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Faculty Senate Chronicle for March 3, 2016

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March 3, 2016

16 pages

SENATE ACTIONS

- Elected William Rich to the Provost Search Committee.
- Elected Constance Bouchard to the Provost Search Committee.
- Elected Linda Saliga to the Provost Search Committee.

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Minutes of the Faculty Senate Meeting of March 3, 2016

The regular meeting of the Faculty Senate took place Thursday, September 3, 2015 in room 201 of the Buckingham Center for Continuing Education. Senate Chair William D. Rich called the meeting to order at 3:00 pm.

Of the current roster of 64 Senators 53 were present for this meeting. Senators Fielding, Gatzia, Holliday, Klein, Moritz, Raber, Riedl, Schaeffer and Sterns were absent with notice. Senators Elliot and Srivatsan were absent without notice.

I. Approval of the Agenda

Senator Clark moved to adopt the agenda as distributed.

Chair Rich proposed three changes to the agenda: the deletion of consideration of the October minutes, as they were not available; the addition of remarks by David Gordon, Dean of the College of Health Professions and Special Advisor to the President for Faculty Affairs, after the remarks of the Interim Provost; and the addition of an election of three representatives to the Board of Trustees in its capacity as the search committee for a new Senior Vice President and Provost. These changes were adopted by unanimous consent.

The agenda as amended was adopted without dissent.

II. Remarks of the Chairman

Chairman Rich remarked as follows:

Among the items on today's agenda are the election of three representatives of the Faculty Senate to the Board of Trustees serving in its capacity as the search committee for a Senior Vice President and Provost and the approval of curriculum changes reported by the Curriculum Review Committee.

As you know, I transmitted to Jonathan Pavloff, Chairman of the University's Board of Trustees, the no-confidence resolution adopted by this body in its February meeting, along with a letter taking strong exception to his public characterization of the resolution as a collective bargaining tactic. I subsequently met with him for two hours at his invitation. We spoke frankly and openly. I conveyed the concerns of the faculty about the directions in which the President and the Board of Trustees have been leading the University, and about the state of shared governance. He explicitly accepted my assurance that the resolution was sincere and not a collective bargaining tactic. He assured me that the Board of Trustees strongly desires to engage with the University's internal constituencies through its shared governance mechanisms, including the Faculty Senate, and that he would like to foster a closer relationship between the Board and the faculty leadership. We agreed that he as Chair of the Trustees and I as Chair of the Faculty Senate should talk regularly, which has not occurred in the past, and that members of the Faculty Senate Executive Committee should meet from time to time with members of the Board of Trustees.

This past Friday through Sunday, as your representative, I participated in the annual meeting of the Coalition on Intercollegiate Athletics. The meeting was held in Indianapolis at the headquarters of the National Collegiate Athletic Association. Many of you will remember that approximately two years ago this body voted to join this Coalition. COIA, as it is known, is an alliance of faculty senates from NCAA Football Bowl Subdivision (FBS) schools, formerly

known as Division I-A. COIA's mission is to provide a national faculty voice on intercollegiate sports issues. It has a strong commitment to defending and promoting the ideal of *amateur* collegiate athletics; the academic success, health, and well-being of student athletes; academic integrity and quality; and the faculty role in governance on these issues. I will be meeting next week with the Faculty Senate's Athletics Committee to brief its members on the meeting and to discuss these issues with them.

As you know, yesterday the University announced that it is required to rescind the increase in the student facility fee that was put into effect last Fall. This entails refunding the approximately \$4.1 million that students paid last semester and forgoing a similar amount this semester. The loss of this revenue will further strain the University's budget and, I expect, necessitate further cuts in spending, as will the anticipated loss of tuition and state subsidy that will result from a sharp decline in enrollment of first-year undergraduate students next year. As of last week, confirmed admissions of full-time first-year undergraduate students were down thirty-five percent from the same time last year. This situation is nothing short of alarming and should be of the utmost concern to all of us.

