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The University of Akron Faculty Senate Chronicle

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## Faculty Senate Chronicle June 19, 1978

Heather M. Loughney

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# the university of akron Chronicle

a report to the faculty of  
the university of akron



1977-78, No. 10 (14 pages)

June 19, 1978

## UNIVERSITY BOARD OF TRUSTEES

### Observers

The two faculty and two student observers at Board of Trustees meetings have been named for 1978-79: Mrs. Julia Hull, Assistant Professor of English, and Mrs. Bonnie Thomas-Moore, Associate Professor of Food Service Management, representing faculty; Mr. Mark Maley, president of Associated Student Government, and Miss Mary Ann Morris, past president of Alpha Lambda Delta, representing students. The student representative of the media is Mr. Russell D. Sibert, 1978-79 Buchtelite editor.

## FACULTY ADVISORY COMMITTEE TO THE PRESIDENT, 1978-79

Buchtel College of Arts and Sciences—Mrs. Julia Hull, Assistant Professor of English  
College of Engineering—Dr. Rudolph Scavuzzo, Jr., Professor of Mechanical Engineering  
College of Education—Dr. Robert Gandee, Associate Professor of Physical Education  
College of Business Administration—Dr. Keith Klafehn, Associate Professor of Management  
College of Fine and Applied Arts—Mr. Richard Shirey, Associate Professor of Music  
College of Nursing—Miss Kathryn Homeier, Professor of Nursing  
School of Law—Dr. Marvin Moore, Professor of Law  
Community and Technical College—Mrs. Bonnie Thomas-Moore, Associate Professor of Food Service Management  
Ex Officio—Dr. Noel L. Leathers, Vice President and Provost

## ELECTED UNIVERSITY REPRESENTATIVES, 1978-79

### Faculty Advisory Committee to the Chancellor, Ohio Board of Regents

Representative—Mr. David Jamison

Alternate—Dr. Virginia Newbern

### Ohio Faculty Senate

Representative—Dr. Howard Slaughter

Alternate—Miss Jean Haspeslagh

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## UNIVERSITY COUNCIL

### Membership 1978-79

The elections for faculty representatives to University Council, according to the Bylaws, are to be completed by May 7, and all elected Council members are seated at the regular May meeting. The roster of the 1978-79 membership of University Council, as determined in May 1978, is at 67 voting members. The chairman of the Committee of Department and Division Heads is an ex officio member of Council and 68th member of the Council. The chairmen of the two elected Faculty Committees of Council—Faculty Rights and Responsibilities and Faculty Well-Being—are elected by their respective committees. If the new chairmen are not already elected members of Council, they will be ex officio members, but nonvoting. Currently they are regular members. The list follows:

### Elected from the Faculty

Buchtel College of Arts and Sciences—Dr. David Buchthal, Dr. Michael Faron, Dr. Ali Fatemi, Dr. Don Gerlach, Dr. Bruce Holland, Dr. George Knepper, Dr. Walter Lehrman, Dr. Carl Lieberman, Dr. William McGucken, Dr. Allen G. Noble, Dr. Phillip Stuyvesant.

College of Engineering—Dr. Clarence Drennon, Dr. Philip Gerhart, Dr. Robert Roberts.

College of Education—Dr. Hugh G. Christman, Dr. W. Henry Cone, Dr. Charles Dye, Dr. Rita Saslaw, Dr. Frederick Schultz.

College of Business Administration—Dr. Michael d'Amico, Dr. Alan G. Krigline, Dr. Richard Roberts, Dr. Howard Taylor.

College of Fine and Applied Arts—Dr. John Bee, Mr. Frank Bradshaw, Mr. David Jamison, Dr. Howard Slaughter, Mr. Warren Wolf.

College of Nursing—Miss Jean Haspeslagh, Dr. Virginia Newbern, Miss Winifred Walter.

School of Law—Mr. Hollis Allan, Mr. John Finan.

Community and Technical College—Dr. Thomas Brittain, Mr. Jack Mercer, Mr. John Monroe, Mr. James Nolte, Mr. David Robinson.

### Elected from the Library

Miss Nancy Knight, Mrs. Beverly Scherba.

### Elected from Student Organizations

Associated Student Government—Mr. Mark Maley, Mr. Scott Dressler, Mr. Richard Kendall, Mr. Dan Morell.

Evening Student Council—Miss Laura Ayers, Miss Debbie Young.

Graduate Student Council—Mr. William J. Cardina.

Student Bar Association—Miss Shirley Cool.

