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Faculty Senate Chronicle for March 2, 2017

Jon Miller
The University of Akron, mjon@uakron.edu

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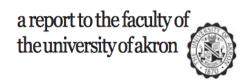
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MARCH 2, 2016

18 pages

SENATE ACTIONS

- Approved a motion re-establishing a process for expedited approval of existing courses for general education learning outcome credit.
- Approved an amendment to the Graduate Assistantship resolution passed on February 9.

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MINUTES OF THE FACULTY SENATE MEETING OF MARCH 2, 2017

The regular meeting of the Faculty Senate took place Thursday, March 2, 2017 in room 201 of the Buckingham Center for Continuing Education. Chair Bill Rich called the meeting to order at 3:08 pm.

Of the current roster of 57 senators, 42 attended the meeting. Senators Budd, Franks, Galehouse, Hariharan, Hreno, Schulze Thornton and Veillette were absent with notice. Senators Dhinojwala, Joy, Li, Matejkovic, Mitchell, Osorio and Samangy were absent without notice.

I. Adoption of Agenda

Senator Kidd moved to adopt the agenda as distributed. Chair Rich proposed the addition of two committee reports. The agenda as amended was adopted without dissent.

II. Adoption of Minutes of February 2 and 9 Meetings

Senator Clark moved to adopt the minutes for the February 2 meeting as distributed. The minutes were adopted without dissent. Senator Saliga moved to adopt the February 9 minutes. The minutes were adopted without dissent.

III. Remarks of the Chairman

Chair Rich reminded Senators to sign in when attending meetings.

He further remarked:

- On the agenda for today's meeting are
 - o An action item regarding a temporary resumption of fast-track approval of existing courses as satisfying the new general education requirement; and
 - Informational reports from the Computing and Communication Technologies Committee, the Athletics Committee, the Student Affairs Committee, and the ad hoc Interdisciplinary Initiatives Committee.
- I am sorry I had to miss the Faculty Senate meetings last month due to illness. I would like to thank Vice Chair Saliga for presiding my absence.
- I would like to congratulate Professor Ali Dhinojwala on his election from the College of Polymer Science and Polymer Engineering to serve for the remainder of the unexpired term in the Senate seat previously occupied by Bill Landis. Welcome to the Faculty Senate.
- President Wilson and Board of Trustees Chairman Bauer have both informed me that they are out of town and therefore are unable to attend this meeting.
- As Vice Chair Saliga and I were consulting with Secretary Miller about the preparation of the minutes of the March 9 special meeting, we discovered that a potentially important part of a proposed amendment of the resolution concerning tuition waivers and stipends for graduate students was inaudible to the transcriber and, consequently, omitted from the record of the meeting. In addition, that amendment was not adopted in a manner consistent with the rules of order. Furthermore, the exact meaning and applicability of the proposed amendment was unclear even apart from the untranscribed portion. Consequently, I have prepared for this body's consideration three alternative versions of an amendment that I believe capture all the plausible intended meanings of the proposed amendment. We will consider those under New Business.

• I learned shortly before this meeting that discussions are underway about the possibility of the University of Mumbai establishing what sounds like a branch campus here at the University of Akron. I'm told that the University of Mumbai has an enormous student population. I'm also told that the Mumbai newspaper that broke this story referred to this as "Trumpland." It will be interesting to see what if anything develops from those discussions. This concludes my remarks.

IV. Special Announcements

Chair Rich announced:

My friend Hamilton DeSaussure, Professor Emeritus of Law, died on February 23 at the age of 95.

Des, as he was widely known, attended Yale University before leaving to serve in the Army Air Corps during World War II as a bomber pilot flying a B-24 Liberator with the 455th Bombardment Group of the 304th Bomb Wing of the 15th Air Force in the European theatre of war. He received a Certificate of Valor for 35 missions over enemy territory, the Distinguished Flying Cross with Three Oak Leaf Clusters for extraordinary achievement in aerial flight, and other battle and campaign medals. Des spoke of being escorted and protected by the "Red Tails" of the 332nd Fighter Group, the African-American aviators known as the Tuskegee Airmen. He talked to me and others about how skilled and courageous those fighter pilots were, and how good he felt knowing that they were protecting him and his crew, including one time when his own aircraft was disabled in battle.

