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Faculty Senate Chronicle May 18, 1984

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May 18, 1984

OUTSTANDING RESEARCHER AND TEACHER AWARDS

At the Faculty Recognition Luncheon on May 4, 1984, the Alumni Council presented its two annual awards which are accompanied by checks for \$1000. The recipients for 1984 are Dr. Alan N. Gent, Professor of Polymer Physics and Dean of Graduate Studies and Research, for the sixth annual "Outstanding Researcher" award, and Dr. Barbara N. Armstrong, Professor of Home Economics, for the eleventh annual "Outstanding Teacher" award.

FACULTY ADVISORY COMMITTEE TO THE CHANCELLOR, 1984-85

The Akron representative on the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents is Dr. William Fleming, Professor in the Community and Technical College; Dr. Warner Mendenhall, Professor of Political Science at Wayne General and Technical College will be the alternate.

DATES FOR UNIVERSITY COUNCIL MEETINGS, 1984-85

Regular monthly meetings of University Council will continue to be the first Thursday of the month. For 1984-85 they will be held on October 4, November 1, and December 6, 1984; February 7, March 7, April 4, and May 2, 1985. There are no meetings scheduled in September 1984 or January 1985.

NECROLOGY

Mr. Scott D. Hagen, Associate Professor of Biology, passed away suddenly on April 26, 1984. A native of Kansas, Mr. Hagen earned his B.S. at Kansas State University in 1958 and the M.S. at Kansas State Teachers College at Emporia in 1964. He had served in the U.S. Air Force. He was appointed Instructor in Biology at The University of Akron in 1966 and Assistant Professor in 1968. In 1972 he was transferred to Wayne General and Technical College where he was promoted to Associate Professor of Biology in 1975 and given indefinite tenure. In spring 1982 he had a professional leave for studies in connection with the Ohio Department of Natural Resources. He was active in faculty and professional circles on the campus and in Orrville and was a popular teacher. Memorial services were held at Wayne General and Technical College on April 28. He is survived by his wife, two sons and a daughter.

DATES FOR FALL 1984-85

September 4 (Tuesday)	Opening Week, Classes begin, day and evening
September 13 (Thursday)	Acme-Zip Luncheon and Fashion Show
September 15 (Saturday)	Acme-Zip Game

TABLE OF CONTENTS

University Council Membership	Page 2
University Council Officers and Procedural Committee	3
Elected Council Committees and Hearing Board Pool	3,4
University Dates	4
Minutes of Regular Meeting of University Council, May 3, 1984	5
Appendix to Minutes of University Council meeting, 5/3/84	
Curriculum Changes (Including Law)	11
Report of Faculty Advisory Committee to Regents' Chancellor	12
Recommendations for a Faculty/Staff Assistance Service	
at The University of Akron	14
Report to University Council from the Academic Policies,	
Curriculum and Calendar Committee	16
University Calendar 1984-85	18

UNIVERSITY COUNCIL

Membership 1984-85

The elections for faculty representatives to University Council, according to the Bylaws, are to be completed by April 21, and all elected Council members are seated at the regular May meeting. The roster of the 1984-85 membership of University Council, as determined in May 1984, is at 71 voting members. The chairman of the Committee of Department and Division Heads is an ex officio member of Council as are the chairmen of the two elected Faculty Committees of Council—Faculty Rights and Responsibilities and Faculty Well-Being—elected by their respective committees. If the new chairmen are not already elected members of Council, they will be ex officio members, but non voting. The fourth ex officio nonvoting member is a retired faculty member appointed by the President. The list follows:

Elected from the Faculty

Buchtel College of Arts and Sciences—Dr. James Anderson, Dr. William Beyer, Dr. Michael Farona, Dr. Don Gerlach, Dr. C. Frank Griffin, Dr. Katherine Hinckley, Dr. Dale Jackson, Dr. Robert Jones, Dr. Walter Lehrman, Dr. William McGucken, Dr. Gary Oller.

College of Engineering—Dr. William Arbuckle, Dr. C. S. Chen, Dr. Phillip Gerhart, Dr. Robert Savinell.

College of Education—Mr. David Barr, Dr. Charles Dye, Dr. Robert Eley, Dr. Regis McKnight, Dr. Judith Noble.

College of Business Administration—Dr. Michael d'Amico, Dr. Alan Krigline, Dr. Arjan Sadhwani, Dr. John Works.

College of Fine and Applied Arts—Dr. Barbara Armstrong, Mrs. Barbara Heinzerling, Mr. Richard Jackoboice, Dr. Linda Moore, Mr. Richard Shirey.

College of Nursing—Miss Elaine Drugan, Mrs. Julia Hudson, Mrs. Elaine Nichols.

School of Law—Mr. Lloyd C. Anderson, Mr. William Roth.

Community and Technical College—Dr. John Cole, Dr. William Fleming, Mr. Kenneth McCormick, Mrs. Minnie Pritchard, Dr. Frederick Sturm, Mrs. Deborah Weber.

Wayne General and Technical College—Dr. Warner Mendenhall, Mr. Forrest Smith.

Elected from the Library

Mr. David Brink, Mrs. Norma Pearson.

Elected from Student Organizations

Associated Student Government—Mr. Rob Kochis, Mr. Walter Morton, Mr. Frank Pignatelli, Mr. Rodney Yates.

Evening Student Council—Miss Cindy Hostetler, Miss Barbara L. Sculley

Graduate Student Council—To be elected.

