lee Jackson Field from 2 to 6 p.m.; and third, the all-University staff meeting on Friday, September 14 at 3:30 p.m. in John S. Knight auditorium. He asked Deans and administrators to encourage their staff to attend so they could also hear the new president speak.

Departing slightly from the normal pattern, Dr. Watt called upon Miss Stephanie Brown, Artist in Residence and a new member of the College of Fine and Applied Arts faculty, for a brief musical interlude. Miss Brown is an accomplished pianist who has studied at the Juilliard School, privately with Rudolf Serkin and Leon Fleischer and who has performed with many symphony orchestras, both here and abroad, including the New York Philharmonic, the Detroit Symphony and the San Francisco Symphony. She has many recitals to her credit and has recorded under both the Musical Heritage Society and Vanguard Records labels. Miss Brown played a selection by Chopin, choosing for an encore a Ravel prelude.

PROGRAMS

Before turning the meeting over to the new president, Dr. Watt presented a brief biographical background. Dr. William V. Muse came here directly from the position of Vice Chancellor for Academic Affairs and Planning for the Texas A&M University system, where he served as chief academic officer. He was in Ohio once before, serving as an Associate Professor of Marketing and Chairman of the Department of Marketing at Ohio University. He has been Dean of the College of Business and Professor of Business Administration at Appalachian State University, Dean of the College of Business Administration at the University of Nebraska at Omaha and Dean of the College of Business at Texas A&M prior to taking his most recent position. Dr. Muse and his wife, Marlene, have three children and it might be interesting for you to know that their son, Van, is at Firestone High School and their two daughters, Amy and Ellen, are students at The University of Akron. In conclusion, Dr. Watt presented Dr. William V. Muse, 12th President of The University of Akron.

Following a standing ovation, President Muse thanked the faculty for their very warm reception and added his own words of welcome to the new members of the faculty and staff. He extended special thanks to Dr. Watt for serving as "master of ceremonies" for this first meeting of the year and announced Dr. Watt's appointment as Acting Senior Vice President and Provost as of September 1. He said this will not be a caretaker year for Dr. Watt, and he expects the University to move forward as rapidly as is appropriate on a number of fronts. He also announced that Dr. Faith Helmick has been appointed Acting Assistant Provost while continuing to serve as Director of Academic Personnel Services. Dr. Muse said he will be appointing a Search Committee within the next few weeks and hopes to have a new Provost selected before July 1, 1985.

Dr. Muse then turned to his prepared remarks for this annual faculty meeting, which follow, beginning on page 17.

At the conclusion of the president's talk, Dr. Watt said a question and answer period was not a part of today's agenda, but opportunities would be provided within the next few weeks for deans, department heads, and faculty to ask specific questions. He then issued a last reminder of the University Club reception immediately following adjournment.

The meeting was concluded at 4:30 p.m.

MINUTES OF ALL-UNIVERSITY FACULTY MEETING, 9/7/84, continued

FACULTY ADDRESS

September 7, 1984
Dr. William V. Muse

I was faced with mixed emotions when I learned that, during my first week on the job, I was to make a major address to the faculty. On the one hand, I was very pleased. Having spent my academic career as a faculty member, department chairman, dean, and academic vice-chancellor, I clearly understand that the strength of the University lies in its faculty. True progress can only be made through the individual efforts and collective contributions of the faculty. Therefore, could there be any more important group with whom I might share my thoughts about the University? Certainly NOT!

But I was also filled with anxiety. What could I say after such a short exposure to the University that would be meaningful to you? I don't have any specific plan to unfold for you today. I believe that one needs to understand an organization before attempting to modify its direction or behavior. Even though I am a reasonably fast learner, there is still a lot that I need to know about The University of Akron before providing specific future directions.

When I assumed the deanship of the Business School at Texas A&M, I spent the first three months talking with each faculty member individually to learn about their aspirations for the school and what they felt its strengths and weaknesses were. Out of these conferences and meetings with the administrative leadership of the college came a well-developed five-year plan for the enhancement of the college that we pursued during my tenure as Dean.

Similarly, when I became Vice-chancellor, the Chancellor and I spent a day with each of the colleges to more fully understand their goals, strengths, and problems.

Clearly, in my present post, I will not have the time to conduct individual interviews with each member of the faculty. But I do plan to meet with elected faculty leaders and to ask each college and other major organizational units to give me a briefing on their operations. From this input, I hope to gain a better feel for the type of institution you want The University of Akron to be and for the talents and assets you can contribute toward achieving that goal.

From this information gathering process and from the strategic planning process that is underway, I would hope that we will see unfold over the next few months a clearer picture of the future goals and plans for The University of Akron.

A comment or two about the strategic planning process may be in order.

On August 23-24, I met with selected administrators, faculty, and students of the university to learn more about the strategic planning process and its current status. It was clear to me, from listening to the comments, that some improvements need to be made in the process -- e.g. to provide more systematic feedback on the plans that have been developed and to link more fully the planning and the budgeting process. That will be done.

I am a strong supporter of strategic planning. It is essential for us to achieve our goals and to utilize our resources effectively. It is not a question of whether we plan; it's simply a question of whether we do so effectively.

MINUTES OF ALL-UNIVERSITY FACULTY MEETING, 9/7/84, continued

Although I am not here today to tell you about my specific plans, I do want to share with you some of my early impressions about the University and why I am excited about the future.