Des returned from the war to finish earning his B.A. from Yale University. While still on active duty in the military, he earned a law degree from Harvard University and an LL.M. degree from McGill University's Air and Space Institute.

After his graduation from Harvard Law School, he was assigned to Tokyo, Japan, as a member of the occupying force, assisting in Japan's transformation to a democratic state. While in Japan, he was called up for flight duty during the Korean conflict and flew multiple missions into Pyongyang. After his service in Japan and Korea, Col. DeSaussure served in the Air Force Judge Advocate General's Corps in Wiesbaden, Germany, Ankara, Turkey and Washington, DC. When he retired from the Air Force in 1970, he was awarded the Legion of Merit, First Oak Leaf Cluster, and joined the faculty of the University of Akron School of Law.

At the Law School, he established himself as an expert in international law, the law of the sea, and aviation law, and as a pioneer in the field of space law. He taught those subjects in addition to tort law and conflicts of law. In the field of space law, he wrote about such issues as international space treaties, the Moon Treaty, remote sensing from orbit, and the development of a maritime-based legal framework for outer space law. While on the faculty here, he also taught as a visiting faculty member at McGill University's Air and Space Institute, the Naval War College, the Presidio, and West Point Academy, among other academic institutions. He retired from the faculty in 1992 but continued to engage in scholarship and teaching for a number of years.

Des was truly a gentleman – a gentle man – and a scholar.

Would you all please rise for a moment of silence in memory of our colleague and my friend, Hamilton DeSaussure?

The Faculty Senate Executive Committee (EC) has met twice since the special meeting of February 9.

On February 16, the EC met for consecutive meetings. At the first meeting, the EC prepared an agenda for the later meeting with the President and Provost. The EC certified the election of Ali Dhinojwala to represent the College of Polymer Science and Polymer Engineering, and the EC appointed Clayton Fant to the Part-Time Faculty Committee.

Later that afternoon, at the monthly meeting with the President and Provost, the we discussed the upcoming HLC visit, the forthcoming changes in graduate assistantship funding, the status of dean searches, progress on development of a buyout, the current RTP process, the "textbook affordability" proposal in the Governor's budget, and the projected rollout of the new "Akron Guarantee" scholarship.

On February 23, the EC met to prepare an agenda for this meeting. We discussed the curriculum proposal system, apportionment data, and the status of the ex oficio member of the Accessibility Committee. At length we also discussed the new General Education program and possible solutions to perceived problems with the initial list of offerings. This conversation continued on the EC listserv well into the week. The result is the following resolution that the EC now brings to the Senate for the discussion and approval:

Whereas, The revised general education program is to be implemented in the Fall 2017 semester;

Whereas, There are not yet enough courses approved as satisfying certain learning outcomes under the revised general education requirement; and

Whereas, The ad hoc general education learning outcome committees and the committee of chairs of those committees have ceased to exist;

Resolved, That the procedure for expedited approval of existing courses for general education learning outcome credit shall be re-established as previously provided in the General Education Implementation Plan, except that proposals for approval of existing courses shall be submitted by August 31, 2017 to the General Education Advisory Committee (GEAC), which shall recommend proposals for approval by the Faculty Senate.

Senator Bean described as not quite as "dire" as the resolution suggests. The motion was adopted without dissent.

VI. Remarks of the President

President Wilson did not attend the meeting. There were no remarks from the President.

VII. Remarks of the Provost

Provost Ramsier noted that President Wilson was in Washington D.C. representing the University.

He called our attention to the Akron Guarantee Scholarship and noted that only 125 students have opted in so far. He reported that there was a lot of positive feedback, including national press.

