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The University of Akron Faculty Senate Chronicle

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Faculty Senate Chronicle June 1, 1972

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AU Chronicle

a report to the faculty of
the university of akron



1971-72, No. 9 (31 pages)

June 1, 1972

ELECTED UNIVERSITY REPRESENTATIVES, 1972-73

Elections have been completed for faculty representatives to various committees and agencies, and are as follows for the 1972-73 academic year:

Faculty Advisory Committee to the Chancellor

To serve on the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents—
Dr. Ali Fatemi

Ohio Faculty Senate

Member—Dr. R. Paul Merrix
Alternate—Mr. Arthur R. Pollock, Jr.

Faculty Advisory Committee to the President

Buchtel College of Arts and Sciences—Dr. R. Paul Merrix
College of Engineering—Mr. Joseph A. Edminister
College of Education—Dr. David M. Weis
College of Business Administration—Dr. Frank V. Baldo
College of Fine and Applied Arts—Dr. James F. Dunlap
College of Nursing—Mrs. Patricia Godfrey
School of Law—Mr. Albert S. Rakas
Community and Technical College—Mr. Blin B. Scatterday
Ex Officio—Dr. Noel L. Leathers, Vice President for Academic Affairs

Hearing Board Pool, 1972-73

Buchtel College of Arts and Sciences—Dr. Ali Fatemi, Dr. Don Gerlach, Mrs. Julia Hull,
Dr. Dale Jackson, Dr. Sheldon Liss, Dr. R. Paul Merrix, Dr. Allen Noble, Dr. Dorothy Nunn, Dr. Sally Slocum, Dr. Phillip Stuyvesant, Dr. Paul Weidner
College of Engineering—Mr. Donald Burrowbridge, Dr. Lindon Thomas, Dr. Max Willis
College of Education—Dr. J. Thomas Adolph, Mr. David Barr, Dr. Angela Bruno,
Dr. LaVerne Meconi, Dr. Maurice Williams
College of Business Administration—Mr. David Durst, Dr. Joseph Latona, Mrs. Linda Sugarman
College of Fine and Applied Arts—Dr. Ruth Lewis, Dr. Kenneth Siloac, Mrs. Virginia Tappenden, Mr. Darrel Witters
College of Nursing—Mrs. Marian Bauer, Miss Marianne Lipps
School of Law—Mr. James France, Mrs. Gertrude Johnson
Community and Technical College—Mr. Marko Brdar, Mr. David Dolan, Mr. Richard Fawcett, Mrs. Jane Watkins
Library—Miss Mary Grace Harrington, Mrs. Lois E. Myers

UNIVERSITY COUNCILMembership 1972-73

In last month's AU Chronicle, the membership of University Council was printed as it was constituted for the regular May meeting, according to the Bylaws. The results of all elections have now been reported, and the new members have been included in the list as completed for the 1972-73 academic year. The new names are Mr. Donald Jenkins vice Mr. Robert Willey who is taking a leave of absence next year from the School of Law; Dr. Stephen Castle, now chairman of the ex-officio Committee of Department Heads; representatives from Day Student Council are Mr. Dan Moldea (Student Council president), Mr. Dave Dial, Mr. Jeff Hunt and Mr. Earl Kerr. Those from Evening Student Council are Mr. Frank Rogacs (president) and Mr. Francis Williams. Dr. Noel Leathers succeeds Dr. George Knepper on July 1 as Vice President for Academic Affairs.

Elected from the Faculty:

Buchtel College of Arts and Sciences—Dr. Lascelles Anderson, Dr. Ali Fatemi, Dr. Don Gerlach, Dr. Alan Hart, Dr. Walter Heintz, Dr. Dale Jackson, Dr. Roger Keller, Dr. Hugo Lijeron, Dr. R. Paul Merrix, Dr. James Richardson, Dr. Charles Wilson.

College of Engineering—Dr. Glenn Atwood, Dr. Joseph Lestingi, Dr. Louis Roemer.

College of Education—Dr. Walden Crabtree, Dr. Paul Hayes, Dr. Robert Myers, Dr. Dick Rich, Dr. Marion Ruebel.

College of Business Administration—Mr. D. R. Durst, Dr. R. S. Roberts, Dr. D. Van Fleet.

College of Fine and Applied Arts—Mr. John Bee, Dr. John Coe, Mrs. Leona Farris, Dr. Elizabeth Hittle.

College of Nursing—Mrs. Patricia Godfrey, Miss Evelyn Tovey.

School of Law—Mr. Merlin Briner, Mr. Donald Jenkins

Community and Technical College—Mr. Jack Huggins, Mr. A. R. Pollock, Jr., Mr. James Switzer, Mr. Milton Wales.

Elected from the Library:

Miss Judith Mowery, Mrs. Anna Voorhees.

Elected from Student Organizations:

Student Council—Mr. David Dial, Mr. Jeffrey Hunt, Mr. Earl Kerr, Mr. Dan Moldea.

Evening Student Council—Mr. Frank Rogacs, Mr. Francis Williams.

Graduate Student Council—Mr. Douglas Nodine.

Student Bar Association—Mr. Lawrence W. Vuillemin.

Holding Office by Virtue of Administrative Assignment:

President D. J. Guzzetta; Dr. Noel L. Leathers, Vice President for Academic Affairs; Mr. Richard Hansford, Vice President and Dean of Student Services; Dr. E. L. Lively, Dean of Graduate Studies and Research; Dr. Robert A. Oetjen, Dean of Buchtel College of Arts and Sciences; Dr. Coleman J. Major, Dean of College of Engineering; Dr. H. K. Barker, Dean of College of Education; Dr. James W. Dunlap, Dean of College of Business Administration; Dr. Ray Sandefur, Dean of College of Fine and Applied Arts; Dr. Estelle Naes, Dean of College of Nursing; Dr. S. A. Samad, Dean of School of Law; Mr. W. M. Petry, Dean of Community and Technical College; Dr. Thomas Sumner, Dean of General College; Mr. John G. Hedrick, Dean of Evening College and Summer Sessions; Dr. W. A. Rogers, Executive Dean of Continuing Education and Public Services; Mr. H. P. Schrank, Jr., University Librarian.

Appointed by the President:

Mr. R. W. Duff, Vice President for Business and Finance; Dr. I. R. MacGregor, Vice President for Planning; Dr. C. F. Poston, Director of Institutional Research and Systems Development.

Ex-Officio:

Dr. Stephen Castle, Chairman, Committee of Department Heads.

Officers of University Council for 1972-73

Dr. Noel L. Leathers, Vice President for Academic Affairs, Presiding Officer
Dr. Charles Wilson, III, elected Secretary
Dr. Don Gerlach, President Pro Tempore, who would preside vice Dr. Leathers and/or President Guzzetta

Members of Procedural Committee for 1972-73

Dr. Noel L. Leathers, Vice President for Academic Affairs, Chairman
Dr. Charles Wilson, III, elected Secretary of University Council
Dr. Don Gerlach, continuing member 1971-73.
Dr. Elizabeth Hittle, continuing member, 1971-73
Dr. Dick Rich, newly elected member, 1972-74
President D. J. Guzzetta, ex officio

Change in Committee Membership

There has been a change in the membership of the University Council Committee to Consider Proposed University Faculty Senate.

Mrs. Patricia Godfrey asked to be relieved of this assignment because of other College obligations. Miss Evelyn Tovey, Professor of Nursing, will serve in her place. The Committee is therefore now constituted as follows:

Dr. R. Paul Merrix (Arts and Sciences)
Dr. James Richardson (Arts and Sciences)
Dr. Joseph Lestingi (Engineering)
Dr. Robert Myers (Education)
Dr. Richard Roberts (Business Administration)
Mr. John Bee (Fine and Applied Arts)
Miss Evelyn Tovey (Nursing)
Mr. Merlin Briner (Law)
Mr. Arthur Pollock (Community and Technical)
Mrs. Anna Voorhees (Library)

AD HOC COMMITTEE ON FACULTY FEE POLICY

In response to discussion in the state pertaining to policies on various campuses affecting additional benefits to faculty, President D. J. Guzzetta has appointed an Ad Hoc Committee on Faculty Fee Policy, particularly with respect to remission of fees. Under the chairmanship of Dr. Joyce Sullivan, the committee consists of the following:

Dr. Joyce Sullivan, Associate Professor of Home Economics, College of Fine and Applied Arts.
Dr. William S. Fleming, Assistant Professor, Community and Technical College.
Dr. Joseph Lestingi, Associate Professor of Civil Engineering, College of Engineering.
Dr. Allen Noble, Professor of Geography, Buchtel College of Arts and Sciences.
Dr. Charles Poston, Professor of Finance in College of Business Administration, and Director of Institutional Research.

COMMENCEMENT WEEKEND

The 100th annual June Commencement will be held at Blossom Center on Sunday afternoon, June 11, 1972, at 3 p.m. Dr. Roger W. Heyns, President, American Council on Education, will address the graduates. The 19th annual Joint Army and Air Force Commissioning Exercises will take place on Saturday morning, June 10, 1972, at 10 a.m. in John S. Knight Auditorium. Lieut. General W. A. Knowlton, Superintendent of the U.S. Military Academy, will address and commission the cadets. The traditional Alumni Banquet on Saturday evening, June 10, in the Hilltop Room, will also honor those 25-year faculty members as well as those retiring this summer.

NEW FACULTY ASSIGNMENTS

To implement the administrative functions as approved by the University Board of Trustees in May, and to be effective July 1, 1972, the following will have the titles indicated:

Dr. G. W. Knepper, Professor of History, to be also Director of the Educational Research and Development Center.

Mr. Charles Blair, from Dean of Administration to Assistant to the President—Campus.

Mr. W. Richard Wright, from Special Assistant for Development to Assistant to the President—Off-Campus.

Dr. Charles Poston, from Director of Institutional Research to Director of Institutional Research and Systems Development.

Dr. Edwin Lively, from Dean of Graduate Studies to Dean of Graduate Studies and Research.

Dr. Joseph M. Walton, Assistant Professor of Education, to be also Assistant Dean of Graduate Studies (effective August 1, 1972).

Dr. W. A. Rogers, from Dean of Summer Sessions and Off-Campus Academic Programs to Executive Dean of Continuing Education and Public Services.

Mr. Cecil Dobbins, from Assistant Dean of the Evening College to Director of Special Programs.

Mr. John Telesca, from Program Associate in the Institute for Civic Education to Coordinator of Public Services.

Dr. Peter Hampton, from Director of Developmental Programs in the Community and Technical College to Director of Developmental Programs (under Public Services).

Mr. John Hedrick, from Dean of the Evening College to Dean of the Evening College and Summer Sessions.

Mr. George W. Ball, from Director of University Relations to Executive Director of University Relations and Development.

Mr. Robert Sartoris, from Director of University Publications to Assistant Director of University Relations.

Mr. Horace Harby, from Assistant to the President for Development to Director of Development.