Student Bar Association—Mr. John F. Myers.

Holding Office by Virtue of Administrative Assignment

President of the University; Dr. Noel L. Leathers, Senior Vice President and Provost; Dean R. L. Hansford, Vice President and Dean of Student Services; Dr. Alan N. Gent, Dean of Graduate Studies and Research; Dr. C. E. Griffin, Dean of Buchtel College of Arts and Sciences; Dr. Louis Hill, Dean of College of Engineering; Dr. H. K. Barker, Dean of College of Education; Dr. J. W. Dunlap, Dean of College of Business Administration; Dr. Gerard Knieter, Dean of College of Fine and Applied Arts; Dr. Lillian DeYoung, Dean of College of Nursing; Mr. Donald M. Jenkins, Dean of School of Law; Mr. Robert Weyrick, Dean of Community and Technical College; Dr. Marion Ruebel, Dean of University College; Dr. C. A. Carrino, Dean of Evening College and Summer Sessions; Dr. W. A. Rogers, Executive Dean of Continuing Education and Public Services; Dr. Tyrone Turning, Dean of Wayne General and Technical College; Dr. George Hodowanec, Director, University Library and Learning Resources.

Appointed by the President

Mr. Howard Baldwin, Registrar; Dr. John S. Watt, Associate Provost; Dr. Charles F. Poston, retired faculty member (nonvoting).

UNIVERSITY COUNCIL, continued

Ex Officio

Chairman, Committee of Department and Division Heads—Dr. Mary C. Rainey
Chairman, Committee on Faculty Rights and Responsibilities—(to be elected)
Chairman, Committee on Faculty Well-Being—(to be elected)
Retired Faculty Member—Dr. Charles F. Poston (appointed by the President)

Officers of University Council for 1984-85

Dr. Noel L. Leathers, Senior Vice President and Provost, Presiding Officer
Dr. C. Frank Griffin, Secretary
Dr. Linda Moore, President Pro Tempore, who would preside vice Dr. Leathers and/or the President

Members of Procedural Committee, 1984-85

Dr. Noel L. Leathers, Senior Vice President and Provost, Chairman
Dr. C. Frank Griffin, Secretary of University Council, 1984-85
Dr. William Beyer, 1984-85
Dr. William McGucken, 1984-86
*Dr. Frederick Sturm, 1984-86
President of the University, ex officio

*It was later determined that Dr. Sturm, now Associate Dean of the Community and Technical College, is not eligible to serve in this capacity. When Council meets in the fall, an election will be held to fill this two-year seat.

Elected University Council Committees, 1984-85

<u>College and Library</u>	<u>Faculty Rights Committee</u> (tenured)	<u>Faculty Well-Being Committee</u>
Arts and Sciences	Dr. Dale Jackson(1982-85)	Dr. June Burton(1983-86)
Engineering	Dr. Robert W. Roberts(1982-85)	Dr. John T. Welch(1984-87)
Education	Dr. Robert Myers(1983-86)	Dr. John Blough(1983-86)
Business Administration	Dr. Orville Keister(1982-85)	Mr. Alvin Lieberman(1982-85)
Fine and Applied Arts	Mrs. Jean Williams(1984-87)	Dr. Donna Gaboury(1982-85)
Nursing	Miss Dorothy Dobrindt(1984-87)	Mrs. Carolyn Roberts(1984-87)
Law	Dr. Marvin Moore(1983-86)	Mr. Hamilton DeSaussure(1984-87)
Community and Technical	Mr. James Switzer(1984-87)	Dr. Russell Davis(1983-86)
Library	Mr. Jack Hibbs(1983-86)	Mrs. Ruth Clinefelter(1982-85)
Wayne General and Technical	Not Applicable	Mr. John Crum(1983-86)
General Faculty	Not Applicable	Mr. Rodney Marshall(1983-86)

UNIVERSITY COUNCIL, continued

HEARING BOARD POOL, 1984-85

Buchtel College of Arts and Sciences—Dr. June Burton, Mrs. Faye Dambrot, Dr. Peter Gingo, Dr. Don Gerlach, Dr. Lathardus Goggins, Dr. C. Frank Griffin, Dr. John Gwinn, Mrs. Julia Hull, Dr. Dale Jackson, Mrs. Kriemhilde Livingston, Dr. Charles Wilson III.
College of Engineering—Dr. Lawrence Focht, Dr. Richard Gross, Dr. Kenneth Martin-Shultz, Dr. Simsek Sarikelle.
College of Education—Dr. M. K. Alderman, Dr. Hugh G. Christman, Dr. Edward B. Lasher, Dr. Martha Leyden, Dr. Rita Saslaw.
College of Business Administration—Dr. James Cress, Mr. Kenneth Gartrell, Dr. Dennis Kimmell, Dr. George Prough.
College of Fine and Applied Arts—Mrs. Jaclyn Facinelli, Dr. James V. Fee, Dr. Sharon A. Lesner, Mr. George Pope, Dr. Virginia Tappenden.
College of Nursing—Miss Barbara Anandam, Mrs. Jo Ann Collier, Ms. Susan Stearns.
School of Law—Mr. Merlin Briner, Ms. Dana Castle.
Community and Technical College—Mr. Kenneth McCormick, Dr. Beverly Mugrage, Miss Joyce Mirman, Mr. Richard Henry, Mrs. Rose Kleidon, Mr. James Switzer.
Library—Miss Judith Fitzgerald, Mrs. Julia Gammon.