Universities exist first and foremost to serve their students by educating them. In that sense, students are at the center of the University. But students come and go over relatively short periods of time. Trustees, presidents, provosts, and deans come and go. The most enduring part of the University is its faculty, and it is they who directly perform the University's core mission. In that sense, the faculty are the heart of the University. Although as a legal matter the University is its Board of Trustees, in reality the University is its faculty. It is, therefore, both self-destructive and irresponsible for faculty members to say or do things that discourage students from enrolling in the University. The Akron Beacon Journal editorial board recently and rightly observed, in reference to the President, that a leader needs followers. I would add that a faculty needs students. I urge all faculty members to do all they can to promote student enrollment and to refrain from actions that might discourage enrollment. This concludes my remarks.

III. Special Announcements

Chairman Rich reported deaths of two members of the University community:

Donald McIntyre, Professor Emeritus of Political Science, died on February 14th at the age of 87. He earned a B.A. in Chemistry at Wayne State University in 1949 and a Ph.D. in Chemistry at Cornell University. McIntyre joined the staff of the National Bureau of Standard in 1956 as a physical chemist in the Polymer Structure Section of the Organic and Fibrous Materials Division. He conducted research in the physical chemistry of polymers in solution and went on to become the Chief of the Macromolecules Synthesis and Structure Section at NBS. He joined the University faculty in 1966 as Professor of Polymer Science. He was Chair of the Department of Polymer Science from 1988 to 1994 during a time of substantial growth in the polymer faculty at the University. He retired from the University in 1996.

Charles M. Dye, Professor Emeritus of the Educational Foundations and Leadership, died on February 12th at the age of 77. He joined the faculty in 1972 as an Associate Dean of Educational Foundations and Leadership after earning a BA at Harris Teachers College and an MA and a Ph.D. at Washington University. He became the Dean of the Graduate School in 1995 after serving as Interim Dean for two years. He retired from the University in 2000. Gregory F. Robinson, Senior Associate Director of the Counseling and Testing Center, died on February

5th at the age of 53. He earned a BS in psychology and an M.A. and a Ph.D. in counseling psychology at Ohio State University. He joined the staff of the Counseling and Testing Center in 1994 as a counseling psychologist. His contributions to the field of mental health were recognized nationally in 2015 by a screening for Mental Health, Inc. His coordination of the Counseling and Testing Center National Depression Screening Day event in October 2014 resulted in the University being named one of the top ten college response screening sites in the United States.

The Senate rose for a moment of silence in memory of our deceased colleagues.

IV. Reports

A. Executive Committee

Secretary Schulze reported:

Since the Faculty Senate last met on February 4th, the Executive Committee (EC) met twice by itself and once with the Interim Provost.

The EC met on February 18th for regular Senate business and to prepare for the meeting with the Interim Provost. The EC appointed Amy Druessi of the College of Applied Science and Technology to the General Education Tag subcommittee for Global Diversity. We discussed the apportionment of Senators. We asked the Faculty Senate administrative assistant to notify Senators whose terms are about to end. We discussed Faculty Senate elections in progress.

Later that day, we met with Interim Provost Ramsier. We discussed the following topics.

The rewritten University Council Bylaws forwarded by the Board of Trustees to the University Council. The recently published article in Inside Higher Education about President Scarborough's discussions with Higher Education Partners.

We were updated on:

- the Provost Search;
- Gen Ed Core 13;
- the new General Education Coordinator, who reports directly to the Provost;
- allocation of assistantships for FY 2017 and the role of the subcommittee of Graduate Council headed by Phil Allen;
- the search for the Assessment Coordinator, whose title will be "Associate Provost for Assessment";
- meetings with deans regarding implementation of college strategic plans and allocation of additional full-time faculty positions;
- the status of proposals to reactivate the suspended and revised theater BA program;
- the strategic planning process for University Libraries, the Graduate School, and the Honors College;
- the search for a new Dean of the University Libraries;
- Zook Hall construction;
- evaluation data for Trust Navigator Success Coaches;
- the Center for Data Science and Information Technology;
- the EX L Center; and
- the Corps of Cadets and Leadership Academy.