He reported that the President has created a task force that will include representatives for the Faculty Senate to examine revisions to our scholarship model.

Chair Rich noted that Senator Minocchi and Dick Steiner, a member of the Academic Policies Committee, will be the two participating.

Provost Ramsier reported that applications are running ahead of last year and that seat deposits, while also well above last year, were still behind 2015.

On the subject of textbooks, Provost Ramsier reported that President Wilson will testify next week before the Ohio House Subcommittee on Finance, and that all the IUC universities regard the proposed textbook initiative as a very large unfunded mandate we are not prepared to bear. He speculated that the cost might be about \$700 per student per year or \$14 million for our 20,000 students.

On the subject of a possible buyout, he reported that he has spent time with AAUP representatives to discuss details. He predicted that a decision will be made and communicated to the campus hopefully as early as next week.

Provost Ramsier praised the wisdom of the afternoon's action item concerning graduate assistantships.

He reported that the Higher Learning Commission is gone but the process is not over. The long-awaited exit session was anti-climactic, as it must be now, consisting only of a "thank you for your hospitality" and "you'll get our report in four-to-six weeks." Provost Ramsier praised the Senate and the campus for their role in the visit. He described his experience as one that included a lot of "good vibes" and detailed the remaining steps in the process.

On the subject of a possible collaboration with a university in Mumbai, Provost Ramsier reported that President Wilson met with leadership of this university last Saturday. They have someone touring the country looking for partnerships, brainstorming and talking about things openly.

He reminded the Senate that the duplicate programs report must go to the Board of Trustees by April 19th. Chair Rich noted it will be considered by the APC and come here for the April meeting.

On the subject of searches, he reported that he has been interviewing. The internal searches are at different stages. Provost Ramsier shared the news that one search may have only one applicant. He suggested that the university might want to revisit the total number of deans it employs, in part because some elements of the transformation plan have not returned as much as hoped. He did note that the GA plan has returned more savings, however, and he thanked the Senate for its work with this.

Chair Rich noted that any reorganization of colleges to reduce the number of deans would need to come to APC and then onto President. Provost Ramsier agreed that this would be the process.

Senator Elliott went on record as saying a buyout plan targeted to faculty makes no sense to him. Senator Elliott asked how this would help with faculty and asked the Provost to make him feel better about this.

Provost Ramsier declined to make Senator Elliott feel better but offered the following. He reported that thirty-two faculty have left so far this year, which is down from an average of fifty per year. He noted that they are considering these questions and do not want damaging the academic integrity of the institution as a result. He conceded that some units would be affected more than others, inevitably.

Chair Rich asked if not doing a buyout was a possible outcome, and Provost Ramsier agreed.

Senator Klein asked about plans to replace retiring faculty.

Provost Ramsier described the "standard rule of thumb" would be holding back and reinvesting about one-third of the money saved by a buyout in replacements. He described prioritizing the use of these funds as work that will be performed by the deans in an open and collective fashion.

Senator Braun described the cost of education in India as much lower than ours, and he wondered how any Indian university might be able to inject money into an American university. Senator Braun also asked for additional comment on the possible merger of colleges.

Provost Ramsier reported that the Bliss Institute hosted students and a dignitary from Mumbai, and that conversations about renting space here may be all there is to this at the moment.

Dean Midha shared his knowledge of the Mumbai news. He reported that the Vice Chancellor of Mumbai was looking all over world and considering the purchase of a building in Manhattan or Houston. He explained that this story hit the important newspapers in India this morning, and that he received texts from colleagues in Bombay. He described this as just the beginning and speculated that it could be a big deal.

Discussion returned to the possible consolidation of colleges and reduction in the number of deans. Provost Ramsier noted that there is a standing critique of the administration for being too large. If the faculty can stand up and vote money out of the graduate school, he reasoned, we need to look at what we can do on the administrative size. Why should we always replace deans one-for-one when we do not do this for faculty, he asked.

