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The University of Akron Faculty Senate Chronicle

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## Faculty Senate Chronicle June 15, 1977

Heather M. Loughney

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# the university of akron Chronicle

a report to the faculty of  
the university of akron



1976-77, No. 9 (9 pages)

June 15, 1977

## UNIVERSITY BOARD OF TRUSTEES

### Observers

The two faculty and two student observers at Board of Trustees meetings have been named for 1977-78: Dr. Henry Forsyth, Associate Professor of Chemical Engineering, and Dr. Karl Shilliff, Professor of Management, representing faculty; Mr. Robert Weber, president of Associated Student Government, and Miss Lois DiVencenzo, president of the Residence Hall Program Board, representing students. The student representative of the media is Miss Jane Willis, 1977-78 Buchtelite editor.

## FACULTY ADVISORY COMMITTEE TO THE PRESIDENT, 1977-78

Buchtel College of Arts and Sciences—Dr. Allen Noble, Professor of Geography  
College of Engineering—Dr. T. Henry Forsyth, Associate Professor of Chemical Engineering  
College of Education—Dr. Ruth Roberts, Associate Professor of Education  
College of Business Administration—Dr. Karl A. Shilliff, Professor of Management  
College of Fine and Applied Arts—Dr. George Davis, Professor of Speech  
College of Nursing—Mr. C. Edward Gibney, Associate Professor of Nursing  
School of Law—Mr. Richard L. Grant, Professor of Law  
Community and Technical College—Mr. Jack Mercer, Associate Professor  
Ex Officio—Dr. Noel L. Leathers, Vice President and Provost

## CONVERSION TO SEMESTER CALENDAR

President Guzzetta, on June 7, 1977, circulated the following announcement: "On the basis of the calendar studies continuing in several of the public colleges and universities in Northeast Ohio and with the encouragement of a large majority of the faculty and staff on this campus, I want to announce our move to the Semester Plan effective September 1978. It is anticipated that in due course we will be joined by other institutions."

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### TABLE OF CONTENTS

Membership of University Council, 1977-78	Page 2
Officers and Procedural Committee of University Council, 1977-78	Page 3
Elected University Representatives, 1977-78	Page 3
Minutes of Meeting of University Council, May 19, 1977	Page 4
Appendix to Minutes of University Council, May 19, 1977	
Curricular Changes, through May 1977	Page 9

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Any comments concerning the contents of The University of Akron Chronicle may be directed to the Office of the President or to the Executive Director of University Relations and Development.



## UNIVERSITY COUNCIL

### Membership 1977-78

The elections for faculty representatives to University Council, according to the Bylaws, are to be completed by May 7, and all elected Council members are seated at the regular May meeting. The roster of the 1977-78 membership of University Council, as determined in May 1977, is at 64 voting members. This year the chairman of the Committee of Department and Division Heads is an ex officio member of Council and 65th member of the Council. Next fall the chairmen of the two elected Faculty Committees of Council—Faculty Rights and Responsibilities and Faculty Well-Being—will be elected by their respective committees. If the new chairmen are not already elected members of Council, they will be ex officio members, making the 66th and 67th members of Council, but nonvoting. The list follows:

### Elected from the Faculty:

Buchtel College of Arts and Sciences—Dr. Arthur Burford, Dr. Michael Farona, Dr. Don Gerlach, Dr. Bruce Holland, Dr. George Knepper, Dr. E. Maio, Dr. William McGucken, Dr. Allen Noble, Dr. Phillip Stuyvesant, Dr. Gerard Sweeney.

College of Engineering—Dr. Clarence Drennon, Dr. Lawrence Focht, Dr. R.A. Williams.

College of Education—Dr. Charles Dye, Dr. Theodore Gloeckler, Dr. Frederick Schultz, Dr. Stephen Thompson, Dr. Wyatt Webb.

College of Business Administration—Dr. Michael F. d'Amico, Dr. Richard Roberts, Dr. Howard Taylor.

College of Fine and Applied Arts—Dr. John Bee, Mr. David Jamison, Dr. Kenneth Siloac, Dr. Howard Slaughter.