The EC next met on February 26th for regular Senate business and to prepare the agenda for the upcoming Faculty Senate meeting.

The EC certified the election of Lori Fielding of the University Libraries. The EC appointed Pamela Schulze to the Commencement Committee.

The EC discussed University Bylaws and the changes made by the consultant from the Association of Governing Boards who visited campus in December. Chair Rich updated us on his conversation with Jonathan Pavloff, Chairman of the Board of Trustees. Further meetings between members of the Board of Trustees and the Faculty Senate Executive committee will be scheduled at a later date.

This concludes the Executive Committee's report.

B. Remarks of the President

President Scarborough distributed a one-page handout, "Dashboard of Current and Ongoing Priorities." He spoke of the launch of the EX L Center; the University of Akron hosting the Ohio Birthday Party and Event in Washington, DC; the appointment of David Gordon to serve as Special Advisor to the President for Faculty Affairs; and the upcoming men's basketball game against Kent State University.

Referencing "Dashboard of Current and Ongoing Priorities," President Scarborough spoke of work to strengthen satellite campus structure and encourage the Governor to appoint new members to fill the two vacant seats on the Board of Trustees. President Scarborough also described progress toward reaching agreement with the AAUP on a new collective bargaining agreement; conversations about finalizing the University Council bylaws; efforts to fill senior management positions; and work on the 2016-17 budget.

President Scarborough then explained the key projects or tasks listed at the bottom of the "Dashboard." He noted that "the corrosion grant," NCERCAMP, has been completed; that preparation of the college and department income statements are underway; that administrative searches are ongoing; that search processes for selecting a new General Counsel, a permanent Provost and Vice President for Academic Affairs, and a new Director of Facilities and Construction were going forward; that diversity proposals recommended by the Black Excellence Commission and the community organization Educate, Motivate, and Succeed were being implemented; that facilities projects were being planned for the summer; and that the administration was updating their strike contingency plan.

President Scarborough next indicated a willingness to answer questions.

Senator Huss asked if the President could share insight into how the governor selects and appoints members of the Board of Trustees. President Scarborough answered that the process has depended on which party holds the Governor's office. Since the Governor is a Republican, President Scarborough reasoned, the Chairman of the Summit County Republican Party would have a lot of influence in the process. President Scarborough further noted that any appointments must be confirmed by the Ohio Senate, as illustrated recently when a Board member was removed after it was discovered that the Board member had not been confirmed.

Senator Lillie asked if President Scarborough was aware of any conversation about putting a faculty member on the Board of Trustees. President Scarborough answered that when he hears such conversation about adding a faculty member or a student to the Board as a voting member, invariably there are objections on the grounds that this would create a conflict of interest. President Scarborough asked for the opinion of Chair Rich on this subject. Chair Rich responded that the issue of a conflict would not be difficult to solve, as there are universities with faculty members on the boards. The real obstacle, he continued, is the political

impossibility of a governor appointing a faculty member and the Senate approving such an appointment.

Senator Lillie next asked for an update on the status of the progress of the University Council bylaws through the Board's approval process. President Scarborough described a recent AGB conference at which new principles of shared governance were emphasized. In light of these new principles, the Board hired an AGB consultant, who suggested changes. President Scarborough described the document as being in a subcommittee of the University Council, with hopes for presentation at the June Board meeting. Chair Rich noted that the UC subcommittee had yet to see a rationale for the proposed changes, and President Scarborough explained that the consultant did not put the rationale for his proposed changes into writing.

Senator Allen asked if the \$4.1 million in refunded fees would be taken from the current budget or from next year's budget. President Scarborough replied that it would be removed from next year's budget. He also explained that only half of these fees had been collected, and so it would not be necessary to refund that full amount. President Scarborough then took a moment to express his sadness about the State's inability to understand and appreciate the necessity of these fees and the care with which they were calculated.

