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The University of Akron Faculty Senate Chronicle

9-14-1977

Faculty Senate Chronicle September 14, 1977

Heather M. Loughney

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**VICE PRESIDENT
AND PROVOST**

1977-78, No. 1 (11 pages)

September 14, 1977

1977-78 ACADEMIC YEAR BEGINS

Greetings from the President

A warm welcome to all new and returning faculty members as the University opens its 108th year.

This century-old institution continues to grow in stature and prominence as it records important milestones each year. This year we shall celebrate the tenth anniversary as a state University, and two Colleges—Fine and Applied Arts and Nursing—will also observe their tenth birthdays.

With our accreditation renewal at the comprehensive doctoral degree-granting level by the North Central Association of Colleges and Schools, with our additional plans for needed renovation and expansion of campus facilities and with our conversion to the semester system next fall (1978), we look to a sound and promising future.

The 1977-78 academic year will include a variety of special events and offerings. However, our major focus will be on promoting academic excellence in keeping with our philosophy of inspired teaching, innovative research and effective public service.

I invite you all to share in our continuing commitment to the positive goals and mission of The University of Akron as we achieve jointly the recognition which this institution deserves and has earned.

Have a good year!

UNIVERSITY BOARD OF TRUSTEES

New Member

Mr. Mario Di Federico has been appointed to the University Board of Trustees by Governor James Rhodes for the nine-year term ending July 1, 1986, in succession to Mr. Ben Maidenburg whose term had expired. Chairman Bernard Rosen appointed Mr. Di Federico to the Buildings and Grounds and to the Educational Policy standing committees.

Observers

The two faculty and two student observers at Board of Trustees meetings have been named for 1977-78: Dr. Henry Forsyth, Associate Professor of Chemical Engineering, and Dr. Karl Shilliff, Professor of Management, representing faculty; Mr. Robert Weber, president of Associated Student Government, and Miss Lois DiVencenzo, president of the Residence Hall Program Board, representing students. The student representative of the media is Miss Jane Willis, 1977-78 Buchtelite editor.

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NEW MEMBERS OF THE UNIVERSITY FACULTY

Those joining our full-time faculty since July 1977, teachers and administrative staff, are listed below for the 1977-78 academic year:

Dr. Maurice L. Adams, Associate Professor of Mechanical Engineering
Mr. Thomas Allsopp, Goodyear Executive Professor of Business Administration:
Consultant in Residence
Dr. Donald Birdsell, Professor of Education and Head of the Department of Educational Administration
Mrs. Gloria Jean Bogges, Instructor in Speech
Dr. Alexander Brown, Visiting Professor of Mechanical Engineering
Dr. Douglas R. Butturff, Associate Professor of English
Mr. Leonard Calabrese, Instructor in the Community and Technical College
Mrs. Helen Cleminshaw, Instructor in Home Economics
Mr. John C. Conlon, Assistant Professor of Mathematics
Mrs. Martha R. Conrad, Lecturer in Nursing
Dr. Susan J. Daniels, Assistant Professor of Education
Mrs. Kathleen M. Davis, Special Instructor in Ballet
Dr. Ronald H. Fewkes, Assistant Professor of Geology
Mr. Charles William Flagg, Instructor in Business Management Technology
Dr. Donna Jean Gaboury, Assistant Professor of Home Economics
Mr. Thomas J. Gallagher, Associate Director of the Physical Plant—Non-Technical Services, and Member of the General Faculty
Mr. C. Peter Goplerud III, Assistant Professor of Law
Mr. George R. Graham, Assistant Head of Electronic Systems Engineering, and Member of the General Faculty
Miss Janice E. Graham, Counselor and Member of the General Faculty
Mrs. Lisa Gwyther, Instructor in Social Work
Mr. Jess Hays, Adviser of Students and Member of the General Faculty
Dr. John B. Henderson, Visiting Assistant Professor of History
Dr. James R. Hewit, Visiting Professor of Mechanical Engineering
Mr. Robert W. Higham, Assistant Professor of Criminal Justice
Dr. Joseph C. Hintz, Assistant Professor of Mathematics
Mrs. Judy L. Hodgson, Instructor in Home Economics
Mr. Edward J. Humeston III, Assistant Professor of Music
Dr. Frank Jacobs, Assistant Professor of Music
Mr. James F. Jundzilo, Instructor in Transportation
Mrs. Joyce D. Kierst, Instructor in Nursing
Miss Nancy Kilbane, Instructor in Nursing
Mr. Dennis P. Kopper, Instructor in Management
Miss Marcia Thurlie Ladd, Acting Research Librarian and Instructor in Bibliography
Dr. David P. Loyd, Associate Professor of Marketing
Mr. Boyd A. Mackus, Instructor in Music
Mr. William R. Mangun, Visiting Assistant Professor of Urban Studies
Mr. Lawrence Jeffrey Marks, Instructor in Marketing
Dr. Lawrence T. Martin, Assistant Professor of English
Miss Kathleen McIntyre, Coordinator of Tutorial Program and Member of the General Faculty
Mrs. Cheryl Hassel Morgan, Instructor in Nursing
Mrs. Kyle Nicewarner, Assistant Law Librarian—Technical Services, and Member of the General Faculty
Miss Kathleen A. Noble, Instructor in Secretarial Science