Mr. James Banks, from Director of Development to Development Officer.

MINUTES OF REGULAR MEETING OF UNIVERSITY COUNCIL, MAY 18, 1972

The regular meeting of the University Council was called to order by the Chairman, Interim Vice President George W. Knepper, at 3:00 p.m. on Thursday, May 18, 1972, in Room 307 of the Business Administration-Law Building.

Fifty-four of the 64 members of the new 1972-73 Council were present. Those excused were Dean J. W. Dunlap, Dr. Charles Poston, Mr. H. P. Schrank, Jr., Dr. Stephen Castle; others absent were Dean Coleman Major, Dr. Paul Hayes, Miss Ida Goshorn, Mr. Vincent Mathia, Mr. Douglas Nodine and Mr. L. W. Vuillemin.

The Chairman asked the Council members not to smoke during the meeting, in conformity with University regulations which prohibit smoking in classrooms.

Since this was the first meeting of the Council as constituted for the following academic year, Dr. Knepper introduced all new members, asking them to stand: Dr. Alan Hart, Dr. Roger Keller, Dr. Lascelles Anderson, Dr. Paul Merrixx and Dr. Ali Fatemi (reelected) (Buchtel College); Dr. Glen Atwood and Dr. Joseph Lestingi (reelected) (Engineering); Dr. Paul Hayes, Dr. Dick Rich and Dr. Marion Ruebel (Education); Dr. David Van Fleet and Mr. David Durst (replacement for one-year term) (Business Administration); Dr. John Coe and Mrs. Leona Farris (Fine and Applied Arts); Miss Evelyn Tovey (Nursing); Mr. Merlin Briner and Mr. Donald Jenkins (replacement for one-year term) (Law); Mr. Jack Huggins, Mr. Arthur Pollock and Mr. James Switzer (Community and Technical); Mrs. Anna Voorhees (Library); Dr. Stephen Castle (ex officio member without vote as Chairman of Committee of Department Heads); Mr. L. W. Vuilleman (Student Bar). Some of the student elections have not yet been completed.

In order to facilitate recognition of members speaking and voting, the Chairman asked all members of Council to move forward in the room so that the back rows could be designated for visitors.

The first item on the agenda was the consideration of the minutes of the special meeting of University Council of April 4, 1972, as printed in the AU Chronicle of May 1, 1972. As there were no corrections or additions, the minutes were approved as printed.

Dr. Riedinger, the Secretary, noted two corrections which had been submitted to her for the minutes of the regular meeting of University Council of April 20, 1972 as printed in the AU Chronicle of May 1, 1972. Both were on page 25. The first was relative to a statement by Miss Mowery who requested that the fifth paragraph be changed to read as follows (new words underscored): "Miss Mowery asked the Chairman whether an amendment to the motion were in order. When she received an affirmative reply, she moved to amend the Resolution by changing and deleting sections so that it would read as follows:"

Dr. Fleming asked that the lines 23 and 24 on page 25 be replaced by the following: "Feeling that Dr. Poston had misconstrued his previous comment, Dr. Fleming invoked his personal privilege to explain that he most certainly did not accept or condone the use of commercial term papers, but that he seriously questioned the effectiveness of 'resolutions' in such matters."

With the incorporation of these corrections, the minutes were approved.

The Chairman stated that although it was not on the agenda he knew the Council would wish to hear Dean Oetjen present a resolution from Buchtel College, which he read as follows:

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

The death on May 10, 1972 of Dr. Charles Duffy, Distinguished Professor Emeritus of English, causes a great loss to The University of Akron and to the whole academic community. He was an eminent scholar, having published a book and numerous articles. But he was above all a great and beloved teacher, and his former students have praised him unstintingly and often. He was the kind of teacher about whom, when they meet, former students always reminisce. To his teaching he brought enthusiasm both for his subject and for his students. His range of interests was immense as his colleagues in other departments know—not only in the various literatures and humanities but also in geology and botany. He came close to embodying the 18th century amateur of natural philosophy. He had what must be called a lively curiosity, but he was perhaps even more interested in people than in learning, and he had a gift for friendship. His sense of humor was broad, ranging from an appreciation of the comic to a delight in subtle wit, which was sometimes so delicate that his hearers mistook a light irony for a serious statement. He had also an engaging sense of the ridiculous.

His career was distinguished; he earned degrees from three major universities: Wisconsin (Ph. B.), Michigan (M. A.), and Cornell (Ph. D.). After two years on campus he became Professor and Head of the Department of English at The University of Akron in 1946, relinquished the headship at his own request in 1967, having already been honored with the title of Distinguished Professor in 1966. In 1968 he retired but continued with his beloved teaching until June 1971.

The University of Akron is made poorer by this loss which it shares with his wife Martha, two daughters and their families.

The Dean concluded by moving that Council adopt the resolution and order it spread upon the minutes and copies be sent to Mrs. Duffy, her two daughters and their families. The motion was seconded and passed unanimously.

Dr. Knepper then called upon Dr. Guzzetta to present the "Remarks of the President". He first introduced a visitor at the Council meeting—Dr. Noel Leathers, who will become Vice President for Academic Affairs on July 1. The President then continued with a report on legislation pending in the Ohio General Assembly pertaining to The University of Akron. He hoped that the Capital Improvements bill now in the House would be passed this month, as it contains a line item for the restoration of Buchtel Hall, \$3.4 million for our new Humanities Building and \$1 million for renovations. There is also a rider in the bill providing for \$100,000 for planning for medical education in northeastern Ohio through a consortium and in the Dayton area. He explained that the legislators like the more economical idea of a consortium and that Akron has made overtures to Kent and Youngstown, although Kent's reaction has been more positive. Inasmuch as it appears that the state could not afford to finance more than one school at this time, the President hoped that the Assembly would decide in favor of the Akron area rather than Dayton. He assured the Council that one advantage of having a consortium and of having the facility somewhat autonomous was to avoid draining resources from the University itself.

The Ohio Board of Regents was to meet on May 19, Dr. Guzzetta reported. Two items on its agenda were of particular interest to The University of Akron. The two options in Community and Technical curricula were to be approved—the Real Estate and the Library Aide options. Also, the Regents were expected to approve the requested fee increases to be effective Summer Session I, for the undergraduate quarter load from \$175 to \$190, and the tuition surcharge (non-Ohio residents per quarter) to \$300. Even with this increase, we are in a rather good competitive position among the other state universities.

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

The President then mentioned the 100th annual June Commencement which will be held at Blossom Center, June 11, because of the large numbers involved. Although originally some 2,000 were expected to be graduated, probably there will be some 1,500 crossing the stage after the in absentia requests are considered. About 90 faculty will participate on a voluntary basis. Only 4,300 people can be accommodated under the roof of the pavilion, but many thousands more on the grass. The speaker will be Dr. Roger W. Heyns, President of the American Council on Education.

The North Central Association of Colleges and Secondary Schools examining team for the University's 10-year reaccreditation was on campus May 8-11. Their recommendations will not be known for some time. Their report will be available, but not their recommendation until July 25 when the North Central Committee by Type convenes in Chicago. This Committee then makes its own recommendation, based on the team report and the visit of the President at their meeting, to the North Central Executive Committee. He thanked the members of the University committee who had prepared for this visit as well as the other members of the faculty, staff and student body who were involved. He said that the official "exit interview" was friendly, and generally rather positive, although there were some areas of concern expressed which he hoped could be rectified.

The President told the Council that the Board of Trustees would meet on May 25. His report will include details of Commencement, projected enrollment for summer and fall, the establishment of the Educational Research and Development Foundation on July 1 with Dr. Knepper as its Director, the North Central visitation, the meeting of some members of the Akron Area Medical Foundation on May 22 (the Summit County Medical Society has just endorsed the consortium principle for Northeast Ohio), the contracting with CLEP for this campus, approval of the changes in the University Council Bylaws regarding membership on the Procedural Committee, the 100 percent passing record of our students in the state Nursing and Bar exams this spring; the progress of Northeast Ohio Television programming; and faculty appointments. He said that every committee of the Board would have met by May 25. On May 23 the Educational Policy Committee would have an open meeting with students for discussion of the Associated Student Government Constitution. The Finance Committee had studied the reports on Auxiliary Enterprises; the Development Committee had reviewed plans for fund-raising; and the Buildings and Grounds Committee would meet on the same day as the Board to approve property purchases.

Proceeding to the reports of the Standing Committees the Chairman called on Dr. Gerlach to inform Council about the meeting of the Procedural Committee on May 8, 1972. Dr. Gerlach stated that the Committee had prepared the agenda for today's meeting, and had also considered Dr. Fatemi's request for an established procedure for requiring a roll call vote. The Committee noted that the Council follows Robert's Rules of Order which provides for this eventuality, and reiterated that this is the proper procedure. Two resolutions from the Student Senate were presented by the secretary for consideration. The Committee agreed that both matters are outside the purview of Council as set forth in Article 2 of Council Bylaws and therefore will not be placed on the Agenda of the May meeting. The secretary was asked to so inform the students who presented the resolutions. Dr. Knepper reported that he has requested the chairman of each Standing Committee of Council to send him a statement of the duties of that committee as perceived by the members at this time. After these statements have all been received the Procedural Committee will consider them and will report to the Council a suggested definition of duties for each Standing Committee. Dr. Knepper has given most careful consideration to the membership of an ad hoc committee of Council to consider the suggested plan received from the College of Arts and Sciences for a Faculty Senate. The membership list appears in the Chronicle of May 1.

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

Dr. Fatemi declared that there were other rules in Robert's regarding determination of procedure for a roll call vote. Dr. Knepper said that it was Council's prerogative under Robert's to decide. Dr. Fatemi asked for a recommendation from the Procedural Committee.

Mr. Motz asked why the Procedural Committee had turned down the request to place two Student Senate resolutions on today's agenda for Council action.

Dr. Knepper explained that the resolutions pertained to stock voting by universities in corporations and to the bombing of Vietnam, and both were inappropriate to consider as Council agenda items.

Mr. Beane moved that they be put on the agenda today as new business. It was seconded.

Mr. Motz accepted the rejection of the item on stock voting, but thought that the war should be discussed.

The motion to put the two items on today's agenda was put to a vote and lost.

It was moved and seconded that the report of the Procedural Committee be accepted.

Before further action was taken, and after reading to Council from Robert's Rules of Order on this topic, Dr. Fatemi moved that the request by one-fifth of those present should be the requirement for a roll call vote in Council. The motion was seconded and carried.

The motion to accept the report of the Procedural Committee was put to a vote and carried.

The Chairman, Dr. Knepper, explained that there would be no report of the Executive Committee inasmuch as the items discussed had already been covered by the President and elsewhere.