I do not anticipate that, after we complete the strategic planning process, there will be a major shift in the future direction of The University of Akron. I say that not because I feel the institution is without a need for improvement (on the contrary, I feel there are a lot of things we can do better) or because I am a "status-quo" person (my past experience would suggest otherwise). I say that because, it appears to me, the University has positioned itself well over the past decades to cope with the environment that higher education now confronts and will confront over the next ten years. What The University of Akron is currently doing and has done for a major part of its history is increasingly the profile that institutions of higher education in this country are adopting or trying to adopt. To that extent, then, I feel that The University of Akron is a "prototype of the University of the future."

For their leadership and foresight in bringing this about, Dom Guzzetta, Noel Leathers, and others who contributed to this development should be commended.

It is clear that higher education in this state, and in most states, will be operating in a declining market over the next ten years. The number of high school graduates, the traditional source for students, will steadily decline until the mid-1990s. Fortunately, The University of Akron effectively served the needs of nontraditional students long before that was the fashionable thing to do. Our experience with adult students--the delivery system, method of instruction, and form of counseling needed--ought to give us credibility with this audience and give us some comparative advantage as other universities begin to compete more aggressively for this type of student. To the extent that we can maintain our comparative advantage with this market segment, we can soften the impact on us induced by the declining number of high school graduates.

Many students today are also electing to opt for educational programs other than a traditional bachelor's degree, often resulting in increasing enrollment in community colleges when four-year institutions are declining. The University of Akron is positioned to respond to that trend through the Community and Technical College and through the Wayne General and Technical College.

As there has been an increasing career orientation by students over the past years, The University of Akron has moved to strengthen its professional colleges--engineering, business, nursing, law, etc.--as well as specific disciplines.

In short, the University appears to have been responsive to the educational needs of the community that it serves and can offer educational programs that range from training in a specific skill to preparation for a career of teaching and research at the doctoral level.

In the research arena, we have seen unfolding for some time the growing acceptance of the necessity for partnerships between the University and government or private industry to address significant issues. While basic research dealing with fundamental relationships is still critical, an increasing amount of the University's research will be applied--i.e., focused on specific issues, often with a sponsor(s). While fears as to the potential for compromises to our integrity still exist, major research universities seem to have successfully dealt with this issue and I feel that such anxieties should not deter us from a direction that holds great promise for the nation.

MINUTES OF ALL-UNIVERSITY FACULTY MEETING, 9/7/84, continued

The University of Akron has already moved aggressively in that direction in polymer science and engineering. That is a natural focus for Akron, given our location, history, and comparative advantage. And I'm confident the potential exists for similar efforts in other areas.

While I do not expect the University to deviate from these basic thrusts, I am concerned with the questions of: Are there other things we should be doing? Are there things we should not be doing? And, very importantly, of the things we are doing, how can we do them better?

The era of growth for universities is over. We no longer will be able to measure our success in terms of increases in enrollment. Instead we need to shift our focus to the quality of the work that we do--the quality of the educational experience we provide for our students, the significance of the research that we do, etc. Quality needs to be assessed in terms of the goals that we set and the mission we are striving to achieve. Quality should be our aim--to provide our students (young and old, full or part-time) with an educational experience that is relevant to their needs--to use our research skills to address issues of concern and importance to society--to be a powerful, positive force in the community. Whatever we do we should do with care, with commitment, and with class.

We should not be deterred from our overriding purpose, that of providing our students with a sound, basic education and having a positive impact on those we serve. Our role in society is to produce, preserve, transmit, and apply knowledge. We should do so in a manner that each person we involve in the process is touched by it. We must not only help individuals prepare for careers and learn how to solve problems, but we must help them gain insights into themselves and the world in which they live. We must help them not only make a living but help them learn how to enrich their lives. A university in its finest form ought to be the intellectual and cultural conscience of the community, helping it to raise its sights about how life ought to be lived and how society ought to function.

John Masfield captured the essence of a university so eloquently when he said:

"There is no greater thing than a university. Wherever it stands, it stands and shines; wherever it exists, the free minds of men, urged on to full and fair inquiry, may still bring wisdom into human affairs."

From its summit on Spicer Hill, I want The University of Akron to stand and shine! Stand and shine in the quality of the education we provide our students, stand and shine in the significance of the research we undertake, and stand and shine in the impact we have on this community.

I hope that you will share with me these hopes and aspirations and that you will join me in the quest.

THE UNIVERSITY OF AKRON
Calendar 1984-85

Fall Semester 1984 (72 Instructional Days)

*September 3, Monday	Labor Day
September 4, Tuesday	Day and Evening Classes Begin
November 12, Monday	Veterans Day (classes held; staff holiday)
**November 22, Thursday-	
November 24, Saturday	Thanksgiving Recess
November 26, Monday	Classes Resume
December 15, Saturday	Final Instructional Day
December 17-22, Monday-	
Saturday	Final Examination Period
January 19, Saturday	January Degree Conferral

Spring Semester 1985 (75 Instructional Days)

January 21, Monday	Day and Evening Classes Begin
February 12, Tuesday	Founders Day
March 25-30, Monday-	
Saturday	Spring Recess
***May 3, Friday	May Day
May 11, Saturday	Last day of classes
May 13-18, Monday-	
Saturday	Final Examination Period
May 26, Sunday	Commencement

Summer Session 1985 (49 Instructional Days)

Summer I

June 10, Monday	First 5-week and 8-week Sessions begin
*July 4, Thursday	Independence Day
July 12, Friday	First 5-week Session ends

Summer II

July 15, Monday	Second 5-week Session begins
August 2, Friday	Eight-week Session ends
August 16, Friday	Second 5-week Session ends

- *University closed
 **University closed from Wednesday, November 21, at 5 p.m. until
 Monday, November 26, at 7 a.m.
 ***Approved by University Council, May 3, 1984.

(Approved by University Council, October 7, 1982)

MR. JOHN S. WATT
ASSISTANT PROVOST