NEW MEMBERS OF THE UNIVERSITY FACULTY, continued

Miss Anne T. O'Connor, Instructor in Nursing
Miss Judith Pearce, Visiting Instructor in Education
Mr. Robert F. Pope, Jr., Assistant Professor of English
Mr. Paul Richert, Assistant Law Librarian, Acquisitions and Reference, and Member of the General Faculty
Dr. Surinder K. Sahai, Assistant Professor of Geology
Dr. Harold M. Schwarz, Director of Health Services and Member of the General Faculty
Mr. Michael D. Sermersheim, Legal Assistant and Member of the General Faculty
Miss Eldonna Marie Shields, Assistant Professor of Nursing
Dr. Robert B. Slaney, Assistant Professor of Psychology
Dr. Daniel J. Smith, Assistant Professor of Chemistry
Mr. Larry D. Snider, Assistant Professor of Music
Mr. Gary N. Sponseller, Academic Programmer/Analyst in Computer Center and Member of the General Faculty
Mr. Dennis K. Sullivan, Assistant Professor of Industrial Technology
Mr. Victor Velez, Assistant Director of Student Financial Aids and Member of the General Faculty
Mr. Warren A. Wolf, Professor of Art and Head of the Department of Art
Mr. Edward Zadrozny, Jr., Instructor in Music

ROTC

Army:

Major James M. Kelly, Assistant Professor of Military Science
Captain Charles L. Kohl, Jr., Assistant Professor of Military Science

UNIVERSITY DATES

September 17 24th annual Acme-Zip Game, Akron vs. W. Kentucky, Rubber Bowl, 7:30 p.m.

September 23 All-University Faculty Meeting, Thomas Hall, 3:30 p.m.
Beginning of 10-Year Celebration Showcase Week, with annual Premiere opening of Fifth Concert Season, "The Fabulous Fours", Thomas Hall, 8:15 p.m.

September 25 University Family Fun Day, campus, 2-7 p.m.

September 26 All-University Staff Meeting, Thomas Hall, 3:30 p.m.

September 27 University Council Special Meeting, Leigh Hall 307, 3 p.m.

September 30 10-Year Celebration Recognition Dinner, including College Advisory Committees, Gardner Student Center, 6:30 p.m.
University Chamber Orchestra Concert, with Mr. Carmon DeLeone, guest conductor, Thomas Hall, 8:15 p.m.

October 1 University Parade and Band, downtown, 11 a.m.
University public Open House, 11 a.m. to 4 p.m.
Homecoming Football Game, Akron vs. Indiana State, Rubber Bowl, 7:30 p.m.

October 2 University Gold Series, Soviet Georgian Dancers, Thomas Hall, 8:15 p.m.