In the absence of Dr. Poston, Dr. Sumner was asked to report for the Academic Policies and Curriculum Committee. Inadvertently, Dr. Sumner first presented the list of pending graduates for June 1972 which was actually Item 8 on the agenda. With consent of the Chair to proceed, Dr. Sumner moved that all candidates for degrees at the June 1972 Commencement (on the list then before the Council) be approved pending completion of all requirements and approval of their respective faculties and the Board of Trustees. The motion was seconded. In response to a question of whether further additions could legally be made, as well as deletions, without consent of Council, it was pointed out that the Executive Committee could act on behalf of Council in such an instance, and that no additions would be made anyway without due authority. The motion to approve the list of graduates, as specified, was put to a vote and carried.

Dr. Sumner reported that the only matter to come from the Academic Policies and Curriculum Committee was the recommendation referred to it from the last meeting of Council. This was the proposed Addendum to the Policy Statement on Academic Reassessment which reads:

"No student under the Academic Reassessment program who has previous grades deleted from the grade point calculations shall be allowed to graduate with honors, nor shall that student's class standing be determined on the basis of a grade point calculation which excludes part of the record of courses taken and grades earned."

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

Dr. Sumner said that the Academic Policies Committee had voted to recommend that this proposed amendment not be accepted. He moved that the Council uphold the judgment of the Academic Policies Committee and reject the proposed addendum. The motion was seconded.

Dr. Gerlach urged that the Council vote against this recommendation of the Academic Policies Committee and read a letter from Mr. Stuart Terrass in detailed support of this stand. Dr. Gerlach emphasized that honors should be meaningful and that if this addendum was rejected it would discriminate against the student who had worked hard for his entire academic period.

Dr. Fatemi said that he knew Dr. Gerlach didn't like any disagreement on academic matters, but he considered the rejection of the addendum as an incentive for poor students and they should be encouraged.

Dr. Roberts thought that the intention was to help the lower academically scaled student, not the upper.

Dr. Gerlach called for a roll call vote, which was sanctioned by substantially more than the necessary 11.

The result of the roll call vote was 23 in favor of rejecting the addendum and 29 against rejecting. The vote was as follows:

Those voting FOR rejecting the Addendum

L. Anderson
H. K. Barker
G. Beane
R. W. Duff
D. R. Durst
Leona Farris
Ali Fatemi
P. Greenwald
P. Godfrey
J. Hedrick
E. J. Hittle
J. F. Lestingi
R. P. Merrix
J. K. Mowery
E. B. Naes
W. M. Petry
A. R. Pollock
D. I. Rich
M. A. Ruebel
R. H. Sandefur
Thomas Sumner
J. D. Switzer
J. Whitehurst

Those voting AGAINST rejecting the Addendum

G. A. Atwood
J. D. Bee
M. G. Briner
J. W. Coe
W. Crabtree
D. R. Gerlach
D. J. Guzzetta
R. Hansford
Alan Hart
W. H. Heintz
J. D. Huggins
Dale Jackson
Donald Jenkins
Roger Keller
Hugo Lijeron
E. L. Lively
I. R. MacGregor
F. Motz
R. H. Myers
R. A. Oetjen
J. Richardson
R. S. Roberts
W. A. Rogers
S. A. Samad
E. M. Tovey
D. Van Fleet
A. M. Voorhees
M. A. Wales
Chas. Wilson

Abstention

G. W. Knepper

Consequently the addendum becomes part of the original Policy Statement, which in its entirety now reads as follows, and is effective at once:

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

An undergraduate student who has not attended an accredited college for at least three calendar years and who enrolls at The University of Akron and maintains a grade point average of 2.5 or better for his first 36 credits may petition his Dean to delete from grade point calculation the grades of his previous enrollment including transfer credits. If the student makes this request and his Dean agrees, all previous grades must be deleted from the grade point calculations up to the maximum allowed.

The number of credits deleted from the grade point calculation shall not exceed 30 percent of the hours required for the degree objective of the student. If the number of credits earned before the three year interval exceed 30 percent of his degree requirements, the 30 percent factor will apply to the first credits earned.

This policy is to apply only to grade point calculations. All grades will remain on the student's record. Only one petition from a student may be approved.

No student under the Academic Reassessment program who has previous grades deleted from the grade point calculations shall be allowed to graduate with honors, nor shall that student's class standing be determined on the basis of a grade point calculation which excludes part of the record of courses taken and grades earned."

It was moved, seconded and carried that the report of the Academic Policies and Curriculum Committee be approved.

Dr. Lijeron inquired about an item on Credit-Noncredit from the Academic Policies Committee which had been postponed from the May 1971 meeting. He requested that it be on the agenda of the next meeting of University Council, through the Academic Policies and Curriculum Committee.

Dr. MacGregor presented the report of the Campus Facilities Planning Committee on behalf of the chairman for 1971-72, Mr. Ronald Taylor, who is not a member of the 1972-73 Council. It is as follows:

- A. The Committee discussed and summarized its findings relative to the lighting of study carrels and made the following recommendations:
 1. That in the design of future campus buildings, allowance be made for adequate lighting in areas where study carrels are likely to be located.
 2. That the University continue to add study carrels as a matter of convenience to students, but that it also attempt to upgrade the lighting in selected existing areas through the installation of electrical track spot study lamps.
- B. The Committee received a report from the Campus Planning Office relative to projected general purpose classroom needs through the year 1980. It was stated in the report that, provided the completion of the new Library, Law Center, the construction of a new Humanities Building and Music, Speech, Theatre Arts Building, and the renovation of several existing campus facilities—we should be able to meet the general classroom needs of the University in 1980.

It was pointed out, however, that this projection did not include special purpose facilities such as required by the Community and Technical College, Department of Physical Education, College of Nursing, or the Department of Art. These special facilities will be dealt with separately.

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

- C. The Committee received the final report of the study committee on campus parking and transportation.

It is projected that The University of Akron must provide 5,000 additional parking spaces by the year 1980. The Committee believes that planning for this eventuality must not wait until the late 1970s, when the problem may be totally out of hand.

The report consists of a compilation of ideas and suggestions pertaining to:

1. The volume and control of traffic on campus.
2. The utilization of existing parking facilities.
3. Ways of providing and controlling additional parking facilities for the future.

It is to be understood that this report is not being presented as a resolution or legislative matter. It is being reported only as information which may be useful to those who must resolve these problems. With this in mind, it is the Committee's desire that this report be accepted by Council so that it may be transmitted to the appropriate administrative offices for consideration.

Speaking for the Committee on Faculty Well-Being, Rights and Responsibilities, Dr. Fatemi noted that three items on today's agenda under "New Business"—14.b, c. and d.—had been proposed by this committee. He said that he had been invited to meet with the North Central team. It was not clear how the meeting was arranged, but if the administration had initiated it he wished to thank them. He felt that there was significant interest in the role of the faculty in governance of this institution. Dr. Guzzetta will meet with this committee next Monday to discuss remission of fees, the functions of the committee, the high level of response to the survey about liability insurance, etc. He said that if all the items on today's agenda could not be covered, they might ask for a special Council meeting.

In the absence of Mr. Schrank, Dr. Lively reported that the budgets have been distributed from the Library Committee.

Dean Hansford, on behalf of the Student Affairs Committee, announced that the Extracurricular Activities Subcommittee has met several times in recent weeks and now recommended University recognition for the following groups: Association of Student International Law Societies; Psychology Graduate Students Association; Society of American Military Engineers; Cheerleaders of The University of Akron.

Dean Hansford moved that University recognition be granted to these groups. The motion was seconded and carried.

Dr. Knepper stated that there had been no meeting of the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents since the last meeting of University Council.

Dr. Fatemi, the Akron representative on the Ohio Faculty Senate, deferred to Dr. Merrix for the report of the latest activities. (Dr. Merrix is Vice President of the Ohio Faculty Senate.) He described the Conference on May 5-6 sponsored by the Ohio Association of Higher Education which endorsed the proposal that all related groups work under one umbrella. On June 3, the Executive Committee of the Ohio Faculty Senate and all its standing committees will consider a review of the

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

Ohio Plan and will meet soon with Governor Gilligan and Attorney General Brown in hopes of reversing the ruling of the former Attorney General against the state financing of the Ohio Faculty Senate. Their representatives are also meeting with state legislators.

For the Ad Hoc Committee to Review the General Studies Program, Dr. Sumner informed Council that they are now in the "rough draft" stage of their report.

There was no report from the Ad Hoc Committee to Revise the Faculty Manual.

Following the action of the University Council on April 20, the Chairman had appointed an Ad Hoc Committee of elected members of University Council to consider the Buchtel College proposal for a Faculty Senate. The committee is:

Dr. Paul Merrix (Arts and Sciences)
Dr. James Richardson (Arts and Sciences)
Dr. Joseph Lestingi (Engineering)
Dr. Robert Myers (Education)
Dr. Richard Roberts (Business Administration)
Mr. John Bee (Fine and Applied Arts)
Miss Evelyn Tovey (Nursing) (Replacing Mrs. Patricia Godfrey)
Mr. Merlin Briner (Law)
Mr. Arthur Pollock (Community and Technical)
Mrs. Anna Voorhees (Library)

Dr. Merrix was called upon to report for the committee. He said that they had met once, but found the charge from University Council vague as to what to study and how to do it. They felt that the question should be investigated in the broader context of activities at the University, such as the President's reorganization, the revision of the Faculty Manual. He therefore moved that the committee be charged to study the proposed Faculty Senate in the broad context of University governance. The motion was seconded by Mr. Pollock and carried.

Proceeding to the next item on the agenda, "Election of President Pro Tempore of University Council (Article V.b. of Bylaws)", nominations were accepted for this new office. Dr. Gerlach was nominated by Dr. Jackson. It was moved that the nominations be closed. The motion was seconded and carried. Dr. Gerlach in accepting remarked that he thought it might be an attempt to silence him! However, since he didn't anticipate having much opportunity to preside, he assured the Council that the efforts would be unavailing!

The following were then nominated for Secretary of University Council: Dr. Charles Wilson was nominated by Dr. Hart, Dr. James Richardson by Dean Lively, and Dr. Elizabeth Hittle who declined. It was moved, seconded and carried that the nominations be closed.

The Chair requested that Dr. Sumner, Miss Mowery and Mr. Motz serve as tellers.

The count of ballots resulted in a tabulation as follows:

Dr. Wilson—24; Dr. Richardson—21; Dr. Hittle—3.

With the change of secretaries at this point in the meeting, Dr. Gerlach was recognized by the Chair. Dr. Gerlach read the following Resolution:

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

Whereas Professor Mabel Riedinger has served the University Council for two years as its elected Secretary, and

Whereas she has kindly accepted and ably discharged the duties of this onerous assignment, and has borne (almost unflinchingly) those occasional corrections which performance are demanded of even the most punctilious of scribes, and

Whereas after many years of service in the University and in this Council she has become Distinguished Professor of Education Emerita, now therefore

Be it resolved by the University of Akron Council that Professor Riedinger be tendered the Council's gratitude and warm wishes for many years of health, happiness, and prosperous activity.

