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The University of Akron Faculty Senate Chronicle

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Faculty Senate Chronicle April 7, 2022

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SENATE ACTIONS

1. Approved a motion brought by the Executive Committee to endorse the Faculty Congress of Ohio resolution in response to Ohio House Bill 327. (Appendix A)

2. Approved a motion brought by the Computing and Communications Technologies Committee to adopt the Information Security Awareness Training Policy. (Appendix B)

3. Approved the list of graduates for Spring 2022.

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MINUTES OF THE FACULTY SENATE MEETING OF

April 7, 2022

The meeting of the Faculty Senate took place Thursday, April 7, 2022 in Teams. Senate Chair Kathryn Budd called the meeting to order at 3:03 pm.

Of the current roster of 43 senators, 31 attended the meeting. Senators Bible, Biddle, Bisconti, Evans, Frey, Sahai and Sterns were absent with notice. Senators Goodell, Mudrey-Camino, Palmer, Sahl and Tsige were absent without notice.

I. Adoption of Agenda

Chair Budd announced two changes to the agenda; Senator Hartsock will read the reports for the Akron-AAUP and GSG. Chair Budd called for further additions or corrections to the agenda of April 7, 2022. Hearing none, Chair Budd declared the agenda approved by unanimous consent.

II. Adoption of minutes of March 3, 2022 meeting

Chair Budd called for additions or corrections to the minutes of March 3, 2022. Hearing none, Chair Budd declared the minutes approved by unanimous consent.

III. Remarks of the Chair

Welcome to the March meeting of faculty senate. Senators who wish to be recognized should type "request" into the chat window and wait for me to recognize you. If I mispronounce your name, let me know the correct pronunciation so I can do better next time. To preserve bandwidth for all, turn off your mics and cameras until you are called on to speak.

As mentioned previously, please be aware that both senate meetings and minutes are part of the public record, and members of the media are in attendance.

Today, the Faculty Senate Executive Committee will ask this body to consider the endorsement of a resolution in response to Ohio House Bill 327. The resolution was made by the Faculty Congress of Ohio, a joint body made up of the Ohio Faculty Senate and the Ohio Faculty Council which represent the faculty from Ohio's 23 community and technical colleges and 14 public universities.

Wherever you fall on the political spectrum, I hope you are committed to keeping the curriculum under the purview of the faculty content experts and free from the influence of whichever political party happens to hold the majority, be it Republican or Democrat. The Faculty Senate Executive Committee has voted to endorse the resolution and I am asking you to join your voice with those of our colleagues across Ohio to send a clear message of support for this resolution.

At our last informal meeting, we discussed our concerns regarding student mental health, and how we handle academic and attendance expectations when we (hopefully) return to normalcy in the fall. When I found out that the Undergraduate Student Government had surveyed students on the mental health issues they were facing, I invited Senator Kasunic to share the results with the senate. She graciously offered to run a brand-new survey to get the most recent data possible, and you will hear the results during the USG report today.

At our May meeting, we will hold the election for the position of Secretary. The duties of the Secretary include keeping notes for our regular meetings with the Provost, working with Heather Loughney to create the minutes for each senate meeting and generally arranging the orderly conduct of the senate. The Secretary is a member of the Executive Committee and as such attends the twice monthly EC meetings and our monthly meeting with the Provost. Now that I've served on the Executive Committee for nearly a year, I can report that this team is a pleasure to work with, and the work we do is meaningful and rewarding. Please consider running for this important position, you can contact myself or any other EC member if you would like more information.

This concludes the remarks of the chair.

IV. Special Announcements

Mrs. Leona W. Farris passed away Feb. 27, 2022, at age 104. Mrs Farris was a civil rights and social justice advocate who lived in the service and advancement of others. As an undergraduate at The Ohio State University she was involved in the integration of the dormitories. The first African American woman hired as an assistant professor at UA, Mrs. Farris spent more than 50 years in campus and community life.

A Cleveland, Ohio native, Mrs. Farris joined UA in 1969 as an assistant professor of consumer education and child development in the School of Home Economics and Family Ecology. She founded the department's community involvement program and, later, fellow faculty established the Leona W. Farris Scholarship in her honor to support underrepresented students majoring in child or family development.

She retired from UA in 1988 as an emeritus faculty member in the UA Institute for Lifespan Development and Gerontology and remained a very active member of the Board at the Dr. Shirla R. McClain Gallery of Akron Black History and Culture.

The senate joined in a moment of silence to mark the passing of our former colleague.

