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The University of Akron Faculty Senate Chronicle

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Faculty Senate Chronicle November 15, 1984

Heather M. Loughney

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1984-85, No. 3 (10 pages)

November 15, 1984

SEARCH COMMITTEES

Search Committee for the Senior Vice President and Provost

Mr. James E. Inman, Professor of Business Law and Director of Graduate Business Programs, has been elected Chairman.

Search Committee for Director of Athletics ✓

Mr. Kenneth L. Hoyt, Vice President for Institutional Advancement (Chairman)
Dr. H. Kenneth Barker, Dean of College of Education and Chairman of the Athletics Committee
Mr. William Considine, President, University of Akron Alumni Association
Mr. Lawrence R. Kelley, Director of Budget
Mr. Michael Litka, Professor of Business Law, Faculty Representative
Mr. Ted Mallo, Director of University Legal Services
Mr. Vernon Odom, Community Representative
Mr. W. Stuver Parry, Chairman of ad hoc Committee on Athletic Programs
Dr. Marion Ruebel, Dean of University College, Administrative Representative
Mr. Dolphis Sloan, Student Representative
Ms. Mary Ann Tripodi, Assistant to Athletic Director

In addition to the above members:

Mr. J. Dale Foster, Assistant to the Executive Director of Personnel,
Liaison Person to the Committee
Mr. Richard Neal, Equal Employment Opportunity and Affirmative Action Officer
of the University, Consultant when needed
President William V. Muse, Consultant when needed

Accreditation Visit—Engineering Technology Programs

A visitation team from the Accreditation Board for Engineering and Technology (ABET) was on campus November 12 and 13, 1984. Reviewed were the Associate Degree Programs in Electronic, Mechanical, Drafting, Manufacturing, and Surveying and Construction, as well as the Baccalaureate Degree Programs in Electronic, Mechanical, and Construction Technology.

DEADLINE: For faculty Research Grants to be awarded in the Spring of 1985:

February 18, 1985

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NEW COMMITTEES

Marketing Committee

This committee will be concerned with both the image of the University and the enrollment. Membership is as follows:

Mr. Kenneth L. Hoyt, Vice President for Institutional Advancement (Chairman)
Mr. George W. Ball, Assistant to the President
Dr. Dale M. Lewison, Head of the Department of Marketing
Mr. John W. Owen, Director of Admissions

General Faculty Advisory Committee

This committee will serve as an advisory body to the President on matters relating to fringe benefits for the General Faculty and on matters relating to any other issues directed to the committee by the President. The roster follows:

Elected Members:

Mr. Howard Baldwin,
University Registrar (Two-year term)

Mr. Dan Buie, Liaison Coordinator,
Academic Advising (Two-year term)

Presidential Appointment:

Mr. Rodney Marshall, Manager,
Academic Systems and Programming (Two-year term)

*Mr. Stuart Terrass, Director,
Institutional Studies and Research (One-year term)

Ex officio:

Dr. Faith Helmick, Director,
Academic Personnel Services and
Acting Assistant Provost

*The committee met on October 31, 1984 and elected Mr. Stuart Terrass Chairman.

Strategic Planning Review and Advisory Committee

The Commission on Institutional Planning and Development, which was a key to the development and success of the Strategic Planning Process, has been disbanded. The Strategic Planning Review and Advisory Committee has been established in its place to review the Strategic Plans that are received by the President's office, determine their relationships to the University's Mission and Goals, and present agreed upon recommendations to the President regarding priorities. In addition, this body will regularly review the planning process itself, including the consideration of issues, concerns and recommendations from the campus community. The composition of the committee follows:

Senior Vice President and Provost
Vice President for Business and Finance
Vice President and Dean of Student Services
Vice President for Institutional Advancement
Executive Assistant to the President
Director of Facilities Planning
Executive Dean of Continuing Education and Public Services
Representative of the Teaching Faculty
Representative of the General Faculty
Representative of the Staff
Graduate Student Representative
Undergraduate Student Representative