It was moved and seconded that the Resolution be adopted. It was passed unanimously with a standing vote in honor of Dr. Riedinger. In accepting this tribute, the retiring Secretary told the Council, "This is surely one of the happiest days of my life!"

Dr. Wilson then came to the rostrum as the new Secretary and as a member of the Procedural Committee of University Council.

Before continuing with Item 11 of the Agenda—the "Election of one Member of the Procedural Committee" Mr. Greenwald moved to postpone the election until the next meeting when the student elections, currently in progress, would be over. The motion was seconded.

Dr. Gerlach took exception, pointing out that this is not a question for Robert's Rules of Order, but a provision of the Council Bylaws. Dr. Knepper then read from the Bylaws the section concerning amendments.

Dr. Richardson, anticipating a continued meeting at a later date to finish the long agenda, moved that Item 11 be moved to become the last item under "New Business". The motion was seconded.

Dr. Gerlach objected to this "subterfuge".

It was pointed out that this motion would require a two-thirds majority.

The motion was put to a vote and carried, so that Item 11 then became Item 14. g.

Item 12 was the "Election of an Akron Representative on the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents", since the present member is not a member of the 1972-73 University Council. Dr. Knepper asked the will of Council in choosing its new member, and whether Council wished to abide by the customary procedure for election. It was accepted that the representative should continue to be a full-time teaching member of the faculty. However, Mr. Switzer moved that the position be open to any full-time teaching member of the faculty and not necessarily restricted to a member of University Council. The motion was seconded and carried.

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

Dr. Fatemi moved that those eligible to vote for the Akron Representative to the Faculty Advisory Committee to the Chancellor be faculty on Council only. The motion was seconded and carried.

The following were nominated: Mr. Scatterday, Dr. Fatemi and Dr. Knepper. Dr. Knepper declined, saying he enjoyed his previous assignment, but considered it a useful experience to rotate.

It was moved, seconded and carried that the nominations be closed.

The tabulation of the ballots resulted in a 17-17 tie vote.

Although someone suggested a flip of the coin to determine the winner, Dr. Gerlach moved to re-ballot. The motion was seconded and carried.

On the second ballot, Dr. Fatemi was elected with 18 votes to Mr. Scatterday's 15.

For election to the Ohio Faculty Senate, Dr. Merrix was nominated.

Dr. Jackson recommended his election, stating that as an alternate Dr. Merrix had been a faithful representative and he felt he was entitled to be a full member.

Dr. Richardson was nominated and declined.

It was moved, seconded and carried that the nominations for the principal delegate be closed. Dr. Merrix was therefore named Akron Representative to the Ohio Faculty Senate.

Mr. Pollock was nominated for Alternate.

It was moved, seconded and carried that the nominations be closed.

Mr. Pollock will be the Alternate to the Ohio Faculty Senate.

It was requested that the Procedural Committee have Dr. Merrix report henceforth for the Ohio Faculty Senate. Dr. Knepper considered this a reasonable request.

The first item under Item 14, "New Business", was the consideration of the Statement on Student Rights and Responsibilities.

Dean Hansford said that it might be advisable to postpone this consideration until the Board of Trustees had acted upon the Associated Student Government Constitution in case there might be any conflict.

Mr. Beane moved that the consideration of the Statement on Student Rights and Responsibilities be postponed to the next regular meeting of Council. The motion was seconded. It was pointed out that this would be next October, which Mr. Beane understood. He explained that it might take some time to change the document if there were many changes from the Board incorporated in the ASG Constitution.

The motion to postpone consideration of the Statement on Student Rights and Responsibilities to the next regular meeting of University Council was put to a vote and carried.

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

Dr. Fatemi presented the next item on the agenda, 14.b. —Proposed Change in the Faculty Manual regarding Faculty Appointment", as submitted by the Committee on Faculty Well-Being, Rights and Responsibilities. The revised wording summarizes efforts of the committee over a long period and the committee feels satisfaction in this presentation. He says that he has been criticized by some of his colleagues for "selling out", for the wording in the second paragraph, and also for possible redundancy in paragraph three. However, he moved the adoption of the statement in toto. The motion was seconded. The statement read as follows:

For Faculty Manual, Division B, Article 1, Section a.

....Subject to the exceptions set forth in paragraphs below, appointments, reappointments and nonreappointments are recommended by the Department Head* for approval, in order, of the appropriate Dean, the Vice President for Academic Affairs or the President, and the Board only after initial determination by the majority of at least all the tenured faculty members. Each department may, moreover, designate other members of the department to participate in the voting. Such designation shall be by vote of the tenured members.

If a Department Head cannot secure the approval of a majority of the voting members of his department for his proposed recommendation he shall so notify his Dean who, if he concurs with the Department Head, shall notify the Vice President for Academic Affairs or the President of the University. If, after investigation, the Vice President for Academic Affairs or the President of the University concurs, he shall approve the recommendation and so notify the Dean.

For compelling reasons, the Dean may make a recommendation independent of the normal process outlined above. In such cases he shall inform the President that he is overruling the department, and shall specify his reasons to the department members, and in writing to the Vice President for Academic Affairs, and to the President.

*Where no officially organized or recognized academic departments exist, the Dean or division chairman, whichever is appropriate, shall apply the above procedures.

Dr. Gerlach asked why the provision reads "the Vice President for Academic Affairs or the President" instead of "and". It was explained that this was put in purposely to apply to various situations in the chain of command.

Following a discussion relative to the policy of involving tenured faculty in voting, Dr. Gerlach moved to strike out the last two sentences in the first paragraph reading, "Each department may, moreover, designate other members of the department to participate in the voting. Such designation shall be by vote of the tenured members." The motion was seconded.

Dean Barker opposed any regulations which would dictate policy of this kind to his faculty procedures since he traditionally includes all of his faculty in instances of this kind. Miss Tovey concurred in opposition.

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

Despite a suggestion of adding "annually" after the word "moreover", Dr. Gerlach's motion to amend by striking the last two sentences was put to a vote and lost.

Dr. Jackson's motion to substitute the word "additional" for "other" did not have to come to a vote as the committee accepted the proposed change. The wording then was "Each department may, moreover, designate additional members, etc. ".

Dr. Richardson asked why in the third paragraph the department members were not to be notified in writing. Dr. Fatemi said they gave in by making it oral and only in writing to the Vice President for the record.

Dean Barker stressed the importance of keeping some matters strictly confidential, and opposed the document. Following other discussion regarding omissions and inclusions, the proposed wording for the Faculty Manual regarding Faculty Appointment was approved with the only change being the substitution of the word "additional".

Dr. Fatemi introduced the next item on the agenda, 14.c, also proposed by the Committee on Faculty Well-Being, Rights and Responsibilities. This was recommended as a substitute for the policy statement on procedures to be followed in nonreappointment of untenured faculty which the Board of Trustees had adopted last October, and which was announced at the October 21, 1971 meeting of University Council and incorporated in those minutes. He moved that this substitute proposal be approved by the University Council. The motion was seconded. It reads as follows:

Step 1.

Subsequent to the usual departmental procedure concerning nonreappointment, the Department Head makes a recommendation to the Dean. The Dean invites the faculty member to an office conference, at which the Department Head is present, and the Dean outlines to the faculty member the Dean's proposed recommendation and indicates the reasons therefore, all orally.

The faculty member may accept this advice and offer to resign, or

Step 2.

If the faculty member takes exception to the proposed action, he is then notified in writing of:

- a. the Dean's intent to forward a negative recommendation to the President,
- b. the reasons therefor in some detail,
- c. the faculty member's right to a timely hearing if he so desires.

Step 3.

If the faculty member so desires, he may, within two weeks of receipt of written reasons, request a hearing on the matter. The request shall be transmitted to the Vice President for Academic Affairs who shall appoint the Hearing Board which shall consist of tenured faculty members from outside the department concerned.

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

The faculty member shall have the right at the hearing to appear with counsel, to record the proceedings at his own expense, to call witnesses, to confront and rebut the evidence used against him, and to cross-examine all witnesses called against him.

The hearing board shall make findings of fact, and shall render a written opinion concerning the matter to the faculty member involved, and to the appropriate administrators including the Vice President for Academic Affairs.

Dr. Richardson inquired whether this would apply to financial exigency, and should there be a clause relative to this application.

Dr. Fatemi said that there were no financial guidelines yet, but might be if situations similar to that at Ashland arose.

Dr. Gerlach recommended that in the next to the last line, the terminology be changed to substitute the words "administrative officers" for "administrators". This change was accepted by Dr. Fatemi.

Dean Oetjen considered the proposal appropriate for tenured faculty but not for untenured. He felt that it was too formal and too much like a trial. Occasionally there are changes in direction or emphasis in a department which require changes in staffing and which do not necessarily reflect on the competence of the faculty member. He considered the proposed provisions inappropriate for normal nonreappointments and unless there is cause. He does not think that a university is equipped for all of the formal aspects outlined here. Other agencies are.

Dr. Fatemi said that "reasons" are not "charges". He thought that an administration should not use ostensible reasons to cover up the real ones. He wanted to be sure of an impartial administration.

Dean Samad declared that, more and more, the true purpose of the university is being nullified. It is more and more impossible to conduct a decent trial, and universities are not specialized for this as are the courts. Universities exercise humane considerations, but do not have an adversarial position, which is for the courts. As for expense, such cases can usually be taken by professionals on a contingency basis.

It was Dr. Jackson's opinion that junior faculty cannot afford trials, that there are too many loopholes, and this proposal is an attempt to help the faculty. He felt they now had no chance for a meaningful review, and if there were reasons for termination they should stand up to scrutiny. He did suggest that the third paragraph in Step 3, might be struck. Dr. Fatemi refused, stating that it was the essence of the proposal.

Dr. Fatemi took exception to Dean Samad's statement and said that universities are not humane enough. He felt that this provision for a faculty review would preclude everything being dropped at the President's door.

Further discussion revolved around a determination of what is expected as to faculty publication, the supposition that there were injustices to be exposed, etc.

UNIVERSITY COUNCIL MINUTES, REGULAR MEETING, 5/18/72, continued

Dean Samad regretted that Dr. Fatemi hadn't read the many cases where courts are sympathetic to faculty, but which also point out that universities are saddling themselves with mediocrity... and perhaps that is what the Council wants. He challenged Drs. Fatemi and Jackson to document their charges of an "arbitrary administration". Dr. Jackson said he would be pleased to do so in private, and that he would cite several recent cases here of decisions seemingly without appeal.

Dr. Merrix couldn't understand the claim for "mediocrity", and observed that he had served at a Hearing Board hearing, not a trial.

Dr. Hart also spoke in favor of the proposal, seeing no danger of getting involved in "trials".

Dr. Richardson expressed some concern about deciding upon legitimate reasons for non-tenure, and wondered how these could be judged.