College of Nursing—Miss Jean Haspeslagh, Miss Kathryn Homeier, Mrs. Virginia Newbern.

School of Law—Mr. Hollis Allan, Mr. John Finan.

Community and Technical College—Dr. Thomas M. Brittain, Mr. Stanley R. Bruns, Dr. George Makar, Mr. John Monroe, Mr. David Robinson.

### Elected from the Library:

Mr. Jack E. Hibbs, Mrs. Beverly Scherba.

### Elected from Student Organizations:

Associated Student Government—Mr. Robert Weber, Mr. Mark Maley, Miss Melissa Graham, Mr. Richard Kendall.

Evening Student Council—Miss Laura Ayers, Mrs. Virginia Black.

Graduate Student Council—Miss Pamela Seubert.

Student Bar Association—Mr. Michael Mitwol.

### Holding Office by Virtue of Administrative Assignment:

President D.J. Guzzetta; Dr. Noel Leathers, Vice President and Provost; Mr. Richard Hansford, Vice President and Dean of Student Services; Dr. C.E. Griffin, Dean of Graduate Studies and Research; Dr. R.A. Oetjen, Dean of Buchtel College of Arts and Sciences; Dr. C.J. Major, Dean of College of Engineering; Dr. H.K. Barker, Dean of College of Education; Dr. J.W. Dunlap, Dean of College of Business Administration; Dr. Ray Sandefur, Dean of College of Fine and Applied Arts; Dr. Lillian DeYoung, Dean of College of Nursing; Dr. S.A. Samad, Dean of School of Law; Mr. R. Weyrick, Dean of Community and Technical College; Dr. Thomas Sumner, Dean of General College; Dr. C.A. Carrino, Dean of Evening College and Summer Sessions; Dr. W.A. Rogers, Executive Dean of Continuing Education and Public Services; Mr. H.P. Schrank, Jr., University Librarian.

### Appointed by the President:

Dr. I.R. MacGregor, Vice President for Planning; Dr. C.F. Poston, Director of Institutional Research and Academic Personnel; Dr. John Watt, Assistant Provost.

### Ex Officio:

Dr. David Riede, Chairman, Committee of Department and Division Heads.

Chairman, Committee on Faculty Rights and Responsibilities.

Chairman, Committee on Faculty Well-Being.



UNIVERSITY COUNCIL, continued

Officers of University Council for 1977-78

Dr. Noel Leathers, Vice President and Provost, Presiding Officer.  
Dr. Frederick Schultz, Secretary.  
Dr. John Bee, President Pro Tempore, who would preside vice Dr. Leathers and/or President Guzzetta.

Members of Procedural Committee for 1977-78

Dr. Noel Leathers, Vice President and Provost, Chairman.  
Dr. Frederick Schultz, Secretary of University Council.  
Dr. Richard Roberts, 1976-78.  
Dr. Thomas Brittain, 1977-79.  
Dr. George Knepper, 1977-79.  
President D.J. Guzzetta, ex officio.

ELECTED UNIVERSITY REPRESENTATIVES, 1977-78

Faculty Advisory Committee to the Chancellor, Ohio Board of Regents

Representative—Dr. George Makar                      Alternate—Dr. Kenneth Siloac

Ohio Faculty Senate

Representative—Dr. Howard Taylor                      Alternate—Mr. David Jamison

Elected University Council Committees

<u>College and Library</u>	<u>Faculty Rights Committee</u> (Tenured)	<u>Faculty Well-Being Committee</u>
Arts and Sciences	Dr. Dale Jackson (1976-79)	Mrs. Alice MacDonald (1977-80)
Engineering	Dr. Richard Gross (1976-79)	Mr. Robert Grumbach (1975-78)
Education	Dr. Michael Sugarman (1977-80)	Dr. Rita Saslaw (1977-80)
Business Administration	Dr. Howard Taylor (1976-79)	Dr. David Durst (1976-79)
Fine and Applied Arts	Dr. John Bee (1975-78)	Dr. James Fee (1976-79)
Nursing	Mrs. Marian Bauer (1975-78)	Miss Susan Stearns (1975-78)
Law	Mr. H. DeSaussure (1977-80)	Mr. Albert Leyerle (1975-78)
Community and Technical	Mr. J.W. Taggart (1975-78)	Mrs. B. Thomas-Moore (1977-80)
Library	Miss Nancy Knight (1977-80)	Mr. John Miller (1976-79)