UNIVERSITY DATES

May 24	Law Alumni Dinner, Tangier, 6:30 p.m.
June 9	Alumni Day, Gardner Student Center, 6 p.m.
June 11	Summer Session I begins.
June 12-17	Kenley Players open season with the musical, "Little Shop of Horrors", Thomas Hall, 8:30 p.m.
June 13	Gabrielli Ensemble, Guzzetta Recital Hall, 8:15 p.m.
June 14	Paragon Brass Quintet, Guzzetta Recital Hall, 8:15 p.m.
June 18	Evening Summer Chorus, Guzzetta Recital Hall, 8:15 p.m.
June 19-24	Kenley Players present Vicki Lawrence in "Once Upon a Mattress", Thomas Hall, 8:30 p.m.
June 25	Vocal Jazz Ensemble, Guzzetta Recital Hall, 8:15 p.m.
June 26- July 1	Kenley Players present Terence Monk in "Woman of the Year", Thomas Hall, 8:30 p.m.
July 2	University Brass Choir, Guzzetta Recital Hall, 8:15 p.m.
July 3-8	Kenley Players present Ed Ames in "Man of La Mancha", Thomas Hall, 8:30 p.m.

MINUTES OF MEETING OF UNIVERSITY COUNCIL, May 3, 1984

The regular meeting of the University Council was called to order by the Chairman, Senior Vice President Noel L. Leathers, at 3 p.m. on Thursday, May 3, 1984, in Leigh Hall 307.

Fifty-three of the 71 members of Council (including two ex officio for 1984-85) were present. In the fall when the chairmen are elected for the Faculty Rights and Responsibilities Committee and the Faculty Well-Being Committee, the number of ex officio members could change, depending on whether they are already regular Council members. Those absent today with notice were: Dean Lillian DeYoung, Dean James W. Dunlap, President D. J. Guzzetta, Dean Louis Hill, Dr. George Hodowanec, Dean Gerard Knieter, Dr. Charles Poston (ex officio), Dr. Mary Rainey (ex officio), and Interim Dean Joseph Walton. Others absent were: Mr. Lloyd C. Anderson, Mr. David Barr, Dr. C. S. Chen, Dr. John Cole, Dr. Robert Eley, Mrs. Barbara Heinzerling, Dr. Katherine Hinckley, Mr. Richard Jackoboice, Mr. Walter Morton, Mr. John Myers, and one representative from Graduate Student Council still to be elected.

Dr. Leathers introduced the newly elected members of Council for 1984-85, asking each to stand as he called the names: Buchtel College of Arts and Sciences—Dr. William Beyer, Dr. C. Frank Griffin, Dr. Katherine Hinckley (absent), Dr. Walter Lehrman and Dr. Gary Oller; College of Engineering—Dr. C. S. Chen (absent) and Dr. Robert Savinell; College of Education—Mr. David Barr (absent), Dr. Robert Eley (absent) and Dr. Regis McKnight; College of Business Administration—Dr. Arjan Sadhwani; College of Fine and Applied Arts—Mrs. Barbara Heinzerling and Mr. Richard Jackoboice (both absent); College of Nursing—Mrs. Julia Hudson and Mrs. Elaine Nichols; School of Law—Mr. Lloyd C. Anderson (absent) and Mr. William Roth; Community and Technical College—Dr. John Cole (absent), Dr. William Fleming, Mr. Kenneth McCormick and Mrs. Deborah Weber; Library—Mrs. Norma Pearson.

The Chairman called for consideration of the minutes of the regular meeting of the University Council of April 5, 1984 as printed in The University of Akron Chronicle of April 18, 1984. Hearing no objections, he declared the minutes approved as circulated.

Informing Council that President Guzzetta is out of the state, Dr. Leathers continued with the agenda and the election of the President Pro Tempore of University Council.

Dean Caesar Carrino nominated Dr. Don Gerlach; Dr. Barbara Armstrong nominated Dr. Linda Moore. It was then moved that the nominations be closed. The motion was seconded and carried. While Dr. Dye passed out ballots, the Chairman asked Dr. William Fleming and Dr. Arjan Sadhwani to serve as tellers.

The tellers reported the vote—Dr. Linda Moore was elected President Pro Tempore for 1984-85.

Dr. Robert Jones nominated Dr. Charles Dye to continue as Secretary of Council, but Dr. Dye respectfully declined. Dr. Dale Jackson nominated Dr. C. Frank Griffin; Dean Richard Hansford moved the nominations be closed. The motion was seconded and carried, confirming Dr. Griffin as Secretary of University Council and member of the Procedural Committee for 1984-85.

Announcing that two members were to be elected to the Procedural Committee, the Provost recognized Dr. James Richardson who called attention to the fact that he is no longer an elected member of University Council, but has one year of his term to serve on the Procedural Committee, which would not conform with the Bylaws of Council. The Chairman then stated that Dr. Richardson would be relieved of the balance of his term on the Procedural Committee and ballots would be cast for three members—two for two-year terms and one for the one year of Dr. Richardson's unexpired term. He then opened the floor for nominations.

MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/3/84, continued

Dr. William Rogers nominated Dr. William Beyer; Dr. Gary Oller nominated Dr. William McGucken; Mrs. Minnie Pritchard nominated Dr. Frederick Sturm; Dr. Barbara Armstrong nominated Mr. Forrest Smith. Dr. Charles Dye moved the nominations be closed. The motion was seconded and carried.

