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Faculty Senate Chronicle February 6, 2020

Heather Howley *University of Akron*, hhowley@uakron.edu

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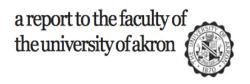
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February 6th, 2020

18 pages

SENATE ACTIONS

- Approved courses and programs brought by Curriculum Review
 Committee (Appendix A)
- Adopted a motion brought by Communications and Computing
 Technology Committee to extend the contract with WebEx for one year while CCTC continues its research into a replacement.
 (Appendix B).

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MINUTES OF THE FACULTY SENATE MEETING OF February 6, 2020

The meeting of the Faculty Senate took place Thursday, February 6, 2020, in room 180 of the Law School. Senate Chair Linda Saliga called the meeting to order at 3:01 pm.

Of the current roster of 55 senators, 40 attended the meeting. Senators Dey, Hartsock, Scotto, Srinivasam, Tuesday and Welton were absent with notice. Senators Bible, Chronister, Cole, Evans, Matejkovic, Miller, Szalay, Xi and Zhang were absent without notice.

I. Adoption of Agenda

On Senator Schwartz's motion, the agenda was adopted without dissent.

II. Adoption of Minutes of the December Senate meeting.

On Senator Schulze's motion, the minutes of the December Senate meeting were adopted without dissent.

III. Remarks of the Chair

Welcome back. The provost search is on schedule and I am optimistic. Due to the fact that we are still in the confidential portion of the search, I can't say anything else.

President Miller sent back on of the items from the APC report in December. He would like us to consider keeping grades for five years, in a central location, as is done in many other institutions of higher education. APC will be discussing this this month.

Last semester the administration in Buchtel Hall decided that the Five Star Friday initiative did not work and that we would be returning to scheduling classes five days a week. The caveat was that we had to schedule within the current course grid. So that's how the scheduling was done for this semester. This created a problem for the students (and some faculty) in that there was a 40 minute break between courses instead of just 15 minutes. Because of this problem, the current administration suggested changing back to the old scheduling grid. Interim Provost Urgo shared this desire with the Senate EC last week. We supported the idea but noted that the old grid had some problems that APC was starting to look at when the Five Star Friday idea came along and made those discussions unnecessary. If you will recall, the difficulty was with 4 credit classes ending at 10:45 on Tuesdays or Thursdays but three credit classes starting at 10:45 on Tuesdays and Thursdays. Students were allowed to schedule courses in this way and were arriving at the 10:45 class late, or leaving the 4-credit class early. The Registrar shifted the old grid so that this conflict will not occur. Yesterday I was made aware of faculty opposition to this change. Members of the College of Engineering have asked APC to look at this. Considering students will start enrolling in fall classes the end of March, this discussion cannot wait until the March Senate meeting. Consequently, we will have a discussion about this under new business. Copies of the scheduling grids, current and proposed new, are available and I will project them while we have our discussion.

IV. Special Announcements

None

V. Report of the Executive Committee

The Executive Committee has met 6 times since the last regular meeting.

On December 13th, the EC met with Interim Provost Urgo to discuss the organizational structure of the Office of Academic Affairs, summer courses, and enrollment modeling as well as new strategies for enrollment and retention.

On January 16th, the EC met to prepare for the meeting with Interim Provost Urgo. We discussed open committees and discussed possible appointees. We also discussed transparency, the deans' searches, program review and compliance issues, the Strategic Working Group, and developing training for administrators.

On January 16th, we met with Interim Provost Urgo to discuss restructuring in OAA, the timeline and relationship between the search for the provost and the deans, as well as the process for committee selection on those searches. We discussed program review and the relationship between UA's program review and external accreditation reviews.

On January 23rd, the EC met with Interim Provost Urgo and CDO Ramsier to discuss enrollment data, projections for growth areas, and new initiatives to increase enrollment. We discussed changes to scholarship programs and retention and recruitment goals. We also discussed financial constraints and opportunities.