### Holding Office by Virtue of Administrative Assignment\*

President D.J. Guzzetta; Dr. Noel Leathers, Vice President and Provost; Dean Richard Hansford, Vice President and Dean of Student Services; Dr. J. Walton, Assoc. Dean, Graduate Studies and Research; Dr. C.E. Griffin, Dean of Buchtel College of Arts and Sciences; Dr. C.J. Major, Dean of College of Engineering; Dr. H.K. Barker, Dean of College of Education; Dr. J.W. Dunlap, Dean of College of Business Administration; Dr. Ray Sandefur, Dean of College of Fine and Applied Arts; Dr. Lillian DeYoung, Dean of College of Nursing; Dr. S.A. Samad, Dean of School of Law; Mr. R. Weyrick, Dean of Community and Technical College; Dr. P. Wingard, Acting Dean of General College; Dr. C.A. Carrino, Dean of Evening College and Summer Sessions; Dr. W.A. Rogers, Executive Dean of Continuing Education and Public Services; Mr. H.P. Schrank, Jr., University Librarian.

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\*Changes effective summer 1978: Dean of Graduate Studies and Research, Dr. Alan N. Gent, vice Dr. J. Walton, effective July 1; Dean of College of Fine and Applied Arts, Dr. Gerard Knieter, vice Dr. R. Sandefur, effective August 1; Dean of General College, Dr. Marion A. Ruebel, vice Dr. P. Wingard, effective July 1.



UNIVERSITY COUNCIL, continued

Membership, continued

Appointed by the President

Dr. I.R. MacGregor, Vice President for Planning; Dr. C.F. Poston, Director of Academic Services and Personnel; Dr. John Watt, Associate Provost.

Ex Officio

Chairman, Committee of Department and Division Heads—Mr. Blin Scatterday (1978-79)  
Chairman, Committee on Faculty Rights and Responsibilities—Dr. Howard Taylor (1977-78)  
Chairman, Committee on Faculty Well-Being—Dr. Rita Saslaw (1978-79)

Officers of University Council for 1978-79

Dr. Noel Leathers, Vice President and Provost, Presiding Officer.  
Dr. Frederick Schultz, Secretary.  
Dr. John Bee, President Pro Tempore, who would preside vice Dr. Leathers and/or President Guzzetta

Members of Procedural Committee for 1978-79

Dr. Noel Leathers, Vice President and Provost, Chairman.  
Dr. Frederick Schultz, Secretary of University Council.  
Dr. R. Bruce Holland, 1978-80.  
Dr. Thomas Brittain, 1977-79.  
Dr. George Knepper, 1977-79.  
President D. J. Guzzetta, ex officio.

Elected University Council Committees

<u>College and Library</u>	<u>Faculty Rights Committee</u> (Tenured)	<u>Faculty Well-Being Committee</u>
Arts and Sciences	Dr. Dale Jackson (1976-79)	Mrs. Alice MacDonald (1977-80)
Engineering	Dr. Richard Gross (1976-79)	Dr. Howard Greene (1978-81)
Education	Dr. Michael Sugarman (1977-80)	Dr. Rita Saslaw (1977-80) (Ch.)
Business Administration	Dr. Howard Taylor (1976-79)*	Dr. David Durst (1976-79)
Fine and Applied Arts	Dr. Wallace Nolin (1978-81)	Dr. James Fee (1976-79)
Nursing	Mr. C. Edward Gibney (1978-81)	Mrs. M. Esther Seeno (1978-81)
Law	Mr. H. DeSaussure (1977-80)	Mr. Ronald Alexander (1978-81)
Community and Technical	Mr. Arthur Pollock (1978-81)	Mrs. B. Thomas-Moore (1977-80)
Library	Miss Nancy Knight (1977-80)	Mr. John Miller (1976-79)

\*Chairman, 1977-78.

HEARING BOARD POOL

Buchtel College of Arts and Sciences—Dr. Robert Gaebel, Dr. Don Gerlach, Dr. L. Goggins, Dr. John Gwinn, Dr. Katherine Hinckley, Mrs. Julia Hull, Dr. George Knepper, Dr. Carl Lieberman, Mrs. Alice MacDonald, Dr. Neal Raber, Dr. Sally Slocum.

College of Engineering—Dr. Demeter Fertis, Dr. Philip Gerhart, Dr. John Lenczyk.

College of Education—Dr. William Arn, Dr. Edward Lasher, Dr. Isobel Pfeiffer, Dr. Ruth Roberts, Dr. Michael Ross.