UNIVERSITY COUNCIL

Membership 1977-78

The elections for faculty representatives to University Council, according to the Bylaws, are to be completed by May 7, and all elected Council members are seated at the regular May meeting. The roster of the 1977-78 membership of University Council, as determined in May 1977, is at 64 voting members. This year the chairman of the Committee of Department and Division Heads is an ex officio member of Council and 65th member of the Council. This fall the chairmen of the two elected Faculty Committees of Council—Faculty Rights and Responsibilities and Faculty Well-Being—will be elected by their respective committees. If the new chairmen are not already elected members of Council, they will be ex officio members, making the 66th and 67th members of Council, but nonvoting. The list follows:

Elected from the Faculty:

Buchtel College of Arts and Sciences—Dr. Arthur Burford, Dr. Michael Farona, Dr. Don Gerlach, Dr. Bruce Holland, Dr. George Knepper, Dr. E. Maio, Dr. William McGucken, Dr. Allen Noble, Dr. Phillip Stuyvesant, Dr. Gerard Sweeney.

College of Engineering—Dr. Clarence Drennon, Dr. Lawrence Focht, Dr. R.A. Williams.

College of Education—Dr. Charles Dye, Dr. Theodore Gloeckler, Dr. Frederick Schultz, Dr. Stephen Thompson, Dr. Wyatt Webb.

College of Business Administration—Dr. Michael F. d'Amico, Dr. Richard Roberts, Dr. Howard Taylor.

College of Fine and Applied Arts—Dr. John Bee, Mr. David Jamison, Dr. Kenneth Siloac, Dr. Howard Slaughter.

College of Nursing—Miss Jean Haspeslagh, Miss Kathryn Homeier, Mrs. Virginia Newbern.

School of Law—Mr. Hollis Allan, Mr. John Finan.

Community and Technical College—Dr. Thomas M. Brittain, Mr. Stanley R. Bruns, Dr. George Makar, Mr. John Monroe, Mr. David Robinson.

Elected from the Library:

Mr. Jack E. Hibbs, Mrs. Beverly Scherba.

Elected from Student Organizations:

Associated Student Government—Mr. Robert Weber, Mr. Mark Maley, Miss Melissa Graham, Mr. Richard Kendall.

Evening Student Council—Miss Laura Ayers, Mrs. Virginia Black.

Graduate Student Council—Miss Pamela Seubert.

Student Bar Association—Mr. Michael Mitwol.

Holding Office by Virtue of Administrative Assignment:

President D. J. Guzzetta; Dr. Noel Leathers, Vice President and Provost; Mr. Richard Hansford, Vice President and Dean of Student Services; Dr. J. Walton, Assoc. Dean, Graduate Studies and Research; Dr. C.E. Griffin, Dean of Buchtel College of Arts and Sciences; Dr. C.J. Major, Dean of College of Engineering; Dr. H.K. Barker, Dean of College of Education; Dr. J.W. Dunlap, Dean of College of Business Administration; Dr. Ray Sandefur, Dean of College of Fine and Applied Arts; Dr. Lillian DeYoung, Dean of College of Nursing; Dr. S.A. Samad, Dean of School of Law; Mr. R. Weyrick, Dean of Community and Technical College; Dr. P. Wingard, Acting Dean of General College; Dr. C.A. Carrino, Dean of Evening College and Summer Sessions; Dr. W.A. Rogers, Executive Dean of Continuing Education and Public Services; Mr. H.P. Schrank, Jr., University Librarian.

Appointed by the President:

Dr. I.R. MacGregor, Vice President for Planning; Dr. C.F. Poston, Director of Institutional Research and Academic Personnel; Dr. John Watt, Assistant Provost.

Ex Officio:

Dr. David Riede, Chairman, Committee of Department and Division Heads.

Chairman, Committee on Faculty Rights and Responsibilities.

Chairman, Committee on Faculty Well-Being.

UNIVERSITY COUNCIL STANDING COMMITTEES, 1977-78

The Standing Committees of University Council, with the chairman of each listed first, are announced for 1977-78 by President D. J. Guzzetta:

Elected

Procedural

Leathers, Schultz (Council secretary), Richard Roberts (1976-78), Brittain (1977-79), Knepper (1977-79); D. J. Guzzetta, ex officio.

