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Faculty Senate Chronicle for April 4, 2019

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April 4th, 2019

29 pages

SENATE ACTIONS

1. Adopted a resolution from the Curriculum Review Committee to approve the list of course proposals (Appendix A).
2. Adopted a resolution from the General Education Advisory Committee to approve the list of courses for Fast Track General Education (Appendix B).
3. Adopted a resolution from the Executive Committee on Free Speech/Expression on Campus (Appendix E).
4. Adopted a resolution from Senator Schulze to create a Tiger Team to address the ongoing issue of student recruitment, retention and graduation. (Appendix F)
5. Approved the list of graduates for Spring 2019 Commencement.

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MINUTES OF THE FACULTY SENATE MEETING OF

April 4, 2019

The meeting of the Faculty Senate took place Thursday, April 4, 2019 in room 201 of the Buckingham Center for Continuing Education. Senate Chair Linda Saliga called the meeting to order at 3:01 pm.

Of the current roster of 64 senators, 43 attended the meeting. Senators Barrett, Chronister, Ferris, Giffels, Haritos, McKnight, Simms, Sterns, Szalay and Zheng were absent with notice. Senators Bean, Bible, Braun, Cargill, Dey, Elbuluk, Helene Roy, Hoge, Hreno, Walker and Xi were absent without notice.

I. Adoption of Agenda

On Senator Schulze's motion, the agenda was adopted as amended without dissent.

II. Adoption of Minutes of the November Special Meeting and the December meeting

On Senator Shott's motion, the minutes of the March Senate meeting were adopted without dissent.

III. Remarks of the Chair

Besides our usual committee reports, we have four items for consideration on today's agenda: approval of list of prospective degree candidates, the postponed resolution on reorganization, proposed amendments to the senate bylaws, and a resolution about free speech.

Ohio House Bill 88 would enact the "Forming Open and Robust University Minds Act" regarding free speech on college campuses. The overarching principle of the bill seems reasonable, but the details in it could put a significant financial burden on the state schools. The

Ohio Faculty Council, Inter University Council Provosts, and Inter University Council

Presidents are all encouraging the public institutions of higher education in the state of Ohio to adopt a policy on free speech. What is being presented to Senate today is an adaptation of the University of Chicago's Free Expression Doctrine. It is very similar to what has been adopted by over 50 universities nationwide. Cleveland State has adopted this statement, but added some information that was relevant to their campus. We will be forming an ad hoc committee joint with University Council and Akron-AAUP to see if we want to expand this statement.

The proposed amendments to the Senate Bylaws will be presented today, but not voted on until our May meeting. There are basically four changes being made. First switching reference to regular faculty, which is defined elsewhere in the board rules to be tenure track, to full-time faculty. Second is two changes to CRC: removing the provost as chair and adding a representative from the registrar's office to the committee. The third thing is to change the quorum to a majority instead of 30 as for next year we will have fewer than 60 senators. The fourth is to allow colleges to conduct elections using ranked-choice, instant-runoff method. BCAS approved using this method for Senate elections last year to alleviate the need for multiple rounds of run-off elections, but it was determined to not be allowed by our bylaws.

I was very happy that Interim President Green paused the reorganization. I still would like to see his evidence and/or data that supports his ideas. Only then do I think we can have a true discussion about whether such an activity would be beneficial to the University. At this time, we need to focus on graduating students from the University of Akron. By this I mean we need to work on keeping students on campus, making progress towards degrees. The last bullet point from John's email announcing the pause indicates that we need to better connect faculty in Wayne College, Developmental Programs, Applied General and Technical studies and General Technical Studies with main campus departments based on academic discipline. Many of us are not sure what this means. The reorg plans had the units in CAST being moved into other

colleges. Is this last bullet item suggesting this should still happen? I hope not. I believe it would be a mistake to dismantle CAST. They represent what society and the state legislature perceives higher education to be, specifically workforce development. They should be left alone.

This concludes my remarks.

IV. Special Announcements

None.

V. Report of the Executive Committee

The Executive Committee met three times since our last meeting.

We met on March 14th to discuss the pause on reorganization and retention initiatives.

We met twice on March 21st. First we met to certify elections, and prepare the agenda for the upcoming faculty meeting. We also discussed the Senate bylaws and the free speech resolution.

We met again on the 21st with the provost. In this meeting, we discussed the free speech resolution, and issues related to new hires.

We also extensively discussed workload. Some key items that emerged from that discussion were that the workload document should be self-contained. There should be one workload document for the unit, not separate documents for tenure track and non-tenure track faculty. Service was also discussed with a preference for ranges used to designate service work that goes beyond what is already accounted for within the required percentage, although some committees may be given a load reduction due to the expected time commitment. Using a 360 review of standing committees was also discussed as a way to determine the individual efforts of committee members.

This concludes my report.