Hearing Board Pool

Buchtel College of Arts and Sciences—Dr. Don Gerlach, Dr. John Gwinn, Dr. Jim Jackson, Dr. Roger Keller, Dr. George Knepper, Mrs. Alice MacDonald, Dr. William McGucken, Dr. David Riede, Dr. Sally Slocum, Dr. Paul Weidner.  
College of Engineering—Dr. Joseph Lestingi, Dr. Robert W. Roberts, Dr. Richard Williams.  
College of Education—Dr. William Arn, Dr. Madeline Cooke, Dr. Fred Fanning, Mr. Gordon Larson, Dr. Sarah Orlinoff.  
College of Business Administration—Dr. Alan G. Krigline, Dr. Richard Lutz, Dr. George Prough.  
College of Fine and Applied Arts—Mrs. Phyllis Hardenstein, Mrs. Kathryn Koch, Dr. Patricia Kricos, Dr. Elaine Lasky.  
College of Nursing—Miss Barbara Anandam, Mrs. JoAnn Collier, Miss Susan Stearns.  
School of Law—Dr. Marvin Moore, Mr. Donald Jenkins.  
Community and Technical College—Mr. Russell Davis, Mrs. Rose Kleidon, Mrs. Linda Rodda, Mr. James Switzer, Mr. Melvin Vye.  
Library—Mrs. Barbara Clark, Mrs. Anna Voorhees.



MINUTES OF MEETING OF UNIVERSITY COUNCIL, May 19, 1977

The regular meeting of the University Council was called to order by the Chairman, Vice President Noel Leathers, at 3 p. m. on Thursday, May 19, 1977, in Leigh Hall 307.

Fifty-one of the 64 voting members (for 1977-78) were present. (Council at this point will have 65 including the ex officio member who is chairman of the Committee of Department Heads—Dr. David Riede. The two ex officio and nonvoting members who are chairmen of the Faculty Rights and Responsibilities and the Faculty Well-Being Committees are currently elected members of the Council from their respective colleges.) Those who were absent with notice were Dean R. L. Hansford, Dr. R. Sandefur, Miss P. Seubert, Dr. G. Sweeney, and Dr. S. Thompson. Others absent were Dr. M. d'Amico, Dr. T. Gloeckler, Miss M. Graham, Dr. C. Major, Mr. M. Mitwol, Dr. D. Riede, Dr. W. Rogers, and Dr. T. Sumner. College of Education has yet to fill the vacancy occasioned by the resignation of Dr. B. Stoodt. [Note: Dr. Wyatt Webb was elected on June 6 to succeed Dr. Stoodt.]

Since this was the first meeting of the Council as constituted for the new academic year 1977-78, the Chairman asked each one to introduce himself (continuing as well as new members) including visitors. Those newly elected for 1977-78 are: Buchtel College—Dr. Don Gerlach (reelected), Dr. George Knepper, Dr. Bruce Holland, Dr. Michael Faron, Dr. Phillip Stuyvesant (reelected), and Dr. William McGucken; College of Engineering—Dr. Clarence Drennon; College of Education—Dr. Charles Dye and Dr. Frederick Schultz (both reelected); College of Business Administration—Dr. M. d'Amico (reelected) and Dr. Howard Taylor; College of Fine and Applied Arts—Mr. David Jamison (reelected) and Dr. Howard Slaughter; College of Nursing—Miss Jean Haspeslagh and Mrs. Virginia Newbern; School of Law—Mr. Hollis Allan; Community and Technical College—Mr. David Robinson (reelected) and Mr. John Monroe; Library—Mrs. Beverly Scherba; Associated Student Government—Mr. Robert Weber (president, ASG), Mr. Mark Maley, Miss Melissa Graham, and Mr. Richard Kendall (for two-year term); Evening Student Council—Mrs. Virginia Black (reelected); Graduate Student Council—Miss Pamela Seubert; Student Bar Association—Mr. Michael Mitwol.