Faculty Rights and Responsibilities+

(Tenured)

(College and Library)

Dr. Dale Jackson (1976-79)

Arts and Sciences

Dr. Richard Gross (1976-79)

Engineering

Dr. Michael Sugarman (1977-80)

Education

Dr. Howard Taylor (1976-79)

Business Administration

Dr. John Bee (1975-78)

Fine and Applied Arts

Mrs. Marian Bauer (1975-78)

Nursing

Mr. H. DeSaussure (1977-80)

Law

Mr. J.W. Taggart (1975-78)

Community and Technical

Miss Nancy Knight (1977-80)

Library

+Chairman to be elected by the Committee

Faculty Well-Being+

Mrs. Alice MacDonald (1977-80)

Mr. Robert Grumbach (1975-78)

Dr. Rita Saslaw (1977-80)

Dr. David Durst (1976-79)

Dr. James Fee (1976-79)

Miss Susan Stearns (1975-78)

Mr. Albert Leyerle (1975-78)

Mrs. B. Thomas-Moore (1977-80)

Mr. John Miller (1976-79)

Selected by Procedural Committee

Academic Policies, Curriculum and Calendar**

Leathers, Poston (Secretary), Watt, DeYoung, J.W. Dunlap, C.E. Griffin, Hedrick, Major, Rogers, Samad, Sandefur, Weyrick, Wingard; Allan, Becker, Bradley, Burford, d'Amico, Drennon, Dye, Esporite, Gerlach, Haspeslagh, Holland, Jamison, Robinson, Scherba, Siloac, R. Williams.

Athletics***

Barker, Bruns, Burrowbridge, Capotosto, N.F. Davis, Dollwet, G. Larson, Slaughter; alumni, ex officio—Peter Burg (president, Alumni Council), W. Stuver Parry.

Campus Facilities Planning***

MacGregor, Duff, Adolph, Doherty, Farona, Grumbach, E. Hanten, Krigline, Monroe, Voorhees.

Library and Learning Resources***

Schrank, Cone, DeHaven, Homeier, Hutchins, Kofron, A. Lieberman, Lindbeck, McGucken, Roemer, Martha Vye.

Reference#

Finan, Gammon, Harnapp, Hittle, L. Sugarman.

Research (Faculty Projects)

Walton, Cardarelli, Ertman, Godfrey, Harwood, Klafehn, Montgomery, Rayley, Stuyvesant, Sweeney, S. Thompson, Corbett (ex officio).

Student Affairs**

Hansford, Carrino, Barkley, Focht, Gloeckler, Hibbs, Kopy, Maio, Makar, Newbern, Wyatt Webb, Hahn (ex officio), Vegao (ex officio).

#Chairman to be elected at first committee meeting from its members on University Council.

**Student members to be added to committee.

UNIVERSITY COUNCIL OFFICERS, 1977-78

Dr. Noel Leathers, Vice President and Provost, Presiding Officer.
Dr. Frederick Schultz, Secretary
Dr. John Bee, President Pro Tempore, who would preside vice Dr. Leathers and/or President D. J. Guzzetta.

UNIVERSITY ELECTED REPRESENTATIVES, 1977-78

Faculty Advisory Committee to the Chancellor, Ohio Board of Regents

Representative—Dr. George Makar Alternate—Dr. Kenneth Siloac

Ohio Faculty Senate

Representative—Dr. Howard Taylor Alternate—Mr. David Jamison

Faculty Advisory Committee to the President

Buchtel College of Arts and Sciences—Dr. Allen Noble, Professor of Geography
College of Engineering—Dr. T. Henry Forsyth, Associate Professor of Chemical Engineering
College of Education—Dr. Ruth Roberts, Associate Professor of Education
College of Business Administration—Dr. Karl A. Shilliff, Professor of Management
College of Fine and Applied Arts—Dr. George Davis, Professor of Speech
College of Nursing—Mr. C. Edward Gibney, Associate Professor of Nursing
School of Law—Mr. Richard L. Grant, Professor of Law
Community and Technical College—Mr. Jack Mercer, Associate Professor
Ex Officio—Dr. Noel L. Leathers, Vice President and Provost