Executive Director of Personnel ✓
Asst to the President Ball

UNIVERSITY BUDGET COMMITTEE—1984-85

Mr. R. Wayne Duff, Vice President for Business and Finance (Chairman)
Dr. John S. Watt, Acting Senior Vice President and Provost
Dr. Tse Yung (Paul) Chang, Professor of Civil Engineering (1984-86)
Dr. William M. Glazier, Professor of Surveying and Construction Technology (1983-85)
Dr. Gerard L. Knieter, Dean of the College of Fine and Applied Arts (1983-85)
Dr. Marvin M. Moore, Professor of Law (1984-86)
Mr. Derrell R. Hollis, Senior in Secondary Education, College of Education (1984-85)
Dr. William V. Muse, President, ex officio
Mr. Lawrence L. Kelley, Director of Budget, Resource Person
Mr. Henry Nettling, Controller, Resource Person

UNITED WAY CAMPAIGN

The United Way Campaign Committee has recorded \$67,120.98 from 855 donors, which is 86.1 percent toward its assigned goal of \$78,000. As of October 26, 1984, the Education Division reported 101 percent of the goal, but the University produced about 80 percent at final report time. All those who have not yet participated are urged to respond now so that the University can once again demonstrate its 100 percent public support. Please reply to your departmental representative or to the Chairman of the United Way Campaign Committee, Mr. George W. Ball.

UNIVERSITY DATES

November 7 Theatre Series presents Neil Simon's "Brighton Beach Memoirs", Thomas Hall, 8:15 p.m.

November 9 Rubber Science Hall of Fame Symposium, 2 p.m., Gardner Student Center Theatre. Banquet at 6:30 p.m. at the University Club.
Cabaret Series presents "The Flying Karamazov Brothers", Juggler-Comedians, Thomas Hall, 8:15 p.m.

November 11 World-At-Our-Door Travelog presents "Americans in Paris", Thomas Hall, 2:30 p.m.

November 12 Veteran's Day—Classes held, staff holiday.

November 13 Theatre Series presents "Sophisticated Ladies", the national tour of the Broadway tribute to Duke Ellington, Thomas Hall, 8:15 p.m.

November 16 Governor Richard F. Celeste scheduled for campus visit involving EPIC Program.

November 16-17 Gold Series presents the world premiere tribute to George Gershwin, "An American Rhapsody", Thomas Hall, 8:15 p.m. Opening night includes a reception for President and Mrs. Muse.

November 17 Football, Akron vs. Austin Peay, 1:30 p.m., Rubber Bowl.

November 22-25 University closed—Thanksgiving Holiday.

December 3 Cabaret Series presents Wynton Marsalis and The University of Akron Jazz Ensemble, Thomas Hall, 8:15 p.m.

December 4 Concert Series presents the Tuesday Musical Club with James Morris, bass, Thomas Hall, 8:15 p.m.

MINUTES OF MEETING OF UNIVERSITY COUNCIL, November 1, 1984

The regular meeting of the University Council was called to order by the Chairman, Acting Senior Vice President and Provost, Dr. John S. Watt, at 3:05 p.m. on Thursday, November 1, 1984, in Leigh Hall 307.

Fifty-five of the 75 members of Council (including three ex officio for 1984-85) were present. Those absent with notice were: Dean Lillian DeYoung, Dean James W. Dunlap, Dean Alan Gent, Dr. Don Gerlach, Dean Richard Hansford, Mrs. Barbara Heinzerling, Dean Louis Hill, Dr. Katherine Hinckley, Mrs. Julia Hudson, Dean Gerard Knieter, Dr. Linda Moore, Dr. Judith Noble, Mrs. Minnie Pritchard, Miss Barbara Sculley, Dean Tyrone Turning, Dean Robert Weyrick, Dr. John Works. Absent was: Mr. John F. Myers.

The Chairman called for consideration of the minutes of the regular meeting of the University Council of October 4, 1984 as printed in The University of Akron Chronicle of October 18, 1984. He noted the following corrections to be made with the words to be inserted underlined:

Page 15 - first paragraph, Dean Hansford's statement should read ". . . if it is the will of the Council to approve an amended statement and not change the substance of the issue, it could be amended here on the floor."

Page 16 - sixth paragraph from the bottom should read "It was then moved that this issue of eligibility, because of the concern of Council, now be referred for study to the Academic Policies, Curriculum and Calendar Committee."

With the acceptance of these corrections, the minutes were approved as amended.

Informing Council that President Muse could not be in attendance, Dr. Watt said that it has been customary for many years for the President to announce to University Council at its November meeting the overall statistics on faculty salaries for the current year. This is in accordance with the Faculty Personnel Policy as approved by the Board of Trustees and recorded in the Faculty Manual. With the change in dates of University Council meetings to the first Thursday of the month, the salaries were announced to the Trustees at their regular meeting on October 24. This practice is being followed again and the summary of salaries will be mailed to the full-time faculty after this Council meeting.