VI. Approval of Spring 2019 Graduations

The motion to approve the list of graduates was approved by Senator Bennington. The motion passed without dissent.

VII. Committee Reports

A. Curriculum Review Committee—Provost Ramsier

Chair Saliga presented a motion to approve the curriculum proposals (Appendix A) sent with the agenda. The motion carries.

B. Academic Policies Committee—Chair Klein

APC Chair Klein updated the body about the statute of limitations on changing grades. She informed the body that there currently was no rule.

APC Chair Klein summarized the discrepancy between the 60-hour rule required in residence to receive an honors designation and the 30-hour rule required for graduation. The APC planned to explore the issue in more detail.

The APC Chair mentioned discussions regarding better affiliation between units, such as Wayne College were still on the table.

C. GEAC—Chair Bean

Chair Saliga stated that since the curriculum proposal system could not handle the new general education curriculum, fast track proposals will remain in place.

Senator Nofziger asked whether or not these proposals were skipping the curriculum review process.

Chair Saliga assured these proposals were carefully reviewed since the fast-track courses were all current courses on the books which qualified for a general education tag.

Chair Saliga asked for a vote to approve fast track proposals. (Appendix B)

The motion was passed without dissent.

D. CCTC—Chair Randby

A written report was submitted by the committee. (Appendix C)

VIII. Report of the University Council Representatives - Senator Evans

No Report

IX. Report of the Graduate Council Representatives—Senators Soucek and Tessier

Senator Tessier stated the Graduate Council passed a resolution to create a tuition waiver for graduate students that had no other form of support. The tuition waiver will require the graduate students to tutor for ten hours per week throughout the term.

APC Chair Klein commented this would greatly benefit undergraduate students since tutors often lack expertise in the subject areas.

Senator Shott asked about what types of courses to which this would apply.

Senator Tessier noted that tutors would be designated for gateway courses that keep students from moving on in their selected major.

Dean Midha affirmed that the resolution was approved by the Graduate School and it was sent to the provost and CFO. He expressed hope that it would be approved.

X. Old Business

Senator Budd asked for permission to withdraw the resolution on reorganization tabled at the March Senate meeting.

No objections were made and the resolution was withdrawn.

XI. New Business

Senator Nofziger moved to make changes to the Senate bylaws. (Appendix D)

Senator Shott asked how the method for elections would be decided on.

Chair Saliga noted the methods would be decided by the college bylaws and those are decided by the faculty

Senator Sahl asked about the change from tenure track faculty to full-time faculty.

Chair Saliga noted that regular faculty was a more accurate description since it included non-tenure-track faculty.

Parliamentarian Rich noted that somewhere along the line the regulation changed and the bylaws were not changed. The change in the bylaws reflected a return to the status quo.

The motion passed without dissent.

Senator Thornton moved to adopt the Executive Committee's Free Speech/Expression on Campus Resolution. (Appendix E)

Senator Shott asked about what Cleveland State's resolution had that we did not include.

Chair Saliga said it made specific reference to other Cleveland State related documents. The motion passed without dissent.

Senator Schulze proposed a resolution to form a Tiger Team to improve recruitment, persistence, and graduation rates of students. (Appendix F)

Senator Bennington made a friendly amendment to add a student government representative.

Chair Saliga confirmed that no objections were made to the amendment.

Senator Shott asked about the meaning of "Tiger Team".

Senator Schulze explained it is a short term, immediate, very focused group.

Senator Evans added that the team should include experts in enrollment management and asked for a restatement of the membership

Senator Foster asked for a restatement of the mandate.

Senator Schulze stated that it was undergraduate persistence, retention and enrollment.

Senator Evans expressed concern membership did not include staff that deals with recruitment.

Senator Schulze assured those groups would be consulted.

Senator Shott asked about the product and whether or not it would be binding.

Senator Schulze described the goal as creating a plan that would be focused on results in these areas. She hoped that the Board would enact the plan.

Chair Saliga asked that the report would come back to the senate for endorsement.

Chair Schulze responded the document would be a university-wide policy document. She confirmed the retention document would be consistent with the University's Strategic Action Plan.

Senator Soucek reminded the body that we were in the middle of a three-year action plan. The senator supported the plan and intention for faculty to take control of the process.

Senator Randby asked about the timeline and was concerned that there be a deadline. He also wished for recognition for people that bring students to the University.

APC Chair Klein suggested that recognition be expanded to include programs that have retained students.

Senator Foster asked the Tiger Team to provide the Senate with a report.

Senator Randby asked the team to provide recommendations to the senate before its September meeting.

Senator Schulze read the amended motion. The motion passed with one dissenter.

XII. Good of the Order

Senator Nicholas commended the Chair on her remarks to save CAST.

Senator Schulze announced the free speech happening on campus.

Senator Sahl asked about the search for the president.