Hearing Board Pool

Buchtel College of Arts and Sciences—Dr. Don Gerlach, Dr. John Gwinn, Dr. Jim Jackson,
Dr. Roger Keller, Dr. George Knepper, Mrs. Alice MacDonald, Dr. William McGucken,
Dr. David Riede, Dr. Sally Slocum, Dr. Paul Weidner.
College of Engineering—Dr. Joseph Lestingi, Dr. Robert W. Roberts, Dr. Richard Williams.
College of Education—Dr. William Arn, Dr. Madeline Cooke, Dr. Fred Fanning, Mr. Gordon
Larson, Dr. Sarah Orlinoff.
College of Business Administration—Dr. Alan G. Krigline, Dr. Richard Lutz, Dr. George Prough.
College of Fine and Applied Arts—Mrs. Phyllis Hardenstein, Mrs. Kathryn Koch, Dr. Patricia
Kricos, Dr. Elaine Lasky.
College of Nursing—Miss Barbara Anandam, Mrs. JoAnn Collier, Miss Susan Stearns.
School of Law—Dr. Marvin Moore, Mr. Donald Jenkins.
Community and Technical College—Mr. Russell Davis, Mrs. Rose Kleidon, Mrs. Linda Rodda,
Mr. James Switzer, Mr. Melvin Vye.
Library—Mrs. Barbara Clark, Mrs. Anna Voorhees.

THE UNIVERSITY OF AKRON CHRONICLE—Policy and Contents

In following its policy of publishing official reports of the University Faculty, University Council and the Administration each month during the academic year, the Chronicle will also provide formal notices of general faculty meetings, legislative action and other data of particular import for the faculty and staff. Any comment concerning the contents of the Chronicle may be directed to the Office of the President or the Executive Director of University Relations and Development.

DEPARTMENT HEADS, 1977-78

Buchtel College of Arts and Sciences

Division of Humanities

Department of Classics, Dr. Theodore T. Duke
Department of English, Dr. Frederik N. Smith
Department of Modern Languages, Dr. Isaac Yetiv
Department of Philosophy, Dr. Alan Hart (Acting)

Division of Natural Sciences

Department of Biology, Dr. Dale L. Jackson
Department of Chemistry, Dr. Michael F. Farona (Acting)
Department of Geology, Dr. Arthur Burford
Department of Mathematics and Statistics, Dr. William H. Beyer
Department of Physics, Dr. Charles W. Wilson, III
Department of Polymer Science, Dr. Maurice Morton

Division of Social Sciences

Department of Economics, Dr. Ali Fatemi
Department of Geography, Dr. Allen G. Noble
Department of History, Dr. Robert H. Jones
Department of Political Science, Dr. Carl Lieberman
Department of Psychology, Dr. Gerald V. Barrett
Department of Sociology, Dr. Carl A. Bersani (Acting)
Department of Urban Studies, Dr. William S. Hendon (Acting)

College of Engineering

Department of Chemical Engineering, Dr. Howard L. Greene (Acting)
Department of Civil Engineering, Dr. Andrew L. Simon
Department of Electrical Engineering, Dr. Donald C. Thorn
Department of Mechanical Engineering, Dr. Rudolph J. Scavuzzo, Jr.

College of Education

Department of Counseling and Special Education, Dr. Kenneth C. Hoedt
Department of Educational Administration, Dr. Donald Birdsell
Department of Educational Foundations, Dr. Gerald J. Blumenfeld
Department of Elementary Education, Dr. Bernard L. Esprite
Department of Physical Education, Mr. Andrew Maluke
Department of Secondary Education, Dr. Larry G. Bradley

College of Business Administration

Department of Accounting, Mr. Dennis Gordon
Department of Finance, Dr. Arpad F. Banda (Acting)
Department of Management, Dr. Frank L. Simonetti
Department of Marketing, Dr. Stephen S. Castle

DEPARTMENT HEADS, 1977-78, continued

College of Fine and Applied Arts

Department of Art, Mr. Warren A. Wolf
 Department of Home Economics and Family Ecology, Dr. Barbara N. Armstrong
 Department of Mass Media-Communication, Dr. Ruth Lewis (Acting)
 Department of Music, Mr. Frank V. Bradshaw (Acting)
 Department of Speech Pathology and Audiology, Dr. George D. Davis
 Department of Theatre Arts and Dance, Dr. J. F. Dunlap