Senator Willits expressed concern about the letters that were sent and then recalled last weekend. She spoke of outstanding issues that need to be addressed and that graduate students have been doing what they have been told to do and now feel targeted. She asserted that the graduate students should hear a consistent and supportive message from the university.

Provost Ramsier agreed. He reported that the letters went to the wrong listserv and described this as an error. He alluded to the forthcoming "hold harmless" resolution as conceptually correcting this problem. He reported that 9-9-6 will be the load for masters' students who are funded in the summer and 9-9 for nine-month appointments. He reported that they continue to study the state funding formula and have yet to determine how many credits the doctoral students must take to remain on the books. He emphasized that there would be no harm done to the current students. He praised the Graduate Council and its Executive Committee.

Senator Sterns asked the Provost to address some of the creative approaches that have come out of University Council.

Provost Ramsier noted that Towers Watson calls these "connection benefits" and expressed the wish that faculty do not regard retirement as "an on/off switch." He called for an open mind about these. Faculty connect themselves with the university in a lot more ways than the average employee. recognized all the ways that faculty are valuable to the university.

Senator Otterstetter asked how the changes to masters' funding would affect the five students that he has currently.

Provost Ramsier explained that the continuing students remain fully funded.

Senator Hallett described her department as including four-to-seven faculty who might be eligible. She expressed a desire to correct the impression that a buyout would not recruit early retirements; cited fact that all of these people will be here four or more years without a buyout.

Chair Rich remarked that the President has only ever committed to considering a buyout. Senator Klein asked when we good information from state about funding for doctoral students.

Provost Ramsier deferred to Dean Midha, who reported that he talked to Jim Bennett last Thursday and he said he would answer "soon."

Senator Elliott again cautioned the Provost to be careful with the buyout. He asked how faculty brought back in reduced roles would be counted.

Provost Ramsier disclaimed much expertise on HR matters but said that he believes a faculty member only needs to stay away for two months, before returning to teach, to comply with STRS rules. Explained the IPEDS definition of student to faculty ratio as (students) / (number of full-time faculty + one third of the number of part-time faculty). He reminded the Senate that the campus has been working hard to reduce our reliance on part-time faculty.

Senator Allen reported that, to the best of his knowledge, no doctoral programs were being cut.

Elizabeth Erickson reported that the UC Talent Development committee has been studying the question and would like to meet with the Provost before a decision is made.

Provost Ramsier agreed and spoke of his desire to get input, but reminded the Senate of the obligation to discuss this with the AAUP.

Senator Elliott found a calculation of our full-time faculty on a website, collegefactual.com, and asked the Provost if he could explain it. The Provost repeated the formula for the IPEDS definition that everyone in the nation uses to make this calculation.

VIII. Committee Reports

- A. Computing and Communications Technology Committee Chair Randby Senator Randby praised Provost Ramsier for acknowledging that full-time faculty need new laptops. He described the timeline the committee first concocted as "way too optimistic" and reported that a subcommittee was being formed to complete their work as quickly as they can. The CCTC provided a written report (see Appendix A).
- B. Ad hoc Interdisciplinary Committee Chair Erickson
 Chair Erickson reported that the committee has been studying the 485 replies from faculty for the last four weeks and will be putting this information on a website that students can sort through effectively. Chair Erickson provided a written report (see Appendix B).
- C. Student Affairs Committee Chair Biddle Chair Biddle reported that the committee met on February 20 and voted its full support of the Akron Guarantee scholarship program,
- E. Athletics Committee Senator Nicholas Senator Nicholas submitted a written report (see Appendix C).

IX. Report of Graduate Council Representatives – Senators Allen & Sterns

Senator Allen noted that doctoral programs now have their allocations at perhaps the earliest date in decades, or ever. He referred the Senate to the detailed clarification list that we have received recently from the Provost.

X. Report of University Council Representatives – Representatives Roy & Allen Senator Allen noted there was nothing further to remark.