Senator Allen asked if the \$10 million allotted to new projects might contain some "some low-hanging fruit." President Scarborough said they will look at everything.

Senator Landis expressed sympathy with the President and asked if he had a response to the items noted in the previous month's no-confidence resolution. President Scarborough expressed a desire to address the resolution as a whole and spoke of additional help he has enlisted to help get the faculty and the administration working better together.

Senator Erickson asked how the University administration came to be surprised by the State's response to the fees, given the likelihood that members of the administration would have asked for advice in advance of their announcement. She also asked about enrollment. President Scarborough explained that his advisors believed the fees were wholly within the purview of the Board of Trustees and suggested that the fees were thus implemented without consultation with the State. President Scarborough described the enrollment problem was less in the area of applications and more in the area of students paying a deposit and making a commitment to attend.

Chair Rich summarized President Scarborough's description as a problem with the yield rate and asked if some analysis has been performed to show the geography of this yield rate problem. President Scarborough indicated that their analysis has shown that students in the readership territory of the *Akron Beacon Journal* are much more reluctant to commit than students farther away.

Senator Allen asked for confirmation that the freshmen committing to the University have a significantly lower composite ACT score than in previous years. President Scarborough could not confirm this as he had seen only evidence of no deterioration in this area. Chair Rich explained that information from about a month ago did seem to suggest such a change. Senator Allen noted that drops in cyclical industries such as petroleum, which drives our engineering programs, might also be a factor.

Senator Lillie asked about the Director of Facilities and Construction position described by the "Dashboard." President Scarborough explained that it was a downgrading of the position formerly held by Ted Curtis.

Senator Lillie also asked why the phrase, "The Rallying Cry," was printed in quotation marks at the top right of the "Dashboard." President Scarborough explained that this was borrowed from a book, *The Advantage*, by Patrick Lencioni, which endorses the use of this kind of document.

Senator Landis asked if funding would be restored to the Office of Technology Transfer, where recent cuts were affecting him and his colleagues with patents. President Scarborough explained that the analysis he had seen indicated that the University was not getting enough return on its significant investment in such intellectual property. He suggested this matter might be good for the administration to take up with the EC, and he further suggested that Nathan Mortimer might prepare a report on this matter.

There were no further questions for the President.

C. Remarks of the Interim Senior Vice President and Provost Ramsier

Interim Senior Vice President and Provost Ramsier announced that the University was in phase two of faculty and nonfaculty academic hiring. Thirty-four tenure-track positions and 107 non-tenure-track faculty positions have been approved. Provost Ramsier reminded the Senate that almost every one of these positions was replacing a currently filled visiting position, and thus this process was not changing the ratio of tenure-track to non-tenure-track faculty. Provost Ramsier spoke highly of the quality of many applicants in some of the searches.

Provost Ramsier noted that the search for Associate Provost of Assessment drew about fifteen applicants, some of which were very strong.

Provost Ramsier updated the Senate on actions he had taken on the indirect cost account issues that the faculty have.

Provost Ramsier reminded the Senate that the Board would not take up reappointment, tenure, and promotion decisions at the April meeting. These decisions are targeted for the June meeting. Provost Ramsier asked the Senate to reassure their colleagues that this should not be a cause for anxiety.

Provost Ramsier noted that data from the Gen Ed Core project at Wayne had been communicated to the Academic Policies Committee.

Provost Ramsier remarked upon complaints he has heard about the quality of high school teachers selected to teach in the State's College Credit Plus program and explained that they are held to the same standards as teachers of General Education courses here on our campus.

Chair Rich asked Provost Ramsier if it was not the case that many of the visiting positions to be filled by non-tenure-track faculty were once held by tenure-track faculty. Provost Ramsier responded yes, and if we go back even ten years, we would see that the University employed very few non-tenure-track faculty.