Dr. Gerlach cautioned against electing all three for the same term; Dr. Beyer suggested one ballot with three names, with the two highest serving two years and the third serving one year. To expedite counting, Dr. Sadhwani suggested one name on each ballot, and it was agreed to follow this procedure.

The tellers announced the votes: Dr. William McGucken and Dr. Frederick Sturm elected to the two-year terms (1984-86); Dr. William Beyer elected to the one-year term (1984-85).

For selecting Akron's representative on the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents, Dr. Philip Gerhart nominated Dr. Linda Moore. Dr. Moore declined, however, since she had just been elected President Pro Tempore of University Council. Mr. Forrest Smith nominated Mr. Warner Mendenhall; Mr. Kenneth McCormick nominated Dr. William Fleming and Dr. Arjan Sadhwani nominated Dr. William Beyer. On Dr. Dye's motion, the nominations were closed with the proviso that the highest number of votes would be the Akron representative, and the runner-up would be the alternate. Dr. William Fleming was elected, with Dr. Warner Mendenhall the alternate.

Although reports from standing committees are not customarily included on the agenda for the May organizational meeting of Council, the Chairman called for any reports pending. He reported for the Procedural Committee, which met on April 20, 1984 to set the agenda for today's Council meeting. At that meeting the committee unanimously approved the procedure to request all current standing committee chairpersons to submit a summary report of their committee's activities during the 1983-84 Council year and to indicate what activities have yet to be completed so that the 1984-85 committee membership will be as fully informed as possible.

The Chairman recognized Dr. Gerlach who expressed his concern about what he felt might be a practice in conflict with the Bylaws of Council and called attention to Article VII, Section a. "Meetings of Council shall be held at least once a month during the fall and spring semesters." He continued, saying that to conform with the Bylaws, he expects in the fall of this term to have a meeting of University Council in September in order to have all business well under way perhaps by October, thereby avoiding a last minute rush in the spring in an attempt to cover all bases. He suggested this item be referred to the Procedural Committee's attention.

Thanking Dr. Gerlach for his suggestion, the Chairman proceeded with committee reports and called upon Dr. Watt to report for the Academic Policies, Curriculum and Calendar Committee.

Dr. Watt apologized for presenting items of business which normally are not considered by the new Council at this time, but late submission to his committee in the spring made this procedure unavoidable. He then presented the committee's report dated April 26, 1984 and discussed the items in the order of appearance therein:

Item I. That action on The University of Akron Student Disciplinary Procedures be postponed until the Academic Policies, Curriculum and Calendar Committee meets in September. A close vote by his committee—9 for postponement; 8 against—resulted in this recommendation. Since students are closely concerned with these procedures, it was decided that postponement would give the newly appointed students on the committee an opportunity to study the document and submit their suggestions.

MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/3/84, continued

Dr. Gerlach said that he could not vote in favor of postponement because in his opinion, students had been involved all along in the discussions and except for one item, everything in the document is simple and straightforward and requires no further investigation by the Academic Policies, Curriculum and Calendar Committee. He said he is inclined to vote against postponement on the grounds that it is now time for Council to take action.

When Dr. Rogers questioned the closeness of the vote, Dr. Watt replied that the one item referred to by Dr. Gerlach—shall the President be the final authority—has caused the legal department some concern.

Dr. Fleming asked if the Academic Policies, Curriculum and Calendar Committee will have time to reconsider this proposal for presentation to the first Council meeting if it should be called in September rather than October. Following Dr. Watt's assurance that the document could be ready in either event, the Chairman repeated the motion: to postpone action on The University of Akron Student Disciplinary Procedures until the September meeting of the Academic Policies, Curriculum and Calendar Committee, and called the question. The motion carried.

Dr. Watt continued:

Item II. That Friday, May 3, 1985 be officially designated in the University Calendar as May Day and that all classes be cancelled from noon until 4 p.m. on this date. He moved approval.

Mrs. Barbara Weber moved an amendment to the motion, recommending that classes be cancelled from noon until 5 p.m. on May 3, 1985. Dr. d'Amico seconded and the amendment carried.

Dr. Gerlach moved an amendment to this motion so it would read "all classes may be cancelled from noon until 5 p.m. on this date at the discretion of the faculty concerned. After hearing a second, Dr. Gerlach read a note from a colleague in the Biology Department: "traditionally, laboratory finals or practicums are administered during the last scheduled laboratory period of the week preceeding the finals week and the schedule for final examinations does not provide for time slots for laboratory practicums. I have three laboratory sections: Thursday, 2-4; Friday, 12-2; Friday, 2-4. The cancelling of all afternoon classes on Friday, May 4 this year, which is of course the last week of classes, would allow for only one laboratory final, namely the Thursday group or section. I could not get all sections to agree to take their final lab practicum on Thursday. Does University Council have a solution to my dilemma? I was, however, able to more or less coerce the students of all sections to take the lab on Friday from 11 a.m. to 1 p.m., May Day or no May Day." Concluding, Dr. Gerlach said his argument is for faculty leeway to apply their best judgments regarding cancellation.

The Chairman then called the question on the amendment from noon to 5 p.m. with classes cancelled at the discretion of the faculty. The amendment was defeated.

Going back to the original motion, as amended, that classes be cancelled from noon until 5 p.m. on Friday, May 3, 1985, the Chairman called the question. The motion carried.