Complying with a request from the floor, Dr. Watt cited the average salaries by rank and compared them with 1983-84 as follows:

Professors		Associate Professors		Assistant Professors		Instructors	
1983-84	1984-85	1983-84	1984-85	1983-84	1984-85	1983-84	1984-85
\$38,154	\$40,083	\$30,366	\$31,606	\$25,041	\$26,289	\$20,896	\$22,031

Dr. Watt told Council that the President is aware of the statistics AAUP presented last month; the administration is studying next year's budget and is cognizant of the problems involved, including the compression of salaries at the higher ranks.

Continuing to Item 3 on the agenda, the Chairman called upon Dean Carrino to report for the United Way Campaign. The United Way Committee has recorded \$67,120.98, which is 86.1 percent of the goal of \$78,000. The Educational Division reported 101 percent of the goal, but the University has produced only about 80 percent of its goal. A third reminder will go out next week and it is hoped that the \$11,000 deficit can be made up so that the University will attain 100 percent.

MINUTES OF MEETING OF UNIVERSITY COUNCIL, 11/1/84, continued

Dr. Watt added that the total campaign is over and the educational section, which includes the public schools and some others, is also over despite the fact that we have not met ours. The University's goal this year was based on what was raised last year, which was more than the goal assigned. He urged all who had not yet made a decision to do so in response to the third mailing.

The Chairman moved to the next item on the agenda, "Reports of Standing Committees", and called for the report from the Procedural Committee.

Reporting for Dr. C. Frank Griffin, who had been unable to attend the meeting, Dr. McGucken said the Procedural Committee met on Thursday, October 18, 1984 and set the agenda for today's Council meeting. In addition, the committee considered and denied a request to have placed on the agenda of this meeting a motion to rescind the action taken by Council at the October meeting with respect to an extracurricular activities problem. The request was considered inappropriate at this time since the policy is now under examination by the Academic Policies, Curriculum and Calendar Committee and will be coming before Council again.

Mr. Baldwin, on behalf of the Academic Policies, Curriculum and Calendar Committee, referred to the document he had circulated to Council, NU-85-3, which is a proposal from the College of Nursing which expands a program requirement from one required course to one of three options. (This curriculum change will appear in the Appendix to these minutes.) For clarification, he said this proposal had originally been circulated under the short form, but because of its impact on programs, the committee felt that it should go through the regular curriculum route, and consequently is being presented today for Council's approval. Mr. Baldwin moved approval of NU-85-3. The motion carried.

Mr. Baldwin then reported on the review of the extracurricular policy. He said information will be secured from our college deans and from other universities and colleges in the State of Ohio regarding criteria for admission and retention and what, if any, minimum grade point averages are maintained for participation in any extracurricular activities. A report will be presented to the Academic Policies, Curriculum and Calendar Committee at its meeting on November 27 in anticipation of a full report to Council in December.

Dean Barker had no report from the Athletics Committee.

Dr. Savinell reported that the Campus Facilities Planning Committee met on October 17, when he was elected Chairman to replace Mrs. Minnie Pritchard. The charges to the committee were reviewed, another meeting was scheduled for this year, and the operating format for the year was established.

Dr. Jackson, as a member of the Faculty Rights and Responsibilities Committee, said there was no report to submit. Dr. Watt suggested that the committee elect a chairman as soon as possible.

Mrs. Clinefelter reported that the Faculty Well-Being Committee met on October 23 and discussed suggested new projects for 1984-85. Those of top priority are: 1) the creation of a subcommittee to investigate tax deferred annuity companies selling on campus. Under state law these companies are no longer approved by the University, but merely registered. The latter is accomplished by signing up one percent of the University employees. The security factor involved in these annuities is of primary importance. The subcommittee will be chaired by Alvin Lieberman and the members are Russell Davis and Hamilton DeSaussure; 2) a review of the dental insurance program including figures on the premium and payments made to employees since the inception of the plan in order to determine what benefit is received and whether any changes should be made. Other items on health

MINUTES OF MEETING OF UNIVERSITY COUNCIL, 11/1/84, continued

insurance will be queried, such as an increase in the ceiling of Major/Medical and the anesthesiologist overcharge.