Chair Rich then prompted Provost Ramsier to further explain the new schedule of committee meetings that play a role in the delay of RTP decisions from April to June.

Senator Braun reported to the Provost that candidates for the Dean of Engineering have frowned upon the news that the University would be hiring NTTs, citing a belief that it would hurt the quality of education. Provost Ramsier responded by noting that these hires are very local decisions and predominantly the hiring of NTTs into positions held by visitors. He further noted that when he was Acting Dean of the College of Engineering, there were only four NTTs and ninety TT faculty, a ratio that other colleges might envy.

Senator Scotto asked if our Visiting Professors would need to apply for a NTT position and then be treated as a new hire. Provost Ramsier said yes, this follows the contract.

Senator Huss asked about the vetting of high school teachers for the College Credit Plus program, about the strengthening of relationships with Wayne College, and about possible changes to the way that professional development leaves are budgeted. Provost Ramsier repeated that the vetting for the teaching of General Education courses in the College Credit Plus program abides by the same standards as the vetting for the same on the main campus. Provost Ramsier agreed that departments in Wayne and departments on the main campus should strengthen their relationships, for the good of our students. Provost Ramsier noted that making sure that deans have PDLs budgeted is on his agenda for the Office of Academic Affairs.

Senator Sastry asked for more comment on the faculty IDC accounts given that these accounts do not contain enough money to justify so much paperwork to spend from them. Provost Ramsier agreed that faculty are admirably frugal with their monies and stressed the need for planning and transparency.

Senator Willits explained that it may not be reasonable to plan to spend every penny in an IDC given that some of these monies are reserved for emergencies. Provost Ramsier agreed and repeated the need to attempt to plan IDC spending for the sake of transparency.

Senator Cutright asked if the faculty were not already very good at planning their expenditures and saving for emergencies. Provost Ramsier agreed.

Senator Quinn asked if it would not be reasonable for a faculty member to pay for expenses from a grant instead of from an IDC, and if the faculty member did so, would the faculty member lose the money from the IDC at the end of the year? Provost Ramsier agreed and answered that no, generally, the faculty member would not lose the unspent money. Provost Ramsier reminded the Senate that he himself has an IDC and so understands how they work. Chair Rich asked Provost Ramsier if he had a plan for his IDC, and Provost Ramsier explained that it would be spent down for the Corrosion Center.

Senator Bouchard asked why the international exchange program was shut down. Provost Ramsier explained that the agreements between the University and other universities were inadequate, and that the funding generated by students studying abroad did not go into the general fund but went to an office where they were spent in a way that was not understood.

Chair Rich asked if the problem was that many foreign students were attending the University while few of our students studied abroad. Provost Ramsier expressed tentative agreement.

Senator Bouchard related how the History Department received the news that the international program was shut down, and Provost Ramsier inquired about the number of history students involved in exchanges between the University and foreign universities. Provost Ramsier promised to follow up on the situation.

Senator Braun asked Provost Ramsier to comment on the relationship between the funding of faculty in Engineering and the hiring of non-tenure-track faculty. Provost Ramsier explained that the teaching load of the College is primarily the education of undergraduates, and that the College had decided to hire NTT faculty to supplement the TT faculty working with a load of two courses per semester. Senator Braun asked that there be greater recognition of the work of faculty beyond the teaching of courses. Provost Ramsier expressed his appreciation of all the additional work that faculty do.

Chair Rich proposed that the Senate take up the Report of the Curriculum Review Committee before the election of Representatives to the Provost Search and the remarks of Dean Gordon. There was no objection.

V. Report of the Curriculum Review Committee

Provost Ramsier brought forward a list of curriculum proposals that were approved without dissent.

VI. Election of Representatives to the Provost Search Committee

Senator Bouchard nominated Chair Rich for the first place. Senator Allen moved to close nominations and Chair Rich was elected without dissent.

Senator Huss nominated Senator Bouchard for the second place. Senator Schwartz moved to close nominations and Senator Bouchard was elected without dissent.