Dr. Watt proceeded:

Item III. That Thursday, February 7, 1985 be officially designated in the University Calendar as Martin Luther King Day and that classes be cancelled from noon until 4 p.m. on this date. He moved approval.

MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/3/84, continued

Calling for discussion, the Chair recognized Dr. Gerlach who said he would, of course have made a similar amendment to this motion as he did the previous one, but would say a few words about holidays—May Day, Martin Luther King Day, William Lloyd Garrison Day, Booker T. Washington Day, Richard M. Nixon Day, etc., etc., etc. When we begin observing the importance of President's Day for example, for Abraham Lincoln and George Washington, or some of the other great historical figures of this country, then he would believe in adding some other dates worth commemorating. This is simply to explain his reasons for voting "No" on this motion.

The Chairman then called the question on the motion that February 7, 1985 be designated as Martin Luther King Day with the amended cancellation. The motion was defeated with a vote of 18 in favor and 25 opposed.

Continuing, Dr. Watt referred to the document dated May 3, 1984 which Dean Ruebel had distributed earlier. This report answers Dr. Gerlach's questions which were raised at the February 2, 1984 meeting of University Council and which had subsequently been referred to the Academic Policies, Curriculum and Calendar Committee for solution. A copy of this document has been given to the Secretary of Council for filing and will become a part of the official minutes. (A copy appears in the Appendix to these minutes.) Dr. Watt said the document does not require Council action, but is just for Council's information.

Proceeding to the reports from the other standing committees, Dr. Leathers called upon Dean Barker who said the Athletics Committee held a special meeting in which they were informed that NCAA has contacted the University with the information that allegations have been made and NCAA will visit the campus for the purpose of making inquiries and reach a final determination as to whether or not an investigation would be conducted. It is NCAA's position that no comment will be made until investigations are completed. Dr. Barker pointed out that cooperation has been good and it has been indicated to students and staff members that, to the best of their ability, they should be accurate and honest in answering questions by members of NCAA. Mentioning the May 4, 1984 issue of the Buchtelite, he said there was very little accuracy in the article printed.

Reporting some good news, he told Council that the women's softball team is Number 2 in the nation, having won 33 games in a row; they were in the national playoffs and last week the Athletics Committee voted to retire Dani Vance's number. She has made an unbelievable record on this campus with 175 innings without a single run and has been involved in winning the 33 games in a row.

Dean Carrino moved that a letter of commendation be sent to Miss Joann Arrietta, the coach who brought this team to where it is. Dr. Barker seconded and the motion carried.

Mrs. Pritchard had no report from the Campus Facilities Planning Committee.

There was no report from the Faculty Rights and Responsibilities Committee.

Mr. Kovach reported on one item which had been completed at the May 1, 1984 meeting of the Faculty Well-Being Committee regarding a faculty/staff assistance service. Copies of this proposal had been distributed to members of Council earlier and is included in the Appendix to these minutes.

Dr. McGucken rose to speak against the proposal, suggesting that it not be accepted by Council and gave a brief history of the background of the document. He said as chairman of the Faculty Well-Being Committee he had had several meetings throughout the spring of 1983 with the ad hoc group of faculty and administrators concerned in establishing an EAP and in his opinion, no substantial evidence had been submitted to prove a need for such a program. In the fall of 1983 the President created an official committee under the chairmanship of Dr. Schwarz, Director of Health Services, and the committee was directed to work with the

MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/3/84, continued

Faculty Well-Being Committee, which had been done. Several members of the Faculty Well-Being Committee were aghast to read in the Faculty/Staff Board Letter dated April 25, 1984: "The Board also approved a faculty/staff assistance service program" When the committee met on Tuesday, May 1, it was further learned that bids have already been invited from outside agencies. Dr. McGucken said he thinks that the committee should have expressed its displeasure at these actions, and refused to become involved further in this matter. He said the push for this program does not come from the faculty and although the proposal is much less objectionable than earlier ones, it is still disturbing. He said there is potential for abuse and when the need for an EAP program cannot be demonstrated, the proposal should be voted down, thereby informing the Board that the faculty is not in need of an EAP program.

Dr. Gerlach moved that the motion be postponed indefinitely.

Dr. McGucken seconded and the motion carried.

Dr. Gerlach asked Mr. Kovach the status of an item of business which had been referred to the Faculty Well-Being Committee in December, 1983; namely, an inquiry into the possibilities that medical insurance coverage might be provided for part-time faculty, at least those who volunteer to buy into the program.

Mr. Kovach replied that this item is on the committee's agenda and a questionnaire has been sent out to the part-time faculty. The questionnaire will be returned to one of the members of the committee who will analyze it and present it at the fall meeting of the committee.

Dr. Robert Jones, for the Library and Learning Resources Committee, submitted the following report:

The final meeting of the Library and Learning Resources Committee took place April 25, 1984, at 3 p.m. in the Library Conference Room. After approval of the minutes of the previous meeting, Dr. Hodowanec reported on the option of improving access to recent periodicals. As it stands now, some are quickly worn out or otherwise defaced. A proposal is under study to locate recent periodicals in a more controlled area. The Director also reviewed the gift policy with the committee. The LLRC Chair, Dr. Jones, reminded the committee that a summary report of the committee's activities this year is due May 3, and asked for whatever assistance the members could give. Although there were no reports from the Budget or Policy Subcommittees, Professor Scatterday reported for the Acquisitions Subcommittee. They had met with Mr. Hibbs concerning the development of the Library's collections policy. As there was no other business, the committee adjourned at 4 p.m.