As some faculty members may know, Ohio Governor Richard Celeste announced by executive order plans to create Employee Assistance Programs for State employees. Employees of state universities were not included in this, but a task force for EAP in higher education in Ohio was formed in order to look at EAP plans with the expectation that each campus would develop an appropriate plan. Faculty input is desired. The University of Akron's representative on this campus is Dr. Jeanne A. Hoffer of the College of Nursing. Dr. Hoffer has already spoken to some present and past members of the Faculty Well-Being Committee and will meet with the committee soon in order that discussion may begin on a plan for The University of Akron.

Following Mrs. Clinefelter's report, Dr. Watt referred to the retirement incentive policy, which also had been an item on the Faculty Well-Being Committee's agenda. He said that Dr. Helmick is updating the report that she submitted to President Guzzetta last year. It will soon be presented to President Muse for a decision.

For the Library and Learning Resources Committee, Dr. Jones read the following report:

The committee met at 3:00 p.m. on October 24, 1984 in the Library Conference Room. After approving the minutes of the previous meeting, Director Hodowanec in his reports addressed himself to the questions raised at the last meeting of University Council. On hand also were Judith Mowery, Assistant Director of Information Services, and Jack Hibbs, Head of the Collection Management Department. Dr. Hodowanec said that he believed the questions centered largely on budget and especially the last step of it, how much for acquisitions, rather than on the process itself. He noted, as did Ms. Mowery, that the Library had a commitment to develop resources responsive to faculty needs. Ms. Mowery noted that this past year represented the first year in an attempt to come up with a rational budget-making process, something that had not been done before. Thus, they were starting from scratch, so to speak; the process was and is slow and cumbersome at the outset as a result, but should get easier and more efficient as time goes on.

Mr. Hibbs discussed the collection development process. Essentially, each department's collection was to be evaluated by various criteria, including collection growth rate, identification of appropriate suggested bibliographies, estimate of needs, physical condition of collection, and the like. Curricular needs, including levels of instruction, are to be analyzed. Then the departmental perceptions, including departmental evaluation, were to be sought. After that library funds were to be assessed and criteria established for their use. By December, 1985 the synthesis of a collection management policy should be worked out. The August 1 memo to Department Heads, Deans, Division Heads, and Library Liaison Faculty noted that once the subject bibliographers had completed their evaluations, as a part of the process described above, they are to share their perceptions with the departments, obtain their evaluations and suggestions, and then report to the Collection Management Department who would recommend a budget to the Director, who then "with whatever consultation and deliberation he finds necessary", will set the allocation for the 1984-85 library materials budget.

The Library and Learning Resources Committee, in the meantime, has appointed an Acquisitions Subcommittee to work with Mr. Hibbs to provide both him and the Director with guidelines and advice on acquisitions and collection management. The LLRC also has appointed a Budget and Finance Subcommittee to work with the Director and provide him with guidelines and advice on budgeting and finance. In addition, a Policy Subcommittee is also to work with the Director on policy

MINUTES OF MEETING OF UNIVERSITY COUNCIL, 11/1/84, continued

matters exclusive of acquisitions and budget. The LLRC has a charge from University Council to do these things; and such subcommittees in fact did function last year as well. The drawback is, of course, that they cannot function from mid-May to September. The idea, nevertheless, is to provide University Council advice on the working level that includes the making of any collection management or budget making process. That, along with faculty consultation at the collection evaluation level, is a means of assuring faculty participation at both levels.

So, in answer to Dr. Gerlach's questions: "is the Director of the Library to be the only one to decide whether to consult in case of conflicting judgments on materials?" the answer is, no. Without active involvement of the faculty the collection development process is useless. The Director's feeling is that the process was misunderstood. In answer to "what is the Collection Development Policy? Where is it? Is it forthcoming and who is making it? Shall the Library and Learning Resources Committee be involved in its development?" the answer is, yes, both the committee and the departments. The policy is in process of being developed. For the last question, "is it clear that the Director of the Library and the subject bibliographer are not the only ones to evaluate the library needs of the departments?" the answer again is yes, but within the process. This is an effort to balance inadequate funds.

Much material was distributed to the committee by Mr. Hibbs, including the two memoranda the questions were based upon. Barbara Heinzerling correctly noted that a problem in communication and understanding existed for the committee as well as for University Council. She observed that there is a need to use language that is clear and concise, that can be understood easily by those (including the LLRC) that are not familiar with the operations of the Library. The committee agreed.

Dr. Hodowanec is present today and can answer additional questions that may be posed by Council members. He may wish to clarify this report as well.