The Chairman called for consideration of the minutes of the meeting of University Council of April 21, 1977 as printed in The University of Akron Chronicle of May 2, 1977. They were approved as printed.

The next item on the agenda was "Remarks of the President". Dr. Guzzetta told the Council that the Recommendation for a Faculty Improvement Program, which had been passed by the University Council on April 21, had been presented to the Educational Policy Committee of the Board of Trustees on May 11. The two faculty members invited to the meeting, Dr. Phillip Stuyvesant and Dr. Richard Williams, had represented the Council's interests very well. The Educational Policy Committee will meet again within several weeks and discuss the proposal, but it is not anticipated that any major substantive changes will be incorporated. The Board hoped that it could return an approved document before fall.

The President then touched on the budget. The final decisions have not yet been made in Columbus for next year, and there is a discouraging possibility that the tentative one may be cut even further, by as much as \$25 million.

Dr. Guzzetta said that the University had signed a cooperative arrangement with Kaohsiung Institute of Technology in Taiwan for the possible exchange of faculty in engineering and the sciences. This had resulted from the President's visit to Taiwan last fall on the AASCU mission, and the Institute's proposal to our University.

Two Search Committees have been formed to find and recommend suitable candidates to the President for the Deanships in the Graduate School and the College of Fine and Applied Arts. Dr. A. F. Banda has been elected chairman of the former, and Dr. Ruth Lewis of the latter committee.



MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/19/77, continued

It was gratifying, the President continued, to see the AAUP rating of institutions on their 1976-77 salaries, showing that Akron has improved to a 2-1-1-1 rating, which compares very favorably with state and national counterparts.

The advance NCA report on the accreditation visitation last month has come to the President for corroboration on factual details. He was pleased that it was positive in tone. He congratulated the faculty, students and staff for the fine job they did in relating the University to the visiting team.

Dr. Guzzetta concluded his remarks with reference to the plans for the 105th annual June Commencement and the 24th annual Joint Army and Air Force ROTC Commissioning, which will conclude the 1976-77 academic year. He was delighted that the graduation speaker will be Dr. Mary F. Berry, Assistant Secretary for Education, HEW, whom he has known through the relationship with the National Council on Educational Research. General George S. Brown, Chairman, Joint Chiefs of Staff, will speak to and commission the cadets. Although faculty attendance at these events is voluntary, he hoped that there will be a good University representation at both events. It is interesting that the applications to graduate in absentia are lower this year, and there will probably be more than 1,400 graduates crossing the stage.

In opening the meeting to questions, Dr. Guzzetta answered one query about the acquisition of the railroad property which has been under negotiation for some time. The deal was to be closed this week, but at the last minute one of the railroads interjected a new provision which was not immediately acceptable to all parties concerned. It is hoped that the matter can be readily resolved.

The next order of business was the election of the President Pro Tempore of University Council. Dr. Roberts nominated Dr. Bee; Dr. Barker nominated Dr. Gerlach. Mr. Schrank moved that the nominations be closed, which was seconded, and the motion carried. The Chair asked Mr. Bruns and Dr. Schultz to serve as tellers. Dr. Bee was elected, 35 to 15.

During the counting of the ballots, Dr. Leathers told the Council that he and Mr. Bowles had made a quick trip to Iran the second week in May in connection with the contract with Razi University, to meet with representatives there in consultation on the construction of its campuses.

Proceeding to the election of a Secretary for University Council, Dr. Dye nominated Dr. Schultz. Mr. Schrank moved that the nominations be closed. The motion was seconded and carried. Therefore, Dr. Schultz was elected Secretary of Council.

Dr. Leathers commended the retiring Secretary, Mrs. Anne West, for her dedicated service to the Council the last two years, and the Council expressed its appreciation with warm applause. Dr. Schultz then assumed the Secretary's duties.

Since there were two vacancies to be filled on the Procedural Committee (replacements for Dr. Clements and Dr. Schultz—Dr. Richard Roberts continues), the Chair determined that the positions would be filled separately. Dr. Burford nominated Dr. Knepper, and Dr. Makar nominated Dr. Brittain. The nominations were closed on vote, and tellers, Mr. Bruns and Dr. Stuyvesant, counted the ballots, announcing that Dr. Knepper received 33 votes and Dr. Brittain 17.