V. Report of the Executive Committee

Since our last meeting in March, the Executive Committee has met three times.

The provost joined us for one of those meetings.

We discussed enrollment, Stellic implementation, safety initiatives, student mental health, the interdisciplinary council, and proposed changes to the part-time faculty university rule.

Today, the EC is bringing forward the following motion:

Motion to endorse the Faculty Congress of Ohio resolution

We move that the University of Akron faculty senate endorse the resolution made by the Faculty Congress of Ohio, February 2022, in response to Ohio House Bill 327.

Chair Budd asked for debate on the motion; none ensued. A vote was taken, 24 senators voted unanimously in support of the motion; none were opposed.

For more information on these discussions, please contact Angela Hartsock.

VI. Remarks of the President

President Miller began by speaking to the ongoing focus on safety initiatives both on and off-campus. He continues to meet with Director Jackson and is giving frequent updates to the Board of Trustees. Recent activities include meetings with landlords, an increased police presence, bringing the camera system online, and talking with students.

President Miller extended a save the date for April 28th at 9:00AM for an informal gathering in the Student Union Ballroom for campus fellowship and a brief end-of-term update from President Miller, Provost Wiencek, and CFO Grundy. This will include an update on strategic planning, enrollment, and a look forward to summer and fall.

President Miller reminded the senate of upcoming commencements in May.

President Miller acknowledged the provost and the provost's office for their work in filling key leadership positions at the university. He is encouraged by the high-quality candidates and feels we are already seeing the benefits from recent hires in the School of Business and Law School.

President Miller thanked Senior Vice Provost Hendricks for her work on the upcoming HLC fall visit. He noted this is important work and there will be an opportunity for faculty fellows to assist in the process.

The next Board of Trustees meeting will take place on April 27th, anyone can attend.

President Miller provided an update on the COVID response. The response team continues to monitor the situation and provide reports; they are keeping up with variants and UA will be ready to react if necessary.

President Miller and Mrs. Miller have been traveling for alumni gatherings across the country. They are receiving good follow up from alumni with upcoming visits planned for Washington, Boston, Cleveland, and New York. Some deans are being looped into these alumni engagement efforts.

President Miller invited questions.

No questions were offered.

VII. Remarks of the Provost

Following up on President Miller's statements, Provost Wiencek acknowledged the team effort involved in the hiring for leadership positions on campus. He also found the search consultant to be a highly effective and affordable model; he gave a call out to Jennifer Muller and her team at Academic Career and Executive Search.

Enrollment: The provost pointed to steady performance in enrollment and a modest increase in year-over-year gains. He stressed this could slip away and encouraged everyone to keep the energy high, continue to meet with students and parents on campus, speak positively, and get students excited. An important part of this is guiding students toward registration and a preliminary fall schedule that makes them already feel like a student. The provost noted that some registration issues experienced during COVID are going more smoothly now with a greater presence on campus and reflective improvements. He acknowledged the work of Kim Gentile's team and thanked everyone with encouragement to continue the good work with an eye on summer melt and the importance of summer contact.

Reappointment Tenure Promotion Process: The process has been completed for this year; approvals are complete at the provost and president level and will be sent to the board. He thanked all faculty involved in the review process.

Leadership Searches: Provost Wiencek announced with pleasure the appointment of

Fedearia Nicholson-Sweval as VP for Student Pathways and Dean of the Honors College. She will be joining UA by the end of the month which will ensure a good overlap with interim VP Urgo to ensure a smooth handoff. Craig Menzemer is the sole finalist for Dean of the College of Engineering and Polymer Science; his candidacy was warmly received, and an appointment announcement is expected soon. The search committee for the VP for Enrollment Management is gathering feedback from campus visits and the administration anticipates extending an offer within the next week, with an appointment announcement by the end of the month. Candidates for the Dean of the College of Health and Human Sciences are visiting campus. Four strong candidates have been identified for the Vice Provost of Research and Business Engagement. Provost Wiencek feels that candidates see the momentum and feel the excitement at UA and are eager to be part of moving forward.

Provost Fellows: Three faculty fellows have been identified for the strategic planning and support of the accreditation process. Details are being finalized.

Data Analytics: The provost announced the departure of Matt Gullata, Director of Data Analytics for the Planning Strategies and Insights (PSI) group. He has found a great job at a non-profit institution. With strong internal candidates, Associate Director Muthireddy will step into the director role; as a frontline student-facing data person with expertise in data management, Associate Director Muthireddy can pick up the task from Director Gullata. Senior Analyst Drennen will be promoted and staffing up in that area will be a priority moving forward.