General College

Department of General Studies, Dr. David C. Riede

Community and Technical College

Division of Allied Health Technology, Dr. Roger F. Keller
 Division of Associate Studies, Mr. Blin Scatterday
 Division of Business and Office Technology, Dr. George J. Makar
 Division of Engineering and Science Technology, Mr. Michael Bezbatchesko

Noncredit Departments

Department of Developmental Programs, Dr. Martin McKoski
 Department of Special Programs, Mr. Cecil Dobbins

Reserve Officers' Training Corps

Army, Lt. Colonel Donald V. Hallock
 Air Force, Colonel Edward P. Mazak, Jr.

SCHEDULE OF UNIVERSITY FACULTY MEETINGS, 1977-78

Month	Univ. Fac. 3:30	Univ. Coun. 3rd Thurs. 3:00	Grad. Fac. 4th Tues. 3:00	Arts & Sci. Fac. 2nd Tues. 3:00	Engr. Fac. 3rd Thurs. 11:00	Educ. Fac. 2nd Tues. 11:00	Bus. Adm. Fac. 3:00	Fine Arts Fac. 2nd Tues. 4:00	Nurs. Fac. 4th Mon. 1:00	Law Fac. 2nd Thurs. 3:00	Com. Tech. Fac. 2nd Wed. 4:00
Sept.	23				22*	20	26		-	--	
Oct.		20		11	20	11	25	11	24	13	12
Nov.		17	22		10*	8	21		28	10	9
Dec.	O N	8*			—	—	—	O N	-	1*	—
Jan.	C	19			19	10	10	C	23	12	11
Feb.	A	16		14	16	14	6	A	27	9	8
Mar.	L	16			16	7*	7	L	27	9	8
April	L	20			20	11	10	L	24	13	12
May		18	23	9	18	9	9		22	11	10

*Note change from regular day of month

9/1/77

FACULTY IMPROVEMENT PROGRAM

(As approved by University Council April 21, 1977, amended by the Educational Policy Committee of the Board of Trustees, and adopted by the Board of Trustees, August 25, 1977)

I. General Statement

The University of Akron is committed to the development of an academic community recognized for its achievement in contributing, transmitting and utilizing knowledge and in contributing, transmitting and utilizing knowledge and ideas. An essential means for the faculty periodically to enhance its competence and widen its professional activity is a Faculty Improvement Program. The major purpose of the program is to provide an opportunity for professional growth and new or renewed intellectual achievement.

II. Eligibility

II.01 Any full-time faculty member¹ with at least seven academic years² of teaching service at The University of Akron and/or Wayne General and Technical College may be granted professional leave for a period not to exceed one academic year to engage in further education, research, or any other activity approved by the Board of Trustees.

II.02 If the faculty member demonstrates that his or her project is better served by dividing the leave over two academic years, the split leave may be permitted at the discretion of the President and the Board of Trustees provided that such an understanding is reached before the leave is approved. Such leave shall not be granted for the sole purpose of acquiring an advanced degree.

III.03 A faculty member who has completed professional leave must complete another seven years of service at The University of Akron and/or Wayne General and Technical College before he or she becomes eligible for another grant of professional leave.

II.04 Professional leave taken as part of the Faculty Improvement Program shall not be deemed to be in lieu of assignments in connection with a specific research, scholarly or creative program.

III. Compensation and Other Benefits

III.01 The University of Akron shall pay the faculty member for or during a period of professional leave a salary not to exceed the amount that would have been paid to said faculty member for the performance of his or her regular duties during the period of the leave. A faculty member shall receive not less than full pay for one quarter or one semester of professional leave. If the professional leave is for two or three quarters, the faculty member will receive one-half compensation for the two quarters or the three quarters, depending on the length of the leave.³

¹A full-time faculty member is one whose full-time responsibilities are to The University of Akron and who holds the rank of Instructor, Assistant Professor, Associate Professor or Professor.

²An academic year consists of the fall, winter and spring quarters or the fall and spring semesters when the University makes the calendar conversion. Summer Sessions are not included as a part of the academic year.