XI. New Business

The Senate took up the amendment to the resolution that was passed in the February 9 meeting concerning graduate assistantships. He described the range of options. Vice Chair Saliga then read the amendment (see Appendix D).

After deliberation, the Senate adopted the amendment with option C, without dissent.

XII. Good of the Order

There was nothing for the good of the order.

XIII. Adjournment

The meeting was adjourned at 4:40pm.

Signed, Jon Miller, Secretary.

Questions and comments about the minutes can be emailed to mjon@uakron.edu or called in to x6202.

Appendix A

Computing & Communications Technologies Committee Particulars

Subject: Computing & Communications Technologies Committee meeting report

Meeting Date: [2017-02-16 Thu]

Report

The CCTC met on Thursday, February 16, 2017 with the provost to discuss the laptop replace-ment resolution passed by the Faculty Senate on December 1, 2016.

- 1. The provost stated that there must be a replacement program for full-time faculty who need new laptops. The amount of money that will go into the project has not yet been determined. An analysis of need is required.
- 2. The CCTC will collect information about faculty laptop needs and make an assessment of which full-time faculty need a new laptop now and which faculty (if any) can wait a little longer for a new laptop.
- 3. The analysis of need will involve collecting information from IT about the state of current faculty laptops, devising criteria that will be used by departments to determine the urgency of laptop replacement for individual faculty, and constructing a recommendation regarding which full-time faculty have an immediate need for a new laptop.
- 4. There needs to be a program of regular replacement of laptops. Work on such a program will need to wait for now.

Scott Randby CCTC Co-chair

DRAFT INTERIM REPORT OF AD HOC INTERDISCIPLINARY INITIATIVE COMMITTEE February 26th, 2017

Faculty Senate formed this committee to record and support the interdisciplinary strength of this campus. This is an interim report because even the Committee members, who are part of the interdisciplinary initiative on campus, did not realize the breadth and depth of what we have on campus.

We reported last time that the survey we sent out before Christmas had 485 replies, which we have been working with over the past 4 weeks. The feedback related to what has been the experience of faculty with interdisciplinary activities on campus. They included responses to open-ended questions on the programs in which faculty were involved; on the barriers involved in interdisciplinary initiatives; and ideas being pursued for future teaching or research. It is taking us time to analyze the results and to use the material as input to accomplish the tasks of the committee.

To illustrate: one of the major tasks of the Committee is the **documentation of the interdisciplinary initiatives on campus**. We are adding the material from the survey to what we could find from officially publicized sources (an incomplete list of which is at least 60.) The survey material includes in addition joint courses, 3+2 programs, interdisciplinary simulations and much more. Importantly, many of the initiatives were not known to members of the committee and we suspect, neither are they known to many others in the university community. We are still working out how to organize this material so it can be accessed effectively by students and faculty on a planned web site.

Many respondents felt there were **specific barriers to interdisciplinary work**, with the same issues being referred to multiple times, and similar solutions suggested. After analyzing these responses, the Committee is working to develop tentative recommendations for solutions for the final report.

The survey results also document the tremendous number and range of creative ideas for **expanding interdisciplinary initiatives.** There are faculty with important suggestions for solving problems that need the input from more than one discipline and that expand the educational strength of our students. These range from ways to integrate Art students and Computer Science students in game design; a multiple disciplinary initiative to teach and find uses for 3D technology; research teams from 4 disciplines, and many, many more. Again we are sorting these suggestions to communicate the possibilities available to our students, faculty and community.

The Committee plans to have its final report available for the April meeting of Faculty Senate.

Submitted by

Elizabeth Erickson, Chair

Ad Hoc Interdisciplinary Committee

Appendix C

Faculty Senate Athletic Committee Report, 3/2/2017

John B. Nicholas, Chair

The Faculty Senate Athletic Committee met February 3, 2017 at 2:00 PM.

The meeting consisted of an in depth explanation of the Department of Athletics budget, the financial challenges the department faces and the cost of potentially moving from a FBS/Division 1 level.