The following were then nominated for the second opening on the Procedural Committee: Dr. Taylor, Dr. Brittain, Miss Homeier, Dr. Holland and Dr. Dye. On vote the nominations were closed. The vote on the election was as follows: Dr. Taylor—12; Dr. Brittain—17; Miss Homeier—9; Dr. Holland—7; Dr. Dye—7.



MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/19/77, continued

Inasmuch as there was not a majority, Dr. Gerlach moved that Council vote for those two above who had received the highest number. It was seconded and carried. On this second ballot, Dr. Brittain received 29 and Dr. Taylor 22 votes.

The Procedural Committee, therefore, for 1977-78 will be constituted: Dr. Leathers, chairman, Dr. Schultz, secretary (who can be reelected); Dr. Richard Roberts (his second year, 1976-78); Dr. Knepper (1977-79); Dr. Brittain (1977-79); and President Guzzetta, ex officio.

Vice President Leathers reminded the Council that only elected faculty members of the University Council could vote for the Akron representative on the Faculty Advisory Committee to the Chancellor. In response to Dr. McGucken's question as to the duties and responsibilities of this assignment, Dr. Dye, the current representative, explained that it required one day per month, and that problems of higher education were discussed with the other representatives and with the Chancellor.

Dr. Makar was nominated, as was Dr. Siloac. On Dr. Brittain's motion the nominations were closed. Dr. Makar received 18 votes, and Dr. Siloac received 12. According to policy here, the person receiving the highest number will be the representative and the next highest will be the alternate. Accordingly, Dr. Makar will be the official Akron representative to Columbus, and Dr. Siloac the alternate, to meet with the Chancellor.

The next election was for the Akron representative on the Ohio Faculty Senate. This past year Dr. Gwinn has served, with Miss Dobrindt as alternate. Dr. Gwinn announced that because of Akron's increased size, it was now entitled to three representatives and three alternates. This election is also restricted to elected faculty members on Council. In reply to a query, Dr. Gwinn reported that the Ohio Faculty Senate is a voluntary organization since state law was interpreted as prohibiting assignment of any University public funds for its support. There had been only one meeting last year, and the planned regional meetings had not materialized. If the organization is revitalized, it might be more important to have more than our current one representative and alternate.

Dr. Bee moved that Council increase its Ohio Faculty Senate representation to three and three alternates. The motion was seconded, and on vote it failed.

Dr. Brittain moved that Akron continue with one representative and one alternate. The motion was seconded and carried.

Dr. Burford nominated Dr. Gerlach, who withdrew. Dr. Bee nominated Mr. Jamison, and Dr. Roberts nominated Dr. Taylor. Dr. Dye moved that the nominations be closed. The motion was seconded and carried. On vote, Dr. Taylor received 16 and Mr. Jamison 15 votes. Accordingly, Dr. Taylor will be the Akron representative on the Ohio Faculty Senate, and Mr. Jamison the alternate.

Dr. Poston presented the list of potential graduates for the June 1977 Commencement. He moved that the list of all candidates, now before Council, for degrees at the June 1977 Commencement, be approved without addition, pending completion of all requirements, approval by their respective collegiate faculties, and approval by the University Board of Trustees. The motion was seconded and carried.

Continuing with Reports of Standing Committees, Dr. Schultz said that the Procedural Committee had met on May 3 to approve the agenda for today's meeting, including the presentation of the Graduation List. Dr. Roberts added that the Committee was today mailing to all faculty a list of committee preferences for service next academic year. He asked that Council members urge their departmental colleagues to return their preference sheets at once so that the assignments for 1977-78 can be completed by the Procedural Committee before the end of this quarter.



MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/19/77, continued

Dr. Barker, as chairman of the Athletics Committee, deferred to the President to announce the University's joining the new Mid-Continent Athletic Association. Dr. Guzzetta said that the Athletics Committee had urged a conference affiliation, and the Educational Policy Committee of the Board had recommended the Board's endorsement, which it had given yesterday. The other four institutions—Eastern Illinois University, Northern Michigan University, Western Illinois University and Youngstown State University—would now be notified, and it is expected that by July 1, we will be charter members of the MCA (not the MAC)!