College of Business Administration—Mr. James Inman, Dr. Richard Lutz, Dr. C.K. Moore, Jr., Dr. George Prough.

College of Fine and Applied Arts—Mrs. Pat Blackwell, Dr. T. Chandler, Dr. Elaine Lasky, Dr. Henry Ruminski, Mr. Charles Waddell.

College of Nursing—Mrs. Martha Conrad, Mrs. Elizabeth Misko, Mrs. Cheryl Morgan.

School of Law—Mr. Merlin Briner, Mr. Richard Grant.

Community and Technical College—Mr. James Bell,\* Mr. Richard Henry, Mr. Frederick Sturm, Mr. James Switzer, Mr. Melvin Vye.

Library—Mrs. Barbara Clark, Mrs. Anna Voorhees.

\*Resigned, successor to be elected.



# MINUTES OF MEETING OF UNIVERSITY COUNCIL, May 18, 1978

The regular meeting of the University Council was called to order by the Chairman, Vice President Noel Leathers, at 3:05 p.m. on Thursday, May 18, 1978, in Leigh Hall 307.

Sixty of the 67 voting members plus two ex officio were present. Council at this point has 69 including the ex officio chairman of the Committee of Department Heads—Mr. Blin Scatterday. Of the two other ex officio members who are chairmen of the Committee on Faculty Well-Being and on Faculty Rights, one is a regular member of Council (Dr. Howard Taylor), and the other is not (Dr. David Durst). When the chairmen of these two committees are elected early in September for 1978-79, the number on Council could change, depending on whether they are already regular members.\* Those absent from Council today with notice were Mr. H. Allan, Dr. M. d'Amico, Dr. A. Fatemi, Dr. I. MacGregor, Miss P. Seubert. Others absent were Mr. S. Dressler, Mr. D. Morell, Mr. R. Kendall, and Dr. A. Noble.

Since this was the first meeting of the Council as constituted for the new academic year 1978-79, the Chairman introduced every member, asking each to stand. He noted that Mr. Blin Scatterday was the new chairman of the Committee of Department Heads; that Dr. Howard Taylor was chairman of the Faculty Rights Committee and Dr. David Durst of the Faculty Well-Being Committee. Mr. Mark Maley, as the new president of Associated Student Government, continues on Council. The other three day students are Messrs. Scott Dressler, Dan Morell and Richard Kendall (continues). Miss L. Ayers (reelected) and Miss Debbie Young represent Evening Student Council, and Miss Shirley Cool is the new president of the Student Bar. The Graduate Council has not elected its successor to Miss Seubert. The other new members of Council are: Buchtel College—Dr. Ali Fatemi, Dr. Allen Noble (reelected), Dr. Walter Lehrman, Dr. David Buchthal, Dr. Carl Lieberman; College of Engineering—Dr. Philip Gerhart and Dr. Robert Roberts; College of Education—Dr. H. G. Christman, Dr. W. H. Cone, and Dr. Rita Saslaw; College of Business Administration—Dr. A. G. Krigline and Dr. Richard Roberts (reelected); College of Fine and Applied Arts—Dr. John Bee (reelected), Mr. Frank Bradshaw, and Mr. Warren Wolf; College of Nursing—Miss Winifred Walter; School of Law—Mr. John Finan (reelected); Community and Technical College—Mr. James Bell\*\*, Dr. Thomas Brittain (reelected), and Mr. Jack Mercer; Library—Miss Nancy Knight.

The Chairman called for consideration of the minutes of the meeting of University Council of April 20, 1978 as printed in The University of Akron Chronicle of May 1, 1978. Dr. Slaughter stated that he had erroneously been listed as absent at the meeting. The Secretary observed that the attendance sheet had not been returned at the end of that meeting, and he regretted that the list was inaccurate. He asked for the return of today's record. It was also pointed out that on page 4, the fourth paragraph from the bottom, it was Dr. Williams and not Dr. Roberts who asked about the IRS ruling. On page 7, in the third paragraph from the bottom, the word "program" should follow "Ph.D." On page 11, at the end of the first paragraph, the citation in the Ohio Revised Code should have been 3307.01. With these corrections, the minutes were approved as printed.

President Guzzetta said that he had no special "Remarks," since this was the organizational meeting of Council and at the end of the quarter he sends to the faculty a summary of significant events on campus, as well as the report following the monthly meetings of the Board of Trustees. However, he would be glad to answer any questions. He would tell the Board at its May 25 meeting that he considered 1977-78 to have been a good and satisfactory year, and he appreciated the cooperation of all segments of the University family. He hoped the same situation would continue next fall.