Director of Athletics, Larry Williams, was very forthcoming in his description of the budget and share with the committee a detailed presentation that he was going to share with the Board of Trustees and select members of the Faculty Senate Executive Committee. Mr. Williams solicited input from the committee and the material was presented in a very open give and take session. The committee asked for clarification through out this discussion where necessary.

The following is a synopsis of that discussion.

At present, there are 450 Student athletes. Of those 450 30% or 135 students receive full scholarship, 40% or 180 students receive partial scholarships and the remaining 30% or 135 receive none. They are here for the opportunity to participate in Division 1 athletics.

The Academic impact of the student athletes was discussed.

The academic profile of entering student athletes is 3.353 High School GPA and ACT of 22.

Of the 450 athletes, 81 are in the Honors College.

The graduation rate of the student athletes is 72% rate compared to 42% of general student population.

There are currently 153 minority students in Athletics, which is 34% of the student athlete population compared to approximately 10% of the general student population African American student athletes have a graduation rate of 75% compared to 17% of the general student population.

In addition to the above, many student athletes are first generation scholars and 153 student athletes receive Pell Grants.

In addition to the student athletes, the following are extracurricular activities that are directly associated with athletics and the number of student who participate in those activities.

260 Marching band

*It is worth noting that Marching band is a football only activity. Eliminating football would also eliminate the need for a Marching Band.

40 pep band

35 cheerleaders

12 dance

11 Zippys (mascots)

Both Graduate and Undergraduate students receive experiential learning because of athletics. The list of those activities and the number of student associated with each are delineated below.

Experiential Learning and Support:

46 Athletic Trainers

13 Equipment

15 Team Managers

6 Videographers

30 Facility Support

34 Communications/Marketing

After these data were shared the discussion segued into the finances of the Department of Athletics. The discussion included the following.

Awareness Impact

Because of athletic events, including summer camps, The University of Akron hosted 300,000 unique visitors (campers, fans, competitors) to campus in FY16.

UA Athletics has in excess of 20 national and regional television appearances and 35 high definition web broadcasts annually.

Famous Idaho Potato Bowl delivered:

Exposure Source	Exposure Time	Mentions/Articles	Impressions
National Television	6:10:15	534	1,034,167
Internet Streaming	N/A	N/A	109,826
Television News	N/A	274	7,987,725
Print Media	N/A	876	61,988,589
Internet News	N/A	2,934	278,195,429
Total	6:10:15	4,618	349,315,736

Midweek football games (ESPN & CBS) provide 100,000,000 impressions per institutional participant.

Substantial national and international publicity related to Olympic coverage. Constant lead coverage in local and regional media.

This is, in part, the data used from the Mid-American Conference analysis that resulted in the \$13,400,000.00 number mentioned in the Athletics Committee report of the February 2, 2017 Faculty Senate meeting.

The discussion segued into eliminating football or moving to an FCS conference for football only. Mr. Williams also indicated in the last 8 years that 57 colleges have added football programs. He cited the following as reason for UA to remain an FBS school and to remain in the MAC..

The University of Alabama Birmingham was first Division 1 schooling two decades to Discontinue football. UAB reinstated program after facing widespread outrage from alumni and donors.

New Mexico State University's 16 member committee determined \$1.4 annual additional cost to drop from FBA (Division 1) to FCS.

University of North Alabama study cited Division I football resulted in an 11% to 13% enrollment increase.

Further, while several schools compete at Division 1 athletics in sports other than football, UA would not be able to remain in the MAC and this will impact other sports, specifically men's basketball, men's soccer, all of the women's sports as well as the non-revenue or Olympic sports, such as track and field.

The impact of changing Divisions for football or eliminating football all together would impact other sports as well. It would also reduce the number of scholarships that UA is able to offer, impacting enrollment.

This discussion segued into a discussion of the Engagement Impact:

UA Donorship:

2,500 individuals make 3,700 gifts per year to Athletics.