Dr. Gerlach said that even Committee A of AAUP (of which he is Chairman) is frequently involved. He relies on the Deans and administrators to relieve him of many of these hearings, so that he can pursue his primary responsibility of teaching. Perhaps the faculty want to determine their own mediocrity instead of letting the Deans decide. He could see some reason for cleaning one's own house without washing dirty linen in public, but a sudden rash of cases could bog down the faculty and encroach on the first business of a university—teaching, research, etc.

It was Mr. Switzer's opinion that untenured faculty understand Steps 1 and 2; Step 3 lets the faculty member place his honor on the block and few would do it.

The question was called to terminate debate and the motion was carried.

A roll call vote was asked by more than the minimum number.

The result of the roll call vote was 25 in favor of the motion to modify the procedure to be followed in cases involving Nonreappointment of Untenured Faculty to 19 against. The vote follows:

Those voting FOR the Proposal

J. D. Bee	R. P. Merrix
W. Crabtree	F. Motz
D. R. Durst	J. K. Mowery
Leona Farris	A. R. Pollock
Ali Fatemi	J. Richardson
Don Gerlach	L. Roemer
P. Godfrey	J. D. Switzer
P. Greenwald	E. M. Tovey
Alan Hart	D. Van Fleet
W. H. Heintz	A. M. Voorhees
Dale Jackson	J. Whitehurst
Hugo Lijeron	Chas. Wilson
E. L. Lively	

Those voting AGAINST the Proposal

H. K. Barker	R. S. Roberts
M. G. Briner	W. A. Rogers
J. W. Coe	S. A. Samad
R. W. Duff	R. H. Sandefur
D. J. Guzzetta	Thomas Sumner
E. J. Hittle	M. A. Wales
J. D. Huggins	
Donald Jenkins	
G. W. Knepper	
J. F. Lestingi	
I. R. MacGregor	
R. A. Oetjen	
W. M. Petry	

Dr. MacGregor moved that the meeting be recessed to another day to consider the balance of the agenda. The motion was seconded and carried.

Dr. Knepper stated that this meeting would be set at a time within the next two weeks.

The meeting was adjourned at 5:35 p.m.

MINUTES OF CONTINUED REGULAR MEETING OF UNIVERSITY COUNCIL , May 25, 1972

A continued meeting of the University Council, recessed from the regular meeting of May 18, 1972, was called to order by the Chairman, Interim Vice President George W. Knepper, at 3 p.m. on Thursday, May 25, 1972, in Room 307 of the Business Administration-Law Building, to complete the agenda of the May 18 meeting.

Since this was a continued meeting Dr. Knepper stated that there would be no minutes or other business except on the agenda. The two newly elected members of the Evening Student Council were presented—Mr. Frank Rogacs, President, and Mr. Francis Williams. Inasmuch as the Student Council had now elected its representatives the University Council Chairman also introduced the new members for 1972-73: Mr. Dave Dial, Mr. Jeff Hunt, Mr. Earl Kerr, and the Student Council President Dan Moldea. Since Mr. Moldea would be officially installed that evening, he was not yet a formal member of University Council and Mr. Pat Greenwald for today's meeting would continue to serve as Student Council President and member of University Council.

Fifty-eight members of the University Council were present. Dr. Estelle Naes and Dr. John Coe were excused. Others absent were Dr. James Richardson, Mr. Douglas Nodine, Mr. L. Vuillemin, and Dr. Stephen Castle (ex officio).

Dr. Hayes moved that the order of the remaining items on the agenda be changed so that Item 14. g. "Election of one Member of the Procedural Committee (Article VI. b. f. of Bylaws)" would be considered first. The motion was seconded and carried.

Mr. Jenkins nominated Dr. Dick Rich; Dr. Hart nominated Dr. Dale Jackson; Dr. Fatemi nominated Mr. Dave Dial; Dr. Gerlach nominated Mr. John Bee. It was moved, seconded and carried that the nominations be closed.

The Chair requested Dr. Sumner and Miss Mowery to serve again as tellers.

Mr. Dial asked to withdraw so that his votes could be given to Dr. Jackson.

It was understood that the person receiving a majority of the votes cast would be elected.

During the distribution and counting of the ballots Dr. Knepper inquired whether there were any special announcements (Item 15 on Agenda). There was none.

Dr. Sumner announced the results of the election and recorded them on the blackboard: Dr. Rich—34; Dr. Jackson—18; Mr. Bee—2. Dr. Dick Rich will serve on the Procedural Committee for 1972-74.

Proceeding to the next item on the agenda under "New Business", Dr. Knepper recognized Dr. Fatemi, who as chairman of the Committee on Faculty Well-Being, Rights and Responsibilities, said that this Committee took pride in presenting the Statement on Professional Responsibilities (circulated with the Agenda for the May 18, 1972 meeting) which would be followed by recommendation for a further document later. He moved that it be adopted and included in the Faculty Manual. The motion was seconded.

Dean Samad inquired whether this was purported to be an exhaustive statement since it would have legal implications if it became a part of the Faculty Manual.

MINUTES OF CONTINUED REGULAR MEETING OF UNIVERSITY COUNCIL, 5/25/72

Dr. Fatemi thought that it would be inappropriate for the statement to be too detailed in some aspects, such as the inclusion of office hours, but the Committee would welcome suggestions. He considered this statement a long-needed one for the faculty to know what is expected of them, and felt that the present Faculty Manual is too vague. He considered the faculty to have a moral obligation to follow this statement.

Dean Samad asked, if the statement is not all-inclusive, what exclusions are indicated?

Dr. Fatemi said that anyone can offer amendments to the document and that there had been ample time to look over this statement. He did not consider it open ended, but assumed that any changes should be made through University Council.

Mr. Greenwald stated that he had read the document and it was his opinion that it was comprehensive, but wherever the word "should" was used it should be replaced by "must", especially in the sections pertaining to course work evaluations.

Miss Tovey observed that some instructors do provide this evaluation. Dr. Fatemi thought there might be some confusion between course work evaluation and the texts used, and that this did not usually apply to the teaching competence of the instructor.

In response to a query as to whether this was his intention to amend, Mr. Greenwald said it was not, but he hoped there could be some adjustment in this wording.

Dean Samad inquired what the document would actually do.

Dr. Fatemi suggested that a member of the Committee answer the question, and Dr. Crabtree stated that this Statement would serve as a guideline under the Statement on Governance which the University Council and the Board of Trustees had endorsed sometime earlier. The Statement indicates that the faculty wants to take a stand on these principles and do well for the students and thought the Statement would be illustrative.

Dean Samad considered this interpretation to be in conflict with Dr. Fatemi's which indicated that the Statement might be substituted for Board Regulations.

Dr. Fatemi replied that the Statement was not primarily a guideline, and was not exhaustive. He complained that the Deans hadn't cooperated in all cases in replying to the Committee's requests.

Dr. Hittle moved that the proposed Statement be resubmitted to the Committee and reported back to University Council later with the incorporation of guidelines which were supposed to be included. The motion was seconded.

Dr. Fatemi could see no reason why this Statement should include guidelines or refer to tenure regulations. He considered this a Statement on Professional Responsibilities, and to resubmit would be confusing. It might perhaps be useful as a guideline, but not necessarily so.

Dr. Jackson observed that over the country faculties have been urged to draw up their own statements on responsibility, and he thought it a sound statement and not confusing.

Dr. Hittle thought that too often the University Council has been involved in piecemeal legislation and many things have been considered out of context. Dr. Fatemi had implied that this statement could relate to other matters and she wished to see how they can interact.

MINUTES OF CONTINUED REGULAR MEETING OF UNIVERSITY COUNCIL, 5/25/72

The motion to resubmit the proposed Statement on Professional Responsibilities to Committee was put to a vote and lost.

Dr. Gerlach asked that three additional words be incorporated in Article I, Section 4.d. of the Statement. Dr. Fatemi accepted this proposal so that it would read (with new words underlined): "...assure before, during and after tests...."

Dr. Gerlach also moved that in Article I, Section 4.c. the word "adequate" be replaced by "high" before "standards of linguistic expression..." The motion was seconded and carried.

Mr. Dial moved that a phrase be added to Section A.1.a.: "and these criteria will be presented in writing". There was some negative response from the faculty, and the motion died for lack of a second.

Mr. Switzer asked if the Committee Chairman would accept the change in the heading of Article IV from "To Self" to "To Himself". Dr. Fatemi declined to accept. Mr. Switzer moved that the change be made to "To Himself". The motion was seconded and carried.

Dr. Lestingi noted that many professional societies have committees on ethics to enforce their own statements on professional responsibilities and he asked why this Committee on Faculty Well-Being did not recommend a peer group to investigate any grievances and censure if necessary.

Dr. Fatemi replied that it would not be unusual if such a charge did come to the Committee. Since the AAUP has such a special committee, they might make recommendations and use the University Council Committee on Faculty Well-Being, Rights and Responsibilities as a Grievance Committee. The possibility has been considered and will be again.

Relative to Article II, Section c., Dr. Gerlach thought that faculty should be involved in overall University activities not necessarily confined to the individual's own discipline. Dr. Fatemi observed that it was possible to serve on too many committees.

Mr. Greenwald wished to add a new Section e under Article I, Section 4. "Tests and Examinations" to ensure that no examinations be given except during Examination Week. Although this was seconded, it was declared acceptable to the Committee.

Dean Samad took exception to this proposed provision, reminding the Council that the pending Statement on Professional Responsibilities was a statement of principle and was not intended for rules.

Since a new Section e had been accepted, it was moved and seconded that it now be deleted.

Mr. Dial spoke in favor of exams being limited to exam week, and Mr. Hunt advocated Mr. Greenwald's desire that the document be as specific as possible.

MINUTES OF CONTINUED REGULAR MEETING OF UNIVERSITY COUNCIL, 5/25/72

Dr. Poston pointed out that the University Council at its regular meeting on March 16, 1972 had adopted a policy on final examination scheduling which provided for proper safeguards. He considered any change now to be inappropriate.

The motion to delete the new Section e was put to a vote and carried.

At this point in the meeting it became known that some people present had received a new version of the Statement on Professional Responsibilities dated May 25, 1972 on entering the room, but it had not been announced that any changes had been made in the document circulated with the agenda for the May 18, 1972 meeting. Consequently, this was the reason for difficulty in following some of the sections cited for discussion during the meeting thus far. Dean Samad therefore moved to postpone to the October meeting further discussion on the current document. The motion was seconded.

Dr. Fatemi declared that there were very few changes and no new sections, but the document actually did have some new sections, wording and more pages.

Mr. Dial wanted the statement passed now for fall implementation. Dr. Oetjen stated that there were actually four documents being referred to by members of the Council.

Dr. Fatemi countered by citing the input from faculty, administrative officers and students over a two-month period and suggested a line-by-line consideration of the document he had brought to today's meeting.

Dr. Anderson felt that if the Statement was considered a philosophic position instead of rules, any fear would be minimized.