³The person on professional leave should know that the salary paid for such leave may not be suitable for inclusion in a "best three-year average."

FACULTY IMPROVEMENT PROGRAM, continued

III. Compensation and Other Benefits, continued

III.02 No faculty member shall, by virtue of being on professional leave, suffer a reduction or termination of his or her regular employee retirement or insurance benefits or of any other benefit or privilege he or she receives as a faculty member at The University of Akron. Whenever such a benefit would be reduced because of a reduction in the faculty member's salary during the period of professional leave, the faculty member shall be given a chance to have the benefit increased to its normal level, in accordance with rules adopted by the Board of Trustees.⁴

III.03 No professional leave shall be granted that requires a compensating addition to the permanent faculty of the University.⁵

IV. Method of Application and Selection

IV.01 Application for professional leave shall include a specific plan which shall be submitted to the department head⁶ prior to November 1 of the academic year preceding the professional leave. Each proposal shall be forwarded through the Dean of the College to the Vice President and Provost, and will be accompanied by a statement as to how the faculty member's load is to be covered. The Vice President and Provost will submit to the President for review and transmission to the Board of Trustees those proposals which he recommends be approved. At each level of the foregoing process, faculty review committees may be appointed when appropriate.

IV.02 If the faculty member's proposal is not approved, specific reasons for the disapproval shall be given in writing to the applicant.

V. Accountability

Faculty members are expected to return to The University of Akron for at least one academic year after completion of their professional leave. At the completion of the professional leave, the faculty member shall submit to the President of the University a report detailing the attainments of the faculty member under this Professional Improvement Program.

⁴A person granted leave under the Faculty Improvement Program will be considered as providing full-time service to the University during that period. The salary which is paid such individual will be subject to retirement deductions and such other tax deductions as are appropriate. For purposes of accumulating service credit toward retirement, the time on leave will be calculated as full-time University employment at the salary designated for that period.

⁵A fund will be established under the direction of the President of the University to receive monies from any person, foundation, corporation, political subdivision, or the Federal Government to support the Faculty Improvement Program of The University of Akron. This fund shall be used to support the salaries of part-time, temporary, or visiting faculty hired on a temporary basis to assume the duties of the faculty member on leave; to provide for unusual expenses of the faculty member on leave when such expenses are more than the faculty member's regular salary could be expected to cover; and for other expenses involved in the operation of the Faculty Improvement Program. Recommendations for the expenditures of such funds shall be forwarded from the Vice President and Provost to the President of the University for final action.

⁶Or division chairman, whichever is appropriate.

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⁶Or division chairman, whichever is appropriate.

FACULTY IMPROVEMENT PROGRAM

(As approved by University Council April 21, 1977, amended by the Educational Policy Committee of the Board of Trustees, and adopted by the Board of Trustees, August 25, 1977)

I. General Statement

The University of Akron is committed to the development of an academic community recognized for its achievement in contributing, transmitting and utilizing knowledge and in contributing, transmitting and utilizing knowledge and ideas. An essential means for the faculty periodically to enhance its competence and widen its professional activity is a Faculty Improvement Program. The major purpose of the program is to provide an opportunity for professional growth and new or renewed intellectual achievement.

II. Eligibility

II.01 Any full-time faculty member¹ with at least seven academic years² of teaching service at The University of Akron and/or Wayne General and Technical College may be granted professional leave for a period not to exceed one academic year to engage in further education, research, or any other activity approved by the Board of Trustees.

II.02 If the faculty member demonstrates that his or her project is better served by dividing the leave over two academic years, the split leave may be permitted at the discretion of the President and the Board of Trustees provided that such an understanding is reached before the leave is approved. Such leave shall not be granted for the sole purpose of acquiring an advanced degree.

II.03 A faculty member who has completed professional leave must complete another seven years of service at The University of Akron and/or Wayne General and Technical College before he or she becomes eligible for another grant of professional leave.

II.04 Professional leave taken as part of the Faculty Improvement Program shall not be deemed to be in lieu of assignments in connection with a specific research, scholarly or creative program.