On January 30th, the EC met to prepare the agenda for the Faculty Senate meeting. We discussed the size and term length of the Part-Time Faculty and Curriculum Review Committees. We also discussed adding a presentation

regarding textbook affordability to the upcoming agenda as well as the Strategic Working Group's report.

On January 30th, the EC met with President Miller, Interim Provost Urgo, and Associate Provost Janet Bean to discuss the Strategic Working Group's report and the new fall 2020 schedule grid changes. We discussed challenges with the current schedule grid and opportunities, benefits and some challenges with changing the grid.

This concludes my report.

VI. Remarks of the Chair of Board of Trustees- Chair Gingo

Chairman Gingo thanked the body for the opportunity to speak. He expressed confidence in President Miller's experience, knowledge and transparency. He asked the body to contribute to the strategic plan and hoped it would be faculty led. He reiterated an initial focus on strengths until stability was reached and assured that all units would receive support. He expressed a strong desire for participation in stabilizing the University. He stated the University has problems including a debt problem but asserted by working together, the problem was solvable. He also asked for support in recruitment efforts as well as in public interaction with others. He summed up the role faculty played in promoting the University.

Senator Klein thanked the chairman for coming and asked about plans to revise and bring back graduate programs.

Chairman Gingo reiterated that the University was an urban, research university and noted that without graduate programs, the University could not fulfill that mission.

Senator Nicholas agreed faculty could be a great sales force and such efforts would generate greater revenue but was concerned about the lack of faculty in Cybersecurity.

Chairman Gingo explained the strategic plan as the driver of growth and suggested stabilization was necessary before all other needs could be met.

Senator Nicholas countered the Cybersecurity program was not stable due to the absence of faculty hires since 2012.

Chairman Gingo reiterated the need for input as well as a plan which would offer support for revenue generating programs first.

Senator Schulze thanked the chairman for visiting and addressing the body and hoped there would be more interaction opportunities.

Senator Sahl asked about the timeline for stabilization.

Chairman Gingo thought the timeline was about 3-5 years based on the reserves and the plans for stabilization.

Chairman Gingo thanked the body.

VII. Committee Reports

A. Curriculum Review Committee—Chair Thornton (Appendix A)

Senator Thornton stated that all proposals were coming for a vote with approval from the CRC without objection.

Senator Shott asked if the fire safety programs were associate degree programs or bachelor's programs.

Senator Shott clarified that his question referred to the courses.

Senator Schwartz corrected that these courses were tied to associate degrees.

The motion carried.

B. Communications and Computer Technology Committee—Chair Bove (Appendix B)

Senator Bove referenced the written report and asked the body to approve the extension of the WebEx contract.

The motion carried.

VIII. Report of the University Council Representatives - Senator Evans

Ruth Nine-Duff discussed the new marketing campaign as well as the LinkedIn Learning pilot.

IX. AAUP Standing Report—Senator Schulze

Senator Schulze summarized updates to contract negotiations and stated the meetings were productive and cordial. She encouraged people to let her know if additional listening sessions were needed or they were not receiving regular communications.

X. Graduate Council Report—Senators Graor & Hreno

Senator Graor stated graduate student retention and enrollment was discussed at the last meeting. She also stated an accelerated degree program pilot

would be delivered to the Board of Trustees soon. She referenced a graduate student leave of absence policy that would soon be under consideration.

XI. GSG report—Senator Stefin

Senator Stefin updated the body on graduate student government. A general body meeting was held on January 21st with President Miller and Interim Provost Urgo. The meeting was informal and asked for the vision of the University and Graduate School. Graduate students were well represented at the meeting with approximately 30 attendees. The biggest questions at the meeting were about graduate student policies and proposals. GSG planned to participate in Women's History Month and the theme is Women on the Rise, which aligned with the new branding campaign. The GSG is preparing for elections in April.