There was no report from the Reference Committee.

In Interim Dean Walton's absence, there was no report from the Research (Faculty Projects) Committee.

Dean Hansford, reporting for the Student Affairs Committee, said he concurs with the postponement of the changes in the Student Disciplinary Procedures until next September. He said the Student Affairs Committee will also meet in September to consider the changes.

Dr. Moore circulated her report of the April 26, 1984 meeting of the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents, which is included in the Appendix to these minutes. She cited particularly two handouts—the Chancellor's Report (then

MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/3/84, continued

Chancellor Moulton), a summary of what occurred during the period 1979 to 1983, a copy of which is on reserve in the Library. The second handout dealt with the future of Ohio and contains recommendations for the educational system of Ohio. A working draft has been distributed by the Governor's office and there will be an open hearing on May 17 in the Akron area. Dr. Moore moved acceptance of the report. The motion carried.

The Chairman, referring to the Procedural Committee's report, indicated that all of the Summary Reports from the standing committees of Council have been submitted.

Under "New Business" Dr. C. Frank Griffin moved that the Provost be requested to report at the next meeting of Council on the progress of each Dean in assessing the performance of department heads and division chairmen in the past four years (as per page 7 of the Faculty Manual), specifying the schedule of each Dean in conducting assessments of each department or division with the dates thereof. Seconded by Dr. Gerlach, the motion passed.

Dr. d'Amico told Council, in case it hadn't been noticed, that the Computer Center has moved the faculty room to the smallest room on the campus with two chairs and a little "machine that talks". Any faculty going there would have to bring their own chairs. He suggested that the Campus Facilities Planning Committee might be able to come up with a solution.

Dr. Leathers extended his best wishes to everyone for a pleasant summer.

On motion, the meeting was adjourned at 4:30 p.m.

APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, May 3, 1984

CURRICULUM CHANGES

SCHOOL OF LAW

Pursuant to prior University Council authorization (Minutes, February 19, 1970, page 12 of the Faculty Bulletin, March 1970 issue), I certify that the following course changes have been duly adopted by the Faculty of the School of Law at its meeting of April 12, 1984, to be effective beginning the academic term as stated herein.

LS-84-01
Effective Fall 1984

Credits,	9200:619	<u>Basic Legal Communications.</u> 1 credit. <u>TO 2 credits.</u>
Description		Prerequisite: None. Introduction to basic skills in written exposition and analysis in a legal context through preparation of research memoranda and other written assignments.

Change Effective beginning with the Fall Semester 1984 entering class:
Increase the total credit hours required for granting the Juris Doctor (J.D.) degree from 84 to 85 credit hours.

The following curriculum changes, in accordance with the Curricula Change process adopted by University Council on December 12, 1974, have had final approval by the Senior Vice President and Provost, or through specific vote by University Council, all effective September 1984 (unless otherwise noted).

BUCHTEL COLLEGE OF ARTS AND SCIENCES

AS-84-31

English

Add

3300:455/555	<u>The American Short Story.</u> 3 credits. A study of the short story as a particularly American genre, from Washington Irving to the present.
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AS-84-03

History

Credits

3400:425/525	<u>The Civil War and Reconstruction, 1850-1877.</u> 3 credits. <u>TO 4 credits.</u>
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APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, May 3, 1984, continued

REPORT OF THE UNIVERSITY OF AKRON REPRESENTATIVE TO THE FACULTY ADVISORY COMMITTEE TO THE CHANCELLOR OF THE OHIO BOARD OF REGENTS—Dr. Linda Moore

Meeting of April 26, 1984

This report is adapted from the official minutes of the meeting as recorded by Dr. Stuart R. Givens, secretary.

MORNING SESSION

Bylaws Revision

The Secretary reported that there were no proxy votes whereupon Leidner moved and Scott seconded that the revised Bylaws be approved. The motion carried unanimously.

Nominating Committee

In accordance with the new Bylaws, Chair Jacob appointed a nominating committee composed of Jim Coady, Kathy Kalinos, and Hugh Munro who are to report their recommendations to FAC at its meeting of May 23.

Report of Chair

The Chair reported on a conversation that he had with Acting Chancellor Coulter. In the discussion he urged ACC to send letters concerning membership on FAC to the leaders of the faculty senates as well as institution presidents. ACC replied that he could not do that, but he did agree to urge the presidents to encourage their faculty leaders to have representatives chosen and attend the meetings. The Chair also reminded ACC of FAC's interest in having the Governor meet with the group. ACC acknowledged FAC's interest. Finally, ACC did express to the Chair his appreciation of the card sent by FAC upon the death of his brother.

AFTERNOON SESSION

Handouts

Acting Chancellor Coulter supplied FAC with copies of the Chancellor's Report—1979-1983 and Toward a Working Ohio—A Strategic Plan for the Eighties and Beyond. Human Resources: Investing in Ohio's People (Working Draft). He said that he thought the Chancellor's Report was a good and fair summary of the administration of Edward Q. Moulton. He expressed great satisfaction with the second document since it was the first time in his 30 years in higher education where the real issues of education were being debated devoid of budget pressures or limitations.