Chair Saliga commented that the search is still on-going but the committee has not yet met. She noted that resumes will be reviewed in May and the earliest start date would likely be January.

XIII. Adjournment

The meeting was adjourned at 3:45 pm.

—Heather Howley, Secretary.

Questions and comments about the minutes can be emailed to hhowley@uakron.edu or called in to x8958.

APPENDIX A

Proposal Number	Proposal Name
CHP-COUNS-18-25703	Introduction to Clinical Counseling
A&S-MODL-19-25887	Hispanic Culture through Film
BUS-ACCOUNT-18-25316	Governmental Accounting
A&S-ARTSCO-18-24118	Victim Studies (Cert)
SUMM-BUSTECH-18-23423	CIS Senior Cybersecurity Projects
SUMM-ENGRSCI-18-24765	LiDAR and Laser Scanning
CHP-SPORTSCI-18-25051	PK-12 Health Education
CHP-SPORTSCI-18-23108	Sport Studies-Sport Mgmt
SUMM-ENGRSCI-18-24964	Thermo-Fluids Laboratory
CHP-SPORTSCI-18-23111	Sport Studies-Coach Education
A&S-CHLDFAMDEV-18-24801	Research Methods in Family & Consumer Sciences
A&S-CHLDFAMDEV-18-24889	Master's Project
CHP-COUNS-18-25627	Research and Program Evaluation in Counseling
CHP-COUNS-18-25707	Prepracticum in Counseling
SUMM-BUSTECH-17-22321	Introduction to Business in the Global Environment
A&S-PHILOS-18-24607	Introduction to Philosophy
A&S-PHILOS-18-24653	Theory & Evidence
BUS-MARKET-18-25024	Buyer Behavior
CHP-SPLANG-18-24604	Audiology
SUMM-ENGRSCI-18-24965	Mechanical Projects
A&S-GEOSCIENCE-18-25656	Geology
CHP-SOCIAL-18-24024	Psychopathology
A&S-CHLDFAMDEV-17-21536	Child & Family Development
A&S-CHLDFAMDEV-18-24875	Orientation to Graduate Studies in Child and Family Development
A&S-CHLDFAMDEV-18-24888	Practicum in Child and Family Development
A&S-POLSC-18-25274	Intelligence Analysis
BUS-FINAN-17-22892	Financial Risk Management
A&S-ENGL-18-23626	The Rhetoric of God
BUS-MANGT-18-23188	Management Consulting Project
CHP-NURIN-18-24774	Advanced Adult/Gerontological Assessment
PROV-INTERCOL-18-23243	Foundations of Museums and Archives I
PROV-INTERCOL-18-23244	Foundations of Museums and Archives II
A&S-GEOSCIENCE-14-8838	Advanced Individual Readings in Geology
A&S-GEOSCIENCE-19-25984	Geoscience Information Acquisition & Management
A&S-GEOSCIENCE-19-25985	Geoscience Information Acquisition & Management
BUS-MARKET-18-25035	Professional Insights: IMC
BUS-MARKET-19-26535	Professional Insights: Sales Management

APPENDIX B

To: Faculty Senate
From: Janet Bean, Chair, GEAC
Date: March 14, 2019
RE: Fast Track Courses for Approval

GEAC has approved the following courses and submit them to Faculty Senate for approval. We have verified that departments have approved these as General Education courses through a faculty vote.

8200:445 Community of Nursing	Complex Systems
3400:377 History of Women in Latin America	Global Diversity
3370:130 Geologic Record of Climate Change	Natural Science, non-lab

APPENDIX C

Computing & Communications Technologies Committee

Subject: Computing & Communications Technologies Committee meeting report

The CCTC met on Thursday, March 21, 2019.

The meeting was devoted to determining best practices for obtaining good response rates to online evaluations. The list of best practices will be refined and then included in a document for university faculty.

Scott Randby
CCTC Chair

APPENDIX D

3359-10-02 The university of Akron bylaws of the faculty senate.