Senator Lillie nominated himself. Senator Kemp nominated Senator Saliga. Senator Lillie withdrew his nomination of himself. Senator Nofziger moved to close nominations and Senator Saliga was elected without dissent.

VII. Remarks of Dean Gordon

Dean Gordon explained his background and the impressions of Akron he had gathered in his brief time here. Dean Gordon spoke about unmet needs and the importance of identifying and talking about unmet needs. Dean Gordon further spoke about communication and enrollment problems at the University.

Senator Lillie reiterated the importance of effective communication between the faculty and administration. He emphasized the importance of using existing shared governance mechanisms to accomplish this. Several faculty have worked on improving existing procedures only to be ignored.

Senator Bouchard said that Faculty Senate has yet to hear an answer from the president regarding the issues raised in the Vote of No Confidence resolution. She asked Dean Gordon to review that list with the administration. He said that he would do so.

Senator Bouchard recommended that Dean Gordon meet with the Executive Committee of the Akron AAUP, since he is meeting with other faculty constituencies. Senator Bouchard also reminded Dean Gordon that the contract negotiations between Akron-AAUP and the administration have not been progressing.

Dean Gordon reminded the Senate that he is not on the negotiating team, and serves no role in the negotiating process. However, he said that he could help advise the University on how to bring down its healthcare costs by developing a system of employee health services on this campus.

Senator Erickson asked about health benefits and the need for University employees who are not represented by Akron-AAUP to have a voice in the negotiation of health care benefits, since all employees have the same benefit package. Senator Erickson mentioned the Nursing Center for Community Health.

Dean Gordon said that the College of Health Professions has proposed that the University integrate all clinics on campus and use that as an infrastructure for an employee health service. Senator Erickson invited Dean Gordon to work the the appropriate University Council committees. Dean Gordon agreed to do so.

Senator Mitchell expressed confusion about why the president's response to the No Confidence resolution was to delegate communication to Dean Gordon. Dean Gordon said that he is also puzzled, but expressed the hope that he can be helpful in improving communications between the faculty and administration.

Chair Rich suggested that President Scarborough may recognize his own weakness in the area of communication.

Senator Huss remarked that the president seems to use informal methods of communication as a substitute for formal procedures. Dean Gordon said that he does not wish to interfere with existing formal processes of communication.

VIII. Report from the University Council Representatives

Senator Sterns reported that the upcoming UC meetings are important. He has requested a presentation on the budget. Senator Erickson stated that the latest set of University Council bylaws were unacceptable. She described the revisions as slimming down the size of the UC and discouraging independent thought. She explained that she and the rest of the Steering Committee had been asked to revise these bylaws again.

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Senator Allen asked if the new bylaws allow a role for the Faculty Senate. Senator Erickson noted that they call for the creation of an Academic Affairs Committee that would, in her mind, eventually come to be regarded as a replacement for the Faculty Senate. Senator Erickson and Chair Rich agreed that the creation of such a committee would be utterly unacceptable.

Senator Sastry spoke of the current difficulties facing the University Council Budget Committee. It has many vacancies and no support from an administrative assistant. Senator Sastry reported that the Committee expects to see a draft budget for the next fiscal year in April.

IX. New Business

There was no new business.

X. Good of the Order

Senator Hausknecht encouraged the Senate to attend and support memorial services for Zak Hussein, a University of Akron student who was recently murdered while working in a pizza shop.

Senator Schulze encouraged Senators to attend Faculty First Friday, an event hosted by the AAUP downtown at the Lockview restaurant.

XI. Adjournment

Chair Rich adjourned the meeting at 5:21pm.