20% of all UA alumni donors give to Athletics representing the largest segment of alumni giving.

53% of all donors to Athletics are alumni.

31% of all football and 46% of all basketball season ticket accounts are held by alumni. 60% of football's 286 and 60% of basketball's 231 premium donors are alumni. Millions contributed by alumni toward facilities utilized by Athletics and the community. Athletics events are a primary means utilized by University Advancement to entertain prospective supporters.

Connection:

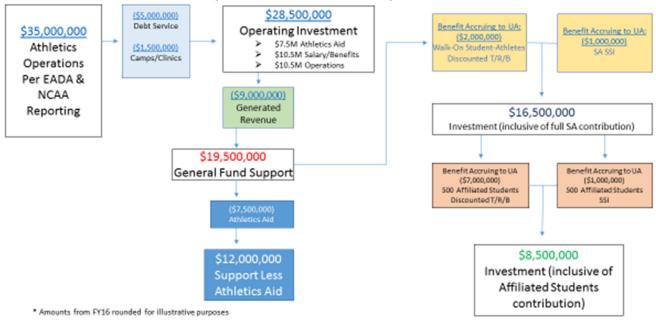
UA Alumni Association utilizes Athletics events to connect with alumni.

AK Rowdies is the largest student organization on campus.

Budget considerations:

The Department of Athletics has reduced 19.5 positions over the past five (5) years producing a savings of \$1,000,000.00 annually and they have targeted another \$2,430,000.00 in reduced impact to the budget, \$350,000.00 of which is increased revenue distributions from the MAC and \$500,000.00 in increased fund raising from external sources.

Summary of Athletics Financial Operations



The costs shown above are offset by the following revenue streams.

These comprise a majority of the \$9,000,000.00 shown in green box in the chart above.

PRIMARY DIRECT REVENUES:

\$1M+ FB guarantees \$1M Tickets \$1M Sponsors \$1.5M NCAA \$1M+ MAC \$1M Naming \$1.5M Donations

Further, the benefit accruing to UA from walk-on student athletes is \$2,000,000 and from increased state share of instruction (SSI) is \$1,000,000. These number reduce the impact of athletics on the UA budget.

Several of the boxes above had clickable links to very detailed explanations of break out of the finances involved. These were shared and discussed with all present at the Athletics Committee meeting.

Also, in the chart above the 500 affiliated students, are the marching band, pep band, cheerleaders, dancers and mascots.

AD Williams shred the full presentation with Chair Nicholas who reviewed the details while compiling this report.

All other issues were tabled until the March 3, 2017 meeting. The meeting adjourned at 3:35 PM.

Amendment to the Resolution of February 9 Concerning Graduate Assistantships

- 1. The Graduate School should no longer fund stipends for new research assistantships.
- 2. For community industrial grants, the tuition waiver should not exceed the value of the stipend and these students will be considered as in-state tuition paying students.
- 3. Stipend and tuition waivers should not exceed the required number of credit hours. Exceptions will be reviewed on a case-by-case basis. As full-time studies are required for graduate students on stipend, the full-time study requirements for graduate students should be modified to allow implementation of this policy.
- 4. Approximately 30% of the current funding should be maintained in support of a new model for terminal master's funding. This is subject to annual review of the funding. The MFA in Creative Writing and the MA in Arts Administration, as the highest degrees available in these disciplines, will not be subject to this reduction of funding.
- 5. (Option A:) No graduate student currently receiving a tuition waiver or stipend should be denied a renewal or incur a reduction of either in consequence of (4) above.
- 5. (Option B:) No graduate student currently receiving a tuition waiver or stipend should be denied a renewal or incur a reduction of either in consequence of (2) or (4) above.
- 5. (Option C:) No graduate student currently receiving a tuition waiver or stipend should be denied a renewal or incur a reduction of either in consequence of (2), (3), or (4) above.

[Please note: the Senate adopted this amendment with Option C. – JM]