- (A) Name. The name of this body is the faculty senate of the university of Akron.
- (B) Duties. As delegated by the board of trustees of the university, the faculty senate is the legislative body of the faculty regarding its academic mission and is empowered to:
- (1) Formulate suitable rules, requirements, and procedures for the admission, government, management, and control of the students, courses of study, granting of degrees and certificates, and other internal affairs of the institution necessary to meet the objectives of the university, subject to the approval of the board of trustees, in accordance with the established policies of the board.
 - (2) Review and offer recommendations concerning proposals for the creation, abolition, or rearrangement of colleges, departments, schools, or divisions of instruction, proposals from university-wide committees, and such other matters as may be referred to the senate by the president of the university. Such proposals shall be forwarded to the executive committee for inclusion on the agenda of senate meetings.
 - (3) University-wide committees which are created by the senate, shall report to the senate unless otherwise indicated by the senate; other university-wide committees shall report to the parties or body creating them and shall file an information copy of such report with the executive committee, except that the president's advisory committee, the provost's advisory committee, appropriate grievance committee, committees dealing with personnel matters, and other committees where the president of the university determines sensitivity is required shall not file such information reports with the senate. The executive committee will include the report on the agenda of the senate meetings.
 - (a) Committee recommendations for senate action shall be distributed to the members of the senate at least seven days before the senate meeting at which the recommendation is to be considered. All messages shall include a statement of the rationale for the recommendation.
 - (b) No committee recommendation that was not distributed in accordance with the foregoing requirement shall be considered by the senate unless the senate consents to its consideration by majority vote.
 - (4) All legislation introduced in the faculty senate shall be designated as such; and if passed, shall be forwarded to the president. Within forty-five days of receipt of the legislation, the president shall:
 - (a) Forward the legislation to the board of trustees, or
 - (b) Forward the legislation to the appropriate vice president; or

- (c) Put the legislation into effect if the president deems it unnecessary to send the matter to the board, or
 - (d) Disapprove and return the legislation to the senate with explanation for the president's rejection; and
 - (e) Notify the senate of the disposition of the legislation, indicating whether the legislation has been approved, referred to the board of trustees, referred to the appropriate vice president, or returned to the senate for reconsideration or amendment. In the event that the president refers legislation to the board of trustees, the president shall notify the faculty senate of the board of trustees' eventual disposition of the legislation.
- (5) The senate shall elect a representative to the Ohio faculty council, who serves in that capacity along with the chair of the senate.
- (a) Senate members who are full-time teaching members of the faculties of the colleges are electors of the senate representative. Any ~~regular~~ full-time faculty member may be elected.
 - (b) The election shall be conducted by secret ballot.
 - (c) The representative shall be elected at the May meeting of the senate. The term of office shall be for two years. There shall be no limit on the number of terms a person may serve.
 - (d) The representative, if not already a member of the senate, shall become an ex-officio, non-voting member.
- (C) Officers and executive committee.
- (1) Officers. The faculty senate shall elect a chair, vice chair, and secretary biennially from among the membership of the faculty senate. The election shall be by majority vote using a secret ballot. Except for the ex-chair serving pursuant to paragraph (C)(2) of this rule, members of the executive committee shall serve for two years.
 - (2) Duties of the chair. The chair of the senate presides over regular meetings of the senate, calls special meetings of the faculty senate, acts as or designates the official spokesperson for the faculty senate in all of its external communications, serves on the Ohio faculty council, administers the budget of the senate, serves as chairperson of the executive committee of the senate, forwards to the president all legislation and recommendations passed by the senate, supervises (jointly with the secretary) the clerical staff of the senate, and undertakes such tasks as are directed by the senate. Upon the expiration of the chair's term of office, the ex-chair shall for one year be a voting member ex officio of the senate if he or she otherwise would not be a member. During that period, the ex-chair shall also be a voting member ex officio of the executive committee.
 - (3) Duties of the vice chair. Assists the chair in such ways as the latter may request;

and in the absence of the chair, the vice chair presides over the meetings of the senate.

- (4) Duties of the secretary. The secretary of the senate records, transcribes, and distributes the proceedings of the senate to all departments and interested members of the university, assists the chair in such ways as the latter may request, has custody (jointly with the chair) of the books, records, physical facilities, and tangible property of the senate, supervises (jointly with the chair) the clerical staff of the senate, and arranges for the orderly conduct of the business of the senate. In the absence of the chair and the vice chair, the secretary presides over meetings of the senate.
 - (5) Executive committee. The chair, vice chair, secretary, and four elected members of the senate will serve as the executive committee of the senate. The executive committee of the senate will have the following responsibilities:
 - (a) Appoint members to appropriate faculty senate committees.
 - (b) Prepare the agenda for each meeting.
 - (c) Serve as an advisory committee to the senior vice president and provost on governance matters affecting the academic mission of the university.
 - (d) Ensure that the business of permanent and ad hoc committees is completed in a timely fashion.
 - (e) Bring matters to the senate or assign matters to committees.
 - (f) Consider any questions and complaints regarding elections of members to the senate and make recommendations concerning these complaints to the senate. The executive committee shall further certify the validity of all senate elections.
 - (g) When necessary, act on behalf of the senate during the period between the end of the spring semester and the beginning of the fall semester. Such actions shall be reported to the faculty senate for ratification at its next regular meeting.
- (D) Committee structure.
- (1) The faculty senate shall create such committees as it deems appropriate to the conduct of its business.
 - (2) The executive committee, at its discretion, may invite non-members of the senate to serve on senate committees.
 - (3) In special cases, the senate may choose to make part or all of the membership on a committee elective rather than appointed by the executive committee.
 - (4) The senate committees shall yearly elect their own chairs, who, if not otherwise members of the faculty senate, shall become ex officio, non-voting members.