Dr. Focht, chairman of the Campus Facilities Planning Committee, apologized that the press of other University obligations had kept the committee inactive during the year.

Mr. Schrank reported that the Library and Learning Resources Committee met on May 16, 1977 and approved the 1977-78 college, department and program allocations of \$725,000 for library materials expenditures recommended by the LLRC budget subcommittee. These allocations will probably be sent out from the Library office next week. Mr. Schrank added that although this total is \$25,000 less than last year's original allocation, it is, as far as he knows, still the second largest library materials budget in the state.

In the absence of Dean Hansford, Dr. Leathers read the report from the Student Affairs Committee which he had submitted: "A meeting of the Student Affairs Committee of University Council was held May 6, 1977. The agenda consisted of reports by the chairmen of the Extracurricular Activities and the Awards, Scholarships, Grants and Loans subcommittees. The chairman of the Extracurricular Activities Subcommittee reported that the subcommittee is presently involved in the determination of its recommendations to the President of the University for the allocation of monies from the Extracurricular Activities Fund for 1977-78. The chairman of the Awards, Scholarships, Grants and Loans Subcommittee presented a Standards of Satisfactory Progress for recipients of federal financial aid. The Higher Education Amendment of 1976 (Public Law 94-482) mandated such standards."

Under "Old Business" Dr. Gerlach inquired about the progress, if any, of converting the grading system to the "plus and minus" scales, which had been adopted some two years ago, and which could not be implemented last September, but which was promised for this next September, through the computer. Dr. Leathers stated, corroborated by Dr. Watt (who also quoted concurrence of Mr. Frank Thomas), that the system would be in effect in September 1977. In answer to Dr. Dye's inquiry about any official notice thereof, Dr. Watt said that the grading system would be noted in the new University Bulletin (Catalog), with no further explanation that its use would be voluntary on the part of the faculty.

Dr. Gerlach raised another item under "Old Business", referring to the question he had previously raised concerning the University's offering off-campus programs. He suggested that the President's written reply to him be incorporated in the minutes of this meeting, so as not to take Council's time for hearing it then. Dr. Poston so moved, and it was seconded, and the motion was carried. Dr. Guzzetta's statement on the subject, sent to Dr. Gerlach on May 9, 1977, follows:

"With reference to your 'Council note' to me of two months ago, you are dealing with two different questions: first, offering courses at the Jewish Center; and second, the policies and procedures followed in determining off-campus offerings. Consequently, I will put my answers into the same categories.

"First, may I comment on the Jewish Center. The program there will not include any courses which are not now on the books. It is true, of course, that some topics might be offered under 'workshop,' 'special topics,' or other special curriculum numbers. However, as you know, this is not at all an



MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/19/77, continued

unusual procedure. As a matter of fact, this is one of the kinds of situations for which these numbers were designed.

"I can see no relationship between this program and the whole question of 'separation of church and state.' The Jewish Center is not a church. It is another community organization which has requested service from The University of Akron. Consequently, we have treated this request as we have treated such requests from other organizations or institutions in the past. Any courses offered at the Jewish Center will be open to the public as well as to members of the Center.

"Second, you have raised questions regarding the University's off-campus policy and the authority to make decisions about such programs. The University of Akron has a long-standing policy consistent with its Urban Mission to provide programs on request when they are within the academic scope and resources of the institution. Many of us think that this part of our mission is most important, particularly as we plan more and more to serve the 'over 25' part of the community. The goals of this University, as well as the policies to carry out these goals and the curriculum to implement them, have been made by University Council and the Board of Trustees. Decisions regarding how, when and where to implement programs are clearly within the prerogative of department heads, deans and central administration. University Council is, after all, a legislative not an administrative body.

"The very future of this University in terms of its community support and its overall financial support may certainly lie in our willingness to take our programs to where the people are as well as to bring the people to the programs.

"I trust that this memorandum responds to your note."