Any comments concerning the contents of *The University of Akron Chronicle* may be directed to the Pamela A. Schulze (x7725) or Jon Miller (x6202). facultysenate@uakron.edu

Appendix A
Pending Curriculum for Faculty Senate
March 2016

PROPOSAL NUMBER	PROPOSAL TITLE
EDUC-CURR-13-7099	Action Research
EDUC-CURR-13-7098	Master's Research
CHP-SPLANG-15-14968	Clerkship I
EDUC-CURR-15-13150	Current Research & Theory in Science Education
EDUC-CURR-15-13137	Concepts of Curriculum & Instruction
EDUC-CURR-15-13152	Professional Seminar in Curricular & Instructional Studies
EDUC-CURR-13-8224	Clinical Teaching I
EDUC-CURR-13-8225	Clinical Teaching II
EDUC-CURR-13-8223	Field Experience Advanced Instructional Techniques
A&S-DANCETHEAT-15-13486	Theatre and Community Action
A&S-ART-15-13265	Advanced Ceramics
BUS-ACCOUNT-14-11626	Corporate Taxation I
A&S-PUBLICADM-14-12393	Ethics & Public Service
A&S-DANCETHEAT-15-13484	Contemporary Theatre Styles
CHP-SPLANG-15-15063	Clerkship II
EDUC-CURR-15-13207	Secondary Education
CHP-NUDIET-15-14745	Nutrition and Dietetics
BUS-FINAN-14-12984	Seminar in Financial Planning
BUS-FINAN-15-15816	International Business Finance
BUS-MANGT-15-15376	Compensation Management and Reward Systems
BUS-ACCOUNT-15-15663	Internship in Accounting
CHP-NURIN-15-14590	Nursing
CHP-NURIN-15-15243	Nursing RN/BSN Akron
SUMM-BUSTECH-15-14588	Advertising Campaign
SUMM-BUSTECH-15-14637	Sales Management Technology
CHP-NUDIET-14-12939	Dietetics-DidacticProgram
CHP-ALLIEDHEAL-14-11452	Health Record Content
CHP-ALLIEDHEAL-14-11613	Clinical Information Systems
CHP-ALLIEDHEAL-14-12085	Health Information Management
A&S-ECON-15-15434	Economics
A&S-FAMILYCONS-15-15435	Early Childhood Development
BUS-FINAN-15-14511	Business Law II
BUS-FINAN-15-14537	International Banking
CHP-NURIN-15-15011	Behavioral Health Nursing CNS
BUS-BUSDEAN-15-15593	Business Administration
BUS-MANGT-15-15710	Training and Development
BUS-MANGT-15-15788	Supply Chain/Operations Mgmt
BUS-MANGT-15-15794	Human ResourcesManagement

SUMM-PUBSVCTECH-14-11688	Cyber Issues in Emergency Management and Homeland Security
CHP-SPORTSCI-15-13251	Exer Sci-Physiology
CHP-SPORTSCI-15-13254	Exer Sci-PrePhysical Therapy
CHP-SPORTSCI-15-13255	Exer Sci-Fitness Management
A&S-DANCETHEAT-15-13351	Theatre Arts
CHP-SPORTSCI-15-13256	Exer Sci-Coaching/Condit
A&S-ART-15-15313	Art Since 1945
A&S-POLSC-15-15485	Wealth and Power Among Nations
CHP-SPLANG-15-15683	Externship Seminar
CHP-SPLANG-15-15888	Research Methods in Communicative Disorders I
CHP-SPLANG-15-15983	Survey of Deaf Culture in America
CHP-SPLANG-15-15717	National Health and Safety Performance Standards in Child Care
BUS-ACCOUNT-15-15662	Cooperative Education in Accounting
CHP-NURIN-15-15242	Nursing RN/BSN Akron
A&S-PHYS-15-13131	Advanced Laboratory Techniques of Materials Characterization
A&S-PHYS-15-13132	Quantum Mechanics of Molecules and Materials
A&S-PHYS-15-13133	Thermodynamics and Statistical Mechanics of Materials
BUS-FINAN-15-15140	Risk Management and Insurance: Property and Casualty
BUS-FINAN-15-15141	Risk Management and Insurance: Life and Health
BUS-MANGT-15-15371	Data Analysis for Managers
BUS-MANGT-15-15372	Information Systems Management
BUS-MANGT-15-15373	Technological Innovation
BUS-MANGT-15-15374	Business Analytics and Information Strategy
A&S-PHYS-15-13134	Advanced Condensed Matter Physics
A&S-PHYS-15-13135	Physics of Photonics
A&S-PHYS-14-13001	Biological Physics
CHP-NURIN-15-15013	Psychiatric Mental Health Nurs
A&S-BIOL-15-15933	Human Anatomy for Biology Majors
A&S-DANCETHEAT-15-15812	Theatre Organization and Production Management
A&S-COMMUN-15-16052	Communication Theory
CHP-NURIN-15-14265	Adult/Gero Health Nursing NP IV Practicum
BUS-FINAN-15-15205	Research in Finance
SUMM-ENGRSCI-15-15504	Introduction to Mechanical Design
SUMM-ENGRSCI-15-15509	Fluid Power
A&S-BIOL-15-15932	Animal Physiology Laboratory II
A&S-ENGL-15-14062	Critical Approaches to Literature
A&S-ENGL-15-14073	Twentieth Century Literature
A&S-MODL-15-15421	Chinese Culture Through Film
A&S-PSYCH-15-16018	Quantitative Methods in Psychology