Dr. Gerlach was not sure of Dr. Anderson's meaning since the motion was to incorporate the Statement into the Faculty Manual which is recognized as a rule book, and thus certain parts could be used to place faculty against faculty. He cautioned against rushing into the adoption of this Statement until it was clearly shown whether it was to be considered rules of law. He objected also to Article I, Section 3.d. which stated that "The instructor should provide for and conscientiously consider valid means for course evaluation by students." He certainly intended to ignore any such recommendation.

Dr. Merrixx saw no procedural steps for calling faculty before any kind of body, and Dr. Hart saw no point in postponing action, although he conceded that more clarity might help. Dean Rogers thought it might be more acceptable if termed a "Faculty Statement" to distinguish it from any so-called "Law of the Land". Mr. Briner wondered where it would fit in the Faculty Manual. Dr. Gerlach felt we had operated many years without it, and to wait until fall would not be too hard to endure.

Dr. Williams called for the question. Unchallenged, debate was halted, and the vote was called for on postponing until fall. Dr. Fatemi called for a roll call vote, and the necessary 12 were in favor. The roll call showed a majority against postponing consideration until fall. The vote follows, 37 Against, 17 For, and 4 Abstaining:

MINUTES OF CONTINUED REGULAR MEETING OF UNIVERSITY COUNCIL, 5/25/72

Those voting FOR postponement

H. K. Barker
M. G. Briner
J. W. Dunlap
D. R. Durst
L. Farris
D. R. Gerlach
P. Godfrey
D. J. Guzzetta
E. Hittle
J. Huggins
D. Jenkins
R. Oetjen
W. Petry
W. Rogers
S. Samad
R. Sandefur
P. Schrank

Abstaining

J. D. Bee
R. Hansford
P. Hayes
J. Switzer

Those voting AGAINST postponement

L. Anderson	A. Pollock
G. Atwood	C. Poston
W. Crabtree	D. Rich
D. Dial	R. Roberts
R. W. Duff	L. Roemer
A. Fatemi	F. Rogacs
P. Greenwald	M. Ruebel
A. Hart	T. Sumner
J. Hedrick	E. Tovey
W. Heintz	D. VanFleet
J. Hunt	A. Voorhees
D. Jackson	M. Wales
R. Keller	F. Williams
E. Kerr	C. Wilson
G. Knepper	
J. Lestingi	
H. Lijeron	
E. Lively	
I. MacGregor	
C. Major	
R. P. Merriix	
J. Mowery	
R. Myers	

Following the vote, President Guzzetta asked to speak to the issue. He noted that he supported the concept, but voted for postponement at this time because if Dr. Gerlach would feel free to ignore part of the Statement if he wished, he questioned what use the Statement would be if in its present form it could be rejected by others at will. What would be the advantages of having such a Statement if it was not to be binding?

Dr. Fatemi thought that the Statement could be in the Faculty Manual or an independent document on faculty responsibility. It was the first time this faculty had a chance to endorse such a statement. It was not a law, but people can live and practice by it. It is up to the judgment of the professional person whether he will choose to live by it.

Dean Dunlap asked Dr. Fatemi to clarify his earlier statement that elaborations of this Statement would be forthcoming. Dr. Dunlap was uncertain as to what would be covered in a further document.

Dr. Fatemi said it would become part of the Guidelines, but it would be up to faculty and departments as to its utilization. He referred to the Statement on Governance endorsed some time ago by the Trustees as principles which could be followed.

President Guzzetta inquired what would happen if Dr. Gerlach refused to have his courses evaluated; and if a student went to his Dean. Dr. Fatemi said the Dean could call the Professor in, and it would go through routine channels.

MINUTES OF CONTINUED REGULAR MEETING OF UNIVERSITY COUNCIL, 5/25/72

Dr. Wilson said he would feel better if there was a brief preamble, to prove that the statement was not inclusive and that there could be legitimate reason for deviation from its provisions. He moved that the following wording be incorporated as a preamble to the Statement on Professional Responsibilities:

"Among the professional responsibilities of each faculty member of The University of Akron should be included the following:"

The motion was seconded.

Dr. Lestingi moved to amend the statement by deleting the word "professional". The motion was seconded, put to a vote and lost.

Dean Lively thought that there were two aspects of the question—the contents and the implementation. He suggested that Council adopt in principle and then refer to committee for recommendations as to implementation.

The motion to add the preamble was put to a vote and carried.

Dr. Poston moved to delete Article IV, Section B.2. because he felt this wording was not in keeping with professional status ("by seeking just and equitable compensation—including the concept of released time for professional growth"). The motion was seconded.

Dr. Gerlach said "professionals" worked for compensation and it should stand.

The motion to delete Article IV, Section B.2. was put to a vote and lost, after a call for the question.

Dr. Anderson moved the question which was carried. He then called for the vote on the Statement on Professional Responsibilities. It was put to a vote and the Statement was adopted. The Statement now reads:

STATEMENT ON PROFESSIONAL RESPONSIBILITIES

Among the professional responsibilities of each faculty member of The University of Akron should be included the following:

I. To his Students

A. In Course

1. Grading

- a. In-course grading criteria should be clearly formulated by the instructor, and these criteria should be explained to each class at the beginning of the course.
- b. All work performed by students in the course (including oral participation where appropriate) should be seriously considered and evaluated; written work should be returned promptly.

MINUTES OF CONTINUED REGULAR MEETING OF UNIVERSITY COUNCIL, 5/25/72

- c. The instructor should provide opportunities for review of grades in order that students may understand the reasons for particular grades and obtain guidance toward improvement.

2. Office Hours

- a. Hours should be reasonable in quantity, time of day, and campus location.
- b. Hours should be posted near the instructor's office, and listed with the appropriate secretary.
- c. Provision should be made for special appointments wherever hardship or difficulty arises.
- d. Scheduled office hours should be observed conscientiously.

3. Classes

- a. The instructor should prepare conscientiously for each class session (including arrangements for teaching aids, guests, etc., whenever applicable).
- b. The instructor should meet classes promptly and should, out of consideration for both students and colleagues, dismiss not later than scheduled time.
- c. Whenever any change is anticipated in scheduled time or place of meeting, the instructor should provide adequate notice to the class. Where appropriate (e.g., small classes, evening classes which frequently involve considerable travel for some students), some procedure should be established for emergency notice to students.
- d. The instructor should provide for and conscientiously consider valid means for course evaluation by students.
- e. The instructor should strive continuously and conscientiously to improve the effectiveness of his teaching, and to this end should seek counsel and constructive criticism from colleagues.

4. Tests and Examinations

- a. The instructor should make clear in advance the areas (lecture, text chapters, other) to be covered on any test or examination.
- b. He should, by explicit word and implicit classroom conduct, make clear to his students what emphasis he places upon facts or data and what upon synthesis or thought.
- c. It is the instructor's responsibility to promote high standards of linguistic expression (e.g., spelling, general grammatical and syntactical clarity, organization, and form).

MINUTES OF CONTINUED REGULAR MEETING OF UNIVERSITY COUNCIL, 5/25/72

- d. The instructor must, both in fairness to those students who conscientiously prepare and to prevent those who do not from taking advantage of others, assure before, during, and after tests an atmosphere conducive to the highest standards of honesty.

5. Counseling and Advising

- a. While the University provides both general and specific counseling services as a discrete function, the instructor will often have more intimate knowledge of his own college, department, and field; such knowledge provides him with unique insights, and he has, therefore, a right and an obligation to counsel and advise students within his area of competence.
- b. In general, the instructor is obligated to respect each student as a human being, to recognize that he has the feelings and inadequacies common to the human condition, and to recognize that he has both human and civil rights.

II. To the University and his Colleagues

A. Records

1. The instructor is responsible for maintaining adequate records of student performance in course.
 2. He is responsible for keeping adequate records of course content and assignments.
- B. The professional should endeavor to maintain and develop awareness and understanding of areas impinging upon his own field.
 - C. He should willingly serve on a reasonable number of committees concerned with curricular development and general University governance at departmental, collegiate, and university levels.
 - D. He should contribute to the continuance and improvement of educational quality within the University through strong and active participation in selection of new faculty, and in decisions on promotion, tenure, and other recognitions of merit.
 - E. The professional is obligated to promote by precept and example a general atmosphere within the University of respect for knowledge, thought, and inquiry, even when—indeed especially when—such may be at variance with his own ideas.
 1. He respects his colleagues and his students, without reservation or favor because of race, national origin, religion, sex, degree or rank, discipline, or political sentiments.
 2. He contributes positively to reasonable orderliness within the University community.

MINUTES OF CONTINUED REGULAR MEETING OF UNIVERSITY COUNCIL, 5/25/72

III. To his Discipline

- A. He continues his growth within his field and related areas.
- B. He shares matured concepts with others through his teaching, and through creative endeavors, research and attendance at and participation in professional associations and meetings.

IV. To Himself

- A. The professional seeks continuously to improve his own value as a teacher and as a citizen.
- B. He seeks diligently to improve the teaching-working environment within the University structure.
 - 1. by promoting a general atmosphere of intellectual and social growth, and
 - 2. by seeking just and equitable compensation—including the concept of released time for professional growth.
- C. He actively contributes to the education and development of persons and groups outside the University proper, in order to promote improved reciprocal understanding and acceptance of the roles of education, the University itself, his own discipline, and his profession in American and world society.

Mr. Dial moved to adopt the proposed change in the Bylaws of University Council which would provide for guest students speaking in Council. He cited the importance for people, not members of Council, having the opportunity to give their views, especially when they may have worked on special committees, of matters before Council. The motion was seconded.

In response to Dr. Crabtree's query as to who judges who may speak in Council, Dr. Knepper explained the procedure as outlined in the Bylaws providing for the Procedural Committee to determine on the basis of the written requests it receives. He felt that any reasonable request would be granted. Dean Rogers added that Council business could not admit too many, but that valid requests would surely be considered.

The motion to amend the Bylaws, Article VIII, Section d reads as follows:

"Any member of the student body, faculty, or any administrative officer of the University may attend the meetings of the Council. He may express his views, however, only after first being placed upon the agenda by the Procedural Committee. The requests to be placed on the agenda should be made to the Secretary by the individual. These visitors may not vote on any question."

According to the Bylaws, this motion can be voted upon at the next regular meeting which will be in October 1972.

MINUTES OF CONTINUED REGULAR MEETING OF UNIVERSITY COUNCIL, 5/25/72

The next item on the Agenda pertained to six Resolutions from the Graduate Council. Dean Lively read the proposals and said that they had passed the Graduate Council with no objections received following their circulation to the faculty. They are as follows:

1) Resolution on Full Admission (1/10/72)

Full Admission may be given to any applicant who desires to work for a graduate degree and has a baccalaureate degree from an accredited college or university with an overall grade-point average of 2.75 or better or 3.0 for the last two years (96 quarter hours or equivalent), or [remainder unchanged].