Dr. Gerlach then made two points in response to President Guzzetta's answer of May 9, 1977. He said first that an advertisement in the Akron Jewish News of April 30, 1977 (a "Survey on Jewish Education Courses") suggests that courses not now provided in our curriculum may be sought in this special off-campus program. Secondly, he asked, in the interests of promoting excellence and preventing any decline in the quality of education, should not the University Council legislate a policy respecting off-campus programs? Should not the Academic Policies, Curriculum, Calendar Committee be charged to prepare a policy statement for the Council with particular regard to points such as available library resources, facility workload and curricular offerings? He thought that this might subsequently be acted upon by University Council.

Under the agenda item, "New Business", Dr. Maio moved that the Faculty Well-Being Committee of University Council be charged with the responsibility of revising the statement in the Faculty Manual policy on mandatory retirement of the teaching and administrative staff so that The University of Akron policy on retirement conforms to the Ohio Revised Code. The motion was seconded.

In explaining the reasons for the motion, Dr. Maio felt that the University should conform not only to the Ohio Revised Code on this subject, but should comply with standards for Affirmative Action which would discourage discrimination on the basis of age.

Dr. Gerlach moved to amend the motion to stipulate that the final recommendation be returned to University Council for final review. The motion was seconded.



## Resolutions:

### I

WHEREAS, the problems faced by emertius faculty, both financial and moral, are bound to become increasingly severe in the near future; and,

WHEREAS, so far AAUP and other professional organizations have paid little attention to these problems; therefore be it

RESOLVED, that the ad hoc committee of the Akron Chapter of AAUP on Emeriti Affairs be transformed into a standing committee and the constitution of the chapter amended accordingly. The composition of the chapter should as far as possible consist of 50% active AAUP members and 50% emeriti.

### II

WHEREAS, the Ohio Revised Code (ORC) does not prescribe any mandatory retirement age for teachers in public schools and faculties or colleges and universities but merely permits schoolboards and universities and colleges to make retirement mandatory at age 70; and

WHEREAS, the ORC explicitly forbids schoolboards and State universities to make retirement mandatory at any age lower than 70: and

WHEREAS, the mandatory retirement age of the University of Akron is based exclusively on the Conversion Agreement between the State of Ohio and the then municipal University of Akron concluded at the time the University became part of the State University System in 1967; and

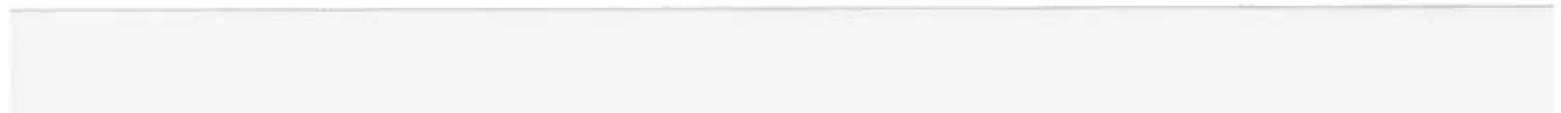
WHEREAS, the Conversion Agreement provided that the trustees shall take all reasonably necessary and appropriate action to alleviate any personal hardship resulting from the conversion; and

WHEREAS, Akron University Faculty suffers personal hardship losing five years of employment and also retirement income in comparison to other State educational institutions; and

WHEREAS, the Conversion Agreement explicitly provided that any future change in the Faculty Manual would become part of this Agreement; Therefore be it

RESOLVED, That the Committee on Emeriti Affairs of the Akron Chapter of AAUP explore all possibilities of adjusting the Faculty Manual of the University of Akron so as to make it conform with the stipulations of the ORC, and especially to bring, through the Chapter, the matter to the attention of University Council which can initiate proposals for changes in the Faculty Manual.







### III

WHEREAS, the ORC nowhere refers to part-time and visiting faculty and does not provide any basis for mandatory age limits on the activities of such part-time and visiting faculty: and

WHEREAS, the Faculty manual does not mention any age limits on part-time and visiting faculty either; be it

RESOLVED, That the Committee on Emeriti Affairs of the Akron Chapter of AAUP enter into consultation with the Administration of the University of Akron in order to explore the possibility of removing any and all mandatory age limitations on part-time and visiting faculty; provided that: (1) the academic department of which the emeritus is a member feels that this particular individual is physically and mentally capable of rendering valuable services to the students and the faculty of the department; and (2) that such part-time and visiting faculty - which would be remunerated at the lecturer rates - would under no conditions be used to fill full-time vacancies.