Capital Improvement Budget

Acting Chancellor Coulter reported OBOR's capital improvements requests for the next three biennia. For the 1985-87 period the request was split into two parts. Part one was for critical needs and amounted to \$265 million while part two was for quality enhancement and was for \$133 million. The request for 1987-89 was \$240 million and for the 1989-91 biennium \$229 million. In response to a question as to whether renovation funds were possible for parts of building, ACC said yes. He indicated that often such requests were bundled together and placed in the category of utilities and renovation. He concluded by saying that the idea of a 20% campus share was still liked by OBM.

APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, May 3, 1984, continued

Equipment Request

OBOR has become increasingly aware of the deteriorating state of equipment at various institutions. Over the past few years money for equipment at two year schools has been available, and in the current biennium \$6 million for the four year schools was included. ACC indicated that OBOR is requesting a continuing funding of new and replacement equipment at the rate of \$20 million for four year schools, \$15 million for data processing and \$10 million for technical equipment for two year institutions. He informed FAC that OBOR has estimated that the total needs for schools to replace currently old or antiquated equipment would amount to \$500 million. Hence, the need to begin to correct the problem. In response to the need for maintenance funds to maintain and lengthen the life of equipment, ACC replied that steps were beginning in that direction. He added, however, that probably no major new money would appear for that use and that each institution would have to make hard decisions about whether or not to fund increased maintenance.

Biennial Budget Planning

Acting Chancellor Coulter asserted that OBOR was well along in its development of a budget request for the 1985-87 biennium. He indicated that it would probably follow two main lines. The first would be "a strong sustaining budget" and the second increased financing for excellence and enhancement of higher education. He expressed a strong belief that the conditions are ripe to improve funding significantly for higher education in Ohio. The proposed budget aims at lowering the student share of the cost back toward the long desired 30% of the total. (It currently is at 40% although five years ago it had gotten to 33%.) The other main area where an increase is possible is in the continuation and increase of emphasis, and thus approaches, to selective enhancement and excellence. He indicated four thrusts that are being carried out or contemplated. They are:

1. The Eminent Scholar Program.
2. The Program Excellence Program.
3. The Research Challenge Program.
4. A one per cent Budget Enrichment Program.

The first two programs are already operating although several FAC members were critical of the mechanics of the Program Excellence format. Acting Chancellor Coulter indicated that there would be a full evaluation of the first run during the coming months and did appreciate the suggestions.

Considerable discussion occurred over the two new programs. Especially was it pointed out that awarding money on the basis of grants received favored the sciences and engineering over the humanities and social sciences. Acting Chancellor Coulter's primary response was that the needs of the state were such that encouragement of those areas was viewed as essential economically—hence, positively saleable. Most agreed with the idea of granting a one per cent budget increase to an institution which would use it to enhance programs by being able to selectively and permanently raise funding models in those areas chosen. FAC generally endorsed that concept although some caution was suggested concerning the need to monitor the program.

Chancellor Search

Acting Chancellor Coulter said that he knew nothing about the progress of the search, but that he saw little apparent action.

APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, May 3, 1984, continued

At the May 1, 1984 meeting of the Faculty Well-Being Committee, the following draft for a Faculty/Staff Assistance Service was approved for submission to University Council. At the May 3, 1984 meeting of University Council Professor Richard Kovach presented this draft for approval.

RECOMMENDATIONS FOR A FACULTY/STAFF ASSISTANCE SERVICE
AT THE UNIVERSITY OF AKRON

The program should be externalized by contracting with an already established professional agency where the resources for an ongoing educational program, including promotional materials, already exist. Equally important is the probability that participation would be enhanced because the actual or perceived threats to confidentiality of an internal program would not exist.

SERVICES PROVIDED BY AGENCY

1. Program promotion/operation which includes:
 - A. Assistance in all pre-implementation activities including descriptive presentations, and selection and design of educational materials.
 - B. Two mailings per academic year to each employee, one of which is to be mailed through U.S. Postal Service to the home.
 - C. Annual on-campus informational programs for all faculty and staff.
 - D. Quarterly meetings with the Director of Health Services and his designees for purposes of program evaluation.
2. Intervention services which include:
 - A. Personal individualized consultation on each case. Personal preparation of appropriate personnel including rehearsals preceding interventions/confrontations with employees, and agency staff facilitation in intervention sessions when appropriate.
 - B. Assistance with cases involving faculty employment procedures or Civil Service processes including mediation, arbitration, and appeals processes at the request of the affected individual only.
3. Evaluation and treatment services which include:
 - A. Evaluation, treatment, referral and aftercare services to all full-time faculty and staff and their dependents who are experiencing difficulties attributable to the use of alcohol, other drugs, or other behavioral/medical problems.
 - B. Statistical program data and reports to the University, sufficient for purposes of overall program evaluation. The data will be reported on a group basis so that individuals will not be identified.
 - C. All evaluative and treatment services will be provided by or under the direct supervision of a licensed psychologist or physician. All counselors involved in this program will have State of Ohio Certified Alcoholism Counselor Certificates in addition to other relevant qualifications.
 - D. Provide adequate off-campus facilities in which the above described services can be rendered.

APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, May 3, 1984, continued

THE UNIVERSITY OF AKRON FACULTY/STAFF ASSISTANCE SERVICE

The University of Akron Faculty/Staff Assistance Service is designed to help faculty and staff respond to and deal with problems which affect their physical or emotional health and their work-place performance.

It is a program which assists rather than penalizes those who have an overall record of satisfactory performance and it is motivated by the ethical and moral principles of a sincere concern for the affected individual, his or her career, and family.