BUS-MANGT-15-15841	Organizational Transformation
SUMM-BUSTECH-15-15069	Business Calculations
SUMM-ENGRSCI-15-15045	Basic Electricity & Electronics
SUMM-BUSTECH-15-15115	Office Admin - Word Proc
SUMM-ENGRSCI-15-15046	Personal Computer Maintenance
SUMM-ENGRSCI-15-15047	Survey of Digital Electronics
SUMM-ENGRSCI-15-15048	Microprocessor Service Practicum/Seminar
SUMM-ENGRSCI-15-15057	Digital Circuits
SUMM-ENGRSCI-14-8657	Ohio Lands
A&S-MODL-14-12773	Literature of Spanish-America in Translation
A&S-MODL-15-15427	Japanese Culture through Film
A&S-MODL-15-15405	Arabic Culture through Film
SUMM-ENGRSCI-15-15159	Introduction to Quality Assurance
SUMM-ENGRSCI-15-15262	Work Measurement & Cost Estimating
SUMM-BUSTECH-15-15600	Leadership Principles & Practices for Technical Organizations
ENGR-CIVILE-15-13405	Introduction to Mechanics of Solids
SUMM-ENGRSCI-15-15156	Computer Aided Drawing I
SUMM-ENGRSCI-15-14065	Technical Physics: Electricity & Magnetism
SUMM-ENGRSCI-15-14738	Technical Physics: Heat & Light
A&S-PHYS-15-13130	Computational Materials Physics
A&S-PHYS-15-13136	Nanomaterials
A&S-SOCIO-15-16191	Proseminar in Sociology
A&S-SOCIO-15-16192	Complex Organizations
A&S-SOCIO-15-16193	Political Sociology
A&S-SOCIO-15-16200	Social Change
A&S-SOCIO-15-16203	Social Sampling
A&S-BIOL-15-15929	Animal Physiology I
A&S-BIOL-15-15930	Animal Physiology Laboratory I
A&S-BIOL-15-15931	Animal Physiology

Appendix B
Report from General Education Implementation Committees Chairs Committee –
March 3, 2016

The revised general education program is on track for implementation Fall 2017.

The call for proposals for all the tagged courses has gone out. Deadline for submissions is April 8th.

Appendix C
PTFC Report to the Faculty Senate, March 2016

The PTFC met February 23, 2016. It was noted that Part time Faculty support the Vote of No Confidence at about 10:1 in responses by e-mail. The PTFC will contact faculty representatives to the UC to encourage action on the Resolution passed last year to bring PT salaries in line with inflation. We are currently considering how to approach a “best practices” document to set guidelines for fair and respectful treatment of Part time Faculty.

Respectfully submitted, S. Osorio, Chair