WorkDay ERP: Provost Wiencek noted that kick off meetings for the new WorkDay ERP have started. It is anticipated that we will be ready to go live in roughly a year. He encouraged everyone to engage with training, ask questions, and identify and report problems to allow quick implementation of solutions.

Provost Wiencek invited questions.

Senator Klein requested information on the ad hoc Academic Investment Committee (AIC) composition and requested clarification on calls for soliciting membership.

Chair Budd explained that we have been waiting on the ad hoc Investment Criteria Committee to present their work to senate, then the AIC will be formed in the fall. There will be a request for volunteers and the AIC will be included in the list of available senate committees. After that point, a call for proposals will be sent by the AIC committee.

Provost Wiencek elaborated that this year has been more informal with the CFO having budget meetings with deans and deans bringing forward proposals from chairs. The financial situation does not allow for satisfying all requests and needs; the CFO is balancing needs and building the most compelling requests into the budget for the president and board.

VIII. Approval of List of Graduates for Spring 2022

Chair Budd called for a motion to approve the list of Graduates for Spring 2022. Senator Stoynoff motioned to approve the list; Senator Saliga seconded the motion. Chair Budd asked for objections to adoption by unanimous consent; none were voiced. The list of Graduates for Spring 2022 was approved by unanimous consent.

IX. Committee Reports

Computing and Communications Technology Committee – Chair Randby

Chair Randby read the motion from CCTC in support of the Information Security Awareness Training Policy. He then provided additional rationale focused on our need to stay current on cybersecurity.

Chair Budd called for debate on the motion. Chair Budd acknowledged the work and organization that went into the policy. Senator Nicholas voiced support for the policy. Senator Kasunic asked for clarification on the non-compliance piece for students; Senator Randby indicated they would work with students regarding compliance. Senator Klein reiterated the need to improve The Digest emailing so that training announcements are not missed.

With no apparent opposition, the motion was approved by unanimous consent.

X. AAUP report— Toni Bisconti

Read by Angela Hartsock on behalf of Toni Bisconti:

Just a quick update from your Akron-AAUP. First of all, I'm sorry I'm not able to make it this semester. I teach a graduate seminar from 12:55 until 4:30 on Thursdays.

The majority of this semester has been spent continuing our efforts on quantifying our "workload" policies through our labor management policy committee that is a joint committee between Akron-AAUP and the Administration. We continue to make progress and have engaged with a subset of Chairs and Associate Deans on our work so far; however, we still have nothing concrete to

present. We will have a fuller update in our end of the year communication. I'm also thrilled to report that one of our RIF'd colleagues will be reinstated through an arbitration case on which we prevailed. We will send more detailed information out about that in the week or so to come. Finally, please look for our next Chapter communication as we will be announcing several activities for the end of the semester and over the summer for some as an opportunity to get to know each other more personally! Thank you. Toni

XI. Graduate Council report—Senator Graor

Senator Graor updated the senate on efforts to improve mentoring of graduate students involved in teaching and research. The council is looking at a more formalized mentoring process that is timely and includes a productive progression that positions the student for advancement and employment in a variety of settings. Some forms are being developed and comments will be solicited from deans and directors.

For graduate students wishing to complete a certificate program, GC voted to support current graduate students in adding certificates to their degree or program of study without paying the certificate admission fee.

The graduate school is offering a variety of events and workshops to support and show appreciation to our graduate students.

Problems with the Target X application process are being addressed.

XII. GSG report—Senator Frey

Read by Angela Hartsock on behalf of Senator Frey.

The GSG has received very few submissions for the Graduate Student Appreciation request for words of encouragement and appreciation. I will share the link in the chat, it has also been sent in the digest recently. https://akron.qualtrics.com/jfe/form/SV_1LJNkGPUwXJtARU

GSG is currently accepting election applications due by end-of-day Monday, April 11th. Please encourage students to apply!

GSG submitted a health insurance survey data report to Dr. Messina and Dallas Grundy. GSG hopes to share it with the university community in the coming weeks.

XIII. USG report—Senator Kasunic

Senator Kasunic announced her successor, newly elected President of USG, James Garchar.

Senator Kasunic led USG in an effort to complete a new survey on student mental health. This replaces data collected two years ago and reflects the current state of mental health on campus. The USG partnered with Active Minds, led by Senator Hustak, for the survey. Active Minds is a student-led organization that advocates for reduced stigma around mental health and provides peer-to-peer mentorship and collaboration.

For the survey, there were 350 participants, including students, staff, and faculty. Senator Kasunic reviewed the results of the survey. She noted some encouraging data indicating improvement in some measures of mental health while also noting data that may indicate students face challenges when transitioning to major's level work in their third and fourth year.

Senator Kasunic invited questions. Chair Budd noted interesting differences between on-campus (residential) students and off-campus students. Senator Graor asked about the number of post-graduate participants. Senator Kasunic noted a couple PhD and Post-Graduate students. Chair Budd noted that the report will be kept in the Senate Teams file to make it accessible. She expressed hope but an awareness of more work to be done. She thanked USG for their quick efforts to gather current data. Senator Kasunic noted any member of the campus community can still participate in the survey; data can be updated as participation increases.

XVI. Report of University Council Representatives – Senator Evans

Report submitted by Kris Kraft.

The University Council met on March 8th, 2022.

President Miller spoke to the body regarding the Spring commencement. It will be held in the JAR. He spoke that he and Georgia have doing a lot of traveling and visiting alumni. President Miller talked about moving aggressively on safety initiatives. He was with meeting two new police officers that day. The University has camera projects in place, the Block by Block project is in place and they are talking with the local landlords. Various meetings with city are going well. President Miller also stated that he loves working on the food truck committee.

Provost Wiencek addressed University Council by first addressing the situation in Ukraine. Many in our community who are feeling the stress personally. He sent out an appeal to reassure and comfort all where we need to and to link them to resources and others know if you need help. He let us know that we will be using the software, Stellic, to help with advising and student success. He hopes that for implementation as soon as summer. Many searches are continuing, dean searches, VP searches, VP

Provost for student pathways and Dean of Honors. The Candidate for Dean of Engineering and Poly Sci will be interviewing in next week or so and anticipate report after spring break and moving forward. VP of Research and engagement – candidate pools have been strong, looking forward to hearing about finalists after spring break. The Fall enrollment is going well, confirmations are holding, there is still a lot of time to go and things to do. Next thing we need to do is to get students enrolled. We need to stay engaged with students over the summer. We've really had a great team effort and thank you all for your work and enthusiasm.

In regard to Covid, in general, things are looking like we can get back to pre-COVID days. Please be patient with those who cannot get vaccinated. Faculty have been given autonomy in their classrooms. We appreciate everyone's ability to deal with the last two years of changes. Be respectful and patient with each other.

The provost expressed thanks to UC and FS for their work over the past two years

IT Committee Presented a resolution regarding training regarding cybersecurity training policy for the campus. The resolution passed:

Poll: Yes 21   No   0   Abstain 0

All Committee Reports are posted on the UC website. https://www.uakron.edu/uc/

XVII. *New Business*

None.

XVIII. Good of the Order

Chair Budd announced that we will have a social event after the next informal senate meeting with the president and provost.

XIX. Adjournment

Chair Budd adjourned the meeting at 4:02 pm.

—Angela Hartsock, Secretary.

Questions and comments about the minutes can be emailed to ahartsock1@uakron.edu.

APPENDIX A

Motion to endorse the Faculty Congress of Ohio resolution

We move that the University of Akron faculty senate endorse the resolution made by the Faculty Congress of Ohio, February, 2022, in response to Ohio House Bill 327.

RESOLUTION
FACULTY CONGRESS OF OHIO
MARCH 3, 2022

Whereas the faculty of the public institutions of higher education across the state of Ohio are committed to the creation and dissemination of knowledge;

Whereas academic programs within our educational institutions prepare students to contribute to Ohio's cultural, economic, and civic life;

Whereas the Ohio Faculty Council (representing faculty from Ohio's 14 public universities) and the Ohio Faculty Senate (representing faculty from the 23 community and technical colleges in the state) combine to form the Faculty Congress of Ohio;

Whereas these organizations are formally recognized by statewide educational leaders as providing a crucial faculty voice in statewide policy discussions impacting higher education;[1]

Whereas university and college faculty have "primary responsibility for such fundamental areas as curriculum, subject matter and methods of instruction, research, faculty status, and those aspects of student life which relate to the educational process;"[2]

Whereas university and college faculty model and promote the robust discussion of topics within their academic disciplines, even when they may be perceived as divisive;

Whereas as part of required external accreditation processes, faculty regularly submit course materials, including syllabi and evidence of teaching effectiveness, to accrediting bodies including, but not limited to, the Higher Learning Commission (HLC), the Accreditation Board for Engineering and Technology (ABET), and the Council for the Accreditation of Educator Preparation (CAEP), which establish and maintain professional standards;[3]

Whereas more than 140 professional associations, including the Higher Learning Commission (HLC), the American Association of University Professors (AAUP) the Association of American Colleges and Universities (AACU), and the American Association of Community Colleges (AACC), are signatories to the *Joint Statement on Legislative Efforts to Restrict Education about Racism and American History* which affirms that "In higher education, under principles of academic freedom that have been widely endorsed, professors are entitled to freedom in the classroom in discussing their subject. Educators, not politicians, should make decisions about teaching and learning;" and

Whereas employers seek employees who are able to engage in critical thinking and problem-solving,[4] and learning to manage disagreement is an important skill to develop to participate in the labor force and in democracy;[5]

Now, therefore, be it resolved, that the Faculty Congress of Ohio, representing the faculty of the 37 public institutions of higher education in the state, affirms the *Joint Statement on Legislative Efforts to Restrict Education about Racism and American History*, authored by the American Association of University Professors, PEN America, and the American Association of American Colleges and Universities, including its conclusion that "A free and open society depends on the unrestricted pursuit and dissemination of knowledge."

Be it further resolved that the Faculty Congress of Ohio strongly opposes legislative actions designed to limit topics of discussion deemed by faculty as appropriate to their discipline, as such actions undermine the core educational missions of our colleges and universities.

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[1] ODHE Directive 2019-011 (OFC) and ODHE Directive 2019-010 (OFS)

[2] Language from the 1966 joint statement formulated by the American Association of University Professors, the American Council on Education (ACE), and the Association of Governing Boards of Universities and Colleges (AGB). https://www.aaup.org/report/statement-government-colleges-and-universities.

[3] HLC criteria for accreditation include but not limited to:

1.C. The institution provides opportunities for civic engagement in a diverse, multicultural society and globally connected world, as appropriate within its mission and for the constituencies it serves...

    2. The institution's processes and activities demonstrate inclusive and equitable treatment of diverse populations.

    3. The institution fosters a climate of respect among all students, faculty, staff and administrators from a range of diverse backgrounds, ideas and perspectives.

2.D. The institution is committed to academic freedom and freedom of expression in the pursuit of truth in teaching and learning.

3.B. 3. The education offered by the institution recognizes the human and cultural diversity and provides students with growth opportunities and lifelong skills to live and work in a multicultural world.

[4] "Employers Seek Problem-Solving Skills in 2021," *Business Wire*, December 16, 2020.

[5] Amy Gallo, "Why We Should Be Disagreeing More at Work," *Harvard Business Review*, January 3, 2018.

Computing & Communications Technologies Committee Report

The CCTC met on Thursday, March 10, 2022.

The committee finished its review of a draft of an information security awareness training policy that was submitted to the Faculty Senate by Information Technology Services. The committee submits a resolution regarding this policy to the Faculty Senate.

The next meeting of the CCTC will be on Thursday, April 14.

Scott Randby
CCTC Chair

CCTC Information Security Awareness Training Policy Resolution

The following resolution was passed by the Computing and Communications Technologies Committee on March 10, 2022. The committee submits this resolution to the Faculty Senate.

Scott Randby
CCTC chair

Resolution

Whereas protecting the university's network and computing infrastructure from cyber attacks is a critical necessity, and

Whereas the university cannot function unless it maintains the integrity of its network, the systems attached to the network, and the data contained in those systems, and

Whereas all individuals associated with the university share in the responsibility of preventing and thwarting cyber attacks on the university's computing systems, and

Whereas information security awareness training is an effective and essential way of ensuring that all users of university computing systems understand the basics of cybersecurity; therefore be it

Resolved, that the Faculty Senate supports the implementation of the Information Security Awareness Training Policy that is attached to this resolution.

CCTC Information Security Awareness Training Policy Resolution

The following resolution was passed by the Computing and Communcications Technologies Committee on March 10, 2022. The committee submits this resolution to the Faculty Senate.

Scott Randby
CCTC chair

Resolution

Whereas protecting the university's network and computing infrastructure from cyber attacks is a critical necessity, and

Whereas the university cannot function unless it maintains the integrity of its network, the systems attached to the network, and the data contained in those systems, and

Whereas all individuals associated with the university share in the responsibility of preventing and thwarting cyber attacks on the university's computing systems, and

Whereas information security awareness training is an effective and essential way of ensuring that all users of university computing systems understand the basics of cybersecurity; therefore be it

Resolved, that the Faculty Senate supports the implementation of the Information Security Awareness Training Policy that is attached to this resolution.