(5) For organizational purposes, the committees of the senate will have either of two forms:

- (a) University committees, the members of which shall be elected from specified constituencies, or
- (b) Permanent committees, the members of which shall be appointed by the executive committee of the faculty senate.

(E) University committees.

(1) The faculty rights and responsibilities committee ("FRRC").

- (a) This committee shall concern itself with grievances relating to faculty assessment or evaluation, appointment, retention, tenure, and promotion. This committee shall be composed of one member from the tenured faculty of each degree-granting college, elected by its full-time faculty and one full-time faculty member from the university libraries, elected by its full-time faculty.
- (b) For each grievance case submitted by a part-time faculty member three members of the part-time grievance pool shall be selected to be members of the faculty rights and responsibilities committee ("FRRC") for the duration of that case. These members will only participate in FRRC business involving the grievance case in question. These members will be selected by lot by the chair of the FRRC, but part-time faculty members from the same department as the grievant shall not be eligible to serve.
- (c) A part-time faculty grievance pool shall be established by each college every fall. The pool will consist of part-time faculty members who have taught at least four semesters at the university of Akron and who have been nominated by the part-time faculty members of that college and who have subsequently confirmed to the college dean their willingness to serve.
- (d) Any persons in an administrative position, including interim positions, at or above the decanal rank (deans, associate deans, and persons of similar rank) are ineligible to serve on the committee. Members shall serve overlapping three-year terms so that during two years, three are elected, while four are elected during the third year. The committee shall elect its own chair who, if not already a member of the faculty senate, shall become an ex-officio, non-voting member.

(2) Graduate council. The faculty senate delegates to the graduate council operational responsibility over all matters concerning graduate education, but reserves to itself the right to take up any matters it deems necessary. All action taken by graduate council shall be reported to the senate for final approval. Graduate council shall be composed of two members of the faculty senate who have category two graduate faculty status and the elected members of the graduate council.

(F) Permanent committees.

- (1) Permanent committees of the senate shall be academic policies; curriculum review; athletics; university libraries; reference; research; student affairs; computing and communication technologies; accessibility; and part-time faculty.
- (2) Members of the executive committee shall, in May, and after considering preferences of senate members and then non-senate members, appoint all permanent and ad hoc committees of the senate. To provide some continuity of membership for each committee, the executive committee shall appoint committee members so that, if possible, only one-third of the membership of any committee is terminated each year and members serve a three-year term. At the first meeting of each committee, the committee shall elect its chair, ~~with the exception of the curriculum review committee, which shall be chaired by the senior vice president and provost or said person's designee.~~
- (3) The following permanent committees shall have ex-officio members as indicated: athletics, the athletic director or said person's designee and the "NCAA" faculty athletics representative (appointed by the president); university libraries, the dean of university libraries or said person's designee; research, the vice president for research or said person's designee; student affairs, the associated vice president and dean of student life or said person's designee and the associate vice president of enrollment services or said person's designee; computer and communications technologies, the vice president and chief information officer or said person's designee; and curriculum review, the senior vice president and provost or said person's designee and the university registrar or said person's designee; and accessibility, the vice president for student engagement and success or said person's designee. If not already a member of the senate, the chair of each permanent committee shall become an ex-officio, non-voting member for reporting purposes only. Ex-officio members shall be non-voting unless they are members of the senate.
- (4) Academic policies committee.
 - (a) Recommends and interprets academic policy on university-wide matters such as admission, retention, graduation, and dismissal requirements.
 - (b) Recommends changes for the improvement of the academic program of the university.
- (5) Athletics committee.
 - (a) Advises faculty senate on all university activities relating to intercollegiate athletics including, but not limited to, conference affiliations and the national collegiate athletic association.
 - (b) Coordinates with other faculty senate committees matters of joint concern relating to intercollegiate athletics.
 - (c) Provides advice and counsel to the director of athletics concerning individual player eligibility, interpretation of policy, and other matters relating to the athletic program.

- (d) The registrar decides questions of academic eligibility of student athletes. If conflicts arise between the registrar, student athlete, and/or athletic department, the following procedures shall be made by any of the grieved parties to the athletics committee:

Upon reviewing the facts, the committee would make a recommendation to the senior vice president and provost.

- (e) Promotes academic achievement among student athletes.
- (f) Reviews team game schedules, seasonal game limitations, and participation in post- season events.

(6) University libraries committee.

- (a) Serves as an advisory group to the dean of university libraries to express the faculty will in the growth and development of the academic support which the libraries supply.
- (b) Provides the dean of university libraries with guidelines and advice on acquisitions, budget, policy, and other matters affecting academic areas.

(7) Reference committee.