The committee adjourned at 4:10 p.m.

Mr. McCormick had no report from the Reference Committee.

In Dean Gent's absence, the Chair read the report from the Research (Faculty Projects) Committee: The deadline for Faculty Research Grant applications was Monday, October 15, 1984 and there were 33 applications submitted for a total request of \$77,510. The committee will meet on Monday, November 5 and on Tuesday, November 6 to review these applications. The deadline for Summer Fellowship applications was Monday, October 29, 1984 and there were 29 applications submitted. This year each faculty member awarded a Summer Fellowship will receive a \$4000 direct payment in addition to the \$500 Faculty Research Grant. A further series of Faculty Research Grants will be awarded in the spring. Applications for these must be received by February 18, 1984.

Moving to the next item on the agenda, the Chair reported that Dean Hansford was out of town and there was no report from the Student Affairs Committee.

Dr. William Fleming circulated copies of the report of the meeting of the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents. (The complete report is printed in the Appendix to these minutes.) He told Council that Chancellor Coulter is working very hard as an advocate of higher education. This seems to be an important change in the Regents' concept of its role from a primarily regulatory agency to a posture advocating to the public and to the political agencies of the State the values of higher education. The Chancellor urges faculties and administrations of individual institutions

MINUTES OF MEETING OF UNIVERSITY COUNCIL, 11/1/84, continued

to pick up on that idea and promote that concept by publicly supporting and strengthening their own campus programs. There is a considerable financial investment and there are some questions that are difficult to answer in terms that the outside public will understand.

Concluding his brief summary, Dr. Fleming asked Council if the complete report as printed in the Appendix to Council's minutes would be sufficient and if so, he would discontinue distributing copies to the full membership at the meetings. It was agreed that a brief summation on the floor of Council, with the complete report printed in the Chronicle is all that is required.

There being no other business to be brought before Council at this time, the Chair recognized Dean Barker, who moved that the meeting be adjourned. The motion was seconded and carried.

The meeting adjourned at 3:35 p.m.

Any comments concerning the contents of The University of Akron Chronicle may be directed to the Office of the Acting Senior Vice President and Provost.

APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, November 1, 1984

CURRICULUM CHANGES

The following curriculum changes, in accordance with the Curricula Change process adopted by University Council on December 12, 1974, have had final approval by the Acting Senior Vice President and Provost, or through specific vote by University Council, all effective September 1985 (unless otherwise noted).

COLLEGE OF NURSING

NU-85-03 Effective Spring 1985

Change program requirement from:

3100:105 Ecological and Biological Resources 2 credits

to the following:

3100:105 Ecological and Biological Resources 2 credits

OR

1830:201 Man and His Environment 2 credits

OR

3350:310 Physical and Environmental Geography 3 credits

APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, 11/1/84, continued

REPORT OF THE UNIVERSITY OF AKRON REPRESENTATIVE TO THE FACULTY ADVISORY COMMITTEE TO THE CHANCELLOR OF THE OHIO BOARD OF REGENTS—presented by Dr. William S. Fleming

At the Faculty Advisory Committee meeting in Columbus on October 17, 1984, Chancellor Coulter distributed copies of a prepared statement on excellence in higher education in Ohio, together with copies of strongly supportive editorials from recent editions of The (Cleveland) Plain Dealer and the Akron Beacon Journal. The Chancellor's statement emphasizes the importance of the State's college and university system to the economic and cultural resurgence that Ohio hopes to achieve. The Chancellor also hopes to attract growth industries by "marketing" the excellences of the State's higher education system.

The Chancellor and his staff are developing new guidelines aimed at more effective application of the Selective Excellence programs during the biennium beginning in July 1985. These new guidelines should adjust any imbalances that developed in the first biennium of the program.

Also, the Chancellor is seeking a new State subsidy model. In addition to the present model (i.e., FTE), largely based on commonalities among the State's colleges and universities, he is working to develop a supplementary model which would recognize and encourage the uniqueness of each institution.

Throughout the meeting, Chancellor Coulter emphasized the change in OBOR's concept of its role in the State's higher education structure from a primarily regulatory agency to a posture unapologetically advocating to the public and to the political agencies of the State the values of higher education.

The faculties and administrations of individual institutions can contribute to the achievement of the "Excellence" goals by publicly supporting them and by strengthening their own campus programs.

Respectfully submitted,

William S. Fleming