2) Resolution on Ph. D. Language Requirement (1/10/72)

Those departments which desire to change, substitute for, or eliminate the Foreign Language Requirement in their Ph. D. program are authorized to submit a proposal through regular channels for the curricular change containing their recommendations and explaining the rationale.

3) Resolution on Postdoctoral Guests (3/13/72)

Postdoctoral Guests are those persons holding an earned doctorate who desire to attend courses and seminars relevant to their work or interests without registering or receiving grades. A written application should be submitted to the Dean of Graduate Studies for each course taken, and he shall obtain approval of the Instructor, Department Head and College Dean. They shall then be welcome to any course or seminar provided space is available. Normally space and facilities for research cannot be provided for Postdoctoral Guests but special requests will be considered. They should be submitted, in writing, to the Dean of Graduate Studies who will review them with the appropriate Dean and Department Head.

4) Resolution on Hour Limit for Transients (4/3/72)

Transient Status may be given to persons who are regularly enrolled graduate students in Good Standing in a degree program at another accredited university and have written permission to enroll at The University of Akron. Such permission is valid only for the courses and quarter specified, with a maximum of 15 hours allowable, and is subject to the approval of the Instructor, Department Head, and Graduate School. Transient students are subject to same rules and regulations as regularly enrolled students of The University of Akron.

5) Resolution on Graduation Lists effective June, 1972 (4/3/72)

That the Registrar be authorized to place students who apply for midyear Commencement(s) and do not graduate on the graduation list for the next Commencement, to eliminate all names left after the June Commencement each year and to take necessary actions to refund fees and otherwise inform the students affected.

MINUTES OF CONTINUED REGULAR MEETING OF UNIVERSITY COUNCIL, 5/25/72

6) Resolution on Hour Limits for Non-Degree Specials (4/3/72)

Each request for admission in this category shall be judged on an individual basis. If a person accumulates 15 credits while in this category, he must be re-evaluated and recommended by the admitting department for each additional course or program.

Dr. Gerlach objected to the provision in the Graduate Faculty Bylaws, "All such actions should be forwarded to the University Council whenever action by that body is required." He said it was the same type of autonomy which he had objected to in the School of Law, and he thought everything should come through the University Council.

Dr. Lively resented the implication that the Graduate Council sought autonomy. He said it presented these six resolutions in good faith, and for guidance only and that it was incorrect to ascribe the wrong motive.

Dr. Barker, feeling that all such matters should first go through the Academic Policies and Curriculum Committee, moved that the six proposed Resolutions be referred back to the Academic Policies Committee. The motion was seconded.

Dr. Lively said that the Graduate Council Bylaws require that actions be forwarded to University Council. He feels that if everything then had to be referred to the Academic Policies Committee and back again, much time would be lost. He said that these resolutions are not in effect until University Council acts. He noted that it might clarify the situation.

Dr. Barker and the seconder withdrew the motion to refer.

Dr. Lively noted that some of the resolutions have implications for other Colleges.

Dr. Gerlach claimed that he had objected to the withdrawal of Dean Barker's motion but the Chair ruled to proceed without a vote.

In the discussion concerning the disposition of the Graduate Council Resolutions the question was raised as to the possible changing of the Graduate Council Bylaws, and the reminder that such a change would have to be approved by the University Council and the Board of Trustees. It was suggested that items might go directly to the Academic Policies Committee as an arm of University Council.

Dean Lively reiterated that these resolutions had been widely circulated and had gone through all proper channels, which he detailed.

The Chair asked Council if it wished to refer these resolutions to the Academic Policies Committee.

Dr. Fatemi moved that the matter be referred to the procedural Committee for interpretation and then reported back to Council for approval.

Dean Lively hoped that he and other representatives of the Graduate Council could appear before the Procedural Committee at the time the matter is under consideration. Dr. Fatemi agreed to incorporate this in the motion, which was then seconded. It was made clear that this is a policy matter for the future, but that Council would vote today on the six Resolutions on the agenda.

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The motion was put to a vote and carried. The motion read to refer the matter of Graduate Council actions to the Procedural Committee for interpretation of routing in the future, with Dean Lively and other Graduate Council representatives present at the meeting in a non-voting capacity.

Returning to the consideration of the Resolutions on the Agenda, Dr. Lively said that he thought Council could consider action on each one, but if none was taken, he would consider it approved.

Dr. Jackson moved that Resolution 1 on Full Admission be adopted. The motion was seconded.

Dr. Barker had reservations regarding the implications for the Graduate School and the future. He said that the College of Education had raised its standards and this could be unfair. He wished that it would not be passed without further discussion. Dr. Roberts said it was originated for special cases only.

Dr. Lively reviewed the background and said that when it was circulated in the winter there had been no objections. These students would continue as "special" until qualifying for full admission.

Dr. Anderson inquired about the move from 2.5 to 2.75 and later to 3.0 as to the effect on future enrollment.

Dr. Lively replied that no further change is contemplated, and that around the country, 2.5 is minimum and most schools are higher.

Dr. Hittle wondered if students have to be under full admission for student assistantships. Dr. Lively said that normally they do.

Dr. Jackson called for the question. Resolution on Full Admission was put to a vote and carried.

Dr. Jackson moved that Resolution 2 on Ph.D. Language Requirement be adopted. The motion was seconded.

Dr. Lively explained that Psychology and Engineering accepted deferment on individual proposals for all-University action. Dr. Gerlach opposed the Resolution as an eroding of standards. Dean Hansford considered this in contrast to Resolution 1 which raised standards and this is in reality the opposite.

Dr. Lively stated that he formerly opposed it, but even the North Central team said that all good schools dropped such a requirement ten years ago. Some departments, however, will be free to keep their requirements. Dr. Gerlach shuddered to think who is training the teachers now at advanced degrees who will be teaching our students later! He considered the language requirement a vital one to keep.

The motion to adopt Resolution 2 was put to a vote and carried.

Dr. Jackson moved to adopt Resolution 3 on Postdoctoral Guests. The motion was seconded. Dr. Poston noted that this had been generally reviewed, and also by the President. Dr. Gerlach assured the Council that there would be no space in any of his classes for anyone not having a foreign language requirement!

MINUTES OF CONTINUED REGULAR MEETING OF UNIVERSITY COUNCIL, 5/25/72

The motion was put to a vote and carried.

Dr. Roberts moved that Resolutions 4, 5 and 6 be adopted. The motion was seconded. Dr. Poston objected as Resolution 5 was of different content. Dr. Roberts accepted the change, as did the seconder, to delete No. 5.

The motion to adopt Resolutions 4 (Resolution on Hour Limit for Transients) and 6 (Resolution on Hour Limits for Non-Degree Specials) be adopted.

The motion to adopt Resolutions 4 (Resolution on Hour Limit for Transients) and 6 (Resolution on Hour Limits for Non-Degree Specials) was put to a vote, after the call for the question, and the motion carried.

Dr. Fatemi moved to adopt Resolution 5 on Graduation Lists, effective June 1972. The motion was seconded. Dr. Poston said if this is extended in the future to include undergraduates, it could be a difficult matter. Dean Lively said that the Registrar had asked for this at the graduate level to purge lists once a year (either in June or December), as some names are carried for several years. The plan was acceptable to the Treasurer and Registrar.

Mr. Wales thought that the paper work entailed might preclude the necessity of refunds.

Dr. Lestingi moved to delete the balance of the sentence in Resolution 5 after "the June Commencement each year"... the deleted part being "and to take necessary actions to refund fees and otherwise inform the students affected."

Dr. Fatemi objected to the institution keeping the fees, and Dean Rogers pointed out that sometimes there are errors which are our fault. Dr. Lively considered such a practice of not refunding as unethical and controversial. The administrative costs should not be that prohibitive. The students should always be suitably informed. Dr. Wilson suggested that perhaps we would not need to refund if appropriate records were kept indicating credit for later graduation and despite the need to reapply. Mr. Duff concurred although citing possible difficulty in keeping records. Dr. Lively thought the records could be handled with proper letter carbons in the students' files.

Following Dr. Jackson's call for the question, the vote was taken on the amendment to delete the last words of Resolution 5, and the motion was lost.

The motion to adopt Resolution 5 was put to a vote and carried.

The meeting was adjourned at 5:25 p.m.

Mr. George W. Knepper
Department of History



THE UNIVERSITY OF AKRON
AKRON, OHIO 44304

Office of the President

May 25, 1972

To the Members of the University Faculty:

The Board of Trustees held its regular monthly meeting on the campus this noon and among the items of business transacted were the following:

- 1) Approved plans for the 100th annual June Commencement to be held at Blossom Center on Sunday, June 11, 1972 at 3 p. m. The honorary Doctor of Laws degree will be conferred upon the guest speaker, Dr. Roger W. Heyns, President, American Council on Education. Some 1,400 graduates are expected to receive their degrees in person. Lt. General William A. Knowlton, Superintendent of the U.S. Military Academy at West Point, will receive the honorary Doctor of Laws on Saturday morning, June 10, following his address to the cadets he will commission at the 19th annual Joint Army and Air Force ROTC Commissioning in John S. Knight Auditorium.
- 2) Learned that a slight decrease in enrollment is anticipated for both 1972 Summer Sessions by Dean W. A. Rogers. Registrar Baldwin foresees a slight increase for total fall enrollment over a year ago.
- 3) Affirmed the action of the University Council on January 6, 1972, on the recommendation of the Board's Educational Policy Committee, to clarify a statement in the Faculty Manual under Division B, Section 3, footnote on page 23 of the page marked 11/70. The new statement appears below:

"As amended May 1970. The Amended Statement on Probationary Period for Faculty Tenure applies to all faculty whose contracts were effective as of September 15, 1970, and those untenured faculty who elect to extend their probationary period.

"Those untenured faculty with contracts effective before September 15, 1970 shall be informed by their Department Heads or Deans at least one month in advance of any meeting at which their election to tenure shall be decided of their option to elect either a 3- or 5-year probationary period, and shall so select in written notice to their respective Department Heads or Deans. Once a faculty member has requested to have probationary period extended from three to five years, he may not change that probation.

"Nothing in the preceding two paragraphs is intended to contradict or limit existing provisions of Article B, Section 9, Subsection c, of the Faculty Manual."

For the record this change is in line with the Board's intent to have the extension of the probationary period apply to those faculty members whose actual service to the University began on or after September 1, 1970 regardless of the date on which they may have accepted employment.

Also approved the change in wording voted by University Council on April 20, 1972 for Article VI, b. of the Council Bylaws which reads as follows:

Article VI. Procedural Committee of Council.

This committee shall consist of the Vice President for Academic Affairs as Chairman, the elected Secretary of Council and three other members elected by Council at the May meeting from the elected members of Council.