III. Compensation and Other Benefits

III.01 The University of Akron shall pay the faculty member for or during a period of professional leave a salary not to exceed the amount that would have been paid to said faculty member for the performance of his or her regular duties during the period of the leave. A faculty member shall receive not less than full pay for one quarter or one semester of professional leave. If the professional leave is for two or three quarters, the faculty member will receive one-half compensation for the two quarters or the three quarters, depending on the length of the leave.³

¹A full-time faculty member is one whose full-time responsibilities are to The University of Akron and who holds the rank of Instructor, Assistant Professor, Associate Professor or Professor.

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³The person on professional leave should know that the salary paid for such leave may not be suitable for inclusion in a "best three-year average."

FACULTY IMPROVEMENT PROGRAM, continued

III. Compensation and Other Benefits, continued

III.02 No faculty member shall, by virtue of being on professional leave, suffer a reduction or termination of his or her regular employee retirement or insurance benefits or of any other benefit or privilege he or she receives as a faculty member at The University of Akron. Whenever such a benefit would be reduced because of a reduction in the faculty member's salary during the period of professional leave, the faculty member shall be given a chance to have the benefit increased to its normal level, in accordance with rules adopted by the Board of Trustees.⁴

III.03 No professional leave shall be granted that requires a compensating addition to the permanent faculty of the University.⁵

IV. Method of Application and Selection

IV.01 Application for professional leave shall include a specific plan which shall be submitted to the department head⁶ prior to November 1 of the academic year preceding the professional leave. Each proposal shall be forwarded through the Dean of the College to the Vice President and Provost, and will be accompanied by a statement as to how the faculty member's load is to be covered. The Vice President and Provost will submit to the President for review and transmission to the Board of Trustees those proposals which he recommends be approved. At each level of the foregoing process, faculty review committees may be appointed when appropriate.

IV.02 If the faculty member's proposal is not approved, specific reasons for the disapproval shall be given in writing to the applicant.

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THE UNIVERSITY OF AKRON
UNIVERSITY CALENDAR 1977-78

Fall Quarter 1977 (50 Instructional Days)

September 5, Monday	Labor Day
September 14, Wednesday	Day and Evening Classes Begin
*November 11, Friday	Veterans Day
November 23, Wednesday	Final Instructional Day
*November 24-26, Thursday-Saturday	Thanksgiving Recess
[November 25, Friday	Columbus Day—in lieu of 2nd Monday in October]
November 28-December 3, Monday-Saturday	Final Examination Period
December 11, Sunday	Commencement
*December 23, Friday	Martin Luther King Day—in lieu of 3rd Monday in January.
December 25, Sunday	Christmas
*December 26, Monday	Christmas Day Observed
*December 30, Friday	President's Day—in lieu of 3rd Monday in February.

Winter Quarter 1978 (49 Instructional Days)

January 1, Sunday	New Year's Day
*January 2, Monday	New Year's Day Observed
January 3, Tuesday	Day and Evening Classes Begin
January 12, Thursday	Founders Day Ceremonies
March 11, Saturday	Final Instructional Day
March 13-18, Monday-Saturday	Final Examination Period

Spring Quarter 1978 (49 Instructional Days)

March 26, Sunday	Easter
March 27, Monday	Day and Evening Classes Begin
May 19, Friday	May Day
*May 29, Monday	Memorial Day
June 3, Saturday	Final Instructional Day
June 5-10, Monday-Saturday	Final Examination Period
June 11, Sunday	Commencement

Summer Session I, 1978 (24 Instructional Days)

June 19, Monday	Day and Evening Classes Begin
*July 4, Tuesday	Independence Day
July 21, Friday	End of Summer Session I

Summer Session II, 1978 (25 Instructional Days)

July 24, Monday	Day and Evening Classes Begin
August 25, Friday	End of Summer Session II

Fall Quarter	- 50 Instructional Days + Examination Week
Winter Quarter	- 49 Instructional Days + Examination Week
Spring Quarter	- 49 Instructional Days + Examination Week

*University Closed

Approved by University Council, January 20, 1977

MRS. LINDA McPHERSON
VICE PRESIDENT & PROVOST