The purpose of the Faculty/Staff Assistance program is to aid impaired individuals before career or job is detrimentally affected and to encourage the individual to seek professional help.

The thrust of the program is early assistance of persons with performance impairing problems so that recovery can be accomplished in the context of continuing employment. Participation in this program is voluntary. Participation or nonparticipation in this program cannot be cited as a cause for dismissal or nonreappointment.

Individuals should be encouraged to seek help on the basis of deteriorating performance and there should be no attempt by supervisors to suggest or make diagnosis as to the nature of the impairment or provide treatment or counseling. Personal problems, or lifestyle, if they do not interfere with work performance, are not the legitimate concern of the program.

Strict confidential access to treatment is an absolute requirement of an effective program. The contents of an individual's record will be maintained at an off-campus agency site and will not be available for personnel records or open to any University personnel unless authorized in writing by the individual.

Although it is the ultimate responsibility of the impaired individual to do what is necessary to improve his or her work performance, either on his or her own or through a University sponsored program, the program should strongly encourage the interest and support of all, including family, friends, and co-workers.

The Faculty/Staff Assistance program would at no time supersede any existing University policy.

The Faculty/Staff Assistance program would be administered under the direction of the Director of Health Services with the assistance of the University Benefits Office. The practicality and efficacy of this arrangement would be reviewed each June beginning in 1985.

APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, May 3, 1984, continued

Report to University Council

May 3, 1984

Submitted by: John S. Watt, Secretary
Academic Policies, Curriculum
and Calendar Committee

At the February 2, 1984 meeting of University Council (see The University of Akron Chronicle of February 13, 1984, page 7), Dr. Gerlach raised several questions which were referred to the Academic Policies, Curriculum and Calendar Committee. These questions did not lend themselves to the preparation of recommendations for action by this committee, but suggested the need for some explanation of procedures followed in the determination of certain kinds of policies.

These questions can be summarized as follows:

1. By what authority was the decision to cancel classes for two hours for Martin Luther King Day made?
2. By what authority are modifications in the organizational structure of the University determined—i.e., establishing new departments, centers, colleges, etc.?

These questions were not taken under advisement until the last meeting of the Academic Policies, Curriculum and Calendar Committee because of the press of other business during this academic year. I presented my personal—unofficial—answers to these questions on the basis of my experience and tenure at the University. There seemed to be consensus that some written remarks ought to be submitted to University Council and made a part of the minutes thereof. It was suggested that the comments be brief, concise and succinct.

This document, of course, needs no action and none is requested by the Committee nor does the content necessarily have the endorsement of the Committee. If it is the new Council's desire to investigate these questions further, with a view to action, it can do so during the 1984-85 academic year.

Answer to Question 1

There is no question that University Council has the authority to fix the basic academic calendar. However, it is also true that situations arise in between Council meetings which, in the best interests of the University, require decisions to be made immediately. In this particular case, conversations about the celebration of Martin Luther King Day came to a head in December, 1983. The Senior Vice President and Provost decided on the two-hour suspension of classes as an adequate recognition of this day in the current academic calendar. This decision was noted in the December 15, 1983 University of Akron Chronicle.

Answer to Question 2

Although the authority granted University Council by the Board of Trustees is rather broad, historically some kinds of actions have been approved by the Board on the recommendation of the administrative staff. As far back as I can remember, modifications in the organizational structure have been made through that process. There is no question that faculty have concerns about changes in organizational structure, particularly those who are going to be directly affected. In all cases—those that Dr. Gerlach mentioned and others that he did not mention—the faculty involved were always consulted. There were times when the suggestion for change came from the faculty members themselves.

APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, May 3, 1984, continued

Report to University Council (continued)

University Council has some authority over what any organized department can do. All programs, of course, must be proposed by a collegiate faculty, circulated and approved by this body. Opportunities exist along the way for Council or its committees to say "no". We can argue for a long time whether the new program or the new department should come into existence first. It has happened both ways in this institution.

APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, May 3, 1984, continued

THE UNIVERSITY OF AKRON
CALENDAR 1984-85

Fall Semester 1984 (72 Instructional Days)

*September 3, Monday	Labor Day
September 4, Tuesday	Day and Evening Classes Begin
November 12, Monday	Veterans Day (classes held; staff holiday)
**November 22, Thursday-	
November 24, Saturday	Thanksgiving Recess
November 26, Monday	Classes Resume
December 15, Saturday	Final Instructional Day
December 17-22, Monday-	
Saturday	Final Examination Period
January 19, Saturday	January Degree Conferral

Spring Semester 1985 (75 Instructional Days)

January 21, Monday	Day and Evening Classes Begin
February 12, Tuesday	Founders Day
March 25-30, Monday-	
Saturday	Spring Recess
***May 3, Friday	May Day
May 11, Saturday	Last day of classes
May 13-18, Monday-	
Saturday	Final Examination Period
May 26, Sunday	Commencement

Summer Session 1985 (49 Instructional Days)

Summer I

June 10, Monday	First 5-week and 8-week Sessions Begin
*July 4, Thursday	Independence Day
July 12, Friday	First 5-week Session Ends

Summer II

July 15, Monday	Second 5-week Session Begins
August 2, Friday	Eight-week Session Ends
August 16, Friday	Second 5-week Session Ends

*University Closed

**University closed from Wednesday, November 21, at 5 p.m. until
Monday, November 26 at 7 a.m.

***Approved by Council, May 3, 1984.

(Approved by University Council, October 7, 1982)