Reviews legislation referred to it by faculty senate to ascertain if it is drafted properly and does not conflict with existing rules and regulations or practices.

(8) Research committee (faculty projects).

- (a) Reviews research proposals submitted by faculty members.
- (b) Recommends the budgeting of sums of the university's support of faculty research proposals to be funded by this committee.
- (c) Establishes policies for funding proposals and guidelines for expenditures of those funded.

(9) Student affairs committee.

- (a) Recommends policy, subject to approval of faculty senate, regarding the granting of scholarships, awards, grants, and loans to university students.
- (b) Proposes regulations concerning all extracurricular activities (except athletics) to faculty senate.

(10) Computer and communications technologies committee.

- (a) Provides recommendations to the senate on policy matters concerning utilization of information technology related to the academic functions of the

university.

- (b) Provides advice and counsel to the vice president and chief information officer on information technology needs related to the academic functions of the university.

(11) Curriculum review committee.

- (a) Reviews curricula and course recommendations of the several colleges and divisions and, when necessary, submits them to faculty senate for action.
- (b) Considers the mechanics of the academic programs of the several colleges and divisions, such as adjustments in admission, retention and dismissal requirements, and changes in general bulletin descriptions.
- (c) Reviews proposals for changes to courses and academic programs, and for new courses and academic programs, and recommends same for inclusion in the general bulletin.

(12) Accessibility committee.

- (a) Reviews and recommends policies regarding disability and accessibility issues that relate to the academic function of the university, including academic policies which apply to faculty or students, and reports these to the senate for action.
- (b) At the request of the curriculum review committee of the faculty senate, considers the mechanics of the academic programs of the several colleges and divisions, such as adjustments in admission, retention and dismissal requirements, and changes in general bulletin descriptions, as they may relate to accessibility/disability issues, and reports such to the curriculum review committee for action.
- (c) At the request of the curriculum review committee or the faculty senate, reviews proposals for new courses, course changes, and new programs as they may relate to accessibility/disability issues, recommends such proposals for inclusion in the general bulletin, and reports such to the curriculum review committee for action.

(13) Part-time faculty committee.

- (a) Gathers information about matters of concern to part-time faculty.
- (b) Proposes policies concerning part-time faculty.
- (c) Advises the senior vice president and provost on matters related to part-time faculty.

(14) Subcommittees. Each committee may establish subcommittees as it sees fit and having established a subcommittee, may abolish it. No person who is not a member of a standing (permanent) committee may serve as a member of its

subcommittees except by appointment of the executive committee. It is each committee chair's responsibility to maintain minutes and pass them on to the incoming chair.

(G) Meetings.

- (1) The number of meetings of the faculty senate shall be determined by the faculty senate as appropriate for the conduct of its business, but at least two general meetings will be held each semester. All reasonable efforts will be made to schedule regular meetings at a standard time and day to permit coordination of senators' teaching schedules with meeting times.
- (2) All meetings of the faculty senate shall be open to members of the university community. Non-members of the senate may make a request to address the senate. Such requests to speak will be granted subject to a vote of the senate.
- (3) All meetings of the senate will be announced at least two weeks prior to the scheduled meeting unless the senate declares itself to be meeting in emergency session.
- (4) All announcements of meetings will contain a detailed agenda. Requests to have items placed on the agenda of the senate must be submitted in writing to the secretary of the senate at least two weeks prior to the scheduled meeting of the senate.
- (5) Items referred to the senate by the president of the university, or the president's designee, for the good of the university, will be automatically placed on the agenda of the senate.
- (6) A petition of ten members of the senate may force an item on the agenda of the senate.
- (7) ~~Thirty~~ A majority of the members of the senate shall constitute a quorum.
- (8) A roll call vote will be conducted if requested by any senator.
- (9) One permanent item on the agenda shall be presidential remarks.
- (10) Special meetings may be called at any time by the chair, or by the executive committee, or upon petition by any seven senate members who present their request in writing to the chair.
- (11) Senate members are expected to regard attendance at all meetings as a primary obligation to their colleagues and to the university. When conflicting professional duties, imperative personal affairs, or illness make attendance at a given meeting impossible, senate members are expected to notify the secretary in advance of the meetings. Such absence will be separately listed in the minutes as absences with notice.

(H) Membership.

(1) Eligibility. Members of the faculty senate shall be elected from the members of the full-time faculty of the university of Akron, excluding deans, department chairs, and other primarily administrative officers with faculty rank; from the part-time faculty; from students; from full-time academic advisors; and from retired faculty.

(2) Apportionment.