- 4) Discussed the visit of the North Central Association reaccreditation team on May 8-11, and the possible aspects of its recommendation for the NCA formal report on July 25.
- 5) Were informed that the Ohio Board of Regents at its May 19 meeting had approved our proposed increase in fees, effective Summer Session I, 1972, Undergraduate Instructional Fee from \$175 to \$190 per quarter for regular load, with the tuition surcharge going to \$300; and the Graduate and Graduate Professional Instructional Fee to \$345 per quarter. The Regents had also approved the two new Associate Degree programs in our Community and Technical College—Library Aide and Real Estate Options. Slight increases in residence hall fees have been approved by our Trustees on recommendation of the Trustees' Building and Grounds Committee to be effective Summer Session I, 1972.
- 6) Learned from the report of the Educational Policy Committee that certain changes will be recommended in the Constitution of the Associated Student Government of the Day Undergraduate Students of The University of Akron as forwarded from University Council through the University President, following an informal session of the Educational Policy Committee with members of the student body. The amended document will probably be ready for consideration and action by the full Board at its next meeting.
- 7) Approved the changes in titles of certain members of the faculty and administration in line with an accepted reorganization chart which will be effective July 1, 1972 using present University personnel in realignment of office functions. (A complete listing will appear in the next issue of the AU Chronicle.)
- 8) Were brought up to date on current activities concerning the proposed medical school for northeastern Ohio to be located in Akron—meetings of representatives of Akron Trustees and University administration and the Medical Foundation with counterparts at Kent State, and with members of the Ohio General Assembly.
- 9) Expressed pleasure that the University has been approved by the Educational Testing Service, Princeton, N. J., as an open testing center for the College Level Examinations Program, popularly known as "CLEP"; that our Testing and Counseling Bureau and Health Services will be working with the Portage Path Community Mental Health Center to help provide more fully for the basic mental health needs of our University students; that the

and the present this volume is in honor of the Board's efforts to have the estimates of the phosphorus for 1977, as they have been, more rounded and in keeping with the data on which they are based.

Also included in the volume is a report by the Board's Committee on the Phosphorus Cycle, which is a study of the phosphorus cycle in the United States.

Phosphorus Cycle in the United States

The phosphorus cycle in the United States is a complex one, involving the movement of phosphorus from the soil to the plants, and from the plants to the animals, and finally to the soil again. The cycle is influenced by many factors, including the amount of phosphorus in the soil, the type of plants grown, and the amount of phosphorus applied to the soil.

The Board's Committee on the Phosphorus Cycle has conducted a study of the phosphorus cycle in the United States, and has found that the cycle is in a state of imbalance. The amount of phosphorus in the soil is declining, and the amount of phosphorus applied to the soil is increasing.

Year	Phosphorus Applied (lb/acre)	Phosphorus in Soil (lb/acre)
1970	100	100
1971	105	105
1972	110	110
1973	115	115
1974	120	120
1975	125	125
1976	130	130
1977	135	135

Year	Phosphorus Applied (lb/acre)	Phosphorus in Soil (lb/acre)
1978	140	140
1979	145	145
1980	150	150
1981	155	155
1982	160	160
1983	165	165
1984	170	170
1985	175	175

Year	Phosphorus Applied (lb/acre)	Phosphorus in Soil (lb/acre)
1986	180	180
1987	185	185
1988	190	190
1989	195	195
1990	200	200
1991	205	205
1992	210	210
1993	215	215

Year	Phosphorus Applied (lb/acre)	Phosphorus in Soil (lb/acre)
1994	220	220
1995	225	225
1996	230	230
1997	235	235
1998	240	240
1999	245	245
2000	250	250

Year	Phosphorus Applied (lb/acre)	Phosphorus in Soil (lb/acre)
2001	255	255
2002	260	260
2003	265	265
2004	270	270
2005	275	275
2006	280	280
2007	285	285

Year	Phosphorus Applied (lb/acre)	Phosphorus in Soil (lb/acre)
2008	290	290
2009	295	295
2010	300	300
2011	305	305
2012	310	310
2013	315	315
2014	320	320

Northeastern Educational Television of Ohio (a consortium of Akron, Kent and Youngstown Universities) will be working officially with the Ohio Department of Education and area superintendents in support of instructional television in eight counties of northeastern Ohio; that the University will be the sponsor of one of four summer Seminars at Valley Forge through our Summer Sessions program; that Mr. W. R. Wright presented to the American History and Research Center of University Archives his papers during the period of his chairmanship of Ohio Youth Service Advisory Board.

- 10) Received the Student Financial Assistance Summary from Mr. Robert Larson, Director of Student Financial Aids, for the 1972 spring quarter indicating that \$885,272 had been dispensed bringing the academic year (including fall and winter quarters also) total to \$2,803,627, with 16,431 recipients of the various grants.
- 11) Noted that the Trustees of The University of Akron Development Foundation had met on May 4, 1972 to transact routine financial matters relative to property management, action on pledges and new receipts.
- 12) Congratulated the School of Law and the College of Nursing on the results of their March professional state examinations with each having 100 percent of its graduates who participated passing for official registration.
- 13) Accepted the grants and gifts and pending governmental contracts during the month approximating \$395,400. Included were seven renewals and three new memberships in Akron University Associates: Akron Equipment, Albrecht Grocery, Eaton, Bellows-Valvair, Akron, Canton and Youngstown Railroad, Spohn, Danner Press, Temperature Control (new), Lord Corporation (new) and Brown Derby Restaurants (new). Current membership is 27 with fees totaling \$74,250. Other grants included HEW for 1972-73: Equal Opportunity—\$87,264, Work-Study—\$198,979, National Defense Student Loans—\$60,537; State of Ohio at \$1,500 this spring for professional and technical services. Scholarships included the establishment of the endowed Burgner Memorial Medical Scholarship with a gift from Mrs. Earl Burgner of \$2,385 to be added to some \$715 already received in memorials for her late husband (and to be used now and designated later especially for medical students when Akron has a medical school). Other scholarship monies came from the General Tire Foundation to establish a four-year scholarship in honor of President Nyerere of Tanzania for a student from his country to attend this University and to cover all travel, tuition and living expenses; American Chemical Society postdoctoral fellowship extension of research under Dr. Joseph P. Kennedy; United Cerebral Palsy grant in Speech Pathology and Audiology at \$4,300; renewal of Lubrizol \$400 scholarship in chemistry; Phi Sigma Alpha annual scholarship in Buchtel College at \$600; \$500 from Mr. Bob Danner for the Danner Memorial Scholarship Fund; and \$1,000 from Mr. and Mrs. Walter Keith for their scholarship. Dr. and Mrs. E. Hanten added \$300 to the Charlotte Hanten Scholarship; Akron Panhellenic paid \$100 for its campus scholarship; Goodyear, through National Merit, gave \$100. Gifts in kind included books for the Libraries from Dr. Norman P. Auburn and Mrs. William McKenzie; works of art for the Student Center came from Miss Helen Gerardia of New York. The Akron U. Fund now stands at \$16,165 from 491 donors.
- 14) Appointed the following to new positions: Dr. Joseph M. Walton, Assistant Professor of Education, to have the additional title of Assistant Dean of Graduate Studies, effective August 1, 1972; and Dr. Kenneth C. Hoedt, Professor of Education, to relinquish the title

1. The first of the two main objectives of the study is to determine the extent to which the various factors mentioned in the literature have contributed to the development of the disease. The second objective is to determine the extent to which the various factors mentioned in the literature have contributed to the development of the disease.

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7. The first of the two main objectives of the study is to determine the extent to which the various factors mentioned in the literature have contributed to the development of the disease. The second objective is to determine the extent to which the various factors mentioned in the literature have contributed to the development of the disease.


of Coordinator of Educational Research and Services in the College of Education to assume the Headship of the Department of Counseling and Special Education, effective July 24, 1972, vice Dr. James E. Doverspike, Professor of Education, who asked to be relieved of the Headship. Added the following titles: Dr. Elizabeth Hittle, Professor of Speech and Head of the Department of Speech Pathology and Audiology, to be also Director of the Speech and Hearing Center; and Miss Evelyn Baer, Associate Professor of Speech, to be also Associate Director of the Speech and Hearing Center, both effective May 1, 1972.

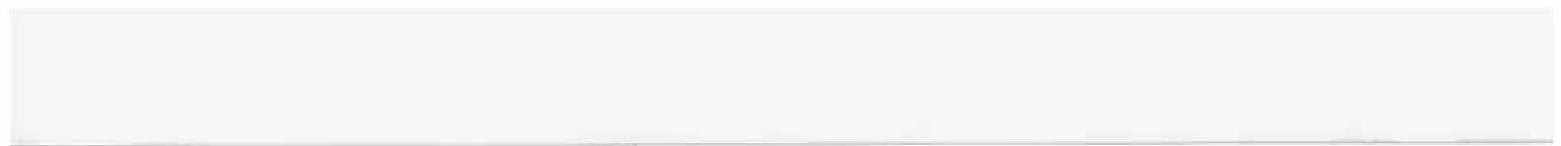
- 15) Appointed the following, effective September 15, 1972, unless otherwise indicated: Mr. James R. Gillham, Assistant Professor of Sociology; Mrs. Edna C. Smith, Instructor in English; Dr. E. B. Lasher, Assistant Professor of Education; Mrs. Bella Gilchrist Reddick, Instructor in Education; Mr. Charles K. Moore, Jr., Assistant Professor of Accounting (January 8, 1973); Mr. Robert J. Shedlarz, Assistant Professor of Business Law; Dr. Barbara N. Armstrong, Associate Professor of Home Economics; Mr. David L. Jamison, Assistant Professor of Speech; Dr. Elaine Z. Lasky, Associate Professor of Speech and Chief Pathologist in Speech Pathology and Audiology; Miss Dorese L. Dilley, Associate Professor of Nursing; Mr. Paul H. Dunham, Assistant Professor in C & T; Mrs. Mary Oran Witwer, Assistant Professor in C & T; Mrs. Beverly Mugrage, Instructor at Wayne General and Technical College; Miss Barbara J. Hazard, Adviser of Students.
- 16) Accepted the resignation of the following members of the faculty: Dr. Barbara Tauci, Associate Professor of Mathematics (June 15, 1972); Mr. Paul F. Black, Assistant Professor of Education (June 15, 1972); Dr. Gerald L. Culton, Assistant Professor of Speech (July 21, 1972); Mrs. Phyllis Jordan, Adviser of Students, and Mrs. Susan Kinnamon, Adviser of Students, both June 30, 1972. Granted a leave of absence to Mr. Robert J. Willey, Associate Professor of Law, for academic year 1972-73; and to Mr. Donald H. McGee, Counselor in Testing and Counseling Bureau, July 8 through September 8, 1972. Expressed deep regret at the untimely death on May 10, 1972 of Dr. Charles Duffy, Distinguished Professor Emeritus of English.
- 17) Approved property purchases, staff and part-time appointments, and routine financial matters.

* * *

As we conclude the 1971-72 academic year, Mrs. Guzzetta and I wish for you all a rewarding and relaxing summer respite.

Sincerely yours,


D. J. Guzzetta
President



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