XII. USG report—Senator Okocha

Senator Okocha summarized the role of USG and presented a PowerPoint on the role of Undergraduate Student Government. He expanded on the mission of Building Community and Enhancing Experience as a driver of decision-making. He discussed the three branches of government. He summarized the function of the legislative branch which included legislation, committee work, and advising work. He highlighted a few of the projects that came out of the legislative committees including outreach efforts and newsletters for colleges. He discussed the judicial branch which heard parking appeals, held elections, and decided on grievances. He highlighted a project to provide feminine hygiene

products in all restrooms. He also discussed the executive branch which dealt with the following: funding, building unity, increasing student involvement, holding events and other project related activities. He highlighted a "Know Your Rights" campaign as well as a new "Rooclusive space" that will be a quiet reflective space for students. He outlined the role of the Diversity and Inclusion team. Finally, he discussed a variety of leadership related activities as well as projects that deal with specific issues such as wellness.

Senator Roy asked what MOB meant.

Senator Okocha stated that it was mobilizing our branches.

Senator Schultze asked about grievances.

Senator Okocha explained they were election related.

XIII. New Business

Senator Schultze moved to approve the new scheduling grid that Chair Saliga mentioned in her remarks. Senator Nofziger seconded.

Chair Saliga discussed the current grid and discussed what she thought were the major sticking points, which were related to the conversion of the MW block to MWF.

Senator Hreno asked if a department could stick to the four-day schedule.

Chair Saliga did not think that the department could schedule a course for 75 minutes during peak hours on MW.

Senator Klein asked for flexibility for pedagogical reasons and wanted the scheduling to reflect the best practices for the faculty and teaching. She also noted that some departments controlled spaces that could be scheduled when desired.

Chair Saliga noted that she was not the authority and made a guess with regard to the grid. She believed that the grid was compliance-based to benefit the students rather than regarding space concerns.

Senator Makki shared concern about overlapping classes if departments scheduled their own courses.

Senator Ramlo suggested that the grid include a MW option and explained the difference between credit hours and contact hours, such that some contact hours were longer than credit hours.

Chair Saliga noted it would be impossible for any grid to be perfect and may not be able to include labs.

Senator Ramlo explained that her classes would not fit into the grid due to the credit hour/contact hour distinction, whereas the previous grid accommodated contact hours.

Chair Saliga pointed out the guidelines on the back of the grid and sketched out alternative options.

Senator Simms communicated the grid did not accommodate the courses in the art department.

Chair Saliga agreed studio courses did not fit the grid perfectly but pointed to start and end time rules in the guidelines which would accommodate student

course schedules other than studio courses. She summarized the registrar's concerns with the old grid.

Chair Klein asked about seminar style colloquium and asked if they would be required to follow the rules of starting or ending on the grid.

Chair Saliga stated that the goal was for the 100 & 200 courses to be on the grid, and all others would use the starting or ending rule.

Senator Shott asked about the degree of latitude and was concerned about the process of changing the schedule too quickly. He wished for time to talk with colleagues and asked for options.

Chair Saliga noted that a special meeting would have to be called and wasn't confident that a no vote would make a difference.

Senator Woyat asked about the data for peak time enrollment and Five Star Fridays.

Chair Saliga stated peak times were arrived at by student enrollment and historical trends.

Senator Klein asked if the Senate could make a statement about building in flexibility.

Chair Saliga asked the body to take a second look at the guidelines. She suggested if there were situations that were not already covered then a new guideline could be added, although most exceptions appeared to fall into the guidelines listed.

Senator Ramlo supported having a special meeting and expressed concern about peak time.

Senator Hreno agreed that there was a need for more time.

Senator Makki suggested that the chairs take up the issue in the department, and then discuss it with the provost's office.

Senator Brown agreed with Dr. Makki and suggested the most logical route was with the chairs.

Senator Klein stated that without OAA's input, it would be hard to answer questions.

Senator Schulze offered to withdraw the motion.

Senator Okocha asked a parliamentary question regarding the motion.

Parliamentarian Rich stated that the main motion did not need to be voted upon since the motion was to move to postpone consideration indefinitely of the original motion.

Senator Okocha moved to postpone consideration indefinitely of the motion to approve the scheduling grid.

Senator Klein asked about the next step forward.

Chair Saliga declined the need for a special meeting and asked the body to approve a motion to send the matter to the chairs.

The motion passes.

XIV. Good of the Order

Senator Roy announced that the AAUP's First Friday will be at the Lockview at 5:00pm.

XV. Adjournment

The meeting was adjourned at 4:19 pm.

—Heather Howley, Secretary.

Questions and comments about the minutes can be emailed to

hhowley@uakron.edu or called in to x8914.

APPENDIX A

Course Proposals for Faculty Senate, February 6, 2020							
Code	Title	Status	Initiator	Received			
2230:260	2230:260: Fundamentals of Firefighting	Added	kfshaff	1/31/2020			
2230:261	2230:261: Firefighter I	Added	kfshaff	1/31/2020			
2230:262	2230:262: Firefighter II	Added	kfshaff	1/31/2020			
2230:263	2230:263: Emergency Vehicle Operations	Added	kfshaff	1/31/2020			
3250:350	3250:350: Women and the Economy	Added	nelson2	1/14/2020			
3250:440	3250:440: Special Topics in Economics	Edited	nelson2	1/14/2020			
3370:443	3370:443: Rivers	Added	jpeck	12/10/2019			
3370:543	3370:543: Rivers	Added	jpeck	12/10/2019			
3400:221	3400:221: Humanities in the World since 1300	Edited	sharp	12/10/2019			
3600:490	3600:490: Senior Honors Project in Philosophy	Edited	dg29	1/14/2020			
3700:480	3700:480: Policy Problems in Political Science	Edited	nmarion	1/17/2020			
3760:699	3760:699: Master's Thesis in Child Family <u>Development</u>	Added	szentall	12/10/2019			
3800:222	3800:222: Interview Interrogation	Deleted	nmarion	1/14/2020			
3800:231	3800:231: Physical Security: Systems, Design, and Control	Edited	nmarion	1/14/2020			
3800:232	3800:232: Legal Issues in Security Administration	Edited	nmarion	1/14/2020			
3800:234	3800:234: Computer and Information Security	Edited	nmarion	1/14/2020			
3800:245	3800:245: Homeland Security: Principles and Practice	Edited	nmarion	1/14/2020			
3800:250	3800:250: Criminal Case Management	Deleted	nmarion	1/14/2020			
3800:253	3800:253: Basic Forensic Methods	Edited	nmarion	1/14/2020			
3800:260	3800:260: Critical Incident Interventions for Criminal Justice	Deleted	nmarion	1/14/2020			
3800:262	3800:262: Police Administration	Deleted	nmarion	1/14/2020			
3800:325	3800:325: Information Privacy	Added	nmarion	1/17/2020			
3800:497	3800:497: Independent Study and Research	Added	nmarion	1/14/2020			
4600:465	4600:465: Technology Based Startups: Ideate, Invent and Innovate	Added	gnadkarni1	1/17/2020			
4800:409	4800:409: Introduction to Biomedical Engineering Research	Deleted	rtimberlake	1/14/2020			
5200:454	5200:454: Inquiry Learning in Primary Inclusive Settings	Edited	kline	1/17/2020			
<u>5610:450</u>	5610:450: Special Education Programming for Primary Teachers	Edited	svakil	1/17/2020			

	Program Proposals for Faculty Senate, February 6, 2020							
Code	Title	Status	Initiator	Received				
	: Risk Management and Insurance	Added	thomson1	12/10/2019				
275002BS	275002BS: Allied Health Care Administration	Edited	knk	1/14/2020				
279002BS	279002BS: Respiratory Therapy	Edited	stacia	1/14/2020				
325005BS	325005BS: Business Data Analytics	Edited	nelson2	1/31/2020				
360000M	360000M: General Philosophy	Edited	dg29	12/17/2019				
360001M	360001M: Philosophy of Religions	Edited	dg29	12/17/2019				
<u>360002M</u>	360002M: Bioethics	Edited	dg29	12/17/2019				
380012C	380012C: Security Administration	Deleted	nmarion	12/17/2019				
380012M	380012M: Security Administration	Deleted	nmarion	12/17/2019				
380016C	380016C: Law Enforcement	Deleted	nmarion	12/17/2019				
380020C	380020C: Forensic Studies	Deleted	nmarion	12/17/2019				
380021C	380021C: Forensic Psychology	Deleted	nmarion	12/17/2019				
603000MBA	603000MBA: Business Administration, Interdisciplinary MBA	Edited	thomson1	12/10/2019				
620000BS	620000BS: Accounting	Edited	lw37	1/17/2020				
620008MT	620008MT: Accounting, Accelerated BS/Master of Taxation	Edited	lw37	1/14/2020				
630000C	630000C: Entrepreneurship	Edited	jfox1	1/17/2020				
640003BS	640003BS: Risk Management Insurance	Edited	thomson1	1/14/2020				
640004BS	640004BS: Financial Management	Edited	thomson1	1/14/2020				
640006BS	640006BS: Financial Planning	Edited	thomson1	1/14/2020				
640006C	640006C: Financial Planning	Edited	thomson1	1/14/2020				
640006M	640006M: Financial Planning	Edited	thomson1	1/14/2020				
660100BS	660100BS: Marketing	Edited	deb	1/14/2020				
660101BS	660101BS: Sales Management	Edited	deb	1/14/2020				
660101M	660101M: Professional Selling	Edited	deb	1/14/2020				
660104M	660104M: Marketing	Edited	deb	1/14/2020				
660109M	660109M: Database Marketing	Deleted	deb	1/14/2020				
820000BS	820000BS: NursingN	Edited	cscotto	1/14/2020				
820003BS	820003BS: Nursing, LPN/BSN	Edited	cscotto	1/14/2020				
820105GC	820105GC: Family Psychiatric/Mental Health Nurse Practitioner, Certificate	Edited	shanks	12/10/2019				
820200BS	820200BS: NursingN Accelerated	Edited	cscotto	1/14/2020				
<u>CBACORE</u>	CBACORE: CBA Integrated Core	Edited	thomson1	1/17/2020				

APPENDIX B

A Report of the Computing & Communications Technologies Committee (CCTC) To Faculty Senate February 6, 2020

On January 22th, the Committee met for regular business. The Committee considered the draft, Best Practices for End of Course Evaluations [To Improve Student Participation and Completion Rates in End of Course Evaluations]. The Committee will revise the draft in February and anticipates a recommendation to Faculty Senate at the March meeting.

Wendy Lampner, CCTC Subcommittee on Web Conferencing Software Chairperson, reported that John Corby negotiated terms for a reasonable, one-year extension to the Webex contract with Cisco Systems and encouraged the Committee to recommend the contract extension to the Faculty Senate for approval. The Committee concurred with the Subcommittee chair's recommendation.

WHEREAS, the current Webex contract expires on May 1st, and the Subcommittee needs time to thoughtfully evaluate the university's needs and options for web conferencing software use, both inside and outside the classroom; and

WHEREAS John Corby has successfully negotiated terms for a reasonable, one-year extension to the Webex contract on behalf of the university; Therefore be it

RESOLVED that Faculty Senate recommends a one-year extension to the current Webex contract with Cisco Systems in order to continue the use of web conferencing technology at the university while allowing the Subcommittee the necessary time required for a thoughtful analysis and recommendation.

Respectfully submitted: Frank J. Bove CCTC, Chairperson January 30, 2020