### IV

WHEREAS, retired members of the departmental faculties whose continued service would be in the interest of both students and colleagues, should (if physically and mentally able) as a rule be given priority in filling part-time positions over lecturers recruited from outside the University Community who usually have other primary positions and interests. Be it

RESOLVED, That the Chapter recommend to the appropriate University authorities that retired faculty of the University of Akron should be given first consideration for any part-time opening in their special fields within the department.

### V

WHEREAS, a considerable number of emeriti wishes to continue their research; and whereas such continued research activity requires intimate contact with colleagues and the intellectual atmosphere of the University: Be it

RESOLVED, That at least those emeriti who have done successful research in the past and who can provide some evidence of continued productive activity in their field, should be, in so far as possible, provided with offices within the area of their department, access to the routine facilities of the department, such as secretarial help, office equipment, the computer center, etc., on the same basis as active faculty members working on research projects.







VI

WHEREAS, most funded research is available only through the intermediary of academic institutions; be it

RESOLVED, That the Chapter request that the University of Akron support research projects of retired faculty members submitted to funding agencies such as the NSF on the same basis of projects of active members, provided that no expense to the University not recovered by the usual overhead included in all research projects be caused to the institution.

VII

WHEREAS, to the best of our knowledge neither the National AAUP nor any of its chapters has so far been actively engaged in exploring and representing the interests of emeriti, be it

RESOLVED, That the Ohio Conference, and the National AAUP office be formally informed of the actions taken by this committee and the AAUP Chapter of the University of Akron.







MINUTES OF MEETING OF UNIVERSITY COUNCIL, 5/19/77, continued

Dr. Poston observed that the motion presupposes that the statements in the Faculty Manual are not legal. Dean Samad added that the Faculty Manual only reflects the Regulations of the Board of Trustees, and that the proper action of the Council would petition the Board concerning any proposed changes, as all of this is the legal prerogative of the Board.

Dr. Williams thought that one consideration of Council might be whether it wished to advocate the change, if there is no legal obstacle.

Mr. Finan considered the motion wrongly worded, and suggested a friendly amendment to clarify the statement. Dr. Maio was agreeable to such a change. The substitute motion was then accepted by Council as follows:

"That the Faculty Well-Being Committee of University Council be charged with the responsibility of investigating the Faculty Manual policy on mandatory retirement of the teaching and administrative staff to determine whether the University policy on retirement is in conflict with the Ohio Revised Code."

This amended motion was seconded.

Dean Samad again reminded the Council that the Council Committee has no authority for legal action in this regard. Dr. Leathers added that the University has official legal counsel if such is desired to clarify any interpretation.

The new motion was put to a vote and carried.

Mrs. Black commended Mr. Tim Young, of the TV Center, a graduate student, for his community service in developing a film on the Barber Estate, shown on Channels 45/49, and for its favorable reflection on The University of Akron. She suggested a letter to him from Council, which the Chairman approved.

The meeting was adjourned at 4:15 p. m.

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APPENDIX TO MINUTES OF UNIVERSITY COUNCIL, May 19, 1977  
CURRICULUM CHANGES

The following curriculum changes, in accordance with the Curricula Change Process adopted by University Council on December 12, 1974, have had final approval by the Vice President and Provost, effective September 1977:

BUCHTEL COLLEGE OF ARTS AND SCIENCES

Department of History  
[AS-77-11]

Change credits only	340:477/577	<u>History of Western Science and Technology to 1700.</u> Change from 3 to 4 credits.
	340:478/578	<u>History of Western Science and Technology, 1700-1900.</u> Change from 3 to 4 credits.
	340:479/579	<u>History of Western Science and Technology in the 20th Century.</u> Change from 3 to 4 credits.

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MR. JOHN S. WATT  
ASSISTANT PROVOST