Dr. McGucken inquired about the committee appointed to consider the question of part-time faculty and the President's expectations from it. Dr. Guzzetta replied that he had charged the

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\*Dr. Saslaw, a new member of University Council, has now been elected 1978-79 chairman of the Committee on Faculty Well-Being, succeeding Dr. Durst. Currently, therefore, the 1978-79 University Council will be 67 plus one ex officio (Professor Scatterday).

\*\*Mr. James Nolte is the new 1978-80 C&T representative on University Council succeeding Mr. James Bell, resigned.



MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/18/78, continued

committee with the responsibility of going into all aspects of part-time faculty employment at the University, where we have been, are now, and projections for the future. He had asked Dr. Ruebel to chair the group because of his experience and involvement. The President will attend the first meeting of the Committee next week. The Committee also includes Mr. Frank Bradshaw, Mrs. Betty Peters, Dr. Charles Poston and Dr. David Riede.

Council Chairman, Dr. Leathers, then read the letter he had received from the President informing Council that the Board of Trustees at its April 1978 meeting had approved the Graduate Faculty Bylaws passed by University Council in February, so that the document is now official.

Dr. Leathers reminded Council that every member of that body is to serve on one standing committee. He requested that each one reply to his office by June 5 with first, second and third preferences for committee choices. The Procedural Committee will then appoint the committees for 1978-79.

The next item on the agenda was the election of a President Pro Tempore of University Council. Dr. Bee nominated Dr. Brittain, and Mr. Jamison nominated Dr. Bee. Dr. Brittain observed that he already had one year to serve as an elected member of the Procedural Committee. The Chair stated that if elected President Pro Tem, he could choose which office to serve.

Dr. Gerlach moved that the nominations be closed. The motion was seconded and carried. Drs. Schultz, Knepper and Richard Roberts served as tellers. The count resulted in the reelection of Dr. Bee as President Pro Tempore: Bee, 31; Gerlach, 13; Brittain 9; abstention, 1.

When the Chair called for nominations for Secretary of University Council, Dr. Dye nominated Dr. Fred Schultz, Dean Rogers moved that the nominations be closed and a unanimous vote recorded. The motion was seconded and carried, and Dr. Schultz was reelected for his second term.

The Provost announced that there was one vacancy for an elected member of Council to serve on the Procedural Committee for 1978-79, to succeed Dr. Richard Roberts. Mr. Finan nominated Dr. Gerlach; Dr. Gerlach nominated Dr. McGucken; Dr. Rogers nominated Dr. R. Bruce Holland. Dean Barker moved that the nominations be closed, and the motion was seconded and carried.

The tellers reported the vote, which was 29 (a majority) for Dr. Holland, who was elected for the 1978-80 term.

Dr. Leathers thanked Dr. Richard Roberts for his service on the Procedural Committee 1976-78.

Before entertaining nominations for the Akron representative on the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents, the Provost explained that the person receiving the most votes would be the representative, and the runner-up would be alternate. Only elected faculty members on University Council may vote in this particular election.

Mr. Jamison was nominated, as was Dr. Newbern. The nominations then were closed on motion. In the election, Mr. Jamison was elected Akron representative, and Dr. Newbern the alternate to the Faculty Advisory Committee to the Chancellor.

For the office of Akron representative on the Ohio Faculty Senate, Dr. Slaughter and Miss Haspeslagh were nominated, and the nominations were closed by vote. Again, only elected members of University Council could ballot. The results showed Dr. Slaughter as the representative and Miss Haspeslagh as the alternate.

Dr. Poston then presented the list of potential graduates for the June 1978 Commencement. He moved that the list of all candidates, now before Council, for degrees at the June 1978 Commencement,



MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/18/78, continued

be approved without addition, pending completion of all requirements, approval by their respective collegiate faculties, and approval by the University Board of Trustees. The motion was seconded and carried.

Turning to reports of the Standing Committees, Council heard from Dr. Fred Schultz who said that the Procedural Committee had met on May 9 to set the agenda for today's meeting. The President had attended the session and told them of the Board's approval of the Graduate Faculty Bylaws. Permission had been given to Dr. Durst for members of the Faculty Well-Being Committee to speak at today's Council meeting relative to the Committee's report which could be circulated at the meeting.

Dr. Durst, chairman of the Committee on Faculty Well-Being, referred to the report, entitled, "Change in the Mandatory Retirement Age." He said that it does not reflect consensus of the committee on its legality or merits. The report follows:

The Faculty Well-Being Committee has considered University Council's directive of 4/21/78 which reads:

That University Council instruct the Faculty Well-Being Committee to propose changes in the Faculty Manual to substitute age seventy for the now mandatory retirement age of sixty-five. Furthermore, that the report should be presented for the May, 1978 meeting.

In response to this charge, the Faculty Well-Being Committee presents the following report.

1. That the Faculty Manual, Section 12, p. 27, entitled "Retirement" be amended as follows:

Members of the teaching and administrative staff shall retire at the end of the academic year in which they shall have attained the age of ~~sixty-five~~ seventy. If the individual has a nine-months' contract, the date of retirement shall be June 30; and, if a twelve-months' contract, the date shall be August 31. In exceptional cases, the Board may offer an extension of the period of active service from year to year on a revised contractual basis, ~~but in no case beyond the academic year in which the individual reaches the age of seventy.~~ The same provision shall extend to non-academic employees, with June 30 of the academic year in which they attain the age of ~~sixty-five~~ seventy as the termination of their service.

2. That all other references in the Faculty Handbook to retirement at age sixty-five be changed to the age of seventy. The Faculty Well-Being Committee has reviewed the Faculty Handbook and the following sections must be changed to reflect the change in the mandatory retirement age from sixty-five to seventy:

<u>Section</u>	<u>Page</u>	<u>Topical Heading</u>
Faculty Insurance Plan	3	Retired Employee
Faculty Insurance Plan	4	Life Insurance for You: Notes
Faculty Insurance Plan	7	Long-Term Disability
Faculty Insurance Plan	16	Major Medical Expense Insurance



MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/18/78, continued

Dr. Durst moved, however, that the report be presented to Council for possible acceptance. Dr. Gerlach preferred a wording, "that Council accepts and approves and passes it on to the Board."

Dr. Leathers stated that it was only for Council to accept and decide what it should do. If the report is accepted, it indicates approval. He noted that the Committee was reporting in response to Council's earlier direction regarding possible changes in the Faculty Manual, but the committee was not in agreement as to the contents of the report.

Dean Samad recommended that the motion be amended to say "file" and not "accept," as he considered the report too positive, denying discretion. Such wording could be referred to the Reference Committee later for consideration.

In response to clarification as to meaning of his motion, Dr. Durst said it was his intention that Council accept the report and transmit it to the Board of Trustees.

Dr. Richard Roberts queried Dr. Durst concerning any findings on the legality of the retirement age. Dr. Durst felt that it would be settled eventually by the courts, regarding retirement at age 70. Merits of the matter were not probed by the Committee for lack of time.

Mr. Finan repeated earlier opinions on the legality and ambiguity of the terms, and reminded Council that these requirements at age 65 were accepted fully in the official documents when The University of Akron became a state institution in 1967.

Mrs. Bonnie Thomas-Moore, member of the Committee on Faculty Well-Being, added that they had analyzed figures on recent retirements and that many often chose earlier rather than later retirement.

Mr. Finan opined that there was nothing to prevent early retirement, but that 70 was the national law. Dr. Carrino questioned whether the campus rule of 65 was now legal. Dr. Gerlach considered that 70 was indeed the law and that the Board of Trustees should change our regulations to conform. Consideration should be given for action soon to help those retiring before 1982.

Dean Barker asked if members of Council were thinking of only their own benefits without considering the opportunities delayed longer for younger people.

Dr. Drennon advocated submitting the question to the Board for its decision. Mr. Jamison added that interpretation by the Ohio Attorney General, which had been mentioned, was not comparable to ruling by the Supreme Court.

Dean Rogers supported the opinions of Mrs. Thomas-Moore and Dean Barker, and referred to the fact that there is already some provision in the Board's Regulations for continuing employment on a yearly basis from 65 to 70. There were numerous implications in such a change in mandatory retirement which should be explored.

Dr. McGucken saw virtue in being law-abiding. Dean Samad saw the importance of investigating the added costs in insurance, etc., if the retirement age was raised. Dr. Durst said that the committee had not undertaken a study of legality or of costs, which he surmised could be considerable.

Dean Samad moved to recommit the study to the Committee for cost analysis.

Dr. Gerlach said that the University Council had always been denied fiscal participation and therefore such an analysis must be within the purview of the Trustees.



MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/18/78, continued

Dr. McGucken's motion to have a roll call vote was seconded, put to a vote and failed for lack of the necessary 20 percent.

Dean Rogers offered a friendly amendment to Dean Samad's motion to include a study of merits also. Dr. Dye, as original seconder, agreed.

Dr. Bee moved to send the report back to the Faculty Well-Being Committee for consideration and report back to the University Council at its next regular meeting. This friendly amendment was accepted.

Dr. Brittain moved to amend by striking the "cost analysis" and keeping "merits." Dr. Gerlach seconded. The vote on the amendment to the motion to recommit failed, 24 to 14.

The motion to recommit the report to the Committee on Faculty Well-Being carried, 27 to 20.

It was Dr. Gerlach's feeling that University Council can order its standing committees to do anything as servants of the Council (he had attended by invitation the meeting of the Committee on Faculty Well-Being).

Continuing with reports of Standing Committees, Dr. McGucken, for the Library and Learning Resources Committee, announced that \$310,000 had been allocated for new library materials for academic departments for 1978-79. The budget will not meet the needs, and the Librarian will be urged to ask for \$100,000 more. The Committee had an opportunity to review the preliminary plans for the proposed Library expansion, and will meet next week for further consideration of the project.

Dr. Faron, in response to a concern on the part of the Department of Chemistry for the proposed relocation of some Library materials, offered the following motion, which was seconded: "That a committee composed of representatives from the following departments: Biology, Chemistry, Geology, Mathematics, Physics, Polymer Science, Chemical Engineering, Civil Engineering, Electrical Engineering and Mechanical Engineering, and the College of Nursing and the Community and Technical College, be appointed by University Council to study the effect of the proposed move of the S&T Library on the faculty and students of these departments and to consider alternative locations of the new library building."

Dr. Robert Roberts supported Dr. Faron's motion, and felt that the library location is of vital concern, but should not necessarily be determined by administrative fiat.

Dr. Poston realized the importance of the location of the Science Library, but he was also concerned about the make-up of this proposed committee, which he felt did not include others outside the science and engineering areas. Dr. Faron wanted a faculty voice in the relocation.

Mr. Schrank advocated a student voice and contribution to such a committee, and to have representation by students from other than science disciplines. The Evening College members on Council also wished to have such representation.

Dr. Poston moved to amend the motion to include broader representation, including students. Dr. Faron accepted this friendly amendment.

Provost Leathers noted that there is already a standing committee on Library and Learning Resources, and he wondered if it had already looked into this problem. Dr. McGucken answered that the committee was purely advisory and not always listened to.



MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/18/78, continued

Dr. Farona's amended motion was put to a vote and carried, 25 to 10.

The Akron representative on the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents, Dr. Makar, circulated a report to Council on the April 13, 1978 meeting with Chancellor Norton, which appears in the Appendix to these Minutes. Dr. Makar and Dr. Siloac, alternate, recommended to Council that in the future it might be feasible to extend the term of Akron representative to two years.

In response to Mr. Finan's question, Dr. Makar said that funding formulas based on FTE were under discussion because of the inability of some schools to maintain enrollment and to fill dormitories, while fixed costs continued. President Guzzetta added that the current subvention formula is "enrollment-driven." However, there is also some consideration being given to the possibility of extra subvention for campuses with large part-time enrollments. He said he supports the enrollment-driven formula as a base, but believes there should be additions, and hopes for such revision by the next biennium possibly.

Dr. Brittain asked about H. B. 711 relating to liability insurance. Dr. Makar opposed our involvement. In closing, Dr. Makar congratulated the new Akron representatives on the Faculty Advisory Committee to the Chancellor, and wished them well as they started their new assignment with the meeting next week in Columbus!

Under "New Business" Mr. Jamison offered the following resolution in honor of Dr. Ray Sandefur, who is taking early retirement this August, as Dean Emeritus of the College of Fine and Applied Arts:

WHEREAS Dean Ray H. Sandefur, during his distinguished period of service at The University of Akron has served as a member of University Council;

WHEREAS Dean Sandefur has participated in the debates of the Council with courage and integrity;

WHEREAS Dean Sandefur has consistently brought distinction to the Council by the quality of his work therein;

WHEREAS Dean Sandefur has served with equal distinction as a member of several of the committees of the Council; and

WHEREAS Dean Sandefur has served The University of Akron in ways which will make his tenure here a major contribution to the lives of his students and faculty colleagues alike: Therefore be it

RESOLVED, That this Council express its sincere gratitude to Dean Ray E. Sandefur for his long and important period of service to the Council and to the University community, and express its best wishes for his every future endeavor.

Dean Barker seconded the adoption of the resolution, and at the Chairman's suggestion, the unanimous vote was made evident by warm and sustained applause.

Dr. McGucken then rose to submit three resolutions on behalf of the Akron AAUP Ad Hoc Committee on Part-time Faculty. He moved that Council adopt the following:

WHEREAS American universities are facing many stresses and undergoing rapid changes which will affect their need for faculty; and



MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/18/78, continued

WHEREAS The University of Akron can expect fluctuations in enrollment and changing curricula during the next decade; and

WHEREAS adequate planning to meet our need for faculty in coming years requires comprehensive thought and planning by the entire University community: Be it

RESOLVED, That University Council direct the Academic Policies, Curriculum and Calendar Committee to undertake a comprehensive review of the University's future need for faculty and how it can best be met. This review should consider the proportion of teaching that should be done by part-time faculty, the desirability of establishing a multiple track system permitting the use of part-time faculty in more flexible ways, and the desirability of making full-time term appointments; and be it further

RESOLVED, That no fundamental changes in staffing practices should be made until this review has been completed.

Dr. Gerlach seconded the motion which was put to a vote and failed.

Dr. McGucken moved that Council adopt this second resolution:

WHEREAS the part-time faculty at present receive few fringe benefits; and

WHEREAS many of the part-time faculty are not at present members of any group health plan and have expressed a desire for such membership: Be it

RESOLVED, That University Council direct the Faculty Well-Being Committee to recommend revisions in the fringe benefit program better to meet the needs of the part-time faculty.

Dr. Lehrman seconded the motion.

Dr. Gerlach told the Council that it was their responsibility to take a stand on these matters and order further action.

Dean Barker said that he thought Dr. Gerlach was out of order to lecture the Council and take its time, especially in an apparent effort to take away their right to their own opinions and their own decisions, and he had grown weary of Dr. Gerlach's continuing such exhortations.

Dr. Poston observed that this resolution was unnecessary since the President had already appointed a committee to investigate the status of part-time faculty employment.

The motion to adopt the second resolution failed.

Dr. McGucken then moved that Council adopt this third resolution:

WHEREAS the Faculty Manual seems to have been written without sufficient consideration of the part-time faculty and their distinctive position at the University; and

WHEREAS many questions of policy regarding part-time faculty remain unresolved: Be it



MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/18/78, continued

RESOLVED, That University Council revise the Faculty Manual so as to make clear all the rights and responsibilities of the part-time faculty.

Dr. Brittain seconded the motion. Dr. Gerhart suggested waiting for the President's Committee to report.

The motion to adopt the third resolution was put to a vote and failed.

In deference to Dean Sandefur's attending his final University Council meeting, the Chairman asked him to make the concluding motion, for adjournment, at 4:44 p.m.

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CURRICULUM CHANGE

The following curriculum change, in accordance with the Curricula Change Process adopted by University Council on December 12, 1974, has had final approval by the Vice President and Provost, effective September 1978:

COLLEGE OF FINE AND APPLIED ARTS

Department of Speech Pathology and Audiology  
[FAA-78-3]

Add	770:630	<u>Seminar in Language Processing: Development and Pathology.</u> 3 credits. Prerequisite, permission of Instructor. Current research and issues in areas of speech perception, processing of syntax and semantics, speech and language acquisition, and strategies affecting evaluation and intervention.
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Any comments concerning the contents of The University of Akron Chronicle may be directed to the Office of the President or to the Executive Director of University Relations and Development.

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REPORT OF THE UNIVERSITY OF AKRON REPRESENTATIVE TO THE FACULTY ADVISORY COMMITTEE TO THE CHANCELLOR OF THE OHIO BOARD OF REGENTS—Dr. George Makar, Representative, and Dr. Kenneth Siloac, Alternate.

The following report is a summary of the topics discussed at the April 13, 1978, meeting of the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents.

Funding Formulas

Chancellor Norton in several of his public meetings had indicated that the current FTE formula for financing will probably be changed after the next biennium. He was asked to discuss the possible alternatives. He stated that the Ohio Board of Regents in its technical review of the budget this year was going to consider various models. He sketched out five of the possible patterns that could be used. They were:

1. Use the historical precedents of past budgets as a base. This tends, he held, to discourage desired expansion or quality growth.
2. Keep the basic formula and just add a percentage figure for inflation.
3. Develop an approach used in several states of a state-wide line item budget for all schools. Chancellor Norton did not think that this had much support in Ohio.
4. Build a formula which separates the operating budgets from the educational ones. This is done by using some constant like square footage or acres for operating budgets and using the faculty needed to service X number of students for the educational. This is the idea found in H.B. 1041.
5. Continue to use in some modified form the present FTE formula.

Developmental Education

In response to questions about developmental education, Chancellor Norton said that the Governor's Cost Control Council had raised the issue of whether such courses/programs should be funded. He stated that the issue has become a hot political one with added monetary and moral implications. He added that there would be a Study Commission established to review the matter of funding such programs. Consideration of a tiering between two and four year schools has been given, but seems an unlikely solution. Chancellor Norton did emphasize that the issue is an urgent one, and that possible approaches to its resolution need to be pursued.

Liability Insurance

Chancellor Norton was asked about the status of H.B. 711 which allows state or state-assisted colleges and universities to purchase liability insurance with the state giving guarantees. He replied that the Attorney General had expressed displeasure with the bill.

Reciprocity

The most recent update on the issue of reciprocity is that a limited agreement has been made between Toledo and Eastern Michigan. Prospects for further extension are bleak. Chancellor Norton reported that neither Kentucky nor West Virginia has the legal right currently to make an agreement. Even so, contacts are being continued.



PROJECTS APPROVED BY THE FACULTY RESEARCH COMMITTEE 1977-78

(April 27, 1978)

Dr. Arthur E. Burford	\$ 680
"Continuation of the Study of a Major, Intensely Deformed Synclinorium Utilizing Remote Sensing Imagery"	
Mr. Nathan Cardarelli	1,070
"Organotin Metabolism"	
Dr. Stephen Darling	880
"Single Crystal X-ray Structure: Synthetic Intermediates and Natural Products"	
Dr. Robert Deitchman	2,580
"Relationships Between Early Behavioral Indices and Cognitive Development: An Examination and Further Analysis of an Instrument for Assessing Development"	
Dr. Bernard A. Deitzer	1,172
"Comparative Analysis of Personal Value Systems of European and American Management"	
Drs. Daniel Ely and F. Scott Orcutt	1,240
"Relationship of Social Dominance Behavior and Adrenal Cortical Steroids in Japanese Quail"	
Dr. Richard K. Franklin	1,200
"Conflict Among Chinese Elites over Modernization Values, Strategies and Educational Policies 1967-1978"	
Dr. LaVerne M. Friberg	1,650
"Textural Evolution in Regionally Metamorphosed Rocks"	
Dr. Paul D. Garn	2,065
"Regeneration of Printed-Wiring Etching Solutions"	
Mr. Cecil V. Gold	320
"Researching the Clarinet Collection of the Library of Congress, Washington, D. C."	
Dr. William G. Kofron	1,167
"Regioselective Reactions of Difunctional Compounds. Quinones"	
Dr. Warren F. Kuehl	350
"The United States and the League of Nations, 1920-1941"	
Dr. Lung-ho Lin	420
"On the Identification of the Dynamic (Lead-Lag) Structure of the US Short-Term Interest Rate"	

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Subtotal \$14,794

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PROJECTS APPROVED BY THE FACULTY RESEARCH COMMITTEE 1977-78, continued  
(April 27, 1978)

	Balance Forward	\$14,794
Dr. William D. Lyon		425
"X-ray Crystallography"		
Dr. William McGucken		812
"The American Association for the Advancement of Science and the Social Relations of Science, 1936-1946"		
Dr. R. Paul Merrix		250
"The Aesthetics of Shakespeare's 'Venus and Adonis'"		
Dr. Dorothy M. Nunn		1,800
"Studies of Effects of Acetyl-Salicylate in Biological Systems: Part I. Study of the Mechanism of the Effect on Growth of <u>Enterobacter Aerogenes</u> "		
Dr. David J. O'Brien		1,994
"Citizen Investment in Efforts to Arrest Incipient Neighborhood Decline"		
Dr. Malcolm R. Railey		1,485
"Dynamic Elimination of Audio Feedback in Public-Address Systems"		
Dr. David N. Ranson		500
"A Collation of Greene's <u>The Spanish Masquerado</u> "		
Dr. Douglas V. Shaw		322
"Social Conflict in an Expanding Economy: The Erie, Pennsylvania, 'Railroad War' of 1853-1856"		
Dr. Robert B. Slaney		700
"Holland's Theory of Vocational Choice and Educational and Vocational Indecision"		
	TOTAL	\$23,082

PROJECT APPROVED BY THE FACULTY RESEARCH COMMITTEE, 1977-78  
June 1, 1978

Dr. Nada Ledinko		
"Expression of Tumor Specific Cell Surface Antigen in Cell Lines Transformed by Wild Type or the ts Mutant Adenovirus 12"		\$800

MADE LINDA WILKINSON  
VICE PRESIDENT & PROVOST