Information Security Awareness Training Policy

1 Overview

End user information security awareness is the greatest defense against information security breaches. Industrial research suggests that an ongoing information security awareness training program can reduce the risk of security breaches by 60% or more. Training our community is critical to improving our security posture and reducing risk to the university.

2 Purpose

The purpose of this policy is to define the University of Akron's Information Security Awareness Training program and to ensure that all employees, students, and other authorized parties who access university information technology (IT) systems and/or services are exposed to information security awareness materials applicable to their role within the community.

3 Scope

This policy applies to authorized users who are issued digital credentials to access IT resources under the control of the University of Akron, including but not limited to: employees, currently enrolled students, authorized contractors, vendors, volunteers, and other authorized users as determined by the university.

4 Background

University Rule 3359-11-10.3: "Information technology security and system integrity policy" defines the roles and responsibilities of university personnel as they relate to information security. This policy is designed to help ensure satisfactory compliance with University Rule 3359-11-10.3, Section B, Paragraph 10.

5 Definitions

- Digital Credentials — A user's identification and authentication information, typically a username and password.
- Employee — Regular full-time and part-time faculty, staff, and contract professionals, whether compensated or not, who receive a digital credential from the university.

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- Student — A currently enrolled student who is not employed by the university in any capacity.
- Third Party — Any organization, vendor, contractor, or partner operating on behalf of the university.

6 Policy

6.1 All employees and third parties shall:

a) Upon hire and annually thereafter, review University Rule 3359-11-10: "Access and acceptable use of university computer and information resources" policy.

b) Complete annual information security awareness training prescribed by the Chief Information Security Officer (CISO), which supports information security best practices and the individual's role in protecting the university's systems and data.

6.2 Students shall on an annual basis:

a) Receive notification of University Rule 3359-11-10: "Access and acceptable use of university computer and information resources" policy.

b) Be provided access to information security awareness training that includes information security best practices and their role in protecting the university's systems and data.

6.3 The CISO shall:

a) Make available to all University of Akron constituents and third parties information security awareness training that promotes security as an integral part of day-to-day activities.

b) Conduct announced and unannounced phishing simulations to support on-going checks on learning throughout the year.

c) Support departments wishing to supplement this information security awareness training as appropriate for systems and data sets that have specific regulatory requirements and data security needs including but not limited to:

i. FERPA — Family Educational Rights & Privacy Act
ii. GLBA — Gramm-Leach-Bliley Act
iii. GDPR — General Data Protection Regulation
iv. HIPAA — Health Insurance Portability & Accountability Act
v. PCI-DSS — Payment Card Industry Data Security Standard

7 Policy Compliance

7.1 Compliance Measurement

a) The CISO will communicate at least annually to inform employees of the prescribed training for the fiscal year.

b) The Information Security Services team will verify compliance to this policy by tracking course completion status against a current list of university employees, vendors, contractors, volunteers, and other authorized users who have been provided university digital credentials.

c) IT Security Services will supply each person who completes the training with an electronic credential that verifies completion of the training.

7.2 Non-Compliance

a) University Rule 3359-11-10.3, Section D describes the compliance requirements related to information system security and integrity, and it authorizes the university to take actions necessary to ensure compliance. Failure to complete annual training after repeated notifications may result in the loss of technology privileges such as access to IT systems and services including, but not limited to email, ERP, etc. until the training is completed.

b) Third parties failing to complete the training within a prescribed period will result in the loss of access to their university digital credentials until training is completed.

c) Individuals who lose technology privileges and/or access to their university digital credentials due to non-compliance will coordinate with Information Security Services to complete the prescribed training before full privileges or access will be restored.

d) Individuals who fail a phishing simulation repeatedly may be offered additional training.

8 Related Documents

University Rule 3359-11-10: Acceptable Use Policy

University Rule 3359-11-10.3: Information Security and System Integrity

Policy University Rule 3359-11-10.4: Customer Information Security Policy

University Rule 3359-11-10.6: Social Security Number Use Policy

University Rule 3359-11-19: Policies and Procedures for Release, Privacy, and Security of Se- lected Health Information

9 Policy History

Revision 0: July 2021

10 Scheduled Review

N/A