(a) The ~~regular full-time~~ faculty of the individual degree-granting colleges and the university libraries shall elect representatives from their membership, excluding deans and other primarily administrative officers with faculty rank, apportioned on the basis of the number of ~~regular full-time~~ faculty within the electorate and appointed to the units during the semester of the election; one senator for each fifteen ~~regular full-time~~ faculty members or fraction thereof. For purposes of these bylaws the terms full-time faculty includes all full-time distinguished professors, professors, associate professors, assistant professors, ~~instructors and college lecturers, professors of instruction, associate professors of instruction, assistant professors of instruction, professors of practice, associate professors of practice, and assistant professors of practice, excluding visiting faculty members.~~

(b) The part-time faculty shall elect two representatives from their membership.

(c) The full-time academic advisors shall elect one representative from their membership.

(d) There shall be three student representatives as follows:

(i) The president of the undergraduate student government;

(ii) One student appointed by the president of the undergraduate government whose term shall coincide with the president's term;

(iii) One graduate/professional student elected by that constituency.

(e) The association of the university of Akron retirees shall elect two senators from its dues-paying membership who are retired faculty members. Senators representing the university of Akron retirees association may not be elected to the executive committee nor serve as chair or vice-chair of any senate committee on which they sit.

(3) Diversity. To insure the representation of diverse views, all reasonable efforts should be made by the various electing units to elect women and minorities to the senate. The senate may appoint up to three additional members from ~~regular full-time~~ faculty to increase diversity.

(4) Electorate.

(a) The eligible electorate, for the full-time faculty membership on the faculty senate, consists of all full-time faculty of the University of Akron. For the purposes of election to the faculty senate, academic deans, department and division chairs, directors of schools, and administrative officers holding

~~regular-full-time~~ faculty ~~rank-appointments~~ will be considered part of the electorate.

- (b) The eligible electorate for the part-time faculty membership on the faculty senate consists of all part-time faculty of the university of Akron.
- (c) The eligible electorate for the full-time academic advisors consists of all full-time academic advisors of the university of Akron.
- (d) The eligible electorate for the graduate/professional student membership on the faculty senate consists of all graduate and professional students currently enrolled at the university of Akron.

(5) Terms of office.

- (a) The terms of office for members of the senate shall be three years.
- (b) New members shall take office at the first senate meeting of the fall semester.
- (c) Should any elected member of the senate become an administrative officer on either an acting or a permanent basis during the term for which the member was elected to the senate, the person's seat shall be deemed vacant.
- (d) A ~~regular-full-time~~ faculty member who, before the expiration of his or her term of office as a senator, retires but continues to be employed part-time as a faculty member while participating in a university-approved program for transition from active employment to retirement may complete his or her term of office as a senator and may serve as an officer of the senate.
- (e) Should a member of the senate be unable to discharge the duties of the office, the senate may declare the member's seat vacant.
- (f) Senators who are on professional, medical, or administrative leave for one semester or less will retain their seats. If the leave extends past one semester, the senate may declare that seat vacant. The senate may declare vacant the seat of any senator who becomes unable to regularly attend meetings.
- (g) The senate may expel any senator who is absent without notice from more than three meetings during an academic year. In such event, the senator's seat shall be deemed vacant.
- (h) Should a vacancy occur, the senate shall notify the appropriate unit to conduct a special election to fill the vacant seat.

(6) Elections.

- (a) Elections to the senate shall be subject to the following requirements and to the bylaws and rules of the electing unit except to the extent that they are inconsistent with these requirements:
 - (i) General elections in the individual units shall be completed by March

fifteenth of each year.

(ii) All ~~nominations and~~ elections shall be by secret mail or electronic ballot.

~~(iii)~~ Elections may be conducted using the ranked-choice (i.e., instant-runoff) method.

~~(iii)~~(iv) In elections with only one seat at stake, when the ranked-choice method is not used, each winning candidate must secure a majority of the votes cast. In the event no candidate receives a majority, there shall be a run-off election between the two highest vote-getters.

~~(iv)~~(v) In elections with more than one seat at stake, when the ranked-choice method is not used, each winning candidate must receive a number of votes exceeding half of the total number of ballots cast. In the event there are seats unfilled and the remaining candidates did not achieve a sufficient number of votes, there shall be a run-off election among the highest vote-getters (two per unfilled seat).

~~(v)~~(vi) When the ranked-choice method is not used, ~~A~~all run-off elections are subject to the same procedural requirements as the general elections.

~~(vi)~~(vii) All special elections are subject to the same procedural requirements as are general elections.

(b) Conduct of nominations and elections to the senate from the degree-granting colleges and the university libraries will be the responsibility of the respective deans.

(c) Conduct of nominations and elections to the senate from the part-time faculty will be the responsibility of the continuing part-time faculty senator, the faculty senate office, and the office of the senior vice president and provost.

(d) Conduct of nominations and elections to the senate from the graduate/professional students will be the responsibility of the graduate student council and the student bar association.

(I) Amendments.

(1) Proposal. Proposed amendments to this rule may be placed on the agenda of a regular or special meeting of the faculty senate by a member of the senate or by petition of twenty per cent of the voting members of the faculty.

(2) Procedure. A vote by the senate on a proposed amendment may be taken only after at least twenty-seven days have elapsed from the date on which the proposal was formally presented to the senate.

(3) Majority. Prior to submission to the board of trustees, a proposed amendment requires the concurrence of sixty per cent of the votes cast by members of the faculty senate.

(J) Support.

- (1) Material support. The faculty senate shall have suitable office space, a budget for appropriate expenditures, and at least one full-time secretary for support of its activities.
- (2) Assigned time. The officers of the senate will receive at least one three-credit course equivalent per semester assigned time for support of their service.
- (3) Schedules. Collegiate deans, department and division chairs, and directors of schools are to use all reasonable efforts to provide members of the senate with course schedules permitting attendance at regular meetings of the senate.
- (4) Records. All inactive documentary material and related records of the senate will be deposited in and catalogued by the university archives.

(K) Rules. The rules contained in the current edition of "Robert's Rules of Order Newly Revised" shall govern the faculty senate in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the senate may adopt. A person who is not a member of the faculty senate may be appointed parliamentarian by the chair of the faculty senate.

Effective: 10/23/2017

Certification:

M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 09/28/1997, 07/07/1999, 02/14/2000, 08/06/2001, 11/24/2001, 05/23/2002, 09/20/2002, 06/09/2003, 09/30/2003, 11/21/2003, 06/25/2007, 03/24/2008,

10/03/2008, 06/30/2011, 10/01/2012, 11/15/2012,
05/23/2013, 07/05/2013, 12/26/2013, 02/01/2015

APPENDIX E

**Free Speech/Expression on Campus
Faculty Senate Resolution
April 4, 2019**

Whereas, the University of Akron firmly supports academic freedom and free speech on campus; and

Whereas, multiple events on university campuses, and especially, political speakers and demonstrators who have made visits to such campuses over the past several years, have raised questions about the status of free speech on American university campuses; and

Whereas, the free speech policy statement produced by the Committee for Freedom of Expression at the University of Chicago has become a model for many universities' affirmation of free speech and academic freedom across the country since its publication in 2015; and

Whereas, the Chicago Statement¹ has been adopted or endorsed by a large number of faculty bodies and institutions across the United States; therefore

Be it resolved that the Faculty Senate endorses the following statement on freedom of expression, adapted from the University of Chicago statement:

Because the University of Akron is committed to free and open inquiry in all matters, it guarantees all members of the University community the broadest possible latitude to speak, write, listen, challenge, and learn. Except insofar as limitations on that freedom are necessary to the functioning of the University, the University of Akron fully respects and supports the freedom of all members of the University community to discuss any problem that presents itself.

Of course, the ideas of different members of the collegiate community will often and quite naturally conflict. But it is not the proper role of the University to attempt to shield individuals from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive. Although the University greatly values civility, and although all members of the University community share in the responsibility for maintaining a climate of mutual respect, concerns about civility and mutual respect can never be used as a justification for closing off discussion of ideas, however offensive or disagreeable those ideas may be to some members of our community.

The University of Akron may restrict expression that: violates the law, falsely defames a specific individual, constitutes a genuine threat or harassment, unjustifiably invades substantial privacy or confidentiality interests, or is otherwise directly incompatible with the University's functioning. The University

of Akron should retain the commensurate right to regulate reasonably the time, place, and manner of expression to ensure that it does not disrupt any ordinary university activities. But these regulations and exceptions cannot ever compromise the institution's commitment to a completely free and open discussion of ideas.

As a corollary to the University of Akron's commitment to protect and promote free expression, communities associated with the University of Akron must also act in conformity with the principle of free expression. Although members of the University community are free to criticize and contest the views expressed on campuses, and to criticize and contest speakers who are invited to express their views on campuses, they may not obstruct or otherwise interfere with the freedom of others to express views they reject or even loathe. To this end, universities have a solemn responsibility not only to promote a lively and fearless freedom of debate and deliberation, but also to protect that freedom when others attempt to restrict it.

¹ For the full text of the Chicago Principles, please see the following:

<https://provost.uchicago.edu/sites/default/files/documents/reports/FOECommitteeReport.pdf>

APPENDIX F

Resolution

Whereas undergraduate recruitment, persistence, and graduation are of urgent concern for the future of The University of Akron; and

Whereas faculty, staff, students and administrators must work together for the benefit of The University of Akron,

Resolved, That the Office of Academic Affairs, Faculty Senate, Undergraduate Student Government, University Council, the Chair of Chairs, and the Akron-AAUP shall each appoint an equal number of representatives to a Tiger Team, which will identify ways and means to improve the recruitment, persistence, and graduation rates of students. The Tiger Team will provide recommendations to the Faculty Senate for